### Santa Ana Unified School District 1601 East Chestnut Avenue Santa Ana, CA 92701

### MINUTES

### Regular Board Meeting Santa Ana Board of Education

Tuesday, September 10, 2024

### 1. CALL TO ORDER

Board President called the meeting to order at 5:04 p.m.

Other members present were Mr. Bustos and Ms. Brazer Aceves.

Ms. Torres announced the closed session agenda items as follows: Conference with Labor Negotiator, Personnel Matters, Existing Litigation, Anticipated Litigation, and Conference with Real Property Negotiator. She asked if there was anyone wishing to address the Board related to closed session items. There was no one wishing to address the Board related to closed session items.

### 2. RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 5:05 p.m.

Dr. Alvarez joined the meeting at 5:24 p.m.

Dr. Rodriguez joined the meeting at 5:26 p.m.

### 3. RECONVENE TO REGULAR MEETING

The Regular Board meeting reconvened at 6:50 p.m.

Cabinet members in attendance were Dr. Perez, Ms. Flores, Mr. Hacker, and Dr. Olamendi; with Ms. Superintendent Almendarez and Mr. Walstrom absent.

### 4. PLEDGE OF ALLEGIANCE

Valeria Gonzalez, 12th grade student, Segerstrom High School led the Pledge of Allegiance.

### 5. LAND ACKNOWLEDGEMENT

Ms. Torres read the following statement: I want to recognize that our District and school campuses are located in the Village of Pasbenga. I want to acknowledge that this land we refer to as Orange County, is the unceded and traditional lands of the Gabrieleno Tongva Nation, and the Juaneño Band of Mission Indians Acjachemen Nation. These lands were taken through a process of colonization, physical, and cultural genocide. I want to pay my respect to elders, both past and present, as well as the Tongva and Acjachemen youth who have attended and are currently attending our schools in neighboring districts.

### 6. REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 5-0, the Board took action to approve Audrey Satoutah to the position of Coordinator of Energy and Sustainability.

Motion by Dr. Rodriguez, second by Ms. Torres Final Resolution: 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

### 7. BOARD MEMBER RECOGNITION

Dr. Rodriguez recognized Vecindario Lacy en Acción and its Leadership Team. Dr. Rodriguez recognized Vecindario Lacy en Acción (VeLA) and its leadership team for their outstanding community service and partnership with Santa Ana Unified School District. VeLA, a community-based organization focused on improving the quality of life in the Lacy neighborhood through civic engagement, education, and advocacy, has been instrumental in supporting local schools and promoting student success. Their efforts have included organizing community events, advocating for safer streets, and working closely with school leaders to address the needs of students and families. In acknowledgment of their leadership and commitment, the following individuals were recognized: Veronica Juarez, Yanely R. Matute Andino, Idalia N. Ríos, Eduardo Castro, and Maricela R. Rosales.

### 8. RECOGNITIONS/ACKNOWLEDGEMENTS

Ms. Torres celebrated the Gonzalez Family with the Heartbeat of Santa Ana Unified School District recognition for their deep and enduring connections to the District. This recognition honors staff members and their families who embody the essence of SAUSD through their dedication and multi-generational commitment to the District's educational community. The Gonzalez family has exemplified this spirit, weaving together family, community, and education to create a lasting impact on students and colleagues. The award highlighted their integral role in fostering a vibrant and supportive environment within SAUSD.

### 9. SUPERINTENDENT'S REPORT

Ms. Torres relayed to the community that Dr. Lorraine Perez would be sitting in for Superintendent Almendarez and would be providing the Superintendent's Report. Dr. Perez shared that Superintendent Almendarez was unable to attend this evening's meeting due to family commitments requiring out-of-state travel. Dr. Perez expressed gratitude to the SAUSD Maintenance and Operations Team for working over the weekend, particularly during the extreme heat. She gave a special shout-out to the team for assessing air conditioning issues on both Saturday and Sunday and noted that a few things were still being tidied up. The District remains committed to ensuring that classrooms are cool, creating an environment conducive to teaching and learning. She also highlighted the upcoming College and Career Fair, recalling how vibrant it was three years ago. Dr. Perez encouraged everyone to attend and witness its growth, describing it as a true community event. The fair will be held at the Santa Ana Zoo on Thursday, September 12, 2024, from 4:00 p.m. to 7:00 p.m. She emphasized the large number of colleges and career opportunities available, as well as the chance to see the zoo's recent renovations. Starting on September 15th, the District will observe Latino/a/x Heritage Month. Dr. Perez noted that at the last Board meeting, the Board passed a resolution to recognize this period from September 15th to October 15th, reflecting the pride, language, and culture of the community. Dr. Perez also mentioned the upcoming State of the District event on Friday, November 1, 2024, from 7:30 a.m. to 9:00 a.m. This event is in partnership with the Santa Ana Public Schools Foundation (SAPSF), a group primarily composed of retired District employees who remain committed to supporting students through scholarships and grants for school improvements, such as enhancing libraries. The event will provide an opportunity to hear from Superintendent Almendarez and other community leaders about the District's accomplishments and future plans. More information can be found on the event flyer, including a QR code for further details.

### 10. PUBLIC PRESENTATIONS

Ms. Torres asked Ms. Quiroz if there were any public presentations. Ms. Quiroz notified Ms. Torres there were forty five (45) speakers wishing to address the Board. Due to the significant amount of public speakers, Ms. Torres limited public input to (2) minutes per individual. Public speakers addressed Jefferson Principal, Jewish Federation, Settlement, Certificated Bargaining Contract, Teacher Salary, Negotiations, Kinder Class Size, Student Behavior, Equity & Respect, Classroom Size, Amergis Staffing Concerns, Special Education, Fair Competitive Wages, Ethnic Studies, Salaries, HS Voter Ed Week, SAEA Negotiations, Agenda #11.6 & 11.7, and Current Issues.

### 11. APPROVAL OF CONSENT CALENDAR

The following item was removed from the consent calendar for discussion and separate action.

11.7 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2024-25 School Year.

Motion by Mr. Bustos, second by Ms. Brazer Aceves to approve the remainder of the consent calendar. Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.1 Approval of Regular Board Meeting Minutes - August 27, 2024

11.2 Acceptance of Gifts in Accordance with Board Policy 3290 - Gifts, Grants, and Bequests

11.3 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 – School-Sponsored Trips and Administrative Regulation (AR) 6153.1 – Extended School-Sponsored Trips

11.4 Approval of School Plans for Student Achievement for 2024-25 School Year

11.5 Ratification of Master Contracts and/or Individual Service Agreements with Nonpublic Schools and/or Agencies for Students with Disabilities for 2024-25 School Year

11.6 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2024-25 School Year

11.8 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2024-25 School Year

11.9 Approval/Ratification of Listing of Disposal of Obsolete Unrepairable Computer Equipment, Miscellaneous Surplus Equipment, and Furniture

11.10 Approval/Ratification of Agreement for District Legal Services for 2024-25 Fiscal Year

11.11 Ratification of Purchase Order Summary and Listing of All Purchase Orders for the Period of August 14, 2024 through August 27, 2024

11.12 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of August 14, 2024 through August 27, 2024

11.13 Approval of Personnel Calendar Including the Transition of Specific Staff Members with Such Topics As: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

ITEM PULLED FROM THE CONSENT CALENDAR FOR DISCUSSION AND SEPARATE ACTION

11.7 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2024-25 School Year

Dr. Alvarez pulled item 11.7 and requested to table agreement number ten (10) for Santa Ana Police Athletic & Activity League (SAPAAL).

Approve/Ratify the Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for the 2024-25 School Year with the exception of agreement number ten (10) for Santa Ana Police Athletic & Activity League (SAPAAL).

Motion by Dr. Alvarez, second by Mr. Bustos Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

### 12. PRESENTATIONS

12.1 Santa Ana Unified School District Community Workforce Agreement

Associate Superintendent / Chief Business Official, Ron Hacker presented Dennis Chavez, Construction Director and Randy Munoz, Project Manager, Solis Group to facilitate the presentation. The presentation highlighted that the Community Workforce Agreement (CWA) at Santa Ana Unified ensures the use of union labor, prioritizes local hiring, and allows non-union contractors to participate through specific agreements. The District exceeded its 30% local hire goal, achieving 35.56%. Key initiatives include veteran engagement, apprenticeship programs, and efforts to increase contractor participation across various school projects.

Ms. Brazer Aceves expressed gratitude for the presentation and excitement over tracking District graduates' involvement, encouraging ongoing efforts to gather data and improve participation. The focus was on engaging graduates through surveys and ensuring contractors are aware of their involvement. Mr. Chavez noted ongoing collaboration with Century High School, contractors, architects, and unions to create opportunities for students

in trades, project management, and engineering. Mr. Bustos praised the agreement's support for local labor and modern facilities, while also asking about establishing a pipeline for students into the building trades. Mr. Chavez emphasized the importance of internships and job fairs to support this transition. Ms. Brazer Aceves highlighted stories of alumni involved in District projects, expressing pride in these achievements.

#### 12.2 District's Unaudited Actuals for 2023-24 School Year

Associate Superintendent / Chief Business Official, Ron Hacker presented the SAUSD 2023-2024 Unaudited Actuals Report, highlighting the District's total revenue of \$892 million, largely driven by the Local Control Funding Formula (LCFF) and significant Federal and State contributions, including COVID relief grants. He noted that 79% of expenditures were allocated to salaries and benefits. The report also addressed challenges such as declining enrollment and average daily attendance, which are expected to impact future funding. Efforts to maximize resources like the Unduplicated Pupil Percentage (UPP) were emphasized, along with careful management of expenditures. The report sets the stage for upcoming budget discussions, interim reports, and audits.

Mr. Hacker highlighted concerns about declining enrollment, with the District losing approximately 1,600 students annually. This decline translates into a loss of around \$24.4 million in revenue each year. Dr. Rodriguez thanked Mr. Hacker for the presentation, emphasizing the importance of numbers and the impact of enrollment decline. He explained the need for long-term budget planning. Projections showed an ending fund balance of \$362.5 million for 2023-2024 and \$214.7 million for 2024-2025. Ms. Brazer Aceves inquired about efforts to address declining birth rates and economic challenges, while Ms. Torres recommended further explanation to the community regarding the ending fund balance, noting that while it may seem like there is excess money, the District is in fact spending down reserves.

### 13. REGULAR AGENDA - ACTION ITEMS

13.1 Approval of District's Unaudited Actuals for 2023-24 School Year

Approve the District's Unaudited Actuals for 2023-24 School Year.

Motion by Ms. Brazer Aceves, second by Mr. Bustos Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.2 Adoption of Resolution No. 24/25-3601 – Authorization of District Appropriations Limits for Fiscal Years 2023-24 and 2024-25

Adopt Resolution No. 24/25-3601 - To Authorize the District's Appropriations Limits for Fiscal Years 2023-24 and 2024-25 at \$340,371,066.07 and \$342,958,185.70, Respectively.

Motion by Mr. Bustos, second by Dr. Rodriguez Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.3 Approval of Memorandum of Understanding with California School Employees Association, Chapter 41, Regarding Emergency Coverage

Approve the Memorandum of Understanding with California School Employees Association, Chapter 41, Regarding Emergency Coverage.

Motion by Ms. Brazer Aceves, second by Dr. Alvarez Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

### 13.4 Approval of Out of State Conference(s) for 2024-25 School Year

Approve the Out of State Conference(s) for the 2024-25 School Year.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

Dr. Rodriguez motioned to combine action items, 13.5 - 13.9 with no opposition.

13.5 Authorization to Utilize California Multiple Award Schedule Agreement Number 4-20-56-0006B, Base Schedule Number 47QSWA20D002X with Garland Company, Inc., for Purchase, and Warranty of Roofing and Flooring Materials

Authorize Staff to Utilize the California Multiple Award Schedule Agreement Number 4-20-56-0006B, Base Schedule Number 47QSWA20D002X, with Garland Company, Inc., for the Purchase, and Warranty of Roofing and Flooring Materials.

Motion by Dr. Rodriguez, second by Dr. Alvarez Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.6 Authorization to Utilize California Multiple Award Schedule Agreement Number 4-21-03-1001, Base Schedule Number AEPA IFB #021-D with Weatherproofing Technologies, Inc., for Purchase, Warranty, Design, Removal, Disposal, Installation, Maintenance and Repair of Roofing and Building Equipment

Authorize Staff to Utilize the California Multiple Award Schedule Agreement Number 4-21-03-1001, Base Schedule Number AEPA IFB #021-D, with Weatherproofing Technologies, Inc., for the Purchase, Warranty, Design, Removal, Disposal, Installation, Maintenance and Repair of Roofing and Building Equipment.

Motion by Dr. Rodriguez, second by Dr. Alvarez Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.7 Authorization to Utilize California Multiple Award Schedule Agreement Number 4-23-12-1011, with Lennox Industries, Inc., for Purchase, and Warranty of Heating, Ventilation, Air Conditioning Equipment and Supplies

Authorize Staff to Utilize the California Multiple Award Schedule Agreement Number 4-23-12-1011, with Lennox Industries, Inc., for the Purchase, and Warranty of Heating, Ventilation, Air Conditioning Equipment and Supplies.

Motion by Dr. Rodriguez, second by Dr. Alvarez Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.8 Authorization to Utilize California Multiple Award Schedule Agreement Number 4-21-10-1072, with Carrier Corporation for Purchase, Warranty, Removal, Installation, and Repair of Heating, Ventilation, Air Conditioning and Mechanical Products

Authorize Staff to Utilize the California Multiple Award Schedule Agreement Number 4-21-10-1072, with Carrier Corporation, for the Purchase, Warranty, Removal, Installation, and Repair of Heating, Ventilation, Air Conditioning and Mechanical Products.

Motion by Dr. Rodriguez, second by Dr. Alvarez Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.9 Approval of Change Order No. 1 to General Package for Shade Structure Rebid Project at Advanced Learning Academy

Approve Change Order No. 1 to the General Package for the Shade Structure Rebid Project at Advanced Learning Academy.

Motion by Dr. Rodriguez, second by Dr. Alvarez Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez Ms. Torres motioned to approve all the 5000 Series with the exception of Policy 5136 Gangs.

During the discussion, Mr. Bustos asked Dr. Perez to explain the process behind the revisions to the SAUSD Board Policy Series 5000. She described how challenging and labor-intensive the process had been, noting that multiple teams worked collaboratively to manage, edit, and adopt the policies. Ms. Brazer Aceves thanked everyone for their hard work. Ms. Torres requested approval of all the policies except new Policy 5136 Gangs. SAUSD opted to adopt CSBA's recommended language, which she asked to table for further review. She motioned to approve the remaining policies but expressed interest in reviewing Policy 5132 (Dress Code & Grooming), noting that there may be site-specific dress codes. She requested a B2B report detailing which sites require uniforms and proposed holding a student convening to gather their input on the dress code policy.

Adopt New and Revised Santa Ana Unified School District Board Policy Series 5000 Students with the exception of Policy 5136 Gangs for further review.

Motion by Ms. Torres, second by Dr. Rodriguez Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

13.11 Adoption of Resolution No. 24/25-3605 - Proclamation Declaring September 16-27, 2024, and April 14-25, 2025, As High School Voter Education Weeks

Adopt Resolution No. 24/25-3605 - Proclamation Declaring September 16-27, 2024, and April 14-25, 2025, as High School Voter Education Weeks.

Ms. Brazer Aceves expressed her excitement for the adoption of the resolution, thanking the team and the youth who initiated this important conversation. Mr. Bustos also shared his enthusiasm, emphasizing the significance of empowering young people and ensuring that their voices are heard. Both board members highlighted the importance of this initiative in helping students understand that their voice matters in the democratic process.

Motion by Ms. Bustos, second by Ms. Brazer Aceves Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

Per Board Policies 9320.1 and 9323, at 10:30 p.m., Dr. Rodriguez motioned to extend the Board meeting for an additional thirty (30) minutes to conduct additional Board meeting business; seconded by Ms. Torres.

Motion by Dr. Rodriguez, seconded by Ms. Torres to extend and continue the meeting until 11:00 p.m. Final Resolution: Motion Carries 5-0 Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

### 14. NEW AND REVISION OF EXISTING BOARD POLICIES - FIRST READING/NO ACTION REQUIRED

14.1 First Review of New and Revised Santa Ana Unified School District Board Policy Series 4000-Personnel, and 9000-Bylaws

### 15. BOARD REPORTS

Dr. Rodriguez shared that last Thursday he participated in a TED Talk at UC Irvine and praised the impressive work being done, especially in early education. He thanked the Board for passing student policies, particularly highlighting the wellness policy and its alignment with Board priorities. He requested the Superintendent follow up with Mr. Saul Lara, public speaker regarding a recent meeting. Dr. Rodriguez also expressed gratitude to speakers, emphasizing the importance of their input. He also requested an update on the Jefferson Elementary School principal situation. Dr. Rodriguez asked for trends in class sizes over the past three years, information on combo classes, and clarification on how decisions about class sizes and overcrowding are made in a B2B report. He asked for more context on itinerant teachers, the classification and documentation of behavioral issues, including if certain sites are affected more than others. Lastly, Dr. Rodriguez encouraged support for the bond measure, emphasizing the need to address funding for air conditioning and building improvements, as without it, the District would need to use the general fund.

Ms. Brazer Aceves discussed teachers having to move due to class size adjustments, emphasizing ongoing efforts to minimize disruptions. She suggested including a trajectory report in a B2B report. She thanked

everyone for sharing comments and emails, noting many behind-the-scenes conversations with the Superintendent and team to better understand situations. She acknowledged Dr. Perez for highlighting the Santa Ana Public School Foundation (SAPSF) and expressed gratitude for their generous gifts. She looks forward to the November 1st event with SAPSF. Ms. Brazer Aceves thanked the Say Vote initiative participants for sharing their experiences. She was excited about the energy and power the group brings, noting the importance of their contributions. Ms. Brazer Acevez also thanked staff for the resolution on High School Voter Education Week and expressed enthusiasm for the Girls Inc. program, which is offered at no cost. She thanked Jennifer Cisneros for her participation in Girls Inc., describing it as a unique and supportive space. She expressed her excitement to represent the new Orange County Commission on the Status of Women and Girls (OC SWAG), which was established to evaluate and address issues impacting women and girls in the county, while promoting gender equity and empowerment. Additionally, Ms. Brazer Aceves highlighted the City's rent stabilization ordinance, which she learned about at a FACE event, and its protections for students facing evictions during the school year, as increasing rent has been impacting students' ability to attend school.

Mr. Bustos acknowledged the maintenance team's tireless work during the challenging heat wave, addressing HVAC issues. He is a strong advocate for the bond measure, emphasizing its importance in creating a safe environment without concerns about heat or air conditioning problems. Mr. Bustos hopes teachers and the teachers' union will support the bond, urging their backing as well. Having grown up in Santa Ana and experienced similar struggles, he relates to the challenges faced by the working-class community and wants teachers to know the District is working hard to find a proposal that benefits everyone. He shared his personal experience of his mother working long hours without union protection, knowing she deserved better. While fully supporting labor, he also feels a responsibility to the SAUSD community and is confident that a resolution can be reached. He thanked the public speakers who contributed comments today.

Dr. Alvarez thanked the speakers and echoed Dr. Rodriguez's comments. He looks forward in getting further information on topics addressed. He concurred with Mr. Bustos, acknowledging the importance of addressing facilities issues. He mentioned speaking with Dr. Perez over the weekend, who assured him that the AC issues in the facilities were being taken care of. He also gave a shout-out to the Maintenance & Operations team. Lastly, he mentioned the upcoming College and Career Fair on Thursday, September 12th, which will be held at the Santa Ana Zoo.

Ms. Torres acknowledged public speakers and raised concerns about bargaining and class sizes, particularly regarding specific grade levels exceeding expected limits (elementary over 25 and secondary over 40 students). She urged teachers experiencing these issues to email her since site visits are difficult due to her role in a neighboring district, though she prioritizes them when possible. Torres emphasized the importance of verifying whether high class sizes are site-specific or District-wide. She also supported rent control initiatives and urged consistent accountability for other local officials, such as Councilmembers Amezcua, Becerra, and Penaloza, for their stances on rent control and non-citizen voting. Torres shared her personal experience with housing affordability, noting that she cannot afford to buy a home, echoing sentiments about balancing community and fiduciary responsibilities. Additionally, she clarified her previous comments, advising teachers to advocate for classroom support without using language that could reflect a deficit perspective on students. She highlighted the importance of how students are described and the impact of that language. Ms. Torres requested updates on instructional aides and expressed support for the bond addressing air conditioning needs. She also mentioned the upcoming California Teachers Association LGBTQ conference, emphasizing the importance of supporting pro-LGBTQ elected officials. Torres praised the Board's long-standing commitment to social justice issues, including pro-LGBTQ, pro-diversity, anti-racist, and pro-community policies, which have been achieved without years of advocacy. She emphasized the Board's dedication to the Santa Ana community and the role of community capacity in driving transformative change.

### 16. ADJOURNMENT

Having no further business to come before the Board, Ms. Torres adjourned the meeting at 10:57 p.m.

### **17. FUTURE MEETING**

The next Regular Meeting of the Board of Education will be held on Tuesday, September 24, 2024, at 6:30 p.m.

Jon (1) ATTEST: Superintendent

# Personnel Calendar

**Board Meeting - September 10, 2024** 

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS	
RESIGNATIONS					
KESIGNATIONS					
Castelan, Yesenia	School Counselor (TK-12)	REACH Academy	June 30, 2024		
Dreyer, Claire	Teacher 9-12	Valley High School	July 1, 2024		
		Sierra Preparatory			
Fonseca, Mayra	Mild/Mod (SDC) Teacher	Academy	August 19, 2024		
Ghani, Saodat	Nurse	Support Services	August 5, 2024		
		Madison Elementary			
Princiotta, Heather	Assistant Principal II	School	August 16, 2024		
		Lydia Romero-Cruz			
Shen, Grace	Teacher 6-8	Academy	July 25, 2024		
Stavroulakis, Carla	Mod/Severe (AT) Teacher	District Office	August 9, 2024		
Uitz, Jasmine	Speech and Language Pathologist	District Office	August 9, 2024		
NEW HIRE					
Aros, Stephanie	Mild/Mod (RSP) Teacher	District Office	August 7, 2024	New Hire - Probationary I	
	School Based Mental Health				
Barrios Garcia, David	Specialist I	Support Services	August 8, 2024	New Hire - Code 44909	
Devitt, Brooke	Mild/Mod (RSP) Teacher	Santa Ana High School	August 12, 2024	New Hire - Intern	
		Middle College High			
Diaz, Jefte	Teacher 9-12	School	August 7, 2024	New Hire - Code 44909	
Durbin-Ryan, DeeAynn	Mild/Mod (SDC) Teacher	Carr Intermediate School	August 7, 2024	New Hire - Probationary I	
		Lydia Romero-Cruz			
Estrada, Bernabe	Teacher 6-8	Academy	August 7, 2024	New Hire - Intern	
Ferrer, David	Mod/Severe (DHH) Teacher	Taft Elementary School	August 9, 2024	New Hire - Probationary I	
		Sierra Preparatory			
Fonseca, Mayra	Mild/Mod (SDC) Teacher	Academy	August 7, 2024	New Hire - Probationary I	

Jennifer Flores, Associate Superintendent, Human Resources

# **Personnel Calendar**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
NEW HIRE (CONTINUEI	D)			
		Lydia Romero-Cruz		
Gordillo, James	Teacher 6-8	Academy	August 7, 2024	New Hire - Code 44909
Han, Emily	Nurse	Support Services	August 9, 2024	New Hire - Probationary I
Herdrich, Naree	Mod/Severe (DHH) Teacher	District Office	August 12, 2024	New Hire - Probationary I
Herrera De La Cruz, Rafael		McFadden Institute of		
Alejandro	Mild/Mod (RSP) Teacher	Technology	August 7, 2024	New Hire - Intern
Hong-Lee, Kathy	Speech and Language Pathologist	District Office	August 13, 2024	New Hire - Probationary I
Lyons, Thomas	Teacher 9-12	Santa Ana High School	August 26, 2024	New Hire - Code 44912
Morales, Alejandra	Elementary Teacher	Visual and Performing Arts	August 7, 2024	New Hire - Code 44909
		Advanced Learning	_	
Nordstrom, Terrence	Teacher 9-12	Academy	August 7, 2024	New Hire - Code 44909
Nunes, Lorenna	Teacher 9-12	Chavez High School	August 14, 2024	New Hire - Code 44909
		McFadden Institute of	_	
Orellana, Jennifer	Mild/Mod (ED) Teacher	Technology	August 7, 2024	New Hire - Probationary I
			August 19, 2024-	Rehire - Code 44910
Puente, Darlene	Teacher 9-12 (Digital Media Arts)	Career Technical Education	May 30, 2025	ROP Instructor
Pulido, Lizbeth	Outreach Consultant	Valley High School	August 7, 2024	New Hire - Code 44909
Reza, Diego	Teacher 9-12	Valley High School	August 7, 2024	New Hire - Code 44909
-	School Based Mental Health			
Ruano, Janette	Specialist I	Support Services	August 7, 2024	New Hire - Code 44909
		Santiago Elementary		
Santana, Albert	Teacher 6-8	School	August 7, 2024	New Hire - Code 44909
Ware, Kellyn	Nurse	Support Services	August 19, 2024	New Hire - Probationary I
		Mendez Fundamental		
Williamson, Kenzi	Teacher 6-8	Intermediate School	August 19, 2024	New Hire - Code 44909

# Personnel Calendar

**Board Meeting - September 10, 2024** 

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
REHIRE				
			August 7, 2024-	Rehire - Code 44910
Easter, Carmena	Teacher 9-12 (Culinary Arts)	Career Technical Education	U ,	ROP Instructor
			August 7, 2024-	Rehire - Code 44910
Gutierrez, Jeanette	Teacher 9-12 (Fashion Design)	Career Technical Education	May 30, 2025	ROP Instructor Hourly
-			August 16, 2024-	Rehire - Code 44910
Matos, Josue	Teacher 6-8 (Woodshop)	Career Technical Education	May 30, 2025	ROP Instructor
		Lydia Romero-Cruz		
Carrillo, David	Teacher 6-8	Academy	August 7, 2024	Rehire - Code 44909
Gonzalez, Samuel	Mod/Severe (SH) Teacher	Saddleback High School	August 7, 2024	Rehire - Intern
		Villa Fundamental		
Kim, Chuck	Teacher 6-8	Intermediate School	August 7, 2024	Rehire - Code 44909
CHANGE IN STATUS				
		Heninger Elementary		From Intern to
Davalos, Lizzeth	Mild/Mod (RSP) Teacher	School	August 9, 2024	Probationary II
PARTIAL CONTRACTS				
Rodebaugh, Jeanne	Teacher 9-12	Century High School	August 7, 2024	80% Contract
Bojorquez, Linsey	Mild/Mod (RSP) Teacher	Century High School	August 7, 2024	80% Contract
Skelton, Susan	Psychologist	District Office	August 5, 2024	90% Contract
Arragon, Marni	Speech and Language Pathologist	District Office	August 7, 2024	60% Contract
Hishiki, Ella	Speech and Language Pathologist	District Office	August 7, 2024	80% Contract
Ingersoll, Laura	Speech and Language Pathologist	District Office	August 7, 2024	60% Contract
Prouty, Katrina	Speech and Language Pathologist	District Office	August 7, 2024	80% Contract

Jennifer Flores, Associate Superintendent, Human Resources

# Personnel Calendar

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PARTIAL CONTRACT	ГS (CONTINUED)			
Ryan, Brittney	Speech and Language Pathologist	District Office	August 7, 2024	80% Contract
Blash, Megan	Teacher 9-12	Godinez Fundamental High School	August 7, 2024	80% Contract
Brown , Tessa	Teacher 9-12	Godinez Fundamental High School	August 7, 2024	80% Contract
York, Jennifer	Teacher 9-12	Godinez Fundamental High School	August 7, 2024	60% Contract
Miller, Melissa	Teacher 9-12	Godinez Fundamental High School	August 7, 2024	80% Contract
Pola, Selena	Teacher 9-12	Godinez Fundamental High School	August 7, 2024	80% Contract
APPROVAL TO REQU	JEST A WAIVER FOR BILINGUAL A	AUTHORIZATION FOR T	 HE 2024-2025 SCHOO	L YEAR
		Pio Pico Elementary		
De La Torre, Lizette	Elementary Teacher	School	2024-2025	
REASSIGNMENTS				
				From Teacher at Heroes Elementary School to Literacy Coach at Heroes
Pennett, Sandra	Literacy Coach	Heroes Elementary School	August 7, 2024	Elementary School

# Personnel Calendar

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
SALARY ADJUSTMENT				
Castro, Joan	Mod/Severe (Autism) Teacher	King Elementary School	September 1, 2024	Class 3, Step 3 to Class 4, Step 3
Cedergren, Andrew	Teacher 6-8	Willard Intermediate School	September 1, 2024	Class 3, Step 9 to Class 4, Step 9
		Madison Elementary		Class 3, Step 8 to Class 4,
Espinoza, Nayely	Mod/Severe (Autism) Teacher	School	September 1, 2024	Step 8
EXTRA DUTY 2024-2025				
Altamirano, Lillian		Seconstrom High School	August 12, 2024- May 29, 2025	Extra Period
		Segerstrom High School	August 12, 2024-	
Altamirano, Michael		Segerstrom High School	May 29, 2025	Extra Period
Basu, Neeta		Segerstrom High School	August 12, 2024- May 29, 2025	Extra Period
Bradshaw, Christopher		Segerstrom High School	August 12, 2024- May 29, 2025	Extra Period
Colazas, William		Segerstrom High School	August 12, 2024- May 29, 2025	Extra Period
Coronel, Ismael		Segerstrom High School	August 12, 2024- May 29, 2025	Extra Period
DeMent, Russell		Segerstrom High School	August 12, 2024- May 29, 2025	Extra Period
Dugan, Laurie		Segerstrom High School	August 12, 2024- May 29, 2025	Extra Period

# Personnel Calendar

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY 2024-2	2025 (CONTINUED)			
			August 12, 2024-	
Kimmons III, Herbert		Segerstrom High School	May 29, 2025	Extra Period
			August 12, 2024-	
Peterson, Erik		Segerstrom High School	May 29, 2025	Extra Period
			August 12, 2024-	
Rhodes, David		Segerstrom High School	May 29, 2025	Extra Period
			August 12, 2024-	
Sanchez, Daniel		Segerstrom High School	May 29, 2025	Extra Period
			August 12, 2024-	
Schultz, Kevin		Segerstrom High School	May 29, 2025	Extra Period
			August 12, 2024-	
Sterner-Hargrave, Chris	ty	Segerstrom High School	May 29, 2025	Extra Period
			August 12, 2024-	
Stevens, Kelly		Segerstrom High School	May 29, 2025	Extra Period
			August 12, 2024-	
Stevenson, Neil		Segerstrom High School	May 29, 2025	Extra Period
			August 12, 2024-	
Tagaloa, Joseph		Segerstrom High School	May 29, 2025	Extra Period
			August 12, 2024-	
Wiley, Amanda		Segerstrom High School	May 29, 2025	Extra Period
			August 12, 2024-	
Wolfe, Michael		Segerstrom High School	May 29, 2025	Extra Period
			August 12, 2024-	
Woods, Adam		Segerstrom High School	May 29, 2025	Extra Period

# Personnel Calendar

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
ATHLETIC DIRECT	ORS 2024-2025			
Cortes, Teodoro		Century High School	2024-2025	
Fernandez, Ruben		Godinez Fundamental High School	2024-2025	
Snyder, William		Godinez Fundamental High School	2024-2025	
Diulio, Nickolas		Saddleback High School	2024-2025	
Thompson, Robert		Saddleback High School	2024-2025	
Lillie, Brian		Santa Ana High School	2024-2025	
Canzone, Nick		Segerstrom High School	2024-2025	
McCamish, Scott Sanchez, Jose		Valley High School Valley High School	2024-2025 2024-2025	

## September 10, 2024

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Not to Exceed	Received from Site/Department
Washington General Planning	Alvarez Perez, Ernesto Chino, Brenda	Washington Elementary School	010030 Unrestricted Discretionary	\$247.24 \$247.24	4 4	July 15, 2024
	Olivas, Erika Raasch, Janice			\$247.24 \$247.24	4	Board Date: September 10, 2024 Submission Window: July 23, 2024 - August 5, 2024
Teacher- Extra Duty	Barajas, Sonia	Roosevelt-Walker	013010 IASA:Title I	\$555.32	5.12	July 3, 2024
Tutoring - 2024-2025	Bello, Keri	Academy	Basic Grants Low-	\$569.00	5.12	
-	Blankinship, Linda		Income and	\$569.00	5.12	Board Date:
	Boehmke, Chris		Neglected, Part A	\$555.32	5.12	September 10, 2024
	Bornhop, Mary			\$555.32	5.12	Submission Window:
	Bustamante, Carolina			\$518.21	5.12	July 23, 2024 -
	Call, Brenda			\$569.00	5.12	August 5, 2024
	Chittenden, Melissa			\$429.13	5.12	
	Corral, Stephana			\$555.32	5.12	
	Cortez, Dany			\$429.13	5.12	
	Densberger, Alycia			\$569.00	5.12	
	Dickey, Melissa			\$489.99	5.12	
	Domingo, Crystal			\$489.99	5.12	
	Ehlow, Lisa			\$555.32	5.12	
	Gentry, Jennifer			\$489.99	5.12	
	Gordon, Kimberley			\$569.00	5.12	
	Guerrero, David			\$569.00	5.12	
	Guzman, Ilian			\$569.00	5.12	
	Guzman, Tanya			\$569.00	5.12	
	Hall, Jannette			\$555.32	5.12	
	Harrington, Judy			\$569.00	5.12	
	Hartwell, Jasmine			\$392.97	5.12	
	Hernandez, Nubia			\$344.37	5.12	

	Lemberger, Diane			\$489.99	5.12	
	Ly, Alyssa			\$555.32	5.12	
	Martinez, Rocio			\$429.13	5.12	
	Miller, Christopher			\$569.00	5.12	
	Moore, Casey			\$489.99	5.12	
	O Brien, Lisa			\$569.00	5.12	
	Osorio, Patricia			\$569.00	5.12	
	Pichardo, Hilda			\$555.32	5.12	
	Raya, Erin			\$518.21	5.12	
	Saldana, Amber			\$448.45	5.12	
	Sherman, Colleen			\$518.21	5.12	
	Strong, Kenneth			\$569.00	5.12	
	Trujillo, Adrian			\$411.62	5.12	
	Whitehead, Justin			\$344.26	5.12	
	Woolridge, Ana			\$461.35	5.12	
	Woolridge, Chauncey			\$461.35	5.12	
Summer Bridge - Non-	Beer, Carly	Sierra Preparatory	012600 Expanded	\$309.04	5	July 22, 2024
Instructional Planning	Cocca-Gaskin, Anastasia	Academy	Learning	\$309.04	5	
	Corona, Lillian		Opportunities	\$309.04	5	Board Date:
	Higgins, Daynon		Program	\$309.04	5	September 10, 2024
	Melodia, Connie			\$309.04	5	Submission Window:
	Novy, Jesse			\$309.04	5	July 23, 2024 -
	Tadros, Karen			\$309.04	5	August 5, 2024
	Ward, Deborah			\$309.04	5	
	Warwick, Sandra			\$309.04	5	
SAUSD Innovation	Acuna, Jennifer	K-12 Teaching &	013214 ESSER III (20%	\$614.02	8	July 15, 2024
Catalyst Collective	Alvarado, Joaquin	Learning	of ESSER III funding to	\$765.62	8	
	Black, Abigail		funding to address	\$587.61	8	Board Date:
	Brodsky, Timothy		learning loss)	\$514.87	8	September 10, 2024
	Camacho Pulido, Graciela			\$809.70	8	Submission Window:
	Cuevas, Sofia			\$765.62	8	July 23, 2024 -
	Davis, Tamara			\$809.70	8	August 5, 2024
	Diaz, Javier			\$700.70	8	
	Earl, Andrea			\$1,778.11	16	
	Garcia, Kathi			\$732.26	8	

	Hariri, Jaclyn			\$587.61	8	
	lobst, Christie			\$765.62	8	
	Jimeno, Clare			\$867.68	8	
	Kline, Stacy			\$889.06	8	
	Le, Kevin			\$641.68	8	
	Lofink, David			\$889.06	8	
	Obillo, Kevin			\$889.06	8	
	Petrova, Nikolina			\$809.70	8	
	Pruden, Suzanne			\$809.70	8	
	Reinhart, Veronica			\$809.70	8	
	Reyes, Jessica			\$809.70	8	
	Sandoval, Damaris			\$765.62	8	
	Scherger, Adrian			\$700.70	8	
	Silva, Jesus			\$889.06	8	
	Striegl, Telly			\$765.62	8	
	Villalobos, David			\$765.62	8	
Summer Bridge Non	Brown, Jessica	Romero-Cruz	012600 Expanded	\$618.10	10	July 16, 2024
Instructional	Gutierrez, Jose	Academy	Learning	\$618.10	10	
	Molina, Michelle		Opportunities	\$618.10	10	Board Date:
	Nava, Esther		Program	\$618.10	10	September 10, 2024
	Nguyen, Kim			\$618.10	10	Submission Window:
	Roman, Irene			\$618.10	10	July 23, 2024 -
	Smith, William			\$618.10	10	August 5, 2024
	Yabuki, Matthew			\$618.10	10	
Washington Intervention	Alvarez Perez, Ernesto	Washington	013010 IASA:Title I	\$76.75	1	July 15, 2024
Instructional	Ayoub, Nahrain	Elementary School	Basic Grants Low-	\$111.13	1	
	Carrillo, Joaquin		Income and	\$111.13	1	Board Date:
	Chino, Brenda		Neglected, Part A	\$101.21	1	September 10, 2024
	Cisneros, Alma			\$111.13	1	Submission Window:
	De Mott, Leslie			\$90.11	1	July 23, 2024 -
	Deems, Lindsey			\$108.46	1	August 5, 2024
	Flores, Karen			\$70.29	1	
	Globus, Timothy			\$111.13	1	
	Green, Sahara			\$111.13	1	

## Personnel Calendar September 10, 2024

	Holland, Monica			\$108.46	1	
	Jorgensen, Brigham			\$111.13	1	
	Kelly, Gina			\$111.13	1	
	Laguna-Caturegli, Julie			\$111.13	1	
	Lamb, Kevin			\$90.11	1	
	Moreno, Cristina			\$111.13	1	
	Olivas, Erika			\$101.21	1	
	Ozeran, Andrea			\$111.13	1	
	Pedraza, Eugenia			\$111.13	1	
	Raasch, Janice			\$111.13	1	
	Rivero, Virginia			\$111.13	1	
	Wardaki, Laila			\$111.13	1	
	Zamarripa, Eva			\$111.13	1	
Washington Intervention	Alvarez Perez, Ernesto	Washington	013010 IASA:Title I	\$123.62	2	July 16, 2024
Planning	Ayoub, Nahrain	Elementary School	Basic Grants Low-	\$61.81	1	
	Carrillo, Joaquin		Income and	\$61.81	1	Board Date:
	Chino, Brenda		Neglected, Part A	\$61.81	1	September 10, 2024
	Cisneros, Alma			\$61.81	1	Submission Window:
	De Mott, Leslie			\$61.81	1	July 23, 2024 -
	Deems, Lindsey			\$61.81	1	August 5, 2024
	Flores, Karen			\$61.81	1	
	Globus, Timothy			\$61.81	1	
	Green, Sahara			\$61.81	1	
	Holland, Monica			\$61.81	1	
	Jorgensen, Brigham			\$61.81	1	
	Kelly, Gina			\$61.81	1	
	Laguna-Caturegli, Julie			\$61.81	1	
	Lamb, Kevin			\$61.81	1	
	Moreno, Cristina			\$61.81	1	
	Olivas, Erika			\$61.81	1	
	Ozeran, Andrea			\$61.81	1	
	Pedraza, Eugenia			\$61.81	1	
	Raasch, Janice			\$61.81	1	
	Rivero, Virginia			\$61.81	1	
	Wardaki, Laila			\$61.81	1	

	Zamarripa, Eva			\$61.81	1	
Tutoring	Acevedo, Dennis	McFadden	013010 IASA:Title I	\$146.90	2	July 16, 2024
	Andaya, Maribel	Institute of	Basic Grants Low-	\$222.26	2	
	Armstrong, Mark	Technology	Income and	\$222.26	2	Board Date:
	Banuelos, Jeanette		Neglected, Part A	\$202.43	2	September 10, 2024
	Baquedano, Zuleima			\$160.41	2	Submission Window:
	Benavente, Viridiana			\$191.40	2	July 23, 2024 -
	Boullon, Caroline			\$222.26	2	August 5, 2024
	Boyer, Gregory			\$222.26	2	
	Brambila, Martha			\$222.26	2	
	Caffrey, Jamie			\$202.43	2	
	Cano, Michelle			\$222.26	2	
	Chavez, Jaime			\$202.43	2	
	Czaja, Gregory			\$222.26	2	
	Delgadillo, Lorena			\$222.26	2	
	Duran Smith, Maria			\$222.26	2	
	Gallegos, Kim			\$222.26	2	
	Gupta, Deepika			\$222.26	2	
	Gutierrez, Rene			\$222.26	2	
	Hernandez, Abbigail			\$146.90	2	
	Hill, Erin K			\$222.26	2	
	Holden, Susanna			\$160.41	2	
	Holte, Matthew			\$202.43	2	
	Kim, Jean			\$116.17	2	
	Lomeli, Norma			\$202.43	2	
	Means, Nicole			\$191.40	2	
	Morris, IV, Thomas			\$202.43	2	
	Nguyen, Anh			\$121.98	2	
	Nguyen, Han			\$202.43	2	
	North, Cristina			\$140.57	2	
	Ochoa Ceja, Maritza			\$191.40	2	
	Peleaux, Candy			\$160.79	2	
	Ramirez, Angelica			\$202.43	2	
	Robles McWhorter, Consuelo			\$222.26	2	
	Sohner, Kelly			, \$191.40	2	

### September 10, 2024

	Soodak, Heather			\$171.62	2	
	Tankersley, Jeffrey			\$222.26	2	
	Tenney-Yu, Michelle			\$180.21	2	
	Westhoff, Araceli			\$191.40	2	
	Yusi, Christopher			\$222.26	2	
Program Planning	Acevedo, Dennis	McFadden	013010 IASA:Title I	\$123.62	2	July 16, 2024
	Andaya, Maribel	Institute of	Basic Grants Low-	\$123.62	2	
	Armstrong, Mark	Technology	Income and	\$123.62	2	Board Date:
	Banuelos, Jeanette		Neglected, Part A	\$123.62	2	September 10, 2024
	Baquedano, Zuleima			\$123.62	2	Submission Window
	Benavente, Viridiana			\$123.62	2	July 23, 2024 -
	Boullon, Caroline			\$123.62	2	August 5, 2024
	Boyer, Gregory			\$123.62	2	-
	Brambila, Martha			\$123.62	2	
	Caffrey, Jamie			\$123.62	2	
	Cano, Michelle			\$123.62	2	
	Chavez, Jaime			\$123.62	2	
	Czaja, Gregory			\$123.62	2	
	Delgadillo, Lorena			\$123.62	2	
	Duran Smith, Maria			\$123.62	2	
	Gallegos, Kim			\$123.62	2	
	Gupta, Deepika			\$123.62	2	
	Gutierrez, Rene			, \$123.62	2	
	Hernandez, Abbigail			, \$123.62	2	
	Hill, Erin			, \$123.62	2	
	Holden, Susanna			, \$123.62	2	
	Holte, Matthew			, \$123.62	2	
	Kim, Jean			\$123.62	2	
	Lomeli, Norma			\$123.62	2	
	Means, Nicole			\$123.62	2	
	Morris, IV, Thomas			\$123.62	2	
	Nguyen, Anh			\$123.62	2	
	Nguyen, Han			\$123.62	2	
	North, Cristina			\$123.62	2	
	Ochoa Ceja, Maritza			\$123.62	2	

### September 10, 2024

	Peleaux, Candy			\$123.62	2	
	Ramirez, Angelica			\$123.62	2	
	Robles McWhorter, Consuelo			\$123.62	2	
	Sohner, Kelly			\$123.62	2	
	Soodak, Heather			\$123.62	2	
	Tankersley, Jeffrey			\$123.62	2	
	Tenney-Yu, Michelle			\$123.62	2	
	Westhoff, Araceli			\$123.62	2	
	Yusi, Christopher			\$123.62	2	
Tutoring - Interventions	Aguilar-Ramirez, Guadalupe	Segerstrom High	013010 IASA:Title I	\$101.21	1	July 16, 2024
(Title I)	Altamirano, Lillian	School	Basic Grants Low-	\$101.21	1	
	Altamirano, Michael		Income and	\$108.46	1	Board Date:
	Alvarado, Joaquin		Neglected, Part A	\$95.70	1	September 10, 2024
	Arias, Kassandra			\$61.59	1	Submission Window:
	Bandy, Korbin			\$76.75	1	July 23, 2024 -
	Barron, Melinda			\$101.21	1	August 5, 2024
	Basu, Neeta			\$101.21	1	
	Berger, Jill			\$111.13	1	
	Blois, Laurie			\$83.81	1	
	Bock, Courtney			\$70.29	1	
	Bradshaw, Christopher			\$108.46	1	
	Brim, Sara			\$66.14	1	
	Brown, Stephen			\$95.70	1	
	Cantu, Malissa			\$95.70	1	
	Canzone, Nick			\$111.13	1	
	Caroompas III, John			\$83.81	1	
	Castanha, William			\$111.13	1	
	Castillo, Leslie			\$95.70	1	
	Christensen, Jacob			\$61.59	1	
	Colazas, William			\$87.59	1	
	Conferti, Sherri			\$101.21	1	
	Coronel, Ismael			\$95.70	1	
	Decker, Sean			\$111.13	1	
	DeMent, Russell			\$95.70	1	
	Do, Anh			\$90.11	1	

Do, Kim		\$95.70	1	
Dugan, Laurie		\$111.13	1	
Elliott, Marissa		\$95.70	1	
Escutia, Rosalia		\$111.13	1	
Flores, Jennifer		\$95.70	1	
Flores, Tanya		\$83.81	1	
Gamnig, Michael Kurt		\$95.70	1	
Garcia, Cesar		\$63.00	1	
Garcia, Raul		\$108.46	1	
Gerdes, Stephanie		\$101.21	1	
Gomez, Adrian		\$111.13	1	
Gonzalez, Frankie		\$101.21	1	
Gore, Dinesh		\$101.21	1	
Griset-Villanueva, Gabrielle		\$101.21	1	
Guerra, Andrea		\$95.70	1	
Hateley, Robert		\$95.70	1	
Hennemuth, Mark		\$90.11	1	
Huezo Ayala, Adriana		\$108.46	1	
Jackson, Ryan		\$87.59	1	
Jespersen, Martin		\$108.46	1	
Johnson, Maria		\$108.46	1	
Jordan, Sara		\$108.46	1	
Kaniski, Cynthia		\$101.21	1	
Kimmons III, Herbert		\$101.21	1	
Koeler, David		\$111.13	1	
Kohlhase, Lynne		\$64.36	1	
Lara, Maria		\$111.13	1	
Leonard, Amanda		\$73.45	1	
Lopez, Alicia		\$64.36	1	
Lopez, Luis		\$101.21	1	
Lund, Amber		\$101.21	1	
Maldonado, Angela		\$95.70	1	
Martinez, Andres		\$111.13	1	
Mateo, Amelia		\$108.46	1	
McMullen, Carrie		\$81.73	1	

INFORIVIED KIZ EATRA DOT		 			
	Mejia, Monica		-	1	
	Menchaca, Beau			1	
	Merkovsky, Michael		-	1	
	Miranda, Ivan			1	
٩ 	Neri, Yazmin			1	
	Nguyen, Ngan			1	
	Drdunez, Lilia			1	
	Owens, Sarah			1	
F	Peck, Stephanie			1	
F	Peterson, Erik		\$95.70	1	
F	Pham, Khai-Tien		\$70.29	1	
F	Pineda Sanchez, Karen		\$67.26	1	
0	Qafaiti, Selena		\$70.29	1	
C	Quinanola, Mark		\$101.21	1	
٦	Reekers, Annie		\$95.70	1	
F	Rhodes, David		\$101.21	1	
S	Salazar, Samantha		\$83.81	1	
s	Sanchez, Daniel		\$60.99	1	
s	Sandoval, Paula		\$111.13	1	
s	Schultz, Kevin		\$108.46	1	
S	Scott, Elysse		\$57.36	1	
s	Segalla, Margaret			1	
S	Shimasaki, Katrina		\$60.99	1	
S	Sonne-Diddi, Jaimeson		\$111.13	1	
S	Sterner-Hargrave, Christy		\$108.46	1	
S	Stevens, Kelly		\$90.11	1	
S	Stevenson, Neil		\$90.11	1	
s	Stotelmeyer, Stephanie		\$111.13	1	
т	Fagaloa, Joseph		\$101.21	1	
т	Famaoki, Sunny		\$108.46	1	
т	Fieu, Ngoc		\$101.21	1	
т	Fran, James			1	
т	ſsai, Becky		\$101.21	1	
l	Jpmeyer, Megan		\$95.70	1	
\	/an Velden, Britnee		\$69.45	1	

## Personnel Calendar September 10, 2024

	Vidrios, Mayra			\$83.81	1	
	Vivanco, Nancy			\$87.59	1	
	Vu, Lan			\$108.46	1	
	Wagner, Regina			\$111.13	1	
	Werdel, Timothy			\$108.46	1	
	Wiley, Amanda			\$80.21	1	
	Wilson, Joe			\$108.46	1	
	Wolfe, Michael			\$80.39	1	
	Woods, Adam			\$90.11	1	
	Zamora, Erica			\$83.81	1	
	Zinger, Maia			\$108.46	1	
Intervention and Extra	Alvarado, Dulce	MacArthur	013010 IASA:Title I	\$759.22	7	July 22, 2024
Duty Teaching	Andres, Eugen	Fundamental	Basic Grants Low-	\$777.92	7	
	Andres, Tina		Income and	\$777.92	7	Board Date:
	Appell, Charles		Neglected, Part A	\$708.49	7	September 10, 2024
	Arana, Johan			\$431.14	7	Submission Window:
	Axton, James			\$777.92	7	July 23, 2024 -
	Barber, Cristina			\$777.92	7	August 5, 2024
	Boyd, Peter			\$777.92	7	
	Callanan, Jason			\$514.16	7	
	Carlstroem, Claire			\$669.91	7	
	Carver, Jill			\$759.22	7	
	Celestino, Gregory			\$708.49	7	
	Chee, David			\$777.92	7	
	Cheser, Ron			\$777.92	7	
	Cifuentes, Adolfo			\$630.77	7	
	Cunningham, Katie			\$669.91	7	
	Czaja, Elizabeth			\$777.92	7	
	De Gree, John			\$777.92	7	
	De La Jara, Heather			\$759.22	7	
	Duran, Cesar			\$537.26	7	
	Escalante, Michelle			\$494.19	7	
	Garcia, Ranithi			\$669.91	7	
	Holdcroft, Althea			\$777.92	7	
	lqbal, Imrana			\$708.49	7	

	Karaoguz, Delilah			\$708.49	7	
	Kotler, Holly			\$759.22	7	
	Lizarraga, Zyania			\$514.16	7	
	Manfre, Charles			\$777.92	7	
	Manske, Tammy			\$777.92	7	
	Matasovic, Jasmina			\$708.49	7	
	Moothart, Heather			\$777.92	7	
	Ortega-Ocampo, Laura			\$537.26	7	
	Papke, Kevin			\$777.92	7	
	Riley Waite, Morgan			\$544.78	7	
	Sanchez, Bianca			\$401.49	7	
	Silva, Christine			\$777.92	7	
	Sprafka, John			\$759.22	7	
	Trejo, Kevin			\$561.45	7	
	Valencia, Brianna			\$406.58	7	
	Van de Merghel, Caroline			\$708.49	7	
	Vicario, Maria			\$759.22	7	
	Wiese, Christina			\$669.91	7	
Migrant Education	Galvan, Rogelio	English Learners	013060 IASA:Title I	\$2,009.85	25	July 22, 2024
Program- Summer	Sanchez, Rudy	Programs	Migrant Ed Regular	\$2,095.35	25	
			Program			Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024 -
						August 5, 2024
Speech Language Pathologist Preschool	Tamayo-Nikolenko, Judith	Special Education	016500 Special Education	\$1,666.98	15	July 29, 2024
Assessment Team						Board Date:
Addendum						September 10, 2024
						Submission Window:
						July 23, 2024 -
						August 5, 2024
						, ,

## September 10, 2024

Teacher- Extra Duty Staff	Barajas, Sonia	Roosevelt-Walker	013010 IASA:Title I	\$29.05	0.47	July 6, 2024
Development- 2024-2025	Bello, Keri	Academy	Basic Grants Low-	\$29.05	0.47	
	Blankinship, Linda		Income and	\$29.05	0.47	Board Date:
	Boehmke, Chris		Neglected, Part A	\$29.05	0.47	September 10, 2024
	Bornhop, Mary			\$29.05	0.47	Submission Window
	Bustamante, Carolina			\$29.05	0.47	July 23, 2024 -
	Call, Brenda			\$29.05	0.47	August 5, 2024
	Chittenden, Melissa			\$29.05	0.47	
	Corral, Stephana			\$29.05	0.47	
	Cortes II, Arturo			\$29.05	0.47	
	Cortez, Dany			\$29.05	0.47	
	Densberger, Alycia			\$29.05	0.47	
	Dickey, Melissa			\$29.05	0.47	
	Domingo, Crystal			\$29.05	0.47	
	Ehlow, Lisa			\$29.05	0.47	
	Gentry, Jennifer			\$29.05	0.47	
	Gordon, Kimberley			\$29.05	0.47	
	Guerrero, David			\$29.05	0.47	
	Guzman, Ilian			\$29.05	0.47	
	Guzman, Tanya			\$29.05	0.47	
	Hall, Jannette			\$29.05	0.47	
	Harrington, Judy			\$29.05	0.47	
	Hartwell, Jasmine			\$29.05	0.47	
	Hernandez, Nubia			\$29.05	0.47	
	Lemberger, Diane			\$29.05	0.47	
	Ly, Alyssa			\$29.05	0.47	
	Martinez, Rocio			\$29.05	0.47	
	Miller, Christopher			\$29.05	0.47	
	Moore, Casey			\$29.05	0.47	
	O Brien, Lisa			\$29.05	0.47	
	Osorio, Patricia			\$29.05	0.47	
	Pichardo, Hilda			\$29.05	0.47	
	Raya, Erin			\$29.05	0.47	
	Saldana, Amber			\$29.05	0.47	
	Self, Travis			\$29.05	0.47	

## September 10, 2024

-	Sherman, Colleen			\$29.05	0.47	
	Strong, Kenneth			\$29.05	0.47	
	Trujillo, Adrian			\$29.05	0.47	
	Whitehead, Justin			\$29.05	0.47	
	Woolridge, Ana			\$29.05	0.47	
	Woolridge, Chauncey			, \$29.05	0.47	
Professional	Abejar, Isis	Carr Intermediate	013010 IASA:Title I	\$314.60	5.09	July 24, 2024
Development	Abeyta, Michael	School	Basic Grants Low-	\$314.60	5.09	
·	Alegre, Nomer		Income and	\$314.60	5.09	Board Date:
	Amosa, Dan		Neglected, Part A	\$314.60	5.09	September 10, 2024
	Aquino, Mallory		-	\$314.60	5.09	Submission Window:
	Brincks, Mark			\$314.60	5.09	July 23, 2024 -
	Buenrostro, Edward			\$314.60	5.09	August 5, 2024
	Cernicky, Hannah			\$314.60	5.09	
	Cervantes, Alfredo			\$314.60	5.09	
	Chawke, Michael			\$314.60	5.09	
	Choi, Young			\$314.60	5.09	
	Correa, Gerardo			\$314.60	5.09	
	Crawford, Brian			\$314.60	5.09	
	De Santiago, Martin			\$314.60	5.09	
	Diaz Cardon, Gabriel			\$314.60	5.09	
	Eduad, Billy			\$314.60	5.09	
	Flores, Fabiola			\$314.60	5.09	
	Fuentes, Elena			\$314.60	5.09	
	Galaviz, Lucero			\$314.60	5.09	
	Galvan, Rogelio			\$314.60	5.09	
	Gonzales, Joseph			\$314.60	5.09	
	Gracian, Jessica			\$314.60	5.09	
	Greendale, Chad			\$314.60	5.09	
	Halewijn, Paul			\$314.60	5.09	
	Head, William			\$314.60	5.09	
	Hernandez, Rachel			\$314.60	5.09	
	Jack, Jedediah			\$314.60	5.09	
	Lathus, Shayna			\$314.60	5.09	
	Le, Rose			\$314.60	5.09	

	Lopez, Yuvana			\$314.60	5.09	
	Magruder, Jill			\$314.60	5.09	
	Martinez, Israel			\$314.60	5.09	
	Martinez, Rene			\$314.60	5.09	
	Mejia-Ortiz, Elizabeth			\$314.60	5.09	
	Mendoza, Ramon			\$314.60	5.09	
	Meza, Karel			\$314.60	5.09	
	Monterey, Elizabeth			\$314.60	5.09	
	Moreno, Edgard			\$314.60	5.09	
	Nobel, Shannon			\$314.60	5.09	
	Nutter, Tyler			\$314.60	5.09	
	Perales, Jessica			\$314.60	5.09	
	Pineda, Alexandra			\$314.60	5.09	
	Poderoso, Charie			\$314.60	5.09	
	Price, Bryan			\$314.60	5.09	
	Raleigh, Jessica			\$314.60	5.09	
	Rivera, Rudy			\$314.60	5.09	
	Solares, Elizabeth			\$314.60	5.09	
	Soto, Kelly			\$314.60	5.09	
	Sprafka, Kimberley			\$314.60	5.09	
	Sullivan, Lory			\$314.60	5.09	
	Terrones, Vladimir			\$314.60	5.09	
	Theorema, Gerard			\$314.60	5.09	
	Tompkins, lan			\$314.60	5.09	
	Wedekind, Patricia			\$314.60	5.09	
	Zamudio, Alma			\$314.60	5.09	
HHI Extra Duty	Berger, Jill	Support Services	010300 Department	\$2,222.60	20	July 29, 2024
	Bertch, Linda	, .	Unrestricted	\$933.96	12	
	Brown, Stephen		Discretionary	\$1,914.00	20	Board Date:
	Cairns, Joshua		Accounts	\$1,802.20	20	September 10, 2024
	Childress, Allen			\$1,914.00	20	Submission Window:
	Delgado, Gabriel			\$2,024.20	20	July 23, 2024 -
	Eidenmuller, Gail			\$2,222.60	20	August 5, 2024
	Ekno, Desiree			\$1,012.10	10	
	Garcia, Nora			\$1,333.56	12	

	Getter, Troy			\$1,802.20	20	
	Hammitt, Wendy			\$2,222.60	20	
	Jamison, Shawn			\$1,802.20	20	
	Lee, Gina			\$1,098.36	12	
	Lemus, Martha			\$964.68	12	
	Lopez, Adolfo			\$1,914.00	20	
	Moreno, Mariana			\$1,098.36	12	
	Ortiz, Brenda			\$1,914.00	20	
	Osorio, Patricia			\$2,222.60	20	
	Parga, Regina			\$2,222.60	20	
	Peck, Stephanie			\$1,084.60	10	
	Sanchez Jimenez, Mayra			\$1,012.10	10	
	Sanchez, Rudy			\$1,676.20	20	
	Sandoval, Paula			\$1,666.95	15	
	Shanks, Saldetor			\$1,111.30	10	
	Shelby, Cathy			\$1,666.95	15	
	Sleiman, Angela			\$2,024.20	20	
	Smith, Blake			\$2,024.20	20	
	Stowers, Gregory			\$1,830.60	20	
	Torres, Armando			\$1,084.60	10	
	Tucker, Adriana			\$1,111.30	10	
	Wilson, Julie			\$1,111.30	10	
	Wright, Katie			\$1,084.60	10	
	Zamudio, Alma			\$803.90	10	
Summer Bridge / Program	Alegre, Nomer	Carr Intermediate	012600 Expanded	\$247.24	4	July 26, 2024
Planning	Amosa, Dan	School	Learning	\$247.24	4	
	Buenrostro, Edward		Opportunities	\$185.43	3	Board Date:
	De Santiago, Martin		Program	\$185.43	3	September 10, 2024
	Fuentes, Elena			\$247.24	4	Submission Window:
	Galaviz, Lucero			\$185.43	3	July 23, 2024 -
	Lathus, Shayna			\$185.43	3	August 5, 2024
	Martinez, Rene			\$185.43	3	
	Moreno, Edgard			\$185.43	3	
	Price, Bryan			\$185.43	3	
	Rivera, Rudy			\$247.24	4	

## September 10, 2024

	Sullivan, Lory			\$185.43	3	
Summer Bridge Program	Armstrong, Mark	McFadden	012600 Expanded	\$2,222.64	20	July 26, 2024
	Brambila, Martha	Institute of	Learning	\$2,222.64	20	
	Camacho Pulido, Graciela	Technology	Opportunities	\$2,024.26	20	Board Date:
	Kim, Jean		Program	\$1,161.66	20	September 10, 2024
	Lomeli, Norma			\$2,024.26	20	Submission Window:
	Means, Nicole			\$1,830.66	20	July 23, 2024 -
	Morris, IV, Thomas			\$1,914.04	20	August 5, 2024
	Nguyen, Anh			\$1,161.66	20	
	Ochoa Ceja, Maritza			\$1,914.04	20	
	Peleaux, Candy			\$1,607.88	20	
	Robles McWhorter, Consuelo			\$2,222.64	20	
Summer Bridge Program	Armstrong, Mark	McFadden	012600 Expanded	\$370.86	6	July 26, 2024
Planning	Brambila, Martha	Institute of	Learning	\$370.86	6	
	Camacho Pulido, Graciela	Technology	Opportunities	\$370.86	6	Board Date:
	Kim, Jean		Program	\$370.86	6	September 10, 2024
	Lomeli, Norma			\$370.86	6	Submission Window:
	Means, Nicole			\$370.86	6	July 23, 2024 -
	Morris, IV, Thomas			\$370.86	6	August 5, 2024
	Nguyen, Anh			\$370.86	6	
	Ochoa Ceja, Maritza			\$370.86	6	
	Peleaux, Candy			\$370.86	6	
	Robles McWhorter, Consuelo			\$370.86	6	
Teacher	Anguiano-Aguirre, Ricardo	Middle College	013010 IASA:Title I	\$370.85	6	July 23, 2024
Training/Program	Camacho, Octavio		Basic Grants Low-	\$370.85	6	
	Campoverde, Janet		Income and	\$370.85	6	Board Date:
	Compton, Laura		Neglected, Part A	\$370.85	6	September 10, 2024
	Curtis, Matthew			\$370.85	6	Submission Window:
	Davidson, Justin			\$370.85	6	July 23, 2024 -
	Diaz, Jefte			\$370.85	6	August 5, 2024
	Gerstman, Clifford			\$370.85	6	
	Holte, Amy			\$370.85	6	
	Kaneko, Norio			\$370.85	6	
	Nguyen, Thu			\$370.85	6	
	Peterson, Kathleen			\$370.85	6	

### September 10, 2024

	Quinonez, Arlene			\$370.85	6	
	Ramos, Rafael			\$370.85	6	
	Silverstein, Cassandra			\$370.85	6	
	Storms, Tamara			\$370.85	6	
	Tran, Chyna			\$370.85	6	
	Triplett, Caroline			\$370.85	6	
	Valenzuela, Edward			\$370.85	6	
	Villalpando, Vanessa			\$370.85	6	
	You, Hahnbuel			\$370.85	6	
Summer Bridge -	Beer, Carly	Sierra Preparatory	012600 Expanded	\$721.86	9	July 23, 2024
Instruction	Cocca-Gaskin, Anastasia	Academy	Learning	\$1,722.64	18	
	Corona, Lillian	Academy	Opportunities	\$605.15	9	Board Date:
	Higgins, Daynon		Program	\$1,952.28	18	September 10, 2024
	Melodia, Connie			\$976.14	9	Submission Window:
	Novy, Jesse			\$690.77	9	July 23, 2024 -
	Tadros, Karen			\$1,000.19	9	August 5, 2024
	Ward, Deborah			\$1,000.19	9	-
	Warwick, Sandra			\$1,000.19	9	
Summer Bridge Jump	Ibarra, Janet	Willard	012600 Expanded	\$247.23	4	July 24, 2024
Start Program Planning	Moreno, Jenny	Intermediate	Learning	\$247.23	4	
	Seymour, Deena		Opportunities	\$247.23	4	Board Date:
	Solis, Cesar		Program	\$247.23	4	September 10, 2024
			-			Submission Window:
						July 23, 2024 -
						August 5, 2024
Summer Bridge Jump	Ibarra, Janet	Willard	012600 Expanded	\$936.50	12.75	July 24, 2024
Start Program Instruction	Moreno, Jenny	Intermediate	Learning	\$936.50	12.75	
Instruction	Seymour, Deena		Opportunities	\$1,416.93	12.75	Board Date:
	Solis, Cesar		Program	\$978.59	12.75	September 10, 2024
						Submission Window:
						July 23, 2024 -
						August 5, 2024

### September 10, 2024

Extra Duty for TK/Kinder	Chan, Jeannie	Garfield	016332 CCSPP:	\$650.76	6	July 26, 2024
Assessment	Morales, Leticia	<b>Elementary School</b>	Implementation Grant	\$650.76	6	
	Sauer, Jennifer		Grant	\$650.76	6	Board Date:
	Vera, Emma			\$650.76	6	September 10, 2024
						Submission Window:
						July 23, 2024 -
						August 5, 2024
Turnaround Arts Planning	Vicario, Erica	Sierra Preparatory	013010 IASA:Title I	\$927.12	15	July 23, 2024
		Academy	Basic Grants Low-			
			Income and			Board Date:
			Neglected, Part A			September 10, 2024
						Submission Window:
						July 23, 2024 -
						August 5, 2024
ILT Retreat (3 hour)	Bailey, Kylene	Willard	010030 Unrestricted	\$244.15	3.95	July 24, 2024
	Doane, Courtney	Intermediate	Discretionary	\$244.15	3.95	
	Moreno, Jenny	School	Accounts	\$244.15	3.95	Board Date:
	O'Neill, Kellie			\$244.15	3.95	September 10, 2024
	Orozco, Ariadna			\$244.15	3.95	Submission Window:
	Pickels, Susan			\$244.15	3.95	July 23, 2024 -
	Seymour, Deena			\$244.15	3.95	August 5, 2024
	Solis, Cesar			\$244.15	3.95	
Program Planning	Adams, Shelby	Esqueda	010030 Unrestricted	\$61.81	1	July 26, 2024
	Bae, Minerva	Elementary School	Discretionary	\$61.81	1	
	Belida, Christine		Accounts	\$61.81	1	Board Date:
	Cardenas, Jennifer			\$61.81	1	September 10, 2024
	Carney Campbell, Noelle			\$61.81	1	Submission Window:
	Cervantes, Jennifer			\$61.81	1	July 23, 2024 -
	Chandler, Sharon			\$61.81	1	August 5, 2024
	Chavez, Angel			\$61.81	1	
	Collins, Marlon			\$61.81	1	
	De La Torre, Lizette			\$61.81	1	

Dodge, Patti		\$61.81	1	
Emenger, Melanie		\$61.81 \$61.81	1	
Estrada, Rebecca		\$61.81 \$61.81		
		-	1	
Estrella, Patricia		\$61.81	1	
Fabella, Thanh		\$61.81	1	
Fleming, Eric		\$61.81	1	
Foreman, Julienne		\$61.81	1	
Frederick, Carolyn		\$61.81	1	
Galvis, Sandra		\$61.81	1	
Golding, Matthew		\$61.81	1	
Holst, Christopher		\$61.81	1	
Hu, Alejandra		\$61.81	1	
Hyde, Diane		\$61.81	1	
Jimenez, Rafael		\$61.81	1	
Kuhner, Annalise		\$61.81	1	
Ledergerber, Amber		\$61.81	1	
Lee, Torrence		\$61.81	1	
Mares, Peter		\$61.81	1	
Marquez, lleana		\$61.81	1	
Mason, Janice		\$61.81	1	
Mendiola, Michael		\$61.81	1	
Minko, Jennifer		\$61.81	1	
Mukasa, Ekiriya		\$61.81	1	
Mulitsch, Douglas		\$61.81	1	
Payan, Emily		\$61.81	1	
Pertschi, Heidi		\$61.81	1	
Pilla, Julia		\$61.81	1	
Ponce, Maria		\$61.81	1	
Puich, Jill		\$61.81	1	
Pycz, Amanda		\$61.81	1	
Roozbeh, Zohreh		\$61.81	1	
Rosillo, Fiorella		\$61.81	1	
Salcedo, Jessica		\$61.81	1	
Sanchez, Rogelio		\$61.81	1	
Scott, Robin		\$61.81	1	
		<b>V</b> 01.01	1-	

## September 10, 2024

	Segura, Gabriela Thahab, Fabiola			\$61.81 \$61.81	1	
	Vasquez, Tia			\$61.81	1	
TK & Kinder Meet and	Padilla, Debbie	Sierra Preparatory	010030 Unrestricted	\$247.23	4	July 23, 2024
Greet	Viramontes, Maribel Barrios	Academy	Discretionary	\$247.23	4	
			Accounts			Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024 -
						August 5, 2024
Outreach Consultant	Martinez, Laura	Early Childhood	126105 Child	\$2,088.83	3	July 22, 2024
		Education	Development: CA			
			State Preschool			Board Date:
			Program			September 10, 2024
						Submission Window:
						July 23, 2024 -
						August 5, 2024
Apex Spanish Teacher	Contreras, Luis	Middle College	010030 Unrestricted	\$2,226.69	22	July 30, 2024
			Discretionary			
			Accounts			Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024 -
						August 5, 2024
Saturday School	Aguilar-Ramirez, Guadalupe	Segerstrom High	013010 IASA:Title I	\$74.17	1.2	July 16, 2024
(Title I)	Altamirano, Lillian	School	Basic Grants Low-	\$74.17	1.2	
	Altamirano, Michael		Income and	\$74.17	1.2	Board Date:
	Alvarado, Joaquin		Neglected, Part A	\$74.17	1.2	September 10, 2024
	Arias, Kassandra			\$74.17	1.2	Submission Window:
	Bandy, Korbin			\$74.17	1.2	July 23, 2024 -
	Barron, Melinda			\$74.17	1.2	August 5, 2024
	Basu, Neeta			\$74.17	1.2	
	Berger, Jill			\$74.17	1.2	

Blois, Laurie	\$74.17	1.2	
Bock, Courtney	\$74.17 \$74.17	1.2	
Bradshaw, Christopher	\$74.17	1.2	
Brim, Sara	\$74.17	1.2	
Brown, Stephen	\$74.17	1.2	
Cantu, Malissa	\$74.17	1.2	
Canzone, Nick	\$74.17	1.2	
Caroompas III, John	\$74.17	1.2	
Castanha, William	\$74.17	1.2	
Castillo, Leslie	\$74.17	1.2	
Christensen, Jacob	\$74.17	1.2	
Colazas, William	\$74.17	1.2	
Conferti, Sherri	\$74.17	1.2	
Coronel, Ismael	\$74.17	1.2	
Decker, Sean	\$74.17	1.2	
DeMent, Russell	\$74.17	1.2	
Do, Anh	\$74.17	1.2	
Do, Kim	\$74.17	1.2	
Dugan, Laurie	\$74.17	1.2	
Elliott, Marissa	\$74.17	1.2	
Escutia, Rosalia	\$74.17	1.2	
Flores, Jennifer	\$74.17	1.2	
Flores, Tanya	\$74.17	1.2	
Gamnig, Michael	\$74.17	1.2	
Garcia, Cesar	\$74.17	1.2	
Garcia, Raul	\$74.17	1.2	
Gerdes, Stephanie	\$74.17	1.2	
Gomez, Adrian	\$74.17	1.2	
Gonzalez, Frankie	\$74.17	1.2	
Gore, Dinesh	\$74.17	1.2	
Griset-Villanueva, Gabrielle	\$74.17	1.2	
Guerra, Andrea	\$74.17	1.2	
Hateley, Robert	\$74.17	1.2	
Hennemuth, Mark	\$74.17 \$74.17	1.2	
Huezo Ayala, Adriana	\$74.17 \$74.17	1.2	
 nuezo Ayaia, Aunana	y14.11	1.2	

	I	67447	4.2	
Jackson, Ryan		\$74.17	1.2	
Jespersen, Martin		\$74.17	1.2	
Johnson, Maria		\$74.17	1.2	
Jordan, Sara		\$74.17	1.2	
Kaniski, Cynthia		\$74.17	1.2	
Kimmons III, Herbert		\$74.17	1.2	
Koeler, David		\$74.17	1.2	
Kohlhase, Lynne		\$74.17	1.2	
Lara, Maria		\$74.17	1.2	
Leonard, Amanda		\$74.17	1.2	
Lopez, Alicia		\$74.17	1.2	
Lopez, Luis		\$74.17	1.2	
Lund, Amber		\$74.17	1.2	
Maldonado, Angela		\$74.17	1.2	
Martinez, Andres		\$74.17	1.2	
Mateo, Amelia		\$74.17	1.2	
McMullen, Carrie		\$74.17	1.2	
Mejia, Monica		\$74.17	1.2	
Menchaca, Beau		\$74.17	1.2	
Merkovsky, Michael		\$74.17	1.2	
Miranda, Ivan		\$74.17	1.2	
Neri, Yazmin		\$74.17	1.2	
Nguyen, Ngan		\$74.17	1.2	
Ordunez, Lilia		\$74.17	1.2	
Owens, Sarah		\$74.17	1.2	
Peck, Stephanie		\$74.17	1.2	
Peterson, Erik		\$74.17	1.2	
Pham, Khai-Tien		\$74.17	1.2	
Pineda Sanchez, Karen		\$74.17	1.2	
Qafaiti, Selena		\$74.17	1.2	
Quinanola, Mark		\$74.17	1.2	
Reekers, Annie		, \$74.17	1.2	
Rhodes, David		, \$74.17	1.2	
Salazar, Samantha			1.2	
Sanchez, Daniel			1.2	

Sandoval, Paula		\$74.17	1.2	
Schultz, Kevin		-	1.2	
Scott, Elysse			1.2	
Segalla, Margaret			1.2	
Shimasaki, Katrina			1.2	
Sonne-Diddi, Jaimeson			1.2	
Sterner-Hargrave, Christy			1.2	
Stevens, Kelly			1.2	
Stevenson, Neil			1.2	
Stotelmeyer, Stephanie			1.2	
Tagaloa, Joseph			1.2	
Tamaoki, Sunny			1.2	
Tieu, Ngoc Nguyen			1.2	
Tran, James			1.2	
Tsai, Becky			1.2	
Upmeyer, Megan			1.2	
Van Velden, Britnee			1.2	
Vidrios, Mayra			1.2	
Vivanco, Nancy			1.2	
Vu, Lan Ngoc			1.2	
Wagner, Regina			1.2	
Werdel, Timothy			1.2	
Wiley, Amanda			1.2	
Wilson, Joe			1.2	
Wolfe, Michael		-	1.2	
Woods, Adam		-	1.2	
Zamora, Erica		-	1.2	
Zinger, Maia		-	1.2	
		γ/ <del>1</del> .1/	1.2	

#### September 10, 2024

Strategic Planning (Title I)	Aguilar-Ramirez, Guadalupe	Segerstrom High	013010 IASA:Title I	\$37.09	0.6	July 16, 2024
	Altamirano, Lillian	School	Basic Grants Low-	\$37.09	0.6	
	Altamirano, Michael		Income and	\$37.09	0.6	Board Date:
	Alvarado, Joaquin		Neglected, Part A	\$37.09	0.6	September 10, 2024
	Arias, Kassandra			\$37.09	0.6	Submission Window:
	Bandy, Korbin			\$37.09	0.6	July 23, 2024 -
	Barron, Melinda			\$37.09	0.6	August 5, 2024
	Basu, Neeta			\$37.09	0.6	
	Berger, Jill			\$37.09	0.6	
	Blois, Laurie			\$37.09	0.6	
	Bock, Courtney			\$37.09	0.6	
	Bradshaw, Christopher			\$37.09	0.6	
	Brim, Sara			\$37.09	0.6	
	Brown, Stephen			\$37.09	0.6	
	Cantu, Malissa			\$37.09	0.6	
	Canzone, Nick			\$37.09	0.6	
	Caroompas III, John			\$37.09	0.6	
	Castanha, William			\$37.09	0.6	
	Castillo, Leslie			\$37.09	0.6	
	Christensen, Jacob			\$37.09	0.6	
	Colazas, William			\$37.09	0.6	
	Conferti, Sherri			\$37.09	0.6	
	Coronel, Ismael			\$37.09	0.6	
	Decker, Sean			\$37.09	0.6	
	DeMent, Russell			\$37.09	0.6	
	Do, Anh			\$37.09	0.6	
	Do, Kim			\$37.09	0.6	
	Dugan, Laurie			\$37.09	0.6	
	Elliott, Marissa			\$37.09	0.6	
	Escutia, Rosalia			\$37.09	0.6	
	Flores, Jennifer			\$37.09	0.6	
	Flores, Tanya			\$37.09	0.6	
	Gamnig, Michael			\$37.09	0.6	
	Garcia, Cesar			\$37.09	0.6	
	Garcia, Raul			\$37.09	0.6	

Gerdes, Stephanie		\$37.09	0.6	
Gomez, Adrian			0.6	
Gonzalez, Frankie		\$37.09	0.6	
Gore, Dinesh		\$37.09	0.6	
Griset-Villanueva, Gabrielle		\$37.09	0.6	
Guerra, Andrea		\$37.09	0.6	
Hateley, Robert		\$37.09	0.6	
Hennemuth, Mark		\$37.09	0.6	
Huezo Ayala, Adriana		\$37.09	0.6	
Jackson, Ryan		\$37.09	0.6	
Jespersen, Martin		\$37.09	0.6	
Johnson, Maria		\$37.09	0.6	
Jordan, Sara		\$37.09	0.6	
Kaniski, Cynthia		\$37.09	0.6	
Kimmons III, Herbert		\$37.09	0.6	
Koeler, David		\$37.09	0.6	
Kohlhase, Lynne		\$37.09	0.6	
Lara, Maria		\$37.09	0.6	
Leonard, Amanda		\$37.09	0.6	
Lopez, Alicia		\$37.09	0.6	
Lopez, Luis		\$37.09	0.6	
Lund, Amber		\$37.09	0.6	
Maldonado, Angela		\$37.09	0.6	
Martinez, Andres		\$37.09	0.6	
Mateo, Amelia		\$37.09	0.6	
McMullen, Carrie		\$37.09	0.6	
Mejia, Monica		\$37.09	0.6	
Menchaca, Beau		\$37.09	0.6	
Merkovsky, Michael		\$37.09	0.6	
Miranda, Ivan		\$37.09	0.6	
Neri, Yazmin		\$37.09	0.6	
Nguyen, Ngan		\$37.09	0.6	
Ordunez, Lilia		\$37.09	0.6	
Owens, Sarah		\$37.09	0.6	
Peck, Stephanie		\$37.09	0.6	

Determine Fail		627.00		
Peterson, Erik			0.6	
Pham, Khai-Tien			0.6	
Pineda Sanchez, Karen			0.6	
Qafaiti, Selena			0.6	
Quinanola, Mark			0.6	
Reekers, Annie			0.6	
Rhodes, David		\$37.09	0.6	
Salazar, Samantha		\$37.09	0.6	
Sanchez, Daniel		\$37.09	0.6	
Sandoval, Paula		\$37.09	0.6	
Schultz, Kevin		\$37.09	0.6	
Scott, Elysse		\$37.09	0.6	
Segalla, Margaret		\$37.09	0.6	
Shimasaki, Katrina		\$37.09	0.6	
Sonne-Diddi, Jaimeson		\$37.09	0.6	
Sterner-Hargrave, Christy		\$37.09	0.6	
Stevens, Kelly		\$37.09	0.6	
Stevenson, Neil		\$37.09	0.6	
Stotelmeyer, Stephanie		\$37.09	0.6	
Tagaloa, Joseph		\$37.09	0.6	
Tamaoki, Sunny		\$37.09	0.6	
Tieu, Ngoc		\$37.09	0.6	
Tran, James		\$37.09	0.6	
Tsai, Becky		\$37.09	0.6	
Upmeyer, Megan		\$37.09	0.6	
Van Velden, Britnee		\$37.09	0.6	
Vidrios, Mayra		\$37.09	0.6	
Vivanco, Nancy		\$37.09	0.6	
Vu, Lan		\$37.09	0.6	
Wagner, Regina		\$37.09	0.6	
Werdel, Timothy		\$37.09	0.6	
Wiley, Amanda			0.6	
Wilson, Joe			0.6	
Wolfe, Michael			0.6	
Woods, Adam			0.6	

# September 10, 2024

nger, Maia onzalez, Cesar	Research & Evaluations	010704 Dept. SC-LCFF-	\$37.09 \$1.236.16	0.6	
onzalez, Cesar		010704 Dept. SC-LCFF-	\$1 236 16	20	
	Evaluations		JI,230.10	20	July 31, 2024
		Supplemental/			
		Concentration			Board Date:
					September 10, 2024
					Submission Window:
					July 23, 2024 -
					August 5, 2024
nitez, Adriana	Sierra Preparatory	010030 Unrestricted	\$247.23	4	August 2, 2024
	Academy	Discretionary			
		Accounts			Board Date:
					September 10, 2024
					Submission Window:
					July 23, 2024 -
					August 5, 2024
esting, Judith	Santa Ana High	013010 IASA:Title I	\$6,785.50	50	July 31, 2024
	School	Basic Grants Low-			
		Income and			Board Date:
		Neglected, Part A			September 10, 2024
					Submission Window:
					July 23, 2024 -
					August 5, 2024
		Academy esting, Judith Santa Ana High	Academy Discretionary Accounts esting, Judith School Discretionary Accounts 013010 IASA:Title I Basic Grants Low- Income and	Academy Discretionary Accounts esting, Judith Santa Ana High School Basic Grants Low- Income and	Initez, AdrianaSierra Preparatory Academy010030 Unrestricted Discretionary Accounts\$247.234Pesting, JudithSanta Ana High School013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A\$6,785.5050

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RETIREMENTS				
Gutierrez, Blanca	SELPA Secretary	Special Education	December 30, 2024	
Boyd III, James	Manager I Building Services	Building Services	November 21, 2024	
RESIGNATIONS				
Cazares Gomez, Marina	Instructional Assistant Provider ASSETS	Santa Ana High School	June 28, 2024	
Cruz, Jeffrey	After School Instructional Provider	ě	-	
Huynh, Phuong	AVID Tutor	ő	August 16, 2024	
Juarez Cruz, Joanna	Instructional Assistant Provider	Segerstrom High School	e ,	
Lopez, Cedric	After School Instructional Provider	Lydia Romero-Cruz Academy	August 18, 2024	
Lopez, Magdalena	After School Instructional Provider	Heroes Elementary School	August 5, 2024	
Lugo, Erica	Activity Monitor		August 6, 2024	
Marin, Erick	After School Instructional Provider	Diamond Elementary School	August 7, 2024	
Montano-Nunez, Miriam	Student Support Paraprofessional Special Education		June 28, 2024	
Moreno, Krystalena	After School Instructional Provider	Heroes Elementary School	August 7, 2024	
Moroyoqui, Juan	Activity Monitor	Segerstrom High School	May 30, 2024	
Nguyen, Kayla	Teacher Preschool	Adams Elementary School	August 21, 2024	
Pantoja Marquez, Jimmy	Groundskeeper	Building Services	September 6, 2024	
Sigala, Lizette	AVID Tutor	0	May 30, 2024	

Personnel Calendar Board Meeting - September 10, 2024

# **CLASSIFIED PERSONNEL CALENDAR**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
MILITARY LEAVE				
			July 29, 2024 -	
Chesmore, Brian	School Police Supervisor/Sergeant	School Police Services	August 27, 2024	
PROBATIONARY APP	OINTMENTS			
				Grade/Step 20/1
Aguilar, Jacqueline	Instructional Assistant Severely Disabled	Adams Elementary School	August 12, 2024	*Filling an existing vacancy
Arias, Saira	After School Instructional Provider	After School Programs	August 19, 2024	Grade/Step 16/1 *Filling an existing vacancy
Arriaza, Sonia	After School Instructional Provider		August 26, 2024	Grade/Step 16/1 *Filling an existing vacancy
Ayapantecatl, Abigail	Speech & Language Pathology Assistant	Speech Department	August 12, 2024	Grade/Step 34/3 *Filling an existing vacancy
Bayer, Emily	Site Clerk	Lowell Elementary School	August 19, 2024	Grade/Step 24/1 *Filling an existing vacancy
Cazares Gomez, Marina	After School Instructional Provider		August 19, 2024	Grade/Step 16/1 *Filling an existing vacancy
Dorantes Sanchez, Kathya	Student Support Paraprofessional	Lydia Romero-Cruz Academy	August 12, 2024	Grade/Step 19/1 *Filling an existing vacancy

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
DDODATIONADV ADD	OINTMENTS (Continued)			
PROBATIONARY APP	Continued)			
Fischmann, Marilyn	Activity Monitor	Heroes Elementary School	August 19, 2024	Grade/Step 10/1 *Filling an existing vacancy
Gomez, Sofia	Student Support Paraprofessional Special Education	MacArthur Fundamental Intermediate School		Grade/Step 19/1 *Filling an existing vacancy
Guillen, Andy	After School Instructional Provider	Middle College High School	August 19, 2024	Grade/Step 16/1 *New position
Huynh, Phuong	Student Support Paraprofessional Special Education	Century High School	August 19, 2024	Grade/Step 19/1 *Filling an existing vacancy
Iniguez, Liseth	Instructional Assistant Severely Disabled	Jackson Elementary School	August 12, 2024	Grade/Step 20/1 *New position Grade/Step 19/1
Lomeli, Marifer	Student Support Paraprofessional Special Education	Sierra Preparatory Academy	August 12, 2024	*Filling an existing vacancy
Lopez, Janet	Site Clerk	Santiago Elementary School	August 12, 2024	Grade/Step 24/1 *Filling an existing vacancy
Lopez, Stephanie	Student Support Paraprofessional Special Education	Lydia Romero-Cruz Academy	August 12, 2024	Grade/Step 19/1 *Filling an existing vacancy
Martinez, Kimberly	Instructional Assistant Severely Disabled	Jackson Elementary School	August 12, 2024	Grade/Step 20/1 *New position
Medina, Koraima	After School Instructional Provider		August 19, 2024	Grade/Step 16/1 *New position
Moreno-Reveles, Mireya	Before School Instructional Provider	Carver Elementary School	August 14, 2024	Grade/Step 16/1 *New position

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
DODATIONADV AD	DOINTMENTS (Continued)			
PROBATIONARY AP	POINTMENTS (Continued)			
				Grade/Step 16/1
				*Filling an existing
Munoz, Jocelyn	After School Instructional Provider	After School Programs	August 26, 2024	vacancy
-	Instructional Assistant Severely			Grade/Step 20/1
Ocegueda, Monica	Disabled	Muir Elementary School	August 12, 2024	*New position
				Grade/Step 16/1
Pigoul, Natalya	After School Instructional Provider	After School Programs	August 26, 2024	*New position
				Grade/Step 31/1
				*Filling an existing
Pinedo, David	District Safety Officer	Chavez High School	August 16, 2024	vacancy
				Grade/Step 19/1
	Student Support Paraprofessional	Edison Elementary		*Filling an existing
Quijada, Laura	Special Education	School	August 13, 2024	vacancy
				Grade/Step 19/1
	Student Support Paraprofessional	Lincoln Elementary		*Filling an existing
Ramirez, Erick	Special Education	School	August 15, 2024	vacancy
				Grade/Step 32/1
Reyes, Brittany	Site Coordinator	Taft Elementary School	August 19, 2024	*New position
	Instructional Assistant Severely	Adams Elementary		Grade/Step 20/1
Rodriguez, Cassandra	Disabled	School	August 12, 2024	*New position
		Early Childhood		Grade/Step 20/1
Sanchez, Jackeline	Community Worker	Education	August 5, 2024	*New position
				Grade/Step 19/1
Sanchez Loaeza,	Student Support Paraprofessional			*Filling an existing
Guadalupe	Special Education	Santa Ana High School	August 15, 2024	vacancy
	Student Support Paraprofessional	Franklin Elementary		Grade/Step 19/1
Serapio, Norma	Special Education	School	August 20, 2024	*New position

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY AP	POINTMENTS (Continued)			
				Grade/Step 16/1 *Filling an existing
Zuniga, Moises	After School Instructional Provider	After School Programs	August 19, 2024	vacancy
PROMOTIONAL APP	OINTMENTS			
Arana, Johan	Site Coordinator of Community Schools	Edison Elementary School	August 12, 2024	From FACE Liaison Grade/Step 36/7 to Mgmt. Grade/Step 120/4
Hernandez, Luna	Autism Paraprofessional	Valley High School	August 7, 2024	From After School Instructional Provider Grade/Step 16/5 to Grade/Step 24/4
REASSIGNMENT				
Muniz, Chris	School Office Assistant	Mendez Intermediate School	August 19, 2024	From Site Clerk
CORRECTION				
Vinalay Alberto, Circe	Instructional Assistant Provider EXLD	Taft Elementary School	August 19, 2024	From Edison Elementary School
TRANSFERS				
Alvarez, Abigail	Before School Instructional Provider	Wilson Elementary School	August 7, 2024	From Lincoln Elementary School

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
	<b>I</b> )			
TRANSFERS (Continued	d) 			
		Thorpe Fundamental		From After School
Assemi, Maryam	After School Instructional Provider	•	August 12, 2024	Programs
		MacArthur Fundamental		From After School
Cardenas Gamboa, Gloria	After School Instructional Provider		August 6, 2024	Programs
		Mendez Fundamental		From After School
Ceja Cortes, Jose	After School Instructional Provider		August 12, 2024	Programs
		Muir Fundamental		
Flores Mendoza, Edith	Nutrition Services Lead Satellite	Elementary School	August 7, 2024	From Nutrition Services
		Diamond Elementary		From After School
Haro, Alyssa	After School Instructional Provider	School	August 21, 2024	Programs
		Carr Intermediate		From After School
Hernandez, Lizeth	After School Instructional Provider	School	August 7, 2024	Programs
				From Willard
Leon, Benedita	Site Supervisor	Century High School	August 9, 2024	Intermediate School
		Willard Intermediate		From After School
Limon, Stephany	After School Instructional Provider	School	August 21, 2024	Programs
		Davis Elementary		From After School
Magana, Tania	After School Instructional Provider	School	August 21, 2024	Programs
	Instructional Assistant Severely	Greenville Fundamental		From Santiago
Quintana, Olivia	Disabled	Elementary School	August 12, 2024	Elementary School
		Washington Elementary		From Franklin
Reyes, Dayana	Autism Paraprofessional	School	August 12, 2024	Elementary School
· · · ·	Instructional Assistant Severely	McFadden Institute of	_	From Jefferson
Zaragoza, Abigail	Disabled	Technology	August 12, 2024	Elementary School

# Personnel Calendar Board Meeting - September 10, 2024

# **CLASSIFIED PERSONNEL CALENDAR**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGN	MENTS			
		<b>T</b>		
		Lathrop Intermediate	August 1, 2024 -	
Cervantes, Raul	Intermediate Lead Custodian	School	August 31, 2024	Grade/Step 25/7
			August 1, 2024 -	
Delgado Banuelos, Luis	Custodian	<u> </u>	August 31, 2024	Grade/Step 23/6
		Santiago Elementary		
		School/Fremont	August 1, 2024 -	
Garcia, Gilbert	Roving Lead Custodian	Elementary School	August 31, 2024	Grade/Step 28/6
			August 1, 2024 -	
Gonzalez Soto, Jesus	Lead Custodian	Valley High School	August 31, 2024	Grade/Step 28/7
		Lincoln Elementary		
		School/Monte Vista	May 28, 2024 -	
Lara Cruz, Adolfo	Roving Lead Custodian	Elementary School	August 6, 2024	Grade/Step 28/6
		Mitchell Child	August 12, 2024 -	
Lopez Valencia, Georgina	Nutrition Services Lead Satellite	Development Center	August 16, 2024	Grade/Step 17/6
	Nutrition Services Lead Production		August 12, 2024 -	
Martinez Villa, Ma Erika	Kitchen	Nutrition Services	August 16, 2024	Grade/Step 21/6
		Monte Vista Elementary	August 12, 2024 -	
Noyola, Teresita	Nutrition Services Lead Satellite	School	August 30, 2024	Grade/Step 17/6
		Thorpe Fundamental	August 1, 2024 -	
Obeso, Gregory	Plant Custodian	Elementary School	August 31, 2024	Grade/Step 28/6
		Willard Intermediate	July 30, 2024 -	
Pham, Thang	Intermediate Lead Custodian	School	August 30, 2024	Grade/Step 25/7
			August 9, 2024 -	
Pulido, Daniel	Painter	Building Services	August 29, 2024	Grade/Step 34/4
,		Roosevelt-Walker		
Ramirez Castrejon,		Academy/ Circulos	August 1, 2024 -	
Bernardo	Roving Lead Custodian	High School	August 31, 2024	Grade/Step 28/6

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
		Madison Elementary	August 9, 2024 -	
Romero Flores, Wendy	Nutrition Services Lead Satellite	School	September 23, 2024	Grade/Step 17/4
TEMPORARY ASSIGN	MENTS (Continued)			
			August 12, 2024 -	
Sanchez Alvarado, Habid	Nutrition Services Lead Satellite	Nutrition Services	August 15, 2024	Grade/Step 17/7
		Mendez Fundamental	August 12, 2024 -	
Sandoval, Melinda	Food Service Supervisor	Intermediate School	August 30, 2024	Mgmt. Grade/Step 118/1

#### September 10, 2024

Title of Activity or	Employee Name(s)	Site/Dept	Funding Source	Total	Total	Received from
Addendum to Activity				Amount Not	Hours	Site/Department
				to Exceed	Not to	
					Exceed	
Recruitment and Special	Acevedo-Perez, Julio	Human Resources	010300 Department	\$2,310.72	40	July 24, 2024
Projects	Acosta, Debora		Unrestricted	\$2,528.94	40	
	Altamirano, Crystal		Discretionary	\$2,098.20	40	Board Date:
	Bolanos, Hilda		Accounts	\$2,098.20	40	September 10, 2024
	Figueroa, Roxana			\$1,997.88	40	Submission Window:
	Gallegos-Ortiz, Elizabeth			\$2,723.58	40	July 23, 2024
	Garcia, Gabriela			\$3,063.24	40	August 5, 2024
	Godinez, Blanca			\$2,723.58	40	
	Gutierrez, Jennifer			\$2,316.78	40	
	Lara, Nellie			\$2,723.58	40	
	Leon, Ana			\$1,900.74	40	
	Lopez, Gary			\$2,656.44	40	
	Lopez, Yesenia			\$2,656.44	40	
	Mendoza, Esther			\$2,952.48	40	
	Moran, Luz			\$2,098.20	40	
	Ochoa, Luis			\$2,403.24	40	
	Ordonez, Joanna			\$2,098.20	40	
	Rodriguez, Dora			\$2,656.44	40	
	Rojas, Andrea			\$2,589.66	40	
	Salcido, Delfina			\$1,411.44	40	
	Tapia, Alicia			\$1,805.34	40	
	Torres, Rosa			\$2,793.90	40	
	Villasenor, Sophia			\$2,723.58	40	
	Zapata, Sergio			\$2,310.72	40	
	Zavaleta, Jacqueline			\$2,403.24	40	
l						

#### September 10, 2024

2024-2025 Support	Bahena, Claudia	Support Services	•	\$742.50	30	July 23, 2024
Services - Classified Staff	Castillo, Jesus		Unrestricted	\$399.58	8	Deard Date:
	Morales, Lisa		Discretionary	\$860.37	20	Board Date:
	Ochoa, Claudia		Accounts	\$1,896.71	30	September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
SAUSD Arts Learning	Garcia, Gilbert	Visual and	010704 Dept. SC LCFF	\$335.81	5	July 25, 2024
Support	Hulleza, Rey	Performing Arts	Supplemental/	\$519.74	5	
	Rodriguez, Xiclale		Concentration	\$289.60	5	Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
Custodian Overtime	Alberto, Irma	Valley High School	010030 Unrestricted	\$505.19	10	July 22, 2024
	Gonzalez Fuentes, Ramon	, 0	Discretionary	\$462.68	10	,
	Gonzalez Soto, Jesus		Accounts	\$757.80	15	Board Date:
	Guerrero, Manuel			\$7,963.47	114	September 10, 2024
	Lomeli, Rosa			\$721.73	15	Submission Window:
	Lucero, Alfredo			\$419.28	10	July 23, 2024
	Luna, Gregory			\$518.31	10	August 5, 2024
	Zaragoza, Alejandro			\$592.40	12	-
Activity Monitors Support	Alfaro, Rosa	McFadden	013010 IASA:Title I	\$628.72	27	July 16, 2024
	De Vasquez, Juana	Institute of	Basic Grants Low-	\$628.72	27	
	Franco Hernandez, Maria	Technology	Income and	\$471.20	27	Board Date:
	Gonzalez, Mary		Neglected, Part A	\$628.72	27	September 10, 2024
	Luna, Julia		-	\$628.72	27	Submission Window:
	Toledano, Trinidad			\$628.72	27	July 23, 2024
						August 5, 2024

# September 10, 2024

Community Relations	Alvarado, Lidia	Community	010704 Dept. SC LCFF	\$165.32	3	July 12, 2024
Overtime/Extra Duty Year	Anaya Sanchez, Jennifer	Relations	Supplemental/	\$199.23	3	
Round Community	Benavides, Erika		Concentration	\$173.81	3	Board Date:
Events FACE Liaisons	Camacho, Kaylee			\$165.32	3	September 10, 2024
2024-2025	Cardenas, Victor			\$157.58	3	Submission Window:
	Chamu, Blanca			\$165.32	3	July 23, 2024
	Chavez, Inocencio			\$220.07	3	August 5, 2024
	Corona, Maria			\$191.57	3	
	Costa, Tina			\$182.39	3	
	Cruz, Daicy			\$173.97	3	
	Davalos, Itzayana			\$157.58	3	
	Dominguez Reyna, Carlos			\$157.58	3	
	Garcia, Mirca			\$173.81	3	
	Gonzalez, Gilberto			\$199.23	3	
	Gonzalez, Mayra			\$182.39	3	
	Gonzalez, Victor			\$150.00	3	
	Leal, Priscila			\$173.81	3	
	Leyva, Amy			\$165.32	3	
	Lopez, Maritza			\$165.32	3	
	Lopez, Roxanne			\$173.81	3	
	Luna Parra, Ximena			\$157.58	3	
	Macias, Darilynn			\$157.58	3	
	Maldonado, Melissa			\$209.54	3	
	Marquez, Cynthia			\$187.07	3	
	Martinez, Blanca			\$157.58	3	
	Mejia, Mayra			\$199.23	3	
	Mejia, Roxana			\$150.00	3	
	Mendez, Lorena			\$187.07	3	
	Morales, Wendy			\$165.32	3	
	Moreno, Fernando			\$173.81	3	
	Moreno, Patricia			\$173.81	3	
	Mosqueda, Judith			\$173.81	3	
	Munoz, Gabriela			\$165.32	3	
	Najera, Vanessa			\$165.32	3	
	Ornelas, Abbygail			\$173.81	3	

	Patarroyo, Martha			\$173.81	3	
	Penunuri, Jesse			\$209.54	3	
	Plascencia, Norma			\$173.81	3	
	Ramirez, Sylvia			\$199.23	3	
	Reyes, Jacqueline			\$173.81	3	
	Romero Garcia, Maria			\$165.32	3	
	Ruiz, Lorena			\$157.58	3	
	Santos, Cristina			\$157.58	3	
	Scott, Meliza			\$204.27	3	
	Sifuentes Avila, Ivan			\$157.58	3	
	Suarez, Blanca			\$165.32	3	
	Tapia Santiago, Irlanda			\$173.81	3	
	Torres, Jocelyn			\$165.32	3	
	Torres, Monique			\$157.58	3	
	Urzua-Campos, Laura			\$165.32	3	
	Valdez, Gavriela			\$157.58	3	
	Valle Cazarez, Abigail			\$165.32	3	
	Vera, Maria			\$157.58	3	
	Vilchis, Anna			\$173.81	3	
Administrative/Clerical	Contreras, Maribel	School Police	010704 Dept. SC LCFF	\$917.69	15	August 1, 2024
Overtime	Marban, Hestrella	Services	Supplemental/	\$660.67	15	
	Melgar, Aaron		Concentration	\$694.01	15	Board Date:
	Soria, Magdalena			\$694.01	15	September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
District Safety Officers	Aguirre, Francisco	School Police	010704 Dept. SC LCFF	\$316.12	5	August 1, 2024
, Districtwide Events	Alvarez, Manuel	Services	Supplemental/	\$275.22	5	
Overtime	Area, Kevin			\$231.88	5	Board Date:
	Barajas, Jenesa			\$231.88	5	September 10, 2024
	Ceniceros, Gilbert			\$300.41	5	Submission Window:
	Cisneros, Isaac			\$293.26	5	July 23, 2024
	Cruz, Alexandro			\$293.26	5	August 5, 2024

	Davis, Brent		\$296.48	5	
	Delgado, Juan		, \$307.95	5	
	Diaz, Jaime		, \$300.41	5	
	lores, Ralph		, \$332.06	5	
	lores, Sylvia		\$332.06	5	
	Flores, Yvette		\$281.96	5	
	rausto, Jose		\$255.62	5	
	Godinez, Enrique		\$307.95	5	
	Gomez, Maria		\$300.41	5	
	Gonzales, Freddie		\$332.06	5	
	Gonzales, Vincent		\$340.45	5	
	Guillen, Damian		\$316.12	5	
	Guillen, Eduardo		\$293.26	5	
	lernandez, Cristian		\$243.84	5	
	lernandez, Oscar		\$307.95	5	
	Herrera, Juan		\$293.26	5	
	imenez, Marcos		, \$231.88	5	
	.opez, Leticia		, \$323.71	5	
	ucero, Marco		\$231.88	5	
	yons, Irma		\$340.45	5	
Ν	Martinez, Gilbert		\$332.06	5	
Ν	Martinez-Lopez, Celia		\$293.26	5	
Ν	Motley, Jalen		\$231.88	5	
Ν	Muro Jr., Miguel		\$281.96	5	
Ν	Navarrette, Manda		\$231.88	5	
Ν	Nguyen, Jeffrey		\$231.88	5	
Р	Pena, Rudy		\$307.95	5	
P	Perez, John		\$293.26	5	
P	Pinedo, David		\$300.41	5	
P	Pita, Lazaro		\$319.60	5	
P	Plascencia, Veronica		\$323.71	5	
P	Ponce, Cesar		\$231.88	5	
C	Quezada, Juan		\$307.95	5	
R	Ramos Jr., Raul		\$293.26	5	
R	Rios, Ronald		\$307.95	5	

# September 10, 2024

				6242.04		
	Ruiz, Max			\$243.84	5	
	Salazar, Jose			\$316.12	5	
	Salgado, Dennis			\$316.12	5	
	Sandoval, Ray			\$307.95	5	
	Sarkisyan, Sevan			\$293.26	5	
	Solares Jr., Ramon			\$281.96	5	
	Wallace, John			\$231.88	5	
Washington Activity	Chairez, Maria	Washington	013010 IASA:Title I	\$46.57	2	July 15, 2024
Monitor Support	Cisneros, Maria	Elementary	Basic Grants Low-	\$46.57	2	
	Espinal, Bernarda	School	Income and	\$46.57	2	Board Date:
	Gomez, Carmen		Neglected, Part A	\$46.57	2	September 10, 2024
	Gonzalez, Maria		-	\$46.57	2	Submission Window:
	Oseguera, Maria			\$46.57	2	July 23, 2024
	Ruvalcaba Monjo, Laura			\$46.57	2	August 5, 2024
	Torres Quiroz, Erika			\$46.57	2	
	Villela, Elvira			\$46.57	2	
Washington Office	Beltran-De Anda, Sharon	Washington	010030 Unrestricted	\$63.29	2	July 15, 2024
Support	Garcia, Navia	Elementary	Discretionary	\$51.96	2	
	Mejia, Gabriela	School	Accounts	\$114.50	2	Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
Washington Campus	Alvarado, Rebecca	Washington	016332 CCSPP:	\$181.87	7	July 15, 2024
Support	Alvarado, Richard	Elementary	Implementation	\$241.88	7	
	Antunez, Carolina	School	Grant	\$181.58	7	Board Date:
	Beltran-De Anda, Sharon	-		\$221.50	7	September 10, 2024
	Blackwell, Marie			\$241.88	7	Submission Window:
	Cabanas, Karina			\$235.75	7	July 23, 2024
	Castaneda, Lauryn			\$181.87	7	August 5, 2024
	Chairez, Maria			\$163.00	7	
	-,				•	

	Contreras Lopez, Jose			\$164.67	7	
	Espinal, Bernarda			\$163.00	7	
	Garcia, Navia			\$181.87	7	
	Gomez, Carmen			\$163.00	7	
	Gonzalez, Maria			\$163.00	7	
	Hernandez Marquez, Juana			\$172.87	7	
	Lancaster, Diana			\$153.25	7	
	Martinez, Blanca			\$367.69	7	
	Mejia, Gabriela			\$400.75	7	
	Mejia, Maria			\$186.00	7	
	Nava, Leticia			\$224.54	7	
	Oseguera, Maria			\$163.00	7	
	Perales, Carlos			\$442.56	7	
	Romero, Genesis			\$308.19	7	
	Ruvalcaba Monjo, Laura			\$163.00	7	
	Sanchez, Christian			\$410.56	7	
	Serrato, Gudelia			\$203.25	7	
	Torres Quiroz, Erika			\$163.00	7	
	Vargas, Vanessa			\$247.92	7	
	Vasquez, Jaime			\$247.92	7	
	Villela, Elvira			\$163.00	7	
Washington Custodial	Perales, Carlos	Washington	010030 Unrestricted	\$252.89	4	July 15, 2024
Support		Elementary	Discretionary			
		School	Accounts			Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024

#### September 10, 2024

Parent	Anaya Sanchez, Jennifer	Segerstrom High	013010 IASA:Title I	\$332.06	5	July 17, 2024
Meetings/Workshops		School	Basic Grants Low-			Board Date:
FACE Liaison Support			Income and			
(Title I)			Neglected, Part A			September 10, 2024 Submission Window:
						July 23, 2024
						August 5, 2024
						August 5, 2024
Activity Monitor Extra	Cazares, Maria	Carver Elementary	013010 IASA:Title I	\$186.29	8	July 18, 2024
Help	Diaz Mata, Juana	School	Basic Grants Low-	\$146.62	8	
	Garcia Barbosa, Maria		Income and	\$139.62	8	Board Date:
	Luna, Celeste		Neglected, Part A	\$146.62	8	September 10, 2024
	Mata, Teresa			\$186.29	8	Submission Window:
	Rodriguez, Isaac			\$154.38	8	July 23, 2024
	Sanchez, Graciela			\$186.29	8	August 5, 2024
Activity Monitor Support	Belman, Cecilia	Lydia Romero-	013010 IASA:Title I	\$232.90	10	July 17, 2024
	Cabrera, Maribel	Cruz Academy	Basic Grants Low-	\$232.90	10	
	Cardenas-Rios, Rufina		Income and	\$232.90	10	Board Date:
	Garcia Rojas, Marta		Neglected, Part A	\$232.90	10	September 10, 2024
	Gonzalez, Raquel			\$232.90	10	Submission Window:
	Mendoza, Christian			\$183.30	10	July 23, 2024
	Navarro Molina, Silvia			\$232.90	10	August 5, 2024
	Vazquez, Hazel			\$183.30	10	
	Zamora, Rosa			\$212.90	10	
2024-25 District-Wide	Aguirre, Francisco	Community	010704 Dept. SC LCFF	\$63.22	1	August 1, 2024
Events & Community	Alvarez, Manuel	Relations	Supplemental/	\$55.04	1	
Engagement Projects -	Area, Kevin		Concentration	\$46.38	1	Board Date:
District Safety Officers	Barajas, Jenesa			\$46.38	1	September 10, 2024
(DSO)	Ceniceros, Gilbert			\$60.08	1	Submission Window:
	Cisneros, Isaac			\$58.65	1	July 23, 2024
	Cruz, Alexandro			\$58.65	1	August 5, 2024
	Davis, Brent			\$59.30	1	
	Delgado, Juan			\$61.59	1	

Diaz, Jaime		\$60.08	1	
Flores, Ralph		\$66.41	1	
Flores, Sylvia		\$66.41	1	
Flores, Yvette		\$56.39	1	
Frausto, Jose		\$51.12	1	
Godinez, Enrique		\$61.59	1	
Gomez, Maria		\$60.08	1	
Gonzales, Freddie		\$66.41	1	
Gonzales, Vincent		\$68.09	1	
Guillen, Damian		\$63.22	1	
Guillen, Eduardo		\$58.65	1	
Hernandez, Cristian		\$48.77	1	
Hernandez, Oscar		\$61.59	1	
Herrera, Juan		\$58.65	1	
Jimenez, Marcos		\$46.38	1	
Lopez, Leticia		\$64.74	1	
Lucero, Marco		\$46.38	1	
Lyons, Irma		\$68.09	1	
Martinez, Gilbert		\$66.41	1	
Martinez-Lopez, Celia		\$58.65	1	
Motley, Jalen		\$46.38	1	
Muro Jr., Miguel		\$56.39	1	
Navarrette, Manda		\$46.38	1	
Nguyen, Jeffrey		\$46.38	1	
Pena, Rudy		\$61.59	1	
Perez, John		\$58.65	1	
Pinedo, David		\$60.08	1	
Pita, Lazaro		\$63.92	1	
Plascencia, Veronica		\$64.74	1	
Ponce, Cesar		\$46.38	1	
Quezada, Juan		\$61.59	1	
Ramos Jr., Raul		\$58.65	1	
Rios, Ronald		\$61.59	1	
Ruiz, Max		\$48.77	1	
Salazar, Jose		\$63.22	1	

## September 10, 2024

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	Salgado, Dennis			\$63.22	1	
	Sandoval, Ray			\$61.59	1	
	Sarkisyan, Sevan			\$58.65	1	
	Solares Jr., Ramon			\$56.39	1	
	Wallace, John			\$46.38	1	
Enrollment, Marketing	Chavez, Alejandra	Early Childhood	126105 Child	\$1,924.62	40	August 2, 2024
and Recruitment	Cortez, Patricia	Education	Development: CA	\$1,924.62	40	
	Jimenez, Adriana		State Preschool Prog	\$1,877.52	40	Board Date:
	Mier, Claudia			\$1,558.20	40	September 10, 2024
	Ortega, Marina			\$1,786.80	40	Submission Window:
	Ruelas, Lizet			\$1,924.62	40	July 23, 2024
	Vargas, Katherine			\$1,636.44	40	August 5, 2024
			040044	62.260.60	42	huhu 40, 2024
Support with Speech and	Romero Garcia, Maria	K-12 Teaching &	010044	\$2,369.60	43	July 19, 2024
Debate Tournaments		Learning	Communication			
(classified)			Studies (Speech and			Board Date:
			Debate)			September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
2023-2024 ESY Bus Aides	James, Tina	Special Education	016500 Special	\$329.11	10	July 22, 2024
			Education			
						Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024

#### September 10, 2024

ESY 2023-2024 Student Support Paraprofessional	Cisneros, Brenda	Special Education	016500 Special Education	\$1,068.36	29	July 22, 2024
(SSP)						Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024
2023-2024 ESY Bus Aides	Cisneros, Brenda Yanez, Roberto	Special Education	016500 Special Education	\$147.36 \$183.11	6 6	July 22, 2024 Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024
2024-2025 Stage Manager Extra Duty	Munguia Manzo, Joel	Century High School	010030 Unrestricted Discretionary Accounts	\$1,088.94	20	July 29, 2024 Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024
Classified Extra Support	Aguilar, Leobardo Carrillo, Ricardo Gutierrez Rodriguez, Alejandro Martinez Garcia, Alberto Mejia, Juan Ugalde, Victor	Godinez Fundamental High School	010030 Unrestricted Discretionary Accounts	\$602.15 \$335.42 \$394.93 \$384.92 \$394.93 \$446.86	8 8 8 8 8 8	July 23, 2024 Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024

# September 10, 2024

Extra Duty	Binninger, Mary	K-12 Teaching &	010704 Dept. SC LCFF		23	July 23, 2024
	Murtaza, Zohra	Learning	Supplemental/	\$293.26	5	
	Plaza, Leonor		Concentration	\$123.18	2	Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
Extra Duty	Atilano Jr., Miguel	K-12 Teaching &	010704 Dept. SC LCFF	\$435.58	8	July 23, 2024
	Macias, Alfredo	Learning	Supplemental/	\$446.86	8	
	Perez, Paul		Concentration	\$435.58	8	Board Date:
	Phabsomphou, Mark			\$3,004.05	50	September 10, 2024
	Todd, Bryan			\$2,792.85	50	Submission Window:
						July 23, 2024
						August 5, 2024
Extra Duty	Alejos, Martha	Accounting	010030 Unrestricted	\$517.93	8	July 22, 2024
	Anguiano, Daniela		Discretionary	\$319.72	8	
	Nguyen, Jason		Accounts	\$409.00	8	Board Date:
	Nguyen, Kevin			\$361.79	8	September 10, 2024
	Pham, Alexander			\$429.85	8	Submission Window:
	Pham, Kha			\$390.14	8	July 23, 2024
	Tran, Kacey			\$469.21	8	August 5, 2024
	Young, Stanley			\$517.93	8	
Classified Staff Extra	Aguayo Frausto, Deisy	MacArthur	013010 IASA:Title I	\$145.18	5	July 22, 2024
Duties	Aguilar Aranda, Giovanni	Fundamental	Basic Grants Low-	\$323.71	5	
	Alvarado, Angelica	Intermediate	Income and	\$252.59	5	Board Date:
	Bautista, Samantha	School	Neglected, Part A	\$40.48	5	September 10, 2024
	Carrillo, Rosario		-	\$83.97	5	Submission Window:
	Castillo Alva, Hilton			\$268.66	5	July 23, 2024
	Ceja, Maria			\$116.43	5	August 5, 2024
	Dominguez, Brianna			\$101.19	5	-
	Escobar, Paulina			\$101.19	5	
	Garcia, Ana			\$316.12	5	

	Garcia, Maribel			\$156.46	5	
	Godinez Canal, Samantha			\$129.91	5	
	Gomez, Liza			\$268.53	5	
	Leal, Alyssa			\$215.00	5	
	Lopez, Maria			\$231.29	5	
	Leon Lopez, Marisol			\$150.48	5	
	Lopez de Mercado, Maria			\$116.43	5	
	Lugo, Erica			\$106.46	5	
	Mendoza, Alejandra			\$87.26	5	
	Mora, Danielle			\$101.19	5	
	Moreno, Ema			\$114.70	5	
	Natera, Adriana			\$150.48	5	
	Navarro, Merced			\$116.43	5	
	Salazar, Teresa			\$272.24	5	
2023-2024 ESY Autism	Armenta-Ortega, Yoana	Special Education	016500 Special	\$774.24	24	July 22, 2024
Paraprofessional			Education	-		
Addendum						Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
DSO Support	Sandoval, Ray	Lydia Romero-	013010 IASA:Title I	\$805.70	16	July 22, 2024
		Cruz Academy	Basic Grants Low-	-		
		,	Income and			Board Date:
			Neglected, Part A			September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
						August 3, 2024

## September 10, 2024

Activity Monitor Extra	Arana Villalta, Edith	Lincoln	013010 IASA:Title I	\$791.72	34	July 24, 2024
	Carrazco Magallon, Silvia	Elementary	Basic Grants Low-	\$791.86	34	
	Luna, Reyna	School	Income and	\$791.86	34	Board Date:
	Orozco Orozco, Maria		Neglected, Part A	\$791.86	34	September 10, 2024
	Rodriguez, Guadalupe			\$791.86	34	Submission Window:
	Sedano, Maria			\$791.86	34	July 23, 2024
	Taufette, Michelle			\$656.20	34	August 5, 2024
Computer Technician	Lopez, Michael	Lincoln	010030 Unrestricted	\$446.88	8	July 22, 2024
Extra		Elementary	Discretionary			
		School	Accounts			Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
EXTRA DUTY - IAP,	Abantao, Felicia	Extended	012600 Expanded	\$539.52	20	August 15, 2024
Instructional Provider	Aboytes, Lorena	Learning (After	Learning	\$539.52	20	
(IP), Site Coordinator,	Aguilar, Oscar	School Programs)	Opportunities	\$425.84	20	Board Date:
Tutors	Aguilar, Stephanie		Program	\$404.76	20	September 10, 2024
	Agustin, Jasmin			\$999.00	20	Submission Window:
	Alcala, Eduardo			\$493.92	20	July 23, 2024
	Alcantar, Angelina			\$1,049.10	20	August 5, 2024
	Alvarado, Maybeline			\$493.92	20	
	Alvarado, Richard			\$567.14	20	
	Alvarez, Cesar			\$404.76	20	
	Alvarez, Jennifer			\$404.76	20	
	Aquino-Alvarenga, Crisely			\$404.76	20	
	Araujo, Kimberly			\$539.52	20	
	Argueta, Estela			\$404.76	20	
	Armijo, Ruben			\$493.92	20	
	Arriola, Jonathan			\$1,049.10	20	
	Assemi, Maryam			\$404.76	20	
	Avelar Munoz, Adriana			\$518.80	20	
	Avila, Allan			\$539.52	20	

Avila Vanossa	I	\$1,201.50	20	
Avila, Vanessa				
Ayala, Marissa		\$518.80	20	
Ayala, Marissa		\$950.40	20	
Baca-Blancas, Maribel		\$1,049.10	20	
Barquin, Peter		\$404.76	20	
Barrera, Emily		\$493.92	20	
Barreras, Maria		\$610.36	20	
Barrios, Gabriela		\$447.38	20	
Barrios, Nancy		\$447.38	20	
Basurto, Juan		\$595.60	20	
Bautista, Brian		\$539.52	20	
Bautista, Erika		\$518.80	20	
Baxin, Melissa		\$404.76	20	
Bazurto, Ana		\$595.60	20	
Bernal-Cowell, Lorena		\$539.52	20	
Betancourt, Emiliano		\$404.76	20	
Blanco, Amy		\$493.92	20	
Blanco, Emely		\$493.92	20	
Bravo, Aaron		\$425.84	20	
Brito, Miguel		\$404.76	20	
Cabanas, Stephanie		\$518.80	20	
Caceres, Jose		\$999.00	20	
Cardenas Gamboa, Gloria		\$404.76	20	
Carino, Maria		\$625.84	20	
Castillo Mexquititla, Maria		\$539.52	20	
Catalan, Leslie		\$425.84	20	
Cazarez, Jennifer		\$470.24	20	
Ceja, Yesenia		\$518.80	20	
Ceja Cortes, Jose		\$404.76	20	
Chico Juarez, Karla		\$425.84	20	
Chirinos, Sarai		\$425.84	20	
Cisneros, Gabriel		, \$950.40	20	
Corona, Destiny		\$950.40	20	
Crisostomo, Yesenia		\$999.00	20	
Cruz, Jeffrey		\$447.38	20	

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Cruz, Viridiana		\$425.84	20
Damaso, Alejandra		\$404.76	20
De La Riva, Luis		\$425.84	20
Delgado, Jocelyn		\$518.80	20
Diaz, Jasmin		\$999.00	20
Duncan, Sokcheata		\$950.40	20
Echeverria, Francie		\$999.00	20
Echeverria, Janet		\$999.00	20
Echeverria, Yesenia		\$447.38	20
Echeverria-Santos, Daisy		\$518.80	20
Echeverria-Santos, Rubit		\$999.00	20
Espinoza, Raquel		\$1,049.10	20
Espinoza, Yessenia		\$493.92	20
Flores, Andrea		\$404.76	20
Flores, Heidi		\$425.84	20
Frias, Conrad		\$595.60	20
Garcia, Adilene		\$518.80	20
Garcia, Daisy		\$493.92	20
Garcia, Eder		\$404.76	20
Garcia, Edgar		\$539.52	20
Garcia, Jocelyn		\$906.00	20
Garcia, Luis		\$404.76	20
Garcia, Melissa		\$1,049.10	20
Gazano, Alan		\$404.76	20
Gil Moran, Jessica		\$518.80	20
Gomar, Karen		\$404.76	20
Gomez, Denise		\$470.24	20
Gonzales, Ashley		\$447.38	20
Gonzalez, Gina		\$567.14	20
Gonzalez, Melissa		\$906.00	20
Guevara, Aracely		\$595.60	20
Guillen, Cindy		\$999.00	20
Gutierrez, Crystal		\$999.00	20
Gutierrez, Daissy		\$518.80	20
Gutierrez, Guillermo		\$551.90	20

Guzman, Angela		\$493.92	20	
Guzman, Brigitte		\$493.92	20	
Guzman, Giselle		\$404.76	20	
Haro, Alyssa		\$404.76	20	
Hermosillo, Anthony		\$493.92	20	
Hermosillo, Nathan		\$518.80	20	
Hernandez, Ana		\$404.76	20	
Hernandez, Crystal		\$404.76	20	
Hernandez, Lizeth		\$404.76	20	
Hernandez, Michelle		\$580.72	20	
Hernandez, Salma		\$539.52	20	
Herrera, Kimberly		\$950.40	20	
Herrera, Michelle		\$999.00	20	
Herrera, Sabrina		\$518.80	20	
Horta, Jazmine		\$518.80	20	
Iniestra, Desiree		\$447.38	20	
Iniguez, Rocio		\$518.80	20	
Izelo, Evelyn		\$447.38	20	
Jacobo, Nathan		\$950.40	20	
Jaimes, Yuridia		\$447.38	20	
Juarez, Melanie		\$425.84	20	
Lauti, Arieta		\$950.40	20	
Leal, Soraida		\$950.40	20	
Leon, Erik		\$539.52	20	
Liborio, Yareli		\$404.76	20	
Limon, Stephany		\$404.76	20	
Lobato, Sheila		\$425.84	20	
Lopez, Cedric		\$404.76	20	
Lopez, Lilia		\$567.14	20	
Lopez, Magdalena		\$493.92	20	
Lopez, Marlene		\$425.84	20	
Lopez, Sujey		\$493.92	20	
Lua, Sarai		\$518.80	20	
Lucero, Liseth		\$404.76	20	
Lugo, Dabne		\$404.76	20	

Luviano Prado, Yuliana		\$493.92	20	
Magana, Tania		\$404.76	20	
Maldonado, Vanessa		\$404.76	20	
Manuel, Marcial		\$906.00	20	
Manzano, Yae		\$404.76	20	
Manzo, Daniela		\$404.76	20	
Marroquin, Adamari		\$404.76	20	
Martinez, Monica		\$539.52	20	
Martinez, Natalie		\$493.92	20	
Martinez, Nicole		\$404.76	20	
Martinez, Roxanna		\$425.84	20	
Martinez Hernandez, Crystal		\$470.24	20	
Mata, Jocelin		\$470.24	20	
Mendez, Celeste		\$950.40	20	
Mendez, Viviana		\$518.80	20	
Mendoza, Melanie		, \$447.38	20	
Mendoza Belman, Zulema		\$493.92	20	
Mendoza Benitez, Dulce		\$404.76	20	
Mendoza Carbajal, Reyna		\$539.52	20	
Meza, Alan		\$447.38	20	
Miranda, Alejandra		\$404.76	20	
Miranda, Karina		\$404.76	20	
Miranda, Margarita		\$1,049.10	20	
Mojarra, Brianna		\$470.24	20	
Molina, Paola		\$425.84	20	
Monje, Ariana		\$493.92	20	
Montiel, Natalie		\$425.84	20	
Morales Jeronimo, Claudia		\$518.80	20	
Morales, Jessica		\$950.40	20	
Morales, Victoria		\$950.40	20	
Moran, Yanet		\$425.84	20	
Moreno, Krystalena		\$518.80	20	
Morgan Avalos, Paola		\$493.92	20	
Nava Aleman, Maria		\$906.00	20	
 Navarro, Breann		\$539.52	20	

Navarro, Mercedes		\$404.76	20	
Nguyen, Malanie		\$404.76	20	
Nguyen, Stephanie		\$539.52	20	
Nguyen, Thien		\$1,123.80	20	
Noguez Perez, Jocelyn		\$447.38	20	
Nunez, Lidia		\$404.76	20	
Nunez, William		\$404.76	20	
Onofre, Daniela		\$404.76	20	
Oropeza Aceves, Martin		\$1,201.50	20	
Orozco, Emely		\$518.80	20	
Orozco, Maria		\$580.72	20	
Orozco Mata, Leticia		\$404.76	20	
Ortega, Ivette		\$425.84	20	
Ortega, Marisol		\$470.24	20	
Ortuno, Yamir		\$404.76	20	
Ovalle Hernandez, Diana		\$404.76	20	
Padilla, Alyssa		\$518.80	20	
Palacios, Mayra		\$518.80	20	
Palomino Neri, Magdalena		\$906.00	20	
Partida, Brianna		\$470.24	20	
Paz Ortiz, Emerlyn		\$518.80	20	
Perez De La Luz, Tomas		\$518.80	20	
Pigoul, Natalya		\$404.76	20	
Quintor, Kathy		\$950.40	20	
Rendon, Julio		\$539.52	20	
Resendez, Martha		\$625.84	20	
Reyes, Jannete		\$493.92	20	
Reyes Serrano, Jessica		\$518.80	20	
Rico, Jessica		\$518.80	20	
Rocha, Abraham		\$539.52	20	
Rodriguez, Evelynn		\$906.00	20	
Rodriguez, Rosalinda		\$567.14	20	
Rojas, Brandee		\$493.92	20	
Rojas, Desiree		\$447.38	20	
 Roman, Lorena	 	\$518.80	20	

Romero, Ale	èyna	\$493.92	20	
Rosado, Fla	vio	\$425.84	20	
Rosales, Fat	ima	\$493.92	20	
Rosas Lagur	nas, Kimberly	\$425.84	20	
Ruiz, Daniel		\$518.80	20	
Ruiz, Laura		\$539.52	20	
Ruiz, Marily	n	\$1,049.10	20	
Salcedo, Isa	bel	\$610.36	20	
Salmeron, B	enjamin	\$447.38	20	
Sanchez, An	ayeli	\$425.84	20	
Sanchez, An	drea	\$493.92	20	
Sanchez, Le	slie	\$447.38	20	
Serafin, Adi	ene	\$425.84	20	
Serrano, Cry	/stal	\$404.76	20	
Serrato, Gu	delia	\$1,201.50	20	
Sharif, Arsh	a	\$493.92	20	
Silva, Micha	el	\$425.84	20	
Solorio, Am	y	\$493.92	20	
Solorio, Jan	et	\$1,049.10	20	
Sosa, Andre	a	\$425.84	20	
Suarez, Lize	th	\$404.76	20	
Torres Alvar	rado, Samantha	\$539.52	20	
Torres Alvar	ado, Sue	\$1,049.10	20	
Torres Escal	ante, Melissa	\$404.76	20	
Uribe, Ebon	ey	\$425.84	20	
Valencia, Al	ondra	\$470.24	20	
Vargas, Luis		\$1,049.10	20	
Venturoli, Jo	ohanna	\$518.80	20	
Viliebre, Be	renice	\$404.76	20	
Villa, Brean	าล	\$447.38	20	
Villasenor, F	Patricia	\$539.52	20	
Villeda, Amy	/	\$518.80	20	
Wilkins, Ma	delyn	\$404.76	20	
Zaragoza, Jo	oceline	\$1,022.40	20	

#### September 10, 2024

Accompanist for Musical and VAPA Programs	Cobb, Laura	Santa Ana High School	010030 Unrestricted Discretionary	\$7,801.40	190	July 23, 2024
			Accounts			Board Date: September 10, 2024 Submission Window:
						July 23, 2024 August 5, 2024
Custodian Extra	Valdez, Andrew	Lincoln Elementary	013010 IASA:Title I Basic Grants Low-	\$687.06	12	July 23, 2024
		School	Income and Neglected, Part A			Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024
Activity Monitor Extra Duty and OT	Cruz, Maer Granados, Osvaldo Ochoa Quintero, Aleida Rosales Jr., Mauro Ruiz, Jazmine Sebreros, Alicia Sibrian, Jonathan	Santa Ana High School	010030 Unrestricted Discretionary Accounts	\$326.00 \$283.33 \$326.00 \$283.33 \$244.33 \$244.33 \$298.09	14 14 14 14 14 14 14 14	July 23, 2024 Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024
Extra Duty Office/Records	Elizarraras, Jr., Jaime Godinez-Canal, Norma Hernandez, Justin	Special Education	013395 Special Ed: Alternative Dispute Resolution	\$1,717.52 \$1,896.71 \$1,759.55	45 45 45	July 23, 2024 Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024

#### September 10, 2024

Custodial Extra Duty	Atilano, Marcelino	<b>Building Services</b>	010000 Fund 01	\$279.29	5	July 24, 2024
2023-2024 (June)	Ayala Ventura, Jorge		General Fund	\$155.21	4	
	Silbas, Jaime			\$673.07	12	Board Date:
	Sosa Garcia, Martin			\$628.87	14	September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
Clerical - Extra Duty	Amezcua, Bertha	Wilson	010030 Unrestricted	\$480.65	8	July 24, 2024
	Dhumadia, Yasmin	Elementary	Discretionary	\$1,234.16	25	
	Salas, Diana	School	Accounts	\$1,023.23	25	Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
Homework Clinic	Bonilla, Veronica	Wilson	013010 IASA:Title I	\$801.93	25	July 24, 2024
	Cashman, Anne	Elementary	Basic Grants Low-	\$114.70	5	
	Esquivel Arauz, Trysha	School	Income and	\$671.07	30	Board Date:
	Godinez Mena, Mitzi		Neglected, Part A	\$129.91	5	September 10, 2024
	Quiroz, Mariel			\$129.91	5	Submission Window:
	Salas, Diana			\$818.58	30	July 23, 2024
						August 5, 2024
Translation Services	Amezcua, Bertha	Wilson	013010 IASA:Title I	\$120.16	2	July 24, 2024
	Bonilla, Veronica	Elementary	Basic Grants Low-	\$64.15	2	
	Esquivel Arauz, Trysha	School	Income and	\$44.74	2	Board Date:
	Godinez Mena, Mitzi		Neglected, Part A	\$51.96	2	September 10, 2024
	Graciano de Esquivel, Nancy			\$46.57	2	Submission Window:
	Hernandez, Patricia			\$46.57	2	July 23, 2024
	Jasso, Ana			\$58.65	2	August 5, 2024
	Jimenez, Margarita			\$46.57	2	
	Quiroz, Mariel			\$51.96	2	
	Salas, Diana			\$54.57	2	
	Saldana, Susana			\$88.05	2	

## September 10, 2024

Office Staff - Extra Duty	Buckley, Karen	Lincoln	010030 Unrestricted	\$394.92	12	July 24, 2024
	Campos, Jasmine	Elementary	Discretionary	\$315.37	11	
		School	Accounts			Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
2024-2025 Capturing	Alfaro, Rosa	Support Services	012600 Expanded	\$46.57	2	July 24, 2024
Kids' Hearts Training	Aguilera, Julieta		Learning	\$134.72	4	
Classified Staff	Aispuro, Ruth		Opportunities	\$86.00	2	Board Date:
	Alaman, Alvin		Program	\$285.65	12	September 10, 2024
	Angeles, Mary			\$131.36	6	Submission Window:
	Arellano, Aracely			\$89.72	4	July 23, 2024
	Armstrong, James			\$357.06	12	August 5, 2024
	Arroyo, Claudia			\$90.29	2	
	Arroyo, Erick			\$285.65	12	
	Ascencio-Beltran, Elizabeth			\$131.36	6	
	Ayala, Adelaide			\$186.29	8	
	Barajas, Jairo			\$285.65	12	
	Barnett Jr., Sean			\$285.65	12	
	Barreras, Maria			\$59.56	2	
	Barrett, Levelle			\$108.89	2	
	Barriga, Matilda			\$117.30	2	
	Barroso, Vanessa			\$232.86	10	
	Belman, Cecilia			\$186.29	8	
	Bernabe del Carmen, Esthefany			\$155.89	6	
	Betancourt, Giselle			\$188.10	8	
	Borrell, Jennifer			\$170.36	2	
	Breucop, Elena			\$141.67	4	
	Cabrera, Maribel			\$186.29	8	
	Calderon, Esmeralda			\$131.64	4	
	Calderon, Veronica			\$131.64	4	
	Calhoun, Steve			\$285.65	12	
	Camberos, Alberto			\$285.65	12	

Campuzano, Zaira	\$	127.75	6	
Canul, Jocelyn	\$	94.10	4	
Cardenas-Rios, Rufina	\$	186.29	8	
Carrillo, Enedina	\$	186.29	8	
Carrillo, Lissette	\$	94.93	2	
Cervantes, Jacqueline	\$	131.36	6	
Cevallos, Guadalupe	\$	226.86	8	
Colin, Anna	\$	120.38	4	
Colin Aranda, Alejandra	\$	285.65	12	
Corona, Miguel	\$	285.65	12	
Correa, Gloria	\$	186.29	8	
Cortez, Jocelyn	\$	217.07	6	
Cortez, Silvia	\$	128.31	4	
Cruz, Andrew	\$	285.65	12	
Cuevas, Virginia	\$	114.50	2	
Curiel-Moran, Massiel	\$	139.62	8	
Dang, Demi	\$	87.57	4	
Davila, Jessica	\$	99.82	2	
De La Riva, Priscilla	\$	146.62	8	
De Vasquez, Juana	\$	186.29	8	
Elchatle, Sara	\$	89.72	4	
Eutimio, Christian	\$	285.65	12	
Flores, Hilda	\$	99.82	2	
Flores, Jose	\$	108.89	2	
Flores Olvera, Julieta	\$	96.48	4	
Franco Hernandez, Maria	\$	139.62	8	
Garcia, Adilene	\$	85.17	4	
Garcia, Cristian	\$	285.65	12	
Garcia, Jesus	\$	132.82	2	
Garcia, Yvonne	\$	242.86	12	
Garcia, Zayra	\$	167.50	6	
Garcia de Yepez, Josefina	\$	186.29	8	
Garcia Rojas, Marta	\$	186.29	8	
Garibay, Faviola	\$	98.73	2	
Garza, Tess	\$	186.29	8	

Gastelo,	•		\$132.90	4	
Gonzalez			\$137.64	6	
Gonzalez	, Mary		\$93.14	4	
Gonzalez	, Raquel		\$186.29	8	
Guadarra	ama, Giselle		\$137.64	6	
Guerrero	, Manuel		\$139.70	2	
Guillen, G	Caitlan		\$90.45	2	
Gutierrez	z, Daniel		\$285.65	12	
Gutierrez	z, Nestor		\$155.89	6	
Gutierrez	z, Veronica		\$125.17	4	
Gutierrez	z Juarez, Adrian		\$285.65	12	
Guzman,	Marisela		\$81.91	2	
Hernand	ez, Ariana		\$99.82	2	
Hernand	ez, Bianca		\$103.93	4	
Hernand	ez, lcsamar		\$109.14	4	
Hernand	ez Jr., David		\$119.12	4	
Hernand	ez, Maribel		\$226.86	8	
Hernand	ez, Michelle		\$226.86	8	
Herrera I	De La Cruz, Rafael		\$109.10	4	
Huerta, J	acquelyn		\$103.66	2	
Huerta, L	aura		\$186.29	8	
Huynh, T	ommy		\$186.29	8	
Iwaki, Gl	oria		\$187.75	6	
Jimenez,	Katia		\$111.67	4	
Lagunas,	Mirtha		\$151.79	6	
Lara, Eric			\$132.82	2	
Lopez, G	uillermina		\$117.30	2	
Lopez, Sa	amantha		\$89.72	4	
Lopez Hu	inter, Selene		\$89.72	4	
Lopez Va	lencia, Daniela		\$103.93	4	
Luna, An	thony		\$77.95	2	
Luna, Jul	ia		\$232.86	10	
Luna, Ma			\$161.90	8	
	tran, Alejandro		\$285.65	12	
Macias, A	-		\$111.71	2	

Martine	ez, Alma		\$186.29	8	
Martine			\$238.04	10	
	ez, Imelda		\$101.04	2	
	gall, Heather		\$202.38	10	
	, Yonathan		\$161.90	8	
	, Raymundo		\$97.54	2	
-	za Leyva, Monserrat		, \$81.86	2	
	za, Christian		\$146.62	8	
Mercad			\$238.04	10	
Miller, I			\$238.24	8	
	a, Maria			8	
Montar	io-Silva, Melissa		\$207.76	8	
Mora, S			\$155.64	6	
Morales	s Perez, Liliana		\$238.04	10	
Moran,	Karen		\$161.90	8	
Muham	ied, Rohemah		\$116.14	4	
Mukher	jee, Jayesha		\$101.04	2	
Nava Go	onzales, Jarvier		\$238.04	10	
Navarro	o Molina, Silvia		\$186.29	8	
Ochoa,	Eva		\$161.90	8	
Ochoa,	Minerva		\$98.73	2	
Ortega,	Bertha		\$186.29	8	
Ortiz, Ll	amilex		\$99.00	4	
Owens,	Graciela		\$238.24	8	
Palomir	no, Debbie		\$128.31	4	
Paredes	s, Olga		\$186.29	8	
Pereyra	, Erika		\$114.50	2	
Perez Le	eyva, Britney		\$99.00	4	
Perez, J	aime		\$129.52	4	
Pichard	o, Janet		\$86.00	2	
Pineda	Torres, Gerzain		\$238.04	10	
Ponce,	Marlene		\$120.38	4	
Qafaiti,	Samar		\$0.00	4	
Quinon	ez Martinez, Itzel		\$114.55	4	
Quintar	na, Johnny		\$139.70	2	

			1	
Ramirez Ambrocio, Jesus		\$95.22	4	
Ramirez, Priscilla		\$174.22	6	
Rea, Frank		\$95.22	4	
Rodriguez, Drake		\$95.22	4	
Rodriguez, Nerida		\$106.28	4	
Rosales, Mireya		\$134.72	4	
Rucker, Frostee		\$139.70	2	
Ruelas, Stephanie		\$134.72	4	
Ruiz, Kelly		\$141.67	4	
Salgado Henriquez, Yamila		\$161.90	8	
Sanchez, Angelica		\$111.71	2	
Sanchez, Faviola		\$138.22	4	
Sanchez, Maribel		\$108.89	2	
Sanchez, Nancy		\$126.57	4	
Santos, Michael		\$116.14	4	
Serrato, Evangelina		\$108.89	2	
Shambaris, Theodore		\$122.07	4	
Silva, Ana		\$155.89	6	
Simmons, Quentin		\$297.55	10	
Smith, Erica Eileen		\$89.72	4	
Soriano, Brenda		\$148.50	6	
Stopani, Thomas		\$238.04	10	
Tapia, Genesis		\$120.38	4	
Tapia Buezo, Josue		\$251.25	6	
Thompson, Kristen		\$238.24	8	
Toledano, Trinidad		\$186.29	8	
Tolento-Navarro, Juan		\$238.04	10	
Torres, Edmundo		\$126.45	2	
Torres, Lucila		\$186.29	8	
Torres Mendoza, Juvenal		\$97.54	2	
Valdez, Lilia		\$261.32	6	
Valencia, Erica		\$167.50	6	
Valencia, Valentin		\$238.04	10	
Vasquez, Hazel		\$146.62	8	
 Velazquez, Julian		\$238.04	10	

## September 10, 2024

	Velez, Wendy Venancio, Adan Vestri, Nathan Werdel, Cecilia Worley, Seth Zamora, Rosa Zeferino, Marina Zordani, Jeffrey			\$161.90 \$86.04 \$238.24 \$238.04 \$170.34 \$85.17	2 8 2 8 10 8 4 10	
Esy Bus Aides Addendum	Rodriguez, Carolina	Special Education	016500 Special Education	\$814.55		July 25, 2024 Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024
HR Job Fair	Melgar, Aaron Soria, Magdalena	Human Resources	•	\$231.40 \$231.40	5	August 6, 2024 Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024
Classified Extra Support - Custodial	Aguilar, Leobardo Carrillo, Ricardo Gutierrez Rodriguez, Alejandro Martinez Garcia, Alberto Mejia, Juan Ugalde, Victor	Godinez Fundamental High School	Unrestricted Discretionary Accounts	\$335.42 \$394.93 \$384.92 \$394.93	8 8 8	July 25, 2024 Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024

## September 10, 2024

Activity Monitors Extra	Alvarez, Maria	Garfield	013010 IASA:Title I	\$232.90	10	July 26, 2024
Duty	Alvarez de Baca, Maria	Elementary	Basic Grants Low-	\$232.90	10	
	Castillo, Eustolia	School	Income and	\$232.90	10	Board Date:
	Juarez, Maria		Neglected, Part A	\$232.90	10	September 10, 2024
	Tejeda Vallejo, Laura			\$232.90	10	Submission Window:
	Torrento, Ismenia			\$232.90	10	July 23, 2024
	Vazquez, Elvira			\$232.90	10	August 5, 2024
	Velazquez, Yrma			\$232.90	10	
Extra Duty - Analyst SY	Edward, Jessica	Research &	010704 Dept. SC LCFF	\$1,450.24	25	July 31, 2024
2024-2025	Hwang, Esther	Evaluations	Supplemental/	\$2,436.15	25	
	Parsons, Gavin		Concentration	\$2,004.23	25	Board Date:
	Sok, Sarah			\$2,533.69	25	September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
School Wide Events	Alvarado, Josefa	Carr Intermediate	010300 Department	\$163.00	7	July 30, 2024
	Delgado, Elsa	School	Unrestricted	\$163.00	7	
	Gallegos, Aida		Discretionary	\$163.00	7	Board Date:
	Garcia Zermeno, Carmen		Accounts	\$163.00	7	September 10, 2024
	Hernandez, Elvira			\$163.00	7	Submission Window:
	Montes, Veronica			\$163.00	7	July 23, 2024
	Rivera Torres, Jose			\$163.00	7	August 5, 2024
Extra Duty Plant Custodian	Sanchez, Victor	Esqueda Elementary	010030 Unrestricted Discretionary	\$1,539.75	25	July 30, 2024
		School	Accounts			Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024

## September 10, 2024

AppJam Showcase	Cisneros, Isaac	Extended	012600 Expanded	\$234.61	4	August 14, 2024
(Referencing to REF. #9448)	Wallace, John	Learning (After School Programs)	Learning Opportunities Program	\$185.50	4	Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024
Classified Extra Duty/Overtime Athletic Equipment Attendant	Pintor, Teresa	Godinez Fundamental High School	010703 SC LCFF Supplemental/ Concentration	\$2,150.03	50	August 5, 2024 Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024
Classified - Extra Duty/Overtime Plant Custodian HS	Aguilar, Leobardo	Godinez Fundamental High School	010703 SC-LCFF- Supplemental/ Concentration	\$2,107.52	28	August 5, 2024 Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024
Classified - Extra Duty/Overtime Athletic Groundskeeper	Atilano Jr., Miguel	Godinez Fundamental High School	010703 SC-LCFF- Supplemental/ Concentration	\$1,578.96	29	August 5, 2024 Board Date: September 10, 2024 Submission Window: July 23, 2024 August 5, 2024

## September 10, 2024

Classified - Extra	Martinez Garcia, Alberto	Godinez	010703 SC-LCFF-	\$1,443.60	30	August 5, 2024
Duty/Overtime		Fundamental High	Supplemental/			
Custodian Godinez		School	Concentration			Board Date:
Fundamental High School						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
Office - Extra Duty	Osorio, Maria	Monte Vista	010030 Unrestricted	\$917.34	32	August 15, 2024
	Perez, Tania	Elementary	Discretionary	\$940.50	38	
	Ugalde, Jessica	School	Accounts	\$994.92	22	Board Date:
						September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
Classified - Family	Alcala-Villalobos, Elisandara	Madison	010030 Unrestricted	\$22.27	1	August 12, 2024
Engagement	Arambulo, Eneida	Elementary	Discretionary	\$32.26	1	
Communication	Clemente, Ana	School	Accounts	\$24.56	1	Board Date:
Translator Instructional	Cortez, Maria			\$29.22	1	September 10, 2024
Assistant	De La Roca-Rios, Jillian			\$29.22	1	Submission Window:
	Gonzalez, Gisel			\$20.67	1	July 23, 2024
	Hinojosa, Fatima			\$24.03	1	August 5, 2024
	Lopez, Elsa			\$24.03	1	
	Mendez, Mariela			\$19.65	1	
	Morales, Daniel			\$29.22	1	
	Moreno, Eulalia			\$33.88	1	
	Navarro, Valerie			\$24.56	1	
	Penaloza Jr., Efrain			\$30.72	1	
	Perez, Maria			\$30.72	1	
	Rivera, Esmeralda			\$32.26	1	
	Romero, Amanda			\$24.56	1	
	Santiago Salazar, Krysbel			\$27.10	1	
	Solis, Ruth			\$20.67	1	
	Valdovinos, Stephany			\$30.72	1	

## September 10, 2024

EXLD Summer - Library Media Technicians	Nieboer, Laura	Extended Learning (After	012600 Expanded Learning	\$1,843.28	49.5	August 13, 2024
(TO COVER TIME FROM		School Programs)	Opportunities			Board Date:
JUNE 1-28)			Program			September 10, 2024
						Submission Window:
						July 23, 2024
						August 5, 2024
DSO Extra Duty	Aguirre, Francisco	Godinez	010030 Unrestricted	\$505.79	8	August 13, 2024
	Alvarez, Manuel	Fundamental High	Discretionary	\$440.35	8	
	Area, Kevin	School	Accounts	\$371.00	8	Board Date:
	Barajas, Jenesa			\$371.00	8	September 10, 2024
	Ceniceros, Gilbert			\$480.65	8	Submission Window:
	Cisneros, Isaac			\$469.21	8	July 23, 2024
	Cruz, Alexandro			\$469.21	8	August 5, 2024
	Davis, Brent			\$474.36	8	
	Delgado, Juan			\$492.72	8	
	Diaz, Jaime			\$480.65	8	
	Flores, Ralph			\$531.29	8	
	Flores, Sylvia			\$531.29	8	
	Flores, Yvette			\$451.14	8	
	Frausto, Jose			\$409.00	8	
	Godinez, Enrique			\$492.72	8	
	Gomez, Maria			\$480.65	8	
	Gonzales, Freddie			\$531.29	8	
	Gonzales, Vincent			\$544.72	8	
	Guillen, Damian			\$505.79	8	
	Guillen, Eduardo			\$469.21	8	
	Hernandez, Cristian			\$390.14	8	
	Hernandez, Oscar			\$492.72	8	
	Herrera, Juan			\$469.21	8	
	Jimenez, Marcos			\$371.00	8	
	Lopez, Leticia			\$517.93	8	
	Lucero, Marco			\$371.00	8	
	Lyons, Irma			\$544.72	8	

	Martinez, Gilbert			\$531.29	8	
	Martinez-Lopez, Celia			\$469.21	8	
	Motley, Jalen			\$371.00	8	
	Muro Jr., Miguel			\$451.14	8	
	Navarrette, Manda			\$371.00	8	
	Nguyen, Jeffrey			\$371.00	8	
	Pena, Rudy			\$492.72	8	
	Perez, John			\$469.21	8	
	Pinedo, David			\$480.65	8	
	Pita, Lazaro			\$511.36	8	
	Plascencia, Veronica			\$517.93	8	
	Ponce, Cesar			\$371.00	8	
	Quezada, Juan			\$492.72	8	
	Ramos Jr., Raul			\$469.21	8	
	Rios, Ronald			\$492.72	8	
	Ruiz, Max			\$390.14	8	
	Salazar, Jose			\$505.79	8	
	Salgado, Dennis			\$505.79	8	
	Sandoval, Ray			\$492.72	8	
	Sarkisyan, Sevan			\$469.21	8	
	Solares Jr., Ramon			\$451.14	8	
	Wallace, John			\$371.00	8	
DSO Extra Duty - VAPA	Aguirre, Francisco	Godinez	010703 SC LCFF	\$505.79	8	August 15, 2024
	Alvarez, Manuel	Fundamental High	Supplemental/	\$440.35	8	
	Area, Kevin	School	Concentration	\$371.00	8	Board Date:
	Barajas, Jenesa			\$371.00	8	September 10, 2024
	Ceniceros, Gilbert			\$480.65	8	Submission Window:
	Cisneros, Isaac			\$469.21	8	July 23, 2024
	Cruz, Alexandro			\$469.21	8	August 5, 2024
	Davis, Brent			\$474.36	8	
	Delgado, Juan			\$492.72	8	
	Diaz, Jaime			\$480.65	8	
	Flores, Ralph			\$531.29	8	
	Flores, Sylvia			\$531.29	8	

Flores, Yvette		\$451.14	8	
Frausto, Jose		\$409.00	8	
Godinez, Enrique		\$492.72	8	
Gomez, Maria		\$480.65	8	
Gonzales, Freddie		\$531.29	8	
Gonzales, Vincent		\$544.72	8	
Guillen, Damian		\$505.79	8	
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Motley, Jalen		\$371.00	8	
Muro Jr., Miguel		\$451.14	8	
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Nguyen, Jeffrey		\$371.00	8	
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Ruiz, Max		\$390.14	8	
Salazar, Jose		\$505.79	8	
Salgado, Dennis		\$505.79	8	
Sandoval, Ray		\$492.72	8	
 Sarkisyan, Sevan	 	\$469.21	8	

## September 10, 2024

Solares Jr., Ramon	\$451.14	8	
Wallace, John	\$371.00	8	

1 RESOLUTION NO. 24/25-3601 2 BOARD OF EDUCATION 3 SANTA ANA UNIFIED SCHOOL DISTRICT 4 ORANGE COUNTY, CALIFORNIA 5 Appropriations Limits for Fiscal Years 2023-24 and 2024-25 6 7 WHEREAS, Article XIII B of the California Constitution provides certain limitations and controls on the total annual appropriations of any school 8 9 district; and, WHEREAS, Division 9, (commencing with Section 7900) of Title 1 of the 10 Government Code provides for the implementation of Article XIII B; and, 11 WHEREAS, Education Code Section 42132 provides that the governing body of 12 each school district shall annually adopt a resolution to identify the estimated 13 14 appropriations limit for the district for the current fiscal year and the actual appropriations limit for the district for the preceding fiscal year on or before 15 16 September 15 of each year; and, 17 WHEREAS, the documentation used in determining the appropriations limits for 18 fiscal years 2023-24 and 2024-25 is available for public inspection in the Office 19 of the Deputy Superintendent, Operations. 20 NOW, THEREFORE, BE IT RESOLVED: That the Board of Education hereby declares 21 as follows: 22 1. The actual appropriations limit for 2023-24 was \$340,371,066.07, and 23 the appropriations in the 2023-24 budget did not exceed the limitations imposed by 24 Article XIII B of the California Constitution. 25 2. The appropriations limit for 2024-25 is estimated to be 26 \$342,958,185.70, and the appropriations in the 2024-25 budget do not exceed the 27 limitations imposed by Article XIII B of the California Constitution. 28 111

29	Upon motion of Member <b>Bustos</b> and duly seconded, the foregoing
30	Resolution was adopted by the following vote:
31	
32	AYES: Torres, Alvarez, Bustos, Brazer Aceves,Rodriguez
33	NOES:
34	ABSENT
35	
36	STATE OF CALIFORNIA )
37	) SS:
38	COUNTY OF ORANGE )
39	
40	I, Hector Bustos, Clerk of the Board of Education of the Santa Ana Unified
41	School District of Orange County, California, hereby certify that the above and
42	foregoing Resolution was duly adopted by the said Board at a regular meeting
43	thereof held on the <u>10th</u> day of <u>September</u> , 2024, and passed by a vote of
44	5-0 of said Board.
45	IN WITNESS WHEREOF, I have hereunto set my hand this 10th day of
46	September, 2024.
47	
48	Heaton Bustos
49	Člerk of the Board of Education
50	Santa Ana Unified School District
51	
52	
53	
54	
55	

# Santa Ana Unified School District

**Board Policy Manual** 

## **Board Policy Manual**

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Status: DRAFT

#### Policy 5000: Concepts And Roles

## Original Adopted Date: Pending

The Board of Education shall make every effort to maintain a safe, positive school environment and student services that promote student welfare and academic achievement. The Board expects students to make good use of learning opportunities by demonstrating regular attendance, appropriate conduct and respect for others.

The Board is fully committed to providing equal educational opportunities and keeping the schools free from discriminatory practices. The Board shall not tolerate the intimidation or harassment of any student for any reason.

The Superintendent or designee shall establish and keep parents/guardians and students well informed about school and district rules and regulations related to attendance, health examinations, records, grades and student conduct. When conducting hearings related to discipline, attendance and other student matters, the Board shall afford students their due process rights in accordance with law.

#### **Policy 5020: Parent Rights And Responsibilities**

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education recognizes that parents/guardians of district students have certain rights as well as responsibilities related to the education of their children.

The Board believes that the education of the district's students is a shared responsibility. The Superintendent or designee shall work with parents/guardians, including parents/guardians of English learners, to determine appropriate roles and responsibilities of parents/guardians, school staff and students for continuing the intellectual, physical, emotional and social development and well-being of students at each school site, including the means by which the schools and parents/guardians can help students achieve academic and other standards of the school.

Within this framework, the school's primary responsibility shall be to provide a high-quality curriculum and instructional program in a supportive and effective learning environment that enables all students to meet the academic expectations of the school.

Parents/guardians shall have the opportunity to work with schools in a mutually supportive and respectful partnership and to help their children succeed in school. (Education Code 51100)

The Superintendent or designee shall ensure that district staff understand the rights of parents/guardians afforded by law and Board policy and follow acceptable practices that respect those rights.

The Superintendent or designee shall ensure that parents/guardians receive notification regarding their rights in accordance with law.

The Superintendent or designee shall take all reasonable steps to ensure that all parents/guardians who speak a language other than English are properly notified in English, and in their home language of the rights and opportunities available to them pursuant to Education Code 48985. (Education Code 51101.1)

#### **Regulation 5020: Parent Rights And Responsibilities**

Status: DRAFT

Original Adopted Date: Pending

#### Parent/Guardian Rights

The rights of parents/guardians of district students include, but are not limited to, the following:

1. To observe, within a reasonable period of time after making the request, the classroom(s) in which their child is enrolled or for the purpose of selecting the school in which their child will be enrolled (Education Code 51101)

Parents/guardians may observe instructional and other school activities that involve their child in accordance with Board policy and administrative regulations adopted to ensure the safety of students and staff, prevent undue interference with instruction or harassment of school staff, and provide reasonable accommodation to parents/guardians. Upon written request by a parent/guardian, the Superintendent or designee shall arrange for parental observation of a class or activity in a reasonable time frame and in accordance with Board policy and administrative regulations. (Education Code 49091.10)

- 2. To meet, within a reasonable time of their request, with their child's teacher(s) and the principal (Education Code 51101)
- 3. Under the supervision of district employees, to volunteer their time and resources for the improvement of school facilities and school programs, including, but not limited to, providing assistance in the classroom with the approval, and under the direct supervision, of the teacher (Education Code 51101)
- 4. To be notified on a timely basis if their child is absent from school without permission (Education Code 51101)
- 5. To receive the results of their child's performance and the school's performance on standardized tests and statewide tests (Education Code 51101)

For parents/guardians of English learners, this right shall include the right to receive the results of their child's performance on the English language development test. (Education Code 51101.1)

- 6. To request a particular school for their child and to receive a response from the district (Education Code 51101)
- 7. To have a school environment for their child that is safe and supportive of learning (Education Code 51101)
- 8. To examine the curriculum materials of the class(es) in which their child is enrolled (Education Code 51101; 20 USC 1232h)

Parents/guardians may inspect, in a reasonable time frame, all primary supplemental instructional materials and assessments stored by the classroom teacher, including textbooks, teacher's manuals, films, audio and video recordings, and software. (Education Code 49091.10)

Each school site shall make available to parents/guardians and others, upon request, a copy of the prospectus for each course, including the titles, descriptions and instructional aims of the course. (Education Code 49091.14)

The school may charge an amount not to exceed the cost of duplication. (Education Code 49091.14)

- 9. To be informed of their child's progress in school and of the appropriate school personnel whom they should contact if problems arise with their child (Education Code 51101)
- 10. For parents/guardians of English learners, to support their child's advancement toward literacy (Education Code 51101.1)

The Superintendent or designee may make available, to the extent possible, surplus or undistributed instructional materials to parents/guardians pursuant to Education Code 60510. (Education Code 51101.1)

- 11. For parents/guardians of English learners, to be informed, through the school accountability report card, about statewide and local academic standards, testing programs, accountability measures and school improvement efforts (Education Code 51101.1)
- 12. To have access to the school records of their child (Education Code 51101)
- 13. To receive information concerning the academic performance standards, proficiencies or skills their child is expected to accomplish (Education Code 51101)
- 14. To be informed in advance about school rules, including disciplinary rules and procedures in accordance with Education Code 48980, attendance policies, dress codes and procedures for visiting the school (Education Code 51101)
- 15. To be notified, as early in the school year as practicable pursuant to Education Code 48070.5, if their child is identified as being at risk of retention and of their right to consult with school personnel responsible for a decision to promote or retain their child and to appeal such a decision (Education Code 51101)
- 16. To receive information about any psychological testing the school does involving their child and to deny permission to give the test (Education Code 51101)
- 17. To refuse to submit or to participate in any assessment, analysis, evaluation or monitoring of the quality or character of the student's home life, any form of parental screening or testing, any nonacademic home-based counseling program, parent training, or any prescribed family education service plan and to inspect any survey collecting personal information (Education Code 49091.18; 20 USC 1232h)
- 18. To participate as a member of a parent advisory committee, school site council or site-based management leadership team in accordance with any rules and regulations governing membership in these organizations (Education Code 51101)

For parents/guardians of English learners, this right shall include the right to participate in school and district advisory bodies in accordance with federal and state law and regulations. (Education Code 51101.1)

- 19. To question anything in their child's record that the parent/guardian feels is inaccurate or misleading or is an invasion of privacy and to receive a response from the school (Education Code 51101)
- 20. To provide informed, written parental consent before their child is tested for a behavioral, mental or emotional evaluation. A general consent, including medical consent used to approve admission to or involvement in a special education or remedial program or regular school activity, shall not constitute written consent for these purposes. (Education Code 49091.12)

#### **Parent Responsibilities**

Parents/guardians may support the learning environment of their child by: (Education Code 51101)

- 1. Monitoring attendance of their child
- 2. Ensuring that homework is completed and turned in on time
- 3. Encouraging their child to participate in extracurricular and cocurricular activities
- 4. Monitoring and regulating the television viewed by their child
- 5. Working with their child at home in learning activities that extend the classroom learning
- 6. Volunteering in their child's classroom(s) or for other school activities
- 7. Participating in decisions related to the education of their own child or the total school program as appropriate

Status: DRAFT

#### Policy 5021: Noncustodial Parents

#### Original Adopted Date: Pending

The Board of Education recognizes the right of parents/guardians to be involved in the education of their children and desires to balance that right with the district's need to ensure the safety of students while at school.

The parent/guardian who enrolls a child in a district school shall be presumed to be the child's custodial parent/guardian and shall be held responsible for the child's welfare.

School officials shall presume that both parents/guardians have equal rights regarding their child, including, but not limited to, picking the student up after school or otherwise removing the student from school, accessing student records, participating in school activities, or visiting the school. When a court order restricts access to the child or to his/her student information, a parent/guardian shall provide a copy of the certified court order to the principal or designee upon enrollment or upon a change in circumstances.

In the event of an attempted violation of a court order that restricts access to a student, the principal or designee shall contact the custodial parent and local law enforcement officials and shall make the student available only after one or both of these parties consent.

#### **Policy 5022: Student And Family Privacy Rights**

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education respects the rights of district students and their parents/guardians with regard to the privacy of their personal beliefs and the confidentiality of their personal information.

The Superintendent or designee may collect, disclose, or use students' personal information for the exclusive purpose of developing, evaluating, or providing educational products or services for or to students or educational institutions, such as the following: (20 USC 1232h)

- 1. College or other postsecondary education recruitment or military recruitment
- 2. Book clubs, magazines, and programs providing access to low-cost literary products
- 3. Curriculum and instructional materials used by elementary and secondary schools
- 4. Tests and assessments to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about students (or to generate other statistically useful data for the purpose of securing such tests and assessments) and the subsequent analysis and public release of the aggregate data from such tests and assessments
- 5. The sale by students of products or services to raise funds for school-related or education-related activities
- 6. Student recognition programs

The Superintendent or designee is prohibited from collecting, disclosing, or using a student's individually identifiable information, including his/her name, parent/guardian's name, home or other physical address, telephone number, or social security number, for the purpose of marketing or selling that information or providing the information to others for that purpose.

The Superintendent or designee shall consult with parents/guardians regarding the development of regulations pertaining to other uses of personal information, which shall, at a minimum, address the following: (20 USC 1232h)

- 1. Arrangements for protecting student privacy when collecting, disclosing, or using students' individually identifiable information for any purpose
- 2. Arrangements to protect student privacy in the administration of surveys that may request information about the personal beliefs and practices of students and their families
- 3. The rights of parents/guardians to inspect the following, and any applicable procedures for granting reasonable access to the following in a reasonable period of time:
  - a. Survey instruments requesting information about their personal beliefs and practices or those of their children
  - b. Instructional materials used as part of their children's educational curriculum
  - c. Instruments used in the collection of personal information for the purpose of marketing or sale
- 4. Any nonemergency physical examinations or screenings that the school may administer

The Superintendent or designee shall notify parents/guardians of the adoption or continued use of the district's policy pertaining to the rights specified in items #1-4 above. (20 USC 1232h)

#### **Regulation 5022: Student And Family Privacy Rights**

Status: DRAFT

#### Original Adopted Date: Pending

#### Surveys Requesting Information about Beliefs and Practices

A student's parent/guardian, or a student who is an adult or emancipated minor, shall provide prior written consent before the student is required to participate in a survey inquiring about one or more of the following: (Education Code 51513; 20 USC 1232h)

- 1. Political affiliations or beliefs of the student or his/her parent/guardian
- 2. Mental or psychological problems of the student or his/her family
- 3. Sexual behavior or attitudes or personal beliefs and practices in family life or morality
- 4. Illegal, anti-social, self-incriminating, or demeaning behavior
- 5. Critical appraisals of other individuals with whom the student has close family relationships
- 6. Legally recognized privileged or analogous relationships, such as those of lawyers, physicians, or ministers
- 7. Religious practices, affiliations, or beliefs of the student or his/her parent/guardian
- 8. Income, except to the extent that income is required to be disclosed by law for participation in a program or for receiving financial assistance under such a program

If a student participates in such a survey requesting information about personal beliefs and practices, school officials and staff members shall not request or disclose the student's identity.

Notwithstanding the above requirements for prior written consent, the district may administer to students in grades 7-12 anonymous, voluntary, and confidential research and evaluation tools to measure student health risks and behaviors, including tests and surveys about student attitudes or practices related to sex as long as parents/guardians are provided written notice and given an opportunity to request, in writing, that their child not participate. (Education Code 51938)

If the district administers a voluntary survey that already includes questions pertaining to sexual orientation and/or gender identity, the Superintendent or designee shall not remove such questions. (Education Code 51514)

#### Parent/Guardian Access to Surveys and Instructional Materials

The parent/guardian of any district student, upon his/her request, shall have the right to inspect: (Education Code 51938; 20 USC 1232h)

- 1. A survey or other instrument to be administered or distributed to his/her child that either collects personal information for marketing or sale or requests information about beliefs and practices
- 2. Any instructional material to be used as part of his/her child's educational curriculum

Within a reasonable period of time after receiving a parent/guardian's request, the principal or designee shall permit the parent/guardian to view the survey or other document he/she requested. A parent/guardian may view the document any time during normal business hours.

No student shall be subject to penalty for his/her parent/guardian's exercise of any of the rights stated above.

#### **Health Examinations**

Authorized school officials may administer to any student any physical examination or screening permitted under California law. However, no student shall be subjected to a nonemergency, invasive physical examination without prior written notice to his/her parent/guardian, unless an applicable state law authorizes the student to provide consent without parent/guardian notification. (20 USC 1232h)

Invasive physical examination means any medical examination that involves the exposure of private body parts or any act during such examination that includes incision, insertion, or injection into the body, but does not include a properly authorized hearing, vision, or scoliosis screening. (20 USC 1232h)

#### Notifications

At the beginning of the school year, the Superintendent or designee shall notify parents/guardians of: (20 USC 1232h)

- 1. The district's policy regarding student privacy
- 2. The process to opt their children out of participation in any activity described in this administrative regulation and the accompanying Board policy
- 3. The specific or approximate dates during the school year when the following activities are scheduled:
  - a. Survey requesting personal information
  - b. Physical examinations or screenings
  - c. Collection of personal information from students for marketing or sale

Prior to administering any anonymous and voluntary survey regarding health risks and behaviors to students in grades 7-12, the district shall provide parents/guardians with written notice that the survey is to be administered. (Education Code 51938)

Parents/guardians shall also be notified of any substantive change to this policy and administrative regulation within a reasonable period of time after adoption of the change. (20 USC 1232h)

#### Policy 5030: Student Wellness

#### **Original Adopted Date:** Pending

Status: DRAFT

The Board of Education recognizes the link between student health and learning and desires to provide a comprehensive program promoting healthy eating and physical activity for district students. The Superintendent or designee shall coordinate and align district efforts to support student wellness through health education, physical education and activity, health services, nutrition services, psychological and counseling services, and a safe and healthy school environment. In addition, the Superintendent or designee shall develop strategies for promoting staff wellness and for involving parents/guardians and the community in reinforcing students' understanding and appreciation of the importance of a healthy lifestyle.

#### **School Wellness Council**

The Superintendent or designee shall encourage parents/guardians, students, food service employees, physical education teachers, school health professionals, Board members, school administrators, and members of the public to participate in the development, implementation, and periodic review and update of the district's student wellness policy. (42 USC 1758b; 7 CFR 210.31)

To fulfill this requirement, the Superintendent or designee may appoint a school wellness council or other district committee and a wellness council coordinator. The council may include representatives of the groups listed above, as well as health educators, curriculum directors, counselors, before- and after-school program staff, health practitioners, and/or others interested in school health issues.

The Superintendent or designee may make available to the public and school community a list of the names, position titles, and contact information of the wellness council members.

The wellness council shall advise the district on health-related issues, activities, policies, and programs. At the discretion of the Superintendent or designee, the duties of the council may also include the planning, implementation, and evaluation of activities to promote health within the school or community.

#### Goals for Nutrition, Physical Activity, and Other Wellness Activities

The Board shall adopt specific goals for nutrition promotion and education, physical activity, and other school-based activities that promote student wellness. In developing such goals, the Board shall review and consider evidence-based strategies and techniques. (42 USC 1758b; 7 CFR 210.31)

The district's nutrition education and physical education programs shall be based on research, shall be consistent with the expectations established in the state's curriculum frameworks and content standards, and shall be designed to build the skills and knowledge that all students need to maintain a healthy lifestyle.

The nutrition education program shall include, but is not limited to, information about the benefits of healthy eating for learning, disease prevention, weight management, and oral health. Nutrition education shall be provided as part of the health education program and, as appropriate, shall be integrated into other academic subjects in the regular educational program, before- and after-school programs, summer learning programs, and school garden programs.

All students shall be provided opportunities to be physically active on a regular basis. Opportunities for moderate to vigorous physical activity shall be provided through physical education and recess and may also be provided through school athletic programs, extracurricular programs, before- and after-school programs, summer learning programs, programs encouraging students to walk or bicycle to and from school, in-class physical activity breaks, and other structured and unstructured activities. Additionally, the District and/or schools will offer nutrition education and physical activity opportunities for families and the community.

The district's physical education programs shall be based on research, shall be consistent with the expectations established in the state's physical education curriculum frameworks and content standards, and shall be designed to build the skills and knowledge that all students need to maintain a healthy lifestyle.

The Board may enter into a joint use agreement or memorandum of understanding to make district facilities or grounds available for recreational or sports activities outside the school day and/or to use community facilities to expand students' access to opportunity for physical activity.

Physical Education professional development will be regularly offered to physical education teachers, coaches, activity monitors, and other support staff as appropriate to enhance their knowledge and skills related to health and wellness and as a means to strengthen organized play.

In order to ensure that students have access to comprehensive health services, the district may provide access to health services at or near district schools and/or may provide referrals to community resources.

The Board recognizes that a safe, positive school environment is also conducive to students' physical and mental health and thus prohibits bullying and harassment of all students, including bullying on the basis of weight or health condition. School staff are prohibited from using or withholding physical activity as punishment and encouraged to use developmentally appropriate physical activity as an incentive or reward.

The Superintendent or designee shall encourage staff to serve as positive role models for healthy eating and physical fitness. He/she shall promote work-site wellness programs and may provide opportunities for regular physical activity among employees.

#### Food and Beverage Marketing Goals

To reinforce the District's nutrition education program, the Board prohibits the marketing and advertising of nonnutritious foods and beverages through signage, vending machine fronts, logos, scoreboards, school supplies, and advertisements in school publications, coupons or incentive programs, free give-away, or other means. Additionally, all staff is encouraged to model healthy behaviors, including but not limited to food, beverages, tobacco use, etc.

The Board believes that all foods and beverages sold to students at district schools, including those available outside the district's food service program, must support the health curriculum and promote optimal health. Nutritional standards adopted by the district for foods and beverages provided through student stores, vending machines, or other venues will meet or exceed state and federal nutritional standards.

#### Nutrition Guidelines for All Foods Available at School

For all foods and beverages available on each campus during the school day, the district shall adopt nutrition guidelines which are consistent with 42 USC 1758, 1766, 1773, and 1779 and federal regulations and which support the objectives of promoting student health and reducing childhood obesity. (42 USC 1758b)

In order to maximize the district's ability to provide nutritious meals and snacks, all district schools shall participate in available federal school nutrition programs, including the National School Lunch and School Breakfast Programs and after-school snack programs, to the extent possible. When approved by the California Department of Education, the district may sponsor a summer meal program.

The Superintendent or designee shall provide access to free, potable water in the food service area during meal times in accordance with Education Code 38086 and 42 USC 1758, and shall encourage students' consumption of water by educating them about the health benefits of water and by serving water in an appealing manner.

The Board believes that all foods and beverages sold to students at district schools, including those available outside the district's reimbursable food services program, should support the health curriculum and promote optimal health. Nutrition standards adopted by the district for foods and beverages provided through student stores, vending machines, or other venues shall meet or exceed state and federal nutrition standards.

The Superintendent or designee shall encourage school organizations to use healthy food items or non-food items for fundraising purposes.

He/she also shall encourage school staff to avoid the use of non-nutritious foods as a reward for students' academic performance, accomplishments, or classroom behavior.

School staff shall encourage parents/guardians or other volunteers to support the district's nutrition education program by considering nutritional quality when selecting any snacks which they may donate for occasional class parties. Class parties or celebrations shall be held after the lunch period when possible.

To reinforce the district's nutrition education program, the Board prohibits the marketing and advertising of foods and beverages that do not meet nutrition standards for the sale of foods and beverages on campus during the school day. (Education Code 49431.9; 7 CFR 210.31)

#### **Guidelines for Reimbursable Meals**

Foods and beverages provided through federally reimbursable school meal programs will meet or exceed federal regulations and guidance issued pursuant to 42 USC 1758(f)(1), 1766(a), and 1779(a) and (b), as they apply to schools. (42 USC 1751 Note) The Santa Ana Unified School District qualifies and participates in the Community Eligibility Provision program and cafeterias are cashless. All students enter their student identification number at the point of service to receive reimbursable meals, therefore, students' privacy is protected.

The Santa Ana Unified School District has a "closed campus" policy. School personnel may not provide permission for students to leave campus for the purpose of obtaining lunch. All food and beverages sold and served outside of the National School Breakfast and Lunch, and Child and Adult Care Food Program (CACFP) serving preschool and after school programs is in compliance with current state and federal legislation. These nutritional standards will apply to all of the following:

- Vending Machines
- Student Stores
- Student and Parent Organizations Fundraisers
- Clubs (curricular and non-curricular)

Mandatory USDA Professional Standards for State and Local Nutrition Programs training for food and nutrition services staff is provided prior to the start of every academic school year. Ongoing professional development and training is also offered to nutrition services staff as needed.

Nutrition information for school meals is available to the public on the District website.

#### **Meal Service & Time**

The District recognizes that students need adequate time to purchase a meal, eat their meal without rushing, and to clean up after themselves. The District will provide adequate facilities for students to consume their meals, as well as adult supervision during meal time. Rules for safe behavior will be consistently enforced.

The Board recognizes that each student needs a nutritious breakfast in order to be healthy, active, and ready to learn. Therefore, increased participation in the School Breakfast Program will be promoted and supported.

#### Competitive Food and Beverage/Food and Beverages

The Superintendent or designee will direct school and parent organizations to follow Smart Snack standards for all foods and beverages made available, including classroom parties, snacks and fundraising on campus during the school day. The school day is defined as midnight to one-half hour after the official school day ends. For grades K-8, the school day is defined as 30 minutes after the end of afterschool enrichment programs. For grades 9-12, the end of the school day is defined as 30 minutes after the end of the official school day. Schools will prohibit the use of nonnutritious foods as a reward for students' academic performance, accomplishments, or classroom behavior (cf. 1230 - School-Connected Organizations).

School staff will encourage parents/guardians or other volunteers to support nutrition promotion by considering nutritional quality when selecting any snacks which they may donate for occasional class parties and by limiting foods or beverages per party. Class parties or celebrations shall be held after the lunch period.

#### Healthy & Safe School Environment

The Board recognizes that a safe, positive school environment is also conducive to students' physical and mental health. In recognition that social, emotional, and physical health are fundamental to being college, career, and community ready, the Board desires to provide a comprehensive program promoting health and well-being for district students.

Every student has a right and responsibility to be educated in a safe and welcoming environment and to be treated in a manner that respects their human dignity and provided with social-emotional support and curriculum to reach their full potential.

Each school shall provide a learning environment for students, teachers and staff that is safe, orderly, caring,

respectful, and equitable and will incorporate social and emotional learning into the curriculum for each grade level. Understanding the direct correlation between positive social-emotional and mental health well-being, each school will maintain a Multi-Tiered System of Support (MTSS) to address student needs and provide necessary interventions.

#### **Social-Emotional Wellness Goals**

- Maintain school environments that promote students' social-emotional wellbeing
- Promote school policies that emphasize the importance of social-emotional learning as the process to acquire necessary skills for school success.
- Enhance the knowledge of social and emotional learning competencies such as Self-Awareness, Self-Management, Responsible Decision-Making, Relationship Skills, and Social Awareness.
- Include strategies and support to screen, early identify and provide support to students with behavior and mental health concerns.
- Assess students' social and emotional wellness and provide resources, tools and strategies as needed to address concerns while identifying the strengths of students and families.

#### Mental Health and Wellness

The Superintendent or designee will actively seek to develop district capacity and community partnerships that will provide students in grades Pre-K-12 with access to mental health services. Professional staff will be available to provide early detection and appropriate referral for mental health assessments and treatments for students when indicated. Professional staff development will be provided regarding early detection and referral for mental health supports.

Mental health services are provided to improve students' mental, emotional and social health. These services may include individual and group assessments that may drive interventions and referrals. Professionals such as credentialed school social workers, school counselors, psychologists will strive to provide assessment and consultation that contribute to the health of students and to the overall health of the school environment.

#### **Staff Wellness**

The Board recognizes the powerful influences that District staff and other adults have on the health and well-being of students; to that end, the Board encourages staff to take every opportunity to model health and wellness for students. Further, the Board also encourages the participation of parents and other community members in promoting the health and wellness of students. The District will promote work-site wellness programs and may provide opportunities for regular physical activities among employees.

#### **Program Implementation and Evaluation**

The Superintendent designates the individual(s) identified below as the individual(s) responsible for ensuring that each school site complies with the district's wellness policy. (42 USC 1758b; 7 CFR 210.31)

Director of Nutrition Services Josh Goddard Director (714) 431-1900 Josh.Goddard@sausd.us

The Superintendent or designee shall assess the implementation and effectiveness of this policy at least once every three years. (42 USC 1758b; 7 CFR 210.31)

The assessment shall include the extent to which district schools are in compliance with this policy, the extent to which this policy compares to model wellness policies available from the U.S. Department of Agriculture, and a description of the progress made in attaining the goals of the wellness policy. (42 USC 1758b)

The Superintendent or designee shall invite feedback on district and school wellness activities from food service personnel, school administrators, the wellness council, parents/guardians, students, teachers, before- and after-school program staff, and/or other appropriate persons.

The Board and the Superintendent or designee shall establish indicators that will be used to measure the

implementation and effectiveness of the district activities related to student wellness. Such indicators may include, but are not limited to:

- 1. Descriptions of the district's nutrition education, physical education, and health education curricula and the extent to which they align with state academic content standards and legal requirements
- 2. An analysis of the nutritional content of school meals and snacks served in all district programs, based on a sample of menus and production records
- 3. Student participation rates in all school meal and/or snack programs, including the number of students enrolled in the free and reduced-price meals program compared to the number of students eligible for that program
- 4. Extent to which foods and beverages sold on campus outside the food services program, such as through vending machines, student stores, or fundraisers, comply with nutrition standards
- 5. Extent to which other foods and beverages that are available on campus during the school day, such as foods and beverages for classroom parties, school celebrations, and rewards/incentives, comply with nutrition standards
- 6. Results of the state's physical fitness test at applicable grade levels
- 7. Number of minutes of physical education offered at each grade span, and the estimated percentage of class time spent in moderate to vigorous physical activity
- 8. A description of district efforts to provide additional opportunities for physical activity outside of the physical education program
- 9. A description of other districtwide or school-based wellness activities offered, including the number of sites and/or students participating, as appropriate

As feasible, the assessment report may include a comparison of results across multiple years, a comparison of district data with county, statewide, or national data, and/or a comparison of wellness data with other student outcomes such as academic indicators or student discipline rates.

In addition, the Superintendent or designee shall prepare and maintain the proper documentation and records needed for the administrative review of the district's wellness policy conducted by the California Department of Education (CDE) every three years.

The assessment results of both the district and state evaluations shall be submitted to the Board for the purposes of evaluating policy and practice, recognizing accomplishments, and making policy adjustments as needed to focus district resources and efforts on actions that are most likely to make a positive impact on student health and achievement.

#### Notifications

The Superintendent or designee shall inform the public about the content and implementation of the district's wellness policy and shall make the policy, and any updates to the policy, available the public on an annual basis. He/she shall also inform the public of the district's progress towards meeting the goals of the wellness policy, including the availability of the triennial district assessment. (Education Code 49432; 42 USC 1758b; 7 CFR 210.31)

The Superintendent or designee shall distribute this information through the most effective methods of communication, including district or school newsletters, handouts, parent/guardian meetings, district and school web sites, and other communications. Outreach to parents/guardians shall emphasize the relationship between student health and wellness and academic performance.

Each school may post a summary of nutrition and physical activity laws and regulations prepared by the CDE.

#### Records

The Superintendent or designee shall retain records that document compliance with 7 CFR 210.31, including, but not limited to, the written student wellness policy, documentation of the triennial assessment of the wellness policy for

each school site, and documentation demonstrating compliance with the community involvement requirements, including requirements to make the policy and assessment results available to the public. (7 CFR 210.31)

#### **Policy 5111: Admission**

#### **Original Adopted Date:** Pending

Status: DRAFT

The Board of Education encourages the enrollment and appropriate placement of all children who are eligible for enrollment in school. The Superintendent or designee shall inform parents/guardians of children seeking admission to a district school about admission requirements and shall assist them with enrollment procedures.

The Superintendent or designee shall announce and publicize the timeline and process for registration of students at district schools. Applications for intradistrict or interdistrict enrollment shall be subject to the timelines specified in applicable Board policies and administrative regulations.

All appropriate staff shall receive training on district admission policies and procedures, including information regarding the types of documentation that can and cannot be requested.

#### Verification of Admission Eligibility

Before enrolling any child in a district school, the Superintendent or designee shall verify the child's age, residence within the district, immunization, and other applicable eligibility criteria specified in law, the accompanying administrative regulation, or other applicable Board policy or administrative regulation.

The district shall not inquire into or request documentation of a student's social security number or the last four digits of the social security number or the citizenship or immigration status of the student or the student's family members. (Education Code 234.7, 49076.7)

However, such information may be collected when required by state or federal law or to comply with requirements for special state or federal programs. In any such situation, the information shall be collected separately from the school enrollment process and the Superintendent or designee shall explain the limited purpose for which the information is collected. Enrollment in a district school shall not be denied on the basis of any such information of the student or the student's parents/guardians obtained by the district, or the student's or parent/guardian's refusal to provide such information to the district.

School registration information shall list all possible means of documenting a child's age for entry into grades K-1 as authorized by Education Code 48002 or otherwise prescribed by the Board. Any alternative document allowed by the district shall be one that all persons can obtain regardless of immigration status, citizenship status, or national origin and shall not reveal information related to citizenship or immigrant status.

The Superintendent or designee shall immediately enroll a homeless student, foster youth, student who has had contact with the juvenile justice system, or a child of a military family regardless of outstanding fees or fines owed to the student's last school, lack of clothing normally required by the school, such as school uniforms, or an inability to produce previous academic, medical, or other records normally required for enrollment. (Education Code 48645.5, 48850, 48852.7, 48853.5, 49701; 42 USC 11432)

Status: DRAFT

#### **Regulation 5111: Admission**

#### Original Adopted Date: Pending

#### Age of Admittance to Transitional Kindergarten, Kindergarten and First Grade

At the beginning of each school year, the Superintendent or designee shall enroll any eligible child whose fifth or sixth birthday is on or before September 1 of that year into kindergarten or first grade, as applicable. (Education Code 48000, 48010)

Admission into transitional kindergarten shall be in accordance with law and as specified in BP 6170.1 - Transitional Kindergarten. (Education Code 48000)

On a case-by-case basis, and with the approval of the child's parent/guardian, a child who will turn five years old in a given school year may be enrolled in kindergarten at any time during that school year provided that: (Education Code 48000)

- 1. The Board of Education etermines that admittance is in the best interest of the child.
- 2. The parent/guardian is given information regarding the advantages and disadvantages and any other explanatory information about the effect of this early admittance.

The Superintendent or designee shall make a recommendation to the Board regarding whether a child should be granted early entry to kindergarten, as appropriate. In doing so, the Superintendent or designee shall consider various factors including the availability of classroom space and any negotiated maximum class size.

#### **Documentation of Age/Grade**

Prior to the admission of a child to kindergarten or first grade, the parent/guardian shall present proof of the child's age. (Education Code 48002)

Evidence of the child's age may include: (Education Code 48002)

- 1. A certified copy of a birth certificate or a statement by the local registrar or county recorder certifying the date of birth
- 2. A duly attested baptism certificate
- 3. A passport
- 4. When none of the above documents is obtainable, an affidavit of the parent/guardian
- 5. Other means prescribed by the Board

Status: DRAFT

#### Policy 5111.1: District Residency

#### Original Adopted Date: Pending

The Board of Education desires to admit all students who reside within district boundaries or who fulfill the district residency requirements through other means as allowed by law. The Superintendent or designee shall develop procedures to facilitate the receipt and verification of students' proof of residency.

The Superintendent or designee shall annually notify parents/guardians of all existing attendance options available in the district, including, but not limited to, all options for meeting residency requirements for school attendance. (Education Code 48980)

The Superintendent or designee shall require parents/guardians to provide documentation of the student's residency upon admission to a district school. A copy of the document or written statement offered as verification of residency shall be maintained in the student's mandatory permanent record. (5 CCR 432)

When establishing students' residency for enrollment purposes, the Superintendent or designee shall not inquire into the citizenship or immigration status of students or their family members.

A student's enrollment may be denied when the submitted documentation is insufficient to establish district residency. In any such case, the Superintendent or designee shall notify the parent/guardian in writing, including specific reasons for the denial.

#### Investigation of Residency

When the Superintendent or designee reasonably believes that a student's parent/guardian has provided false or unreliable evidence of residency, he/she may make reasonable efforts to determine that the student meets district residency requirements. An investigation may be initiated when the Superintendent or designee is able to identify specific, articulable facts supporting the belief that the parent/guardian has provided false or unreliable evidence of residency. (Education Code 48204.1, 48204.2)

The Superintendent or designee may assign a trained district employee to conduct the investigation. The investigation may include the examination of records, including public records, and/or interviews of persons who may have knowledge of the student's residency.

If necessary, the Superintendent or designee may employ the services of a private investigator to conduct the investigation. Before hiring a private investigator, the Superintendent or designee shall make other reasonable efforts to determine whether the student resides in the district. (Education Code 48204.2)

The investigation shall not include the surreptitious collection of photographic or videographic images of persons or places subject to the investigation. However, the use of technology is not prohibited if done in open and public view. (Education Code 48204.2)

Any employee or contractor engaged in the investigation shall truthfully identify himself/herself as an investigator to individuals contacted or interviewed during the course of the investigation. (Education Code 48204.2)

#### **Appeal of Enrollment Denial**

If the Superintendent or designee, upon investigation, determines that a student does not meet district residency requirements and denies the student's enrollment in the district, he/she shall provide the student's parent/guardian an opportunity to appeal that determination. (Education Code 48204.2)

The Superintendent or designee shall send the student's parent/guardian written notice specifying the basis for the district's determination. This notice shall also inform the parent/guardian that he/she may, within 10 school days, appeal the decision and provide new evidence of residency.

The burden shall be on the parent/guardian to show why the district's determination to deny enrollment should be overruled. (Education Code 48204.2)

A student who is currently enrolled in the district shall be allowed to remain in attendance at his/her school pending

the results of the appeal. A student who is not currently enrolled in the district shall not be permitted to attend any district school unless his/her appeal is successful.

In an appeal to the Superintendent of a determination that district residency requirements were not met, the Superintendent shall review any evidence provided by the parent/guardian or obtained during the district's investigation and shall make a decision within 10 school days of receipt of the parent/guardian's request for the appeal. The Superintendent's decision shall be final.

# **Enrollment Not Requiring District Residency**

When approved by the Board and the appropriate agency, the district may enroll students from other countries who are in the United States on an F-1 visa or are participating in an international exchange program under the sponsorship of a government-approved agency.

The district may enroll a nonresident student living in an adjoining state or foreign country in accordance with Education Code 48050-48052.

District residency is not required for enrollment in a regional occupational center or program if there are openings in the program or class. (Education Code 52317)

## **Regulation 5111.1: District Residency**

Status: DRAFT

### Original Adopted Date: Pending

# **Criteria for Residency**

A student shall be deemed to have complied with district residency requirements for enrollment in a district school if he/she meets any of the following criteria:

- 1. The student's parent/guardian resides within district boundaries. (Education Code 48200)
- The student is placed within district boundaries in a regularly established licensed children's institution, a licensed foster home, or a family home pursuant to a court-ordered commitment or placement. (Education Code 48204)
- 3. The student is admitted through an interdistrict attendance option. (Education Code 46600, 48204, 48301, 48356)
- 4. The student is an emancipated minor residing within district boundaries. (Education Code 48204)
- 5. The student lives with a caregiving adult within district boundaries and the caregiving adult submits an affidavit to that effect. (Education Code 48204)
- 6. The student resides in a state hospital located within district boundaries. (Education Code 48204)
- 7. The student is confined to a hospital or other residential health facility within district boundaries for treatment of a temporary disability. (Education Code 48204, 48207)
- 8. The student's parent/guardian resides outside district boundaries but is employed within district boundaries and lives with the student at the place of employment for a minimum of three days during the school week. (Education Code 48204)
- 9. The student's parent/guardian, while on active military duty pursuant to an official military order, is transferred or is pending transfer to a military installation within the state. (Education Code 48204.3)
- 10. The student's parent/guardian was a resident of California who departed the state against his/her will due to a transfer by a government agency that had custody of the parent/guardian, a lawful order from a court or government agency authorizing his/her removal, or removal or departure pursuant to the federal Immigration and Nationality Act, and the student lived in California immediately before moving out of state as a result of his/her parent/guardian's departure. (Education Code 48204.4)

# Residency Based on Parent/Guardian Employment (Allen Bill Transfers)

District residency status may be granted to a student if at least one of his/her parents/guardians is physically employed within district boundaries for a minimum of 10 hours during the school week. No student seeking residency on this basis shall be denied enrollment based on race, ethnicity, sex, parental income, scholastic achievement, or any of the individual characteristics set forth in Education Code 220. However, the Superintendent or designee may deny enrollment into the district if any of the following circumstances is present: (Education Code 48204)

- 1. The additional cost of educating the student would exceed the amount of additional state aid received as a result of the transfer.
- 2. Enrollment of the student would adversely affect the district's court-ordered or voluntary desegregation plan as determined by the Board of Education.
- 3. Other circumstances exist that are not arbitrary.

Such circumstances may include, but are not limited to, overcrowding of school facilities at the relevant grade level.

Once a student establishes residency on this basis, he/she shall not be required to reapply for enrollment in

subsequent years. The student may continue to attend school in the district through the highest grade level offered by the district if the parent/guardian so chooses and if at least one parent/guardian of the student continues to be physically employed by an employer situated within district boundaries, subject to the exceptions in items #1-3 above. (Education Code 48204)

The Superintendent or designee may deny a transfer out of the district by a student whose parent/guardian is employed within the boundaries of another district if the difference between the number of students entering and exiting the district on the basis of parent/guardian employment exceeds the limits prescribed in Education Code 48204. (Education Code 48204)

# **Proof of Residency**

The district shall not solicit or collect information or documents regarding the citizenship or immigration status of students or their family members for the purpose of determining residency within the district. (Education Code 234.7)

Evidence of residency may be established by documentation showing the name and address of the parent/guardian within the district, including, but not limited to, any of the following: (Education Code 48204.1)

- 1. Property tax payment receipt
- 2. Rental property contract, lease, or payment receipt
- 3. Utility service contract, statement, or payment receipt
- 4. Pay stub
- 5. Voter registration
- 6. Correspondence from a government agency
- 7. Declaration of residency executed by the student's parent/guardian
- 8. If the student is an unaccompanied youth as defined in 42 USC 11434a, a declaration of residency executed by the student
- 9. If the student is residing in the home of a caregiving adult within district boundaries, an affidavit executed by the caregiving adult in accordance with Family Code 6552

A parent/guardian seeking residency status on the basis of his/her employment within district boundaries shall submit proof of the employment which may include, but not be limited to, a paycheck stub or letter from his/her employer listing a physical address within district boundaries. Such evidence shall also indicate the number of hours or days per school week that the parent/guardian is employed at that location.

A parent/guardian who is transferred or pending transfer into a military installation within the state shall provide proof of residence in the district within 10 days after the published arrival date provided on official documentation. For this purpose, he/she may use as his/her address a temporary on-base billeting facility, a purchased or leased home or apartment, or federal government or public-private venture off-base military housing. (Education Code 48204.3)

A student whose parent/guardian's departure from the state occurred against his/her will pursuant to item #10 in the section "Criteria for Residency" above shall be in compliance with district residency requirements if he/she provides official documentation of the parent/guardian's departure and evidence demonstrating that the student was enrolled in a public school in California immediately before moving outside the state. (Education Code 48204.4)

Any homeless or foster youth or student who has had contact with the juvenile justice system shall be immediately enrolled in school even if he/she is unable to provide proof of residency. (Education Code 48645.5, 48852.7, 48853.5; 42 USC 11432)

# Safe at Home/Confidential Address Program

When a student or parent/guardian participating in the Safe at Home program requests that the district use the substitute address designated by the Secretary of State, the Superintendent or designee may request the actual residence address for the purpose of establishing residency within district boundaries but shall use the substitute address for all future communications and correspondence and shall not include the actual address in the student's file or any other public record. (Government Code 6206, 6207)

# **Regulation 5111.2: Nonresident Foreign Students**

Status: DRAFT

### Original Adopted Date: Pending

The Superintendent or designee shall, on behalf of the district, seek and obtain from the U.S. Department of Homeland Security's (DHS) Student and Exchange Visitor Program (SEVP) certification of eligibility to enroll nonimmigrant foreign students in district schools and recertification for the continuing eligibility of the district every two years. (8 CFR 214.3)

On a case-by-case basis, the Superintendent or designee may accept for admission into any of grades 9-12 any nonimmigrant foreign student with or seeking an F-1 visa. Any such student shall be admitted for a maximum of one year and shall pay the district the full, unsubsidized per-student cost of attendance at the school. (8 USC 1184)

In determining whether to admit a student, the Superintendent or designee shall consider whether the following conditions exist: (8 CFR 214.3; 22 CFR 41.61)

- 1. A suitable program exists at the school the student has selected.
- 2. The student's English proficiency is sufficient for successful study at that school.
- 3. Space is available at the school.
- 4. The student has provided proof of financial responsibility.

In addition to fulfilling all other requirements for school entry, the student shall submit evidence that he/she has been fully immunized in accordance with California law.

In accordance with law, the Superintendent or designee shall retain and, when required, report to DHS any records for nonimmigrant foreign students required for the operation of the SEVP. Upon request, he/she also shall furnish to DHS representatives other records maintained by the district for nonimmigrant foreign students. (8 CFR 214.3)

The Superintendent or designee shall ensure that any individual dealing with enrollment of nonimmigrant foreign students is trained on the use of the Student Exchange Visitor Information System.

# **Policy 5112.1: Exemptions From Attendance**

Status: DRAFT

## Original Adopted Date: Pending

Each student between the ages of 6 and 18 shall be subject to compulsory full-time education. (Education Code 48200)

However, the Superintendent or designee may grant exemptions from compulsory attendance to a student as allowed by law and in the best interest of the student. Exemptions shall not be used to remove a student from the school for disciplinary purposes.

As needed, the Superintendent or designee may require a student or his/her parent/guardian to submit written documentation that the student fulfills one of the conditions specified in law and administrative regulation for which exemption is authorized.

# **Regulation 5112.1: Exemptions From Attendance**

Status: DRAFT

Original Adopted Date: Pending

# Exemptions from Regular Education Program

A student may be exempted from full-time attendance in the district's regular education program if he/she:

- 1. Is being instructed in a private full-time school and the Superintendent or designee verifies that the private school has filed an affidavit pursuant to Education Code 33190 (Education Code 48222, 48223)
- 2. Is being instructed by a private tutor who holds a valid state credential for the grade taught, provided that the instruction consists of study and recitation for at least three hours a day for 175 days of each calendar year (Education Code 48224)
- 3. Holds a work permit to work temporarily in the entertainment or allied industries (Education Code 48225, 48225.5)
- 4. Holds a work permit and attends part-time classes (Education Code 48230)
- 5. Is between the ages of 12 and 18 and enters a school attendance area from another state within 10 days of the end of the school term, with the exemption applicable for the remainder of the term (Education Code 48231)
- 6. Is at least age 15 and is taking a leave of absence for up to one semester for the purpose of supervised travel, study, training, or work not available to the student under another educational option (Education Code 48232)
- 7. Attends a community college as a special full-time student on the grounds that he/she would benefit from advanced scholastic or vocational work (Education Code 48800.5)

# **Exemptions from Continuation Education**

A student who would otherwise be subject to compulsory continuation education pursuant to Education Code 48400 or 48402 may be exempted if he/she: (Education Code 48410)

1. Has graduated from a public high school maintaining a four-year course above grade 8 or has had an equal amount of education in a private school or from a private tutor

In the case of a private school, the exemption shall be granted only if the Superintendent or designee has verified that the private school has filed an affidavit pursuant to Education Code 33190. (Education Code 48415)

- 2. Has successfully demonstrated proficiency equal to or greater than standards established by the California Department of Education and has verified approval submitted by his/her parent/guardian
- 3. Is attending a public or private full-time day school or satisfactory part-time classes maintained by other agencies
- 4. Is attending adult school for not less than four hours per calendar week
- 5. Is attending a regional occupational program or center pursuant to Education Code 48432
- 6. Is disqualified because of his/her physical or mental condition or because of personal services that must be rendered to his/her dependents
- Is between the ages of 12 and 18 and enters a school attendance area from another state within 10 days of the end of the school term, with the exemption applicable for the remainder of the term pursuant to Education Code 48231

In addition, a student who is between the ages of 16 and 18 may be exempted from continuation education if he/she

is taking a leave of absence for up to two semesters for the purpose of supervised travel, study, training, or work not available to the student under another educational option. (Education Code 48416)

## **Regulation 5112.2: Exclusions From Attendance**

Status: DRAFT

#### Original Adopted Date: Pending

The Superintendent or designee shall ensure that each child entering a district school at any grade level adheres to district admission requirements and enrollment procedures.

## Mandatory Exclusions

The Superintendent or designee shall not unconditionally admit any student to an elementary or secondary school, preschool, or child care and development program for the first time, nor, after July 1, 2016, admit or advance any student to grade 7 unless the student has been fully immunized in accordance with Health and Safety Code 120335 and BP/AR 5141.31 - Immunizations or is exempted by law.

If a conditionally admitted student has not received required immunizations within 10 days after his/her parent/guardian has been notified of the need to do so, the student shall be excluded until he/she provides written evidence that he/she has received the vaccines due at that time. (Education Code 48216; Health and Safety Code 120335, 120370; 17 CCR 6055)

The Superintendent or designee shall not admit a student who is reasonably suspected of having active tuberculosis. He/she shall be denied admission until the local health officer or licensed medical practitioner informs the district, in writing, that the student is no longer at risk of developing or transmitting the disease. (Health and Safety Code 121485, 121495, 121505)

The Superintendent or designee shall exclude a student who is infected with any contagious or infectious disease. The student shall be permitted to return to school when a medical provider informs the Superintendent or designee in writing that he/she is satisfied that the contagious or infectious disease no longer exists. (Education Code 49451; 5 CCR 202)

The Superintendent or designee shall exclude a student who resides where any contagious, infectious, or communicable disease subject to quarantine exists or has recently existed and who is subject to strict isolation or quarantine of contacts, unless written permission of the health officer is provided. (Health and Safety Code 120230)

# **Permissive Exclusions**

A student may be excluded from attendance at a district school under either of the following circumstances:

- If there is good cause to believe that the student has been exposed to any disease stated in Health and Safety Code 120335 and his/her documentation of immunization does not show proof of immunization against that disease, the student may be temporarily excluded from the school until the local health officer is satisfied that the student is no longer at risk of developing or transmitting the disease. (Health and Safety Code 120335, 120370)
- 2. If the student has not had the health screening specified in Health and Safety Code 124040 before or within the first 90 days of attending first grade, he/she may be excluded for up to five days unless the parent/guardian has presented a waiver or the district has exempted the student from this requirement in accordance with law. (Health and Safety Code 124105)

# Notifications to Parents/Guardians

The Superintendent or designee may exclude a student without prior notice to the parent/guardian if the student is excluded for any of the following reasons: (Education Code 48213)

- 1. He/she resides in an area subject to quarantine pursuant to Health and Safety Code 120230.
- 2. He/she is exempt from a medical examination but suffers from a contagious or infectious disease pursuant to Education Code 49451.
- 3. The Superintendent or designee determines that the presence of the student would constitute a clear and present danger to the safety or health of other students or school personnel.

However, in such cases, the Superintendent or designee shall send a notice as soon as reasonably possible after the exclusion. (Education Code 48213)

In all other cases, the Superintendent or designee shall send a notice to the student's parent/guardian stating the facts leading to the exclusion, prior to excluding the student from attendance.

# Appeals from Exclusion

Upon exclusion of his/her child, a parent/guardian may meet with the Superintendent or designee to discuss the exclusion. If the parent/guardian disagrees with the decision of the Superintendent or designee to exclude his/her child, he/she may appeal the decision to the Board of Education.

The parent/guardian shall have an opportunity to inspect all documents upon which the district is basing its decision, to challenge any evidence and question any witness presented by the district, to present oral and documentary evidence on the student's behalf, and to have one or more representatives present at the meeting.

## Policy 5112.3: Student Leave Of Absence

Status: DRAFT

### Original Adopted Date: Pending

The Board of Education recognizes the importance of regular school attendance in promoting student achievement. However, the Board also recognizes that, in rare circumstances, it may be beneficial for a student to participate in opportunities outside the school which contribute to his/her educational experience.

The Superintendent or designee may grant student leaves of absence for the purpose of supervised travel, study, training, or work not available to the student under another educational option. Such leave may be granted to a student 15 years of age or older in the regular program and to a student age 16-18 in the continuation education program. (Education Code 48232, 48416)

No more than one percent of the students enrolled and attending a school shall be granted a leave of absence during any school year. (Education Code 48232, 48416)

When feasible, students shall be encouraged to instead enroll in the district's independent study program to allow for greater contact and coordination with district staff.

## **Regulation 5112.3: Student Leave Of Absence**

#### Status: DRAFT

### Original Adopted Date: Pending

Upon request, the Superintendent or designee may grant a student a leave of absence from school for the purpose of supervised travel, study, training, or work. To be eligible for such leave, the student shall, at the time the leave of absence is to begin, be at least 15 years of age or, if he/she is enrolled in continuation education classes or exempted from continuation education classes pursuant to Education Code 48410, be 16-18 years of age. (Education Code 48232, 48416)

A written agreement shall be entered into that is signed by the student's parent/guardian, the principal or designee of the school which the student would otherwise attend, a classroom teacher familiar with the student's academic progress, and the district's supervisor of child welfare and attendance. In the case of a continuation education student, the student also shall sign the written agreement. The agreement shall include: (Education Code 48232, 48416)

- 1. The purpose of the leave
- 2. The length of the leave
- 3. Provision for a meeting or contact between the student and a designated school official at least once a month while the student is on leave
- 4. A statement that the leave is for the purpose of supervised travel, study, training, or work not available to the student under another educational option

The length of the leave may be up to one semester, or up to two semesters for a continuation education student. The leave may be extended for an additional semester upon approval of all parties to the written agreement and the local school attendance review board. No leave of absence may be taken that would continue past the end of the school year in which the leave is taken. (Education Code 48232, 48416)

The student shall be permitted to return to school at any time and shall not be prevented from completing his/her academic requirements within a time period equal to that of his/her classmates who did not take leave, plus a period of time equal to the leave of absence. If the student re-enrolls at a time other than the beginning of a semester, the school shall not be required to provide make-up sessions for classes missed. (Education Code 48232, 48416)

If the student does not contact the designated school official as required by the written agreement, the leave shall be nullified. The agreement also may be nullified for cause at any time by any party to the agreement. (Education Code 48232, 48416)

### Policy 5112.5: Open/Closed Campus

#### Original Adopted Date: Pending

**Closed Campus** 

To keep our students in a supervised, safe, and orderly environment, the Board of Education establishes a "closed campus" at all district high schools.

Once students arrive at school, they must remain on campus until the end of the school day unless they have brought written authorization from their parent/guardians and received permission from school authorities to leave for a specific purpose. Students who leave campus without such authorization shall be classified as truant and subject to disciplinary action. (cf. 5113 - Absence and Excuses)

The Board finds that school facilities and resources are adequate to serve the lunchtime needs of all students. The Board further perceives that a closed campus benefits students by encouraging them to participate in school activities, rather than following other pursuits which may not be in their best interests. The requirement to keep students on campus is part of the Board's efforts to maintain a safe school climate and to reduce afternoon absenteeism.

The administration shall periodically provide education, recreational, organizational and social opportunities for students during the lunch period. Students who have finished eating shall always have a quiet place to read or study. (cf. 6145 – re. equal access)

The Superintendent or designee shall design a system of identification and lunch passes, on an individual basis, for students who need to leave campus. Each high school principal shall be expected to enforce mechanisms whereby all students may be accounted for at all times during the school day. Parents/guardians shall be informed whenever students are unaccounted for. (cf. 5112.6 – Parental Notification, Absences)

Student handbooks shall fully explain all rules and disciplinary procedures involved in the maintenance of the closed campus.

Status: DRAFT

## Policy 5113: Absences And Excuses

### Original Adopted Date: Pending

The Board of Education believes that regular attendance plays an important role in student achievement. The Board shall work with parents/guardians and students to ensure their compliance with all state attendance laws and may use appropriate legal means to correct problems of chronic absence or truancy.

Absence from school shall be excused only for health reasons, family emergencies, and justifiable personal reasons, as permitted by law, Board policy, and administrative regulation. (Education Code 48205)

Student absence for religious instruction or participation in religious exercises away from school property may be considered excused subject to law and administrative regulation. (Education Code 46014)

Inasmuch as school attendance and class participation are integral to students' learning experiences, parents/guardians and students shall be encouraged to schedule medical and other appointments during non-school hours.

Students shall not be absent from school without their parents/guardians' knowledge or consent, except in cases of medical emergency or, as authorized pursuant to Education Code 46010.1, for a confidential medical appointment.

The Board shall, by resolution entered into its minutes, approve reasonable methods that may be used to verify student absences due to illness or quarantine. (5 CCR 421)

### **Regulation 5113: Absences And Excuses**

Status: DRAFT

### **Original Adopted Date: Pending**

### Excused Absences

Subject to any applicable limitation, condition, or other requirement specified in law, a student's absence shall be excused for any of the following reasons:

- 1. Personal illness, including absence for the benefit of the student's mental or behavioral health. (Education Code 48205)
- 2. Quarantine under the direction of a county or city health officer. (Education Code 48205)
- 3. Medical, dental, optometrical, or chiropractic service or appointment. (Education Code 48205)
- 4. Attendance at funeral services for a member of the student's immediate family. (Education Code 48205)

Such absence shall be limited to one day if the service is conducted in California or three days if the service is conducted out of state. (Education Code 48205)

- 5. Jury duty in the manner provided for by law. (Education Code 48205)
- 6. Illness or medical appointment of a child to whom the student is the custodial parent. (Education Code 48205)
- 7. Upon advance written request by the parent/guardian and the approval of the principal or designee, justifiable personal reasons including, but not limited to: (Education Code 48205)
  - a. Appearance in court
  - b. Attendance at a funeral service
  - c. Observance of a religious holiday or ceremony
  - d. Attendance at religious retreats for no more than four hours per semester
  - e. Attendance at an employment conference
  - f. Attendance at an educational conference on the legislative or judicial process offered by a nonprofit organization
- 8. Service as a member of a precinct board for an election pursuant to Elections Code 12302. (Education Code 48205)
- To spend time with an immediate family member who is an active duty member of the uniformed services, as defined in Education Code 49701, and has been called to duty for deployment to a combat zone or a combat support position or is on leave from or has immediately returned from such deployment. (Education Code 48205)

Such absence shall be granted for a period of time to be determined at the discretion of the Superintendent or designee. (Education Code 48205)

- 10. Attendance at the student's naturalization ceremony to become a United States citizen. (Education Code 48205)
- 11. Participation in a cultural ceremony or event which relates to the habits, practices, beliefs, and traditions of a certain group of people. (Education Code 48205)
- 12. For a middle school or high school student, engagement in a civic or political event, provided that the student notifies the school ahead of the absence. Unless otherwise permitted by the Superintendent or designee,

students shall be limited to one such school day-long absence per school year. (Education Code 48205)

13. Participation in religious exercises or to receive moral and religious instruction at the student's place of worship or other suitable place away from school property as designated by the religious group, church, or denomination. (Education Code 46014)

Absence for student participation in religious exercises or instruction shall not be considered an absence for the purpose of computing average daily attendance if the student attends at least the minimum school day as specified in AR 6112 - School Day, and is not excused from school for this purpose on more than four days per school month. (Education Code 46014)

14. Work in the entertainment or allied industry. (Education Code 48225.5)

Work for a student who holds a work permit authorizing work in the entertainment or allied industries for a period of not more than five consecutive days. For this purpose, student absence shall be excused for a maximum of up to five absences per school year. (Education Code 48225.5)

15. Participation with a nonprofit performing arts organization in a performance for a public school audience. (Education Code 48225.5)

A student may be excused for up to five such absences per school year provided that the student's parent/guardian provides a written explanation of such absence to the school. (Education Code 48225.5)

16. Other reasons authorized at the discretion of the principal or designee based on the student's specific circumstances. (Education Code 48205, 48260)

For the purpose of the absences described above, immediate family means the student's parent/guardian, brother or sister, grandparent, or any other relative living in the student's household. (Education Code 48205)

# **Method of Verification**

Student absence to care for a child for whom the student is the custodial parent shall not require a physician's note. (Education Code 48205)

For other absences, the student shall, upon returning to school following the absence, present a satisfactory explanation, either in person or by written note, verifying the reason for the absence. Absences shall be verified by the student's parent/guardian, other person having charge or control of the student, or the student if age 18 or older. (Education Code 46012; 5 CCR 306)

When an absence is planned, the principal or designee shall be notified prior to the date of the absence when possible.

The following methods may be used to verify student absences:

- 1. Written note, fax, email, or voice mail from parent/guardian or parent representative.
- 2. Conversation, in person or by telephone, between the verifying employee and the student's parent/guardian or parent representative. The employee shall subsequently record the following:
  - a. Name of student
  - b. Name of parent/guardian or parent representative
  - c. Name of verifying employee
  - d. Date(s) of absence
  - e. Reason for absence
- 3. Visit to the student's home by the verifying employee, or any other reasonable method which establishes the fact that the student was absent for the reasons stated. The employee shall document the verification and

include the information specified in Item #2 above.

- 4. Physician's verification.
  - a. When excusing students for confidential medical services or verifying such appointments, district staff shall not ask the purpose of such appointments but may request a note from the medical office to confirm the time of the appointment.
  - b. If a student shows a pattern of chronic absenteeism due to illness, district staff may require physician verification of any further student absences.

# **Parental Notifications**

At the beginning of each school year, the Superintendent or designee shall:

- 1. Notify parents/guardians of the right to excuse a student from school in order to participate in religious exercises or to receive moral and religious instruction at their places of worship, or at other suitable places away from school property designated by a religious group, church, or denomination. (Education Code 46014, 48980)
- 2. Notify students in grades 7-12 and the parents/guardians of all students enrolled in the district that school authorities may excuse any student from school to obtain confidential medical services without the consent of the student's parent/guardian. (Education Code 46010.1)
- 3. Notify parents/guardians that a student shall not have a grade reduced or lose academic credit for any excused absence if missed assignments and tests that can reasonably be provided are satisfactorily completed within a reasonable period of time. Such notice shall include the full text of Education Code 48205. (Education Code 48980)

# Policy 5113.1: Chronic Absence And Truancy

Status: DRAFT

#### **Original Adopted Date:** Pending

The Board of Education believes that absenteeism, whatever the cause, may be an early warning sign of poor academic achievement and may put students at risk of dropping out of school. The Board desires to ensure that all students attend school in accordance with the state's compulsory education law and take full advantage of educational opportunities provided by the district.

The Superintendent or designee shall establish a system to accurately track student attendance in order to identify individual students who are chronic absentees and truants, as defined in law and administrative regulation, and to identify patterns of absence throughout the district.

The Superintendent, attendance supervisor, or designee shall consult with students, parents/guardians, school staff, and community agencies, as appropriate, to identify factors contributing to chronic absence and truancy.

The Superintendent, attendance supervisor, or designee shall develop a tiered approach to reducing chronic absence. Such an approach shall include strategies for preventing attendance problems, which may include, but are not limited to, efforts to provide a safe and positive school environment, relevant and engaging learning experiences, school activities that help develop students' feelings of connectedness with the school, school-based health services, letters alerting parents/guardians to the value of regular school attendance, and incentives and rewards to recognize students who achieve excellent attendance or demonstrate significant improvement in attendance.

The tiered approach shall also provide for early outreach to students as soon as they show signs of poor attendance or if they were chronically absent in the prior school year. Early intervention may include personalized outreach, individual attendance plans, and/or mentoring to students with moderate levels of chronic absence, with additional intensive, interagency wrap-around services for students with the highest level of absence.

Students with serious attendance problems shall be provided with interventions specific to their needs, which may include, but are not limited to, health care referrals, transportation assistance, counseling for mental or emotional difficulties, academic supports, efforts to address school or community safety concerns, discussions with the student and parent/guardian about their attitudes regarding schooling, or other strategies to remove identified barriers to school attendance. The Superintendent, attendance supervisor, or designee may collaborate with child welfare services, law enforcement, courts, public health care agencies, other government agencies, and/or medical, mental health, and oral health care providers to make alternative educational programs and support services available for students and families.

The Superintendent or designee shall ensure that staff assigned to fulfill attendance-related duties are trained in implementing a trauma-informed approach to chronic absence and receive information about the high correlation between chronic absence and exposure to adverse childhood experiences.

Students who are identified as chronically absent or truant shall be subject to the interventions specified in law and administrative regulation.

A student's truancy, tardiness, or other absence from school shall not be the basis for suspension or expulsion. Alternative strategies and positive reinforcement for attendance shall be used whenever possible.

The Superintendent, attendance supervisor, or designee shall periodically report to the Board regarding student attendance patterns in the district, including rates of chronic absence and truancy districtwide and for each school, grade level, and numerically significant student subgroup as defined in Education Code 52052. Such information shall be used to evaluate the effectiveness of strategies implemented to reduce chronic absence and truancy and to develop annual goals and specific actions for student attendance and engagement to be included in the district's local control and accountability plan and other applicable school and district plans. As appropriate, the Superintendent or designee shall engage school staff in program evaluation and improvement and in the determination of how to best allocate available community resources.

### **Regulation 5113.1: Chronic Absence And Truancy**

Status: DRAFT

### **Original Adopted Date:** Pending

### Definitions

Chronic absentee means a student who is absent for any reason on 10 percent or more of the school days in the school year, when the total number of days the student is absent is divided by the total number of days the student is enrolled and school was actually taught in the regular schools of the district, exclusive of Saturdays and Sundays. (Education Code 60901)

Truant means a student who is absent from school without a valid excuse three full days in one school year, or tardy or absent for more than any 30-minute period during the school day without a valid excuse on three occasions in one school year, or any combination thereof. (Education Code 48260)

Habitual truant means a student who has been reported as a truant three or more times within the same school year, provided the district has made a conscientious effort to hold at least one conference with the student and the student's parent/guardian after either of the two previous reports. (Education Code 48262, 48264.5)

Chronic truant means a student who has been absent from school without a valid excuse for 10 percent or more of the school days in one school year, from the date of enrollment to the current date, provided the district has met the requirements of Education Code 48260, 48260.5, 48261, 48262, 48263, and 48291. (Education Code 48263.6)

For purposes of classifying a student as a truant, valid excuse includes, but is not limited to, the reasons for which a student shall be excused from school pursuant to Education Code 48205 and 48225.5 and AR 5113 - Absences and Excuses. A valid excuse may include other reasons that are within the discretion of school administrators and, based on the facts of the student's circumstances, are deemed to constitute a valid excuse. (Education Code 48260)

# Addressing Chronic Absence

When a student is identified as a chronic absentee, the Superintendent, attendance supervisor, or designee shall communicate with the student and the student's parents/guardians to determine the reason(s) for the excessive absences, ensure the student and parents/guardians are aware of the adverse consequences of poor attendance, and jointly develop a plan for improving the student's school attendance.

The student may be referred to a student success team or school-site attendance review team to assist in evaluating the student's needs and identifying strategies and programs to assist the student. When necessary, the student may be referred to a school attendance review board (SARB) program, a truancy mediation program established by the district attorney or the probation officer, or a comparable program deemed acceptable by the Superintendent or designee, in accordance with Education Code 48263 and item #3 in the section "Addressing Truancy" below.

A student who is struggling academically may be offered tutoring or other supplemental instruction, extended learning opportunities, and/or alternative educational options as appropriate.

Students who are absent shall be given an opportunity to make up missed assignments or assessments and shall receive full credit for satisfactory completion of the work. Students with excessive absences shall be supported to the extent possible to limit the impact of absences on the student's grades.

Whenever chronic absenteeism is linked to a health, social-emotional, family, or other nonschool issue, the Superintendent or designee may recommend school or community resources and/or collaborate with community agencies and organizations to address the needs of the student and the student's family.

# Addressing Truancy

An attendance supervisor or designee, peace officer, probation officer, or school administrator or designee may, as applicable, arrest or assume temporary custody during school hours of any minor student found away from home who is absent from school without a valid excuse. Any person arresting or assuming temporary custody of a minor student shall deliver the student and make reports in accordance with Education Code 48265 and 48266. (Education Code 48264, 48265, 48266)

The Superintendent, attendance supervisor, or designee shall investigate a complaint from any person that a parent/guardian has violated the state compulsory education laws contained in Education Code 48200-48341. (Education Code 48290)

When a student has been identified as a truant as defined above, the following steps shall be implemented based on the number of truancies the student has committed:

- 1. Initial truancy
  - a. The student shall be reported to the Superintendent, attendance supervisor, or designee. (Education Code 48260)
  - b. The student's parent/guardian shall be notified by the most cost-effective method possible, which may include email or a telephone call, that: (Education Code 48260.5)
    - i. The student is truant.
    - ii. The parent/guardian is obligated to compel the student to attend school and, if the parent/guardian fails to meet this obligation, the parent/guardian may be guilty of an infraction of the law and subject to prosecution pursuant to Education Code 48290-48296.
    - iii. Alternative educational programs are available in the district.
    - iv. The parent/guardian has the right to meet with appropriate school personnel to discuss solutions to the student's truancy.
    - v. The student may be subject to arrest or held in temporary custody by a probation officer, a peace officer, a school administrator or designee, or attendance supervisor or designee pursuant to Education Code 48264 if found away from home and absent from school without a valid excuse.
    - vi. If the student is at least 13 years of age but under age 18, the student may be subject to the suspension, restriction, or delay of driving privilege pursuant to Vehicle Code 13202.7.
    - vii. It is recommended that the parent/guardian accompany the student to school and attend classes with the student for one day.
  - c. The student may be required to attend makeup classes on one day of a weekend pursuant to Education Code 37223. (Education Code 48264.5)
  - d. The student and, as appropriate, the student's parent/guardian may be requested to attend a meeting with a school counselor or other school designee to discuss the root causes of the attendance issue and develop a joint plan to improve the student's attendance. (Education Code 48264.5)
  - e. The Superintendent, attendance supervisor, or designee may notify the district attorney and/or probation officer of the student's name and the name and address of the student's parents/guardians. (Education Code 48260.6)
- 2. Second truancy
  - a. Any student who has once been reported as a truant shall again be reported to the Superintendent, attendance supervisor, or designee as a truant if the student is absent from school without a valid excuse one or more days or is tardy on one or more days during the school year. (Education Code 48261)
  - b. The student may be required to attend makeup classes on one day of a weekend pursuant to Education Code 37223. (Education Code 48264.5)
  - c. The student may be assigned to an after-school or weekend study program within the county. If the student fails to successfully complete this study program, the student shall be subject to item #3 below. (Education Code 48264.5)
  - d. An appropriate district staff member shall make a conscientious effort to hold at least one conference with the student and the student's parent/guardian by communicating with the parent/guardian at least

once using the most cost-effective method possible, which may include email or a telephone call. (Education Code 48262)

- e. The student may be given a written warning by a peace officer. A record of that warning may be kept at the school for not less than two years or until the student graduates or transfers from the school. If the student transfers, the record may be forwarded to the new school. (Education Code 48264.5)
- f. The Superintendent or designee may notify the district attorney and/or probation officer when the student continues to be classified as a truant after the parents/guardians have been notified in accordance with item #1b above. (Education Code 48260.6)
- 3. Third truancy (habitual truancy)
  - a. A student who is habitually truant, a chronic absentee, or habitually insubordinate or disorderly during attendance at school may be referred to, and required to attend, a SARB program, a truancy mediation program established by the district attorney or the probation officer, or a comparable program deemed acceptable by the Superintendent or designee. (Education Code 48263, 48264.5)
  - b. Upon making a referral to the SARB or the probation department, the Superintendent, attendance supervisor, or other person designated to make the referral shall provide the student, the student's parent/guardian, and SARB or probation department with documentation of the interventions undertaken at the school. The attendance supervisor or designee shall also provide the student and the student's parent/guardian, in writing, the name and address of the SARB or probation department and the reason for the referral. This notice shall indicate that the student and the student's parent/guardian shall be required, along with the district staff person making the referral, to meet with the SARB or a probation officer to consider a proper disposition of the referral. (Education Code 48263)
  - c. If the student does not successfully complete the truancy mediation program or other similar program, the student shall be subject to item #4 below. (Education Code 48264.5)
  - d. If the Superintendent or designee determines that available community services cannot resolve the problem of the truant or insubordinate student or if the student and/or the student's parents/guardians have failed to respond to the directives of the district or to services provided, the Superintendent or designee may so notify the district attorney and/or the probation officer. (Education Code 48263)
- 4. Fourth truancy
  - a. Upon the fourth truancy within the same school year, the student may be referred to the jurisdiction of the juvenile court. (Education Code 48264.5; Welfare and Institutions Code 601)
  - b. If a student has been adjudged by the county juvenile court to be a habitual truant, the Superintendent or designee shall notify the juvenile court and the student's probation or parole officer whenever the student is truant or tardy on one or more days without a valid excuse in the same or succeeding school year, or is habitually insubordinate or disorderly at school. The juvenile court and probation or parole officer shall be notified within 10 days of the violation. (Education Code 48267)
- 5. Chronic truancy (unexcused absence for 10 percent of school days)
  - a. The Superintendent or designee shall ensure that the student's parents/guardians are offered languageaccessible support services to address the student's truancy.
  - b. If a chronically truant student is at least age six years and is in any of grades K-8, the Superintendent or designee shall notify the student's parents/guardians that failure to reasonably supervise and encourage the student's school attendance may result in the parent/guardian being found guilty of a misdemeanor pursuant to Penal Code 270.1.

# Records

The Superintendent, attendance supervisor, or designee shall maintain accurate attendance records for students identified as habitual or chronic truants. In addition, the attendance supervisor, designee, and/or the staff persons who have direct contact with the student or parent/guardian shall document all their contacts regarding the

student's attendance, including a summary of all conversations and a record of all intervention efforts.

The Superintendent, attendance supervisor, or designee shall gather and transmit to the County Superintendent of Schools the number and types of referrals made to the SARB and of requests for petitions made to the juvenile court. (Education Code 48273)

# Policy 5113.12: District School Attendance Review Board

Status: DRAFT

### Original Adopted Date: Pending

The Board of Education recognizes that poor school attendance and behavior problems negatively impact student achievement and put students at greater risk of dropping out of school. The Superintendent or designee shall establish a comprehensive and integrated system for the early identification of attendance problems and shall implement strategies to encourage students' attendance. After other interventions have been exhausted, students with a pattern of unexcused absences may be referred to a school attendance review board (SARB), in accordance with applicable law, in order to receive intensive guidance and assistance.

The SARB shall maintain a continuing inventory of community resources, including alternative educational programs.

The Superintendent or designee shall collaborate with the SARB and appropriate community agencies, including, but not limited to, law enforcement agencies, child welfare agencies, and health services, to provide school-based and/or community-based interventions tailored to the specific needs of the student.

The Board shall appoint members to the district's SARB, who may include a parent/guardian as well as representatives of various agencies including, but not limited to, school districts; the county probation department; the county welfare department; the County Superintendent of Schools; law enforcement agencies; community-based youth service centers; school guidance personnel; child welfare and attendance personnel; school or county health care personnel; school, county, or community mental health personnel; the county district attorney's office; and the county public defender's office. (Education Code 48321)

The district's SARB shall provide support to improve student attendance and behavior through proactive efforts focused on building positive school environments and improved school connectedness, early identification and immediate intervention to re-engage students with poor attendance or behavior, and intensive intervention with students and families to address severe or persistent attendance or behavior issues.

The district's SARB shall operate in accordance with Education Code 48320-48325, the Brown Act (Government Code 54950-54963), and the bylaws of the SARB.

The SARB shall collect data and annually report outcomes on SARB referrals to the Board of Education, Superintendent or designee, and County Superintendent of Schools. (Education Code 48273)

# **Regulation 5113.12: District School Attendance Review Board**

Status: DRAFT

### **Original Adopted Date:** Pending

Upon receiving a referral of a student with attendance and/or behavior problems, a designated member of the school attendance review board (SARB) shall review the case and may meet with school personnel to determine whether the school has provided sufficient information about the student's attendance record or behavior. If the referral is complete and is an appropriate matter for the SARB to consider, the SARB chairperson shall provide written notification to the student's parents/guardians stating the reasons a referral has been made, explaining the SARB process, advising whether additional information is needed, and describing school-level interventions that have previously been attempted.

The SARB shall meet with the student and his/her parents/guardians, give them an opportunity to present their understanding of the problem, and discuss the school and/or community resources appropriate for the student's circumstances.

Any SARB meeting to consider matters related to an individual student shall be held in closed session unless the parent/guardian requests, in writing, that the meeting be held in open session.

The SARB shall have access to relevant student records, but shall not provide access to others without written consent of the student's parent/guardian. (Education Code 49076)

For the limited purpose of making a proper disposition of the referral of a student, the SARB may issue subpoenas pursuant to Code of Civil Procedure 1985-1997 or may request the juvenile court to issue subpoenas to require the attendance of the student, parents/guardians or other person having control of the student, the school authority referring the student, or any other person who has pertinent or material information concerning the matter. The SARB shall not issue any subpoena that includes a request for production of written materials, but may request a juvenile court to issue such subpoena for the production of written materials. (Education Code 48263, 48321.5)

The SARB shall issue written directives stating the responsibilities of all persons involved, detailed resource referrals, and follow-up dates for the school's reports on the student's progress. The written directives shall include an agreement that the student will attend school or improve classroom behavior as applicable, and shall be signed by the student, his/her parents/guardians, the SARB chairperson, and the Superintendent or designee.

When referred by the SARB, a student may be assigned to a community day school or a county community school. (Education Code 1981, 48662)

At any time it deems proper, the SARB may require the student or his/her parents/guardians to furnish satisfactory evidence of participation in any available community services that the student or parents/guardians have been directed to use. (Education Code 48263)

Based on progress reports submitted by the school, the SARB may terminate the agreement upon the successful completion of the terms of the agreement, extend the time for completion of the agreement, or schedule another meeting with the student and his/her parents/guardians.

If the student's attendance or behavior problems cannot be resolved by the SARB, or if the student and/or the student's parents/guardians continually and willfully fail to respond to SARB directives or the services provided, the student or parents/guardians shall be referred to the appropriate agency, including law enforcement agencies when necessary. (Education Code 48263, 48290-48291)

Status: DRAFT

Policy 5113.2: Work Permits

### Original Adopted Date: Pending

The Board of Education recognizes that part-time employment can provide students with income, job experience, and valuable life skills and should be permitted to the extent that such employment does not interfere with a student's education. Before accepting any offer of employment, district students who are minors shall obtain work permits from the Superintendent or designee, regardless of whether the employment will occur when school is in session and/or not in session, unless otherwise exempted by law.

In determining whether to grant or continue a work permit, the Superintendent or designee shall consider whether employment is likely to significantly interfere with the student's schoolwork. Students granted work permits are recommended to maintain a 2.0 grade point average and satisfactory school attendance, except during periods of extended school closure due to an emergency as described in Education Code 49200 and the accompanying administrative regulation. On a case-by-case basis, the Superintendent or designee may approve a maximum work hour limit that is lower than the limit specified in law and administrative regulation.

Students with work permits may be exempted from attendance in a full-time day school provided they attend parttime classes. (Education Code 48230)

Work permits shall be limited to part-time employment as defined by law, except when the Superintendent or designee determines that circumstances warrant the granting of a permit for full-time employment.

Any student authorized to work full time when school is in session shall be enrolled in part-time continuation classes. A student age 14 or 15 who receives a permit to work full time shall also be enrolled in a work experience education program. (Education Code 49130, 49131, 49135)

Status: DRAFT

### **Regulation 5113.2: Work Permits**

#### Original Adopted Date: Pending

Before accepting employment, a student under the age of 18 who is subject to the state's compulsory attendance law, including a student who has not yet graduated from high school or has not received a certificate of proficiency, shall obtain a work permit.

The district may issue a permit authorizing employment while school is in session, including employment connected with a work experience education program pursuant to Education Code 51760-51769.5, to a student 14-17 years of age. The district also may issue a permit to any student 12-17 years of age to be employed during a regular school holiday, during a regular or specified occasional public school vacation, and when the student is exempt from compulsory school attendance pursuant to Education Code 48231 because the student arrived from another state within 10 days before the end of the school term. (Education Code 49111, 49113, 49160)

If a student has obtained an offer of employment in the entertainment industry, the student shall request a work permit from the California Department of Industrial Relations, Division of Labor Standards Enforcement, pursuant to Labor Code 1308.5 and 8 CCR 11752-11753.

A work permit shall not be required for a student who is not receiving pay or financial reimbursement for services rendered in volunteer services or educational purposes, is not in an employer-employee relationship in accordance with the Fair Labor Standards Act, is serving as an unpaid trainee or volunteer or in an in-school placement, and has submitted written parent/guardian permission. (5 CCR 10121)

In addition, a student shall not be required to obtain a work permit if the student is self-employed; is working at odd jobs such as yard work and babysitting in private homes where the student is not regularly employed; is a self-employed news carrier delivering newspapers to consumers on a regular route; is employed in agricultural, horticultural, viticultural, or domestic labor during non-school hours when the work is performed for or under the control of the parent/guardian and is performed upon or in connection with premises the parent/guardian owns, operates, or controls; or is otherwise exempted by law.

### Persons Authorized to Issue Work Permits

The following individuals are authorized to issue a work permit to a student in the district: (Education Code 49110)

- 1. The Superintendent
- 2. An employee holding a services credential with a specialization in pupil personnel services or a certificated work experience education teacher or coordinator, when authorized by the Superintendent in writing
- 3. A principal, or another school administrator designated by the principal, provided that the principal or designee:
  - a. Provides a self-certification that the principal or designee understands the requirements of law for issuing a work permit
  - b. Does not issue a work permit to the principal's or designee's own child

If the person designated to issue work permits is not available and delay in issuing a permit would jeopardize a student's ability to secure work, the Superintendent may temporarily authorize another person to issue the permit. (Education Code 49110)

# Application

The student's parent/guardian, foster parent, caregiver with whom the student resides, or residential shelter services provider shall file a written request for a work permit. (Education Code 49110)

The request for a work permit shall be submitted to the Superintendent or designee on a form approved by the California Department of Education (CDE).

If the student is applying for a full-time work permit, the student and the student's parent/guardian shall generally be

required to appear before, and submit the application to, the Superintendent or designee. (Education Code 49132)

In the event of an extended physical closure of the campus due to a natural disaster, pandemic, or other emergency, the required documentation, including signatures, may be collected electronically. In addition, if the application is for a full-time work permit, the student and parent/guardian shall not be required to appear in person before the Superintendent or designee if the completed application has been successfully submitted electronically and the student and parent/guardian have attended a video conference with the person issuing the work permit. (Education Code 49132, 49200)

# **Approval Process**

The Superintendent or designee shall have discretion to determine whether or not to issue the work permit.

In determining whether to approve a work permit, the Superintendent or designee shall verify the student's date of birth, the type of work permit to be issued, and whether the student meets any other criteria established by the Board of Education. The Superintendent or designee may inspect the student's records and/or may confer with at least one of the student's teachers for evidence of satisfactory grades and school attendance and to determine whether the student possesses the motivation and maturity to maintain academic progress while working.

However, a work permit shall not be denied based on a student's grades, grade point average, or school attendance under either of the following circumstances: (Education Code 49120, 49200)

- 1. The student's school has been physically closed for an extended time due to a natural disaster, pandemic, or other emergency.
- 2. The student is applying for a work permit in order to participate in a government-administered employment and training program that will occur during the regular summer recess or vacation of the student's school.

Students shall not be approved to work in environments declared hazardous or dangerous for young workers or otherwise prohibited by child labor laws. (Labor Code 1290-1298; 29 CFR 570.33, 570.50-570.72)

The Superintendent or designee shall ensure that the requested work hours do not exceed the maximum work hours specified in law based on the student's age and whether the employment will occur while school is in session and/or not in session. (Education Code 49111, 49112, 49116; Labor Code 1391-1391.1; 29 CFR 570.35)

Full-time employment may be authorized for students 14-17 years of age in accordance with Education Code 49130-49135.

All work permits shall be issued on forms provided by or authorized by CDE. (Education Code 49117)

Each permit shall authorize work for a specific employer. Whenever a student changes employers, the student shall request a new permit.

The student may be issued more than one work permit if the student works concurrently for more than one employer, provided that the total number of hours worked does not exceed the total number of hours allowed by law and the district.

Whenever a work permit is issued by a principal or other designated school administrator, the principal or designee shall submit to the Superintendent a copy of each work permit issued, along with a copy of the application. (Education Code 49110)

The Superintendent or designee shall periodically inspect the grades and attendance records of students granted work permits to ensure maintenance of academic progress and any additional criteria established in Board policy.

# **Expiration of Work Permits**

Work permits issued during the school year shall expire five days after the opening of the next succeeding school year. (Education Code 49118)

Before the work permit expires, a student may apply for a renewed work permit in accordance with the procedures specified in the section "Approval Process" above.

# **Revocation of Work Permits**

The Superintendent or designee shall revoke a student's work permit whenever the Superintendent or designee determines that the employment is impairing the health or education of the student, any provision or condition of the permit is being violated, the student is performing work in violation of law, or any condition for the issuance of the permit no longer exists or never existed. (Education Code 49116, 49164; Labor Code 1300)

The Superintendent may revoke a work permit issued by a principal of a public or private school located within the district if the Superintendent becomes aware of any grounds upon which the student may be deemed ineligible for a work permit under law. (Education Code 49110)

# **Retention of Records**

The Superintendent or designee shall retain a copy of the work permit application and the work permit until the end of the fourth year after the work permit was issued. (5 CCR 16026)

# **Policy 5116: School Attendance Boundaries**

Status: DRAFT

### Original Adopted Date: Pending

The Board of Education shall establish school attendance boundaries in order to maximize the efficient use of district facilities and effective administration of district schools. The Superintendent or designee shall periodically review school attendance boundaries and, as necessary, make recommendations to the Board for boundary adjustments.

When reviewing school attendance boundaries, the Superintendent or designee shall consider the following factors:

- 1. School enrollment data, including declining enrollment patterns
- 2. Facility capacity and design, including potential commercial and residential developments
- 3. School feeder patterns, including maintaining, to the extent practicable, continuity of student attendance
- 4. Federal, state, or court mandates
- 5. Community input
- 6. Student safety
- 7. Transportation capacity
- 8. Community and neighborhood identity
- 9. Geographic features of the district, including traffic patterns
- 10. Educational programs, such as magnet schools and charter schools
- 11. Consistency between municipal boundaries and high school boundaries
- 12. Other factors

Students residing in a community facilities district shall have priority, to the extent provided by law, for attendance at schools financed in whole or in part by the community facilities district. The degree of priority must reflect the proportion of each school's financing provided through the community facilities district. (Government Code 53312.7)

In order to alleviate overcrowding, the Superintendent or designee may place some students in a school outside of their attendance area. Parents/guardians of students who are attending schools outside of their attendance area shall be notified of the school their child will be attending as soon as possible. If available, transportation shall be provided for such students.

# **Policy 5116.1: Intradistrict Open Enrollment**

Status: DRAFT

### Original Adopted Date: Pending

The Board of Education desires to provide enrollment options that meet the diverse needs and interests of district students and parents/guardians, while also maximizing the efficient use of district facilities and resources. The Superintendent or designee shall establish procedures for the selection and transfer of students among district schools in accordance with law, Board policy, and administrative regulation.

The parents/guardians of any student who resides within district boundaries may apply to enroll their child in any district school, regardless of the location of their residence within the district. (Education Code 35160.5)

The Board shall annually review this policy. (Education Code 35160.5, 48980)

## **Enrollment Priorities**

No student currently residing within a school's attendance area shall be displaced by another student transferring from outside the attendance area. (Education Code 35160.5)

The Superintendent or designee shall grant priority for the enrollment of a student in a district school outside of the student's attendance area, if the student:

- 1. Is enrolled in a district school designated by the California Department of Education (CDE) as "persistently dangerous" (20 USC 7912; 5 CCR 11992)
- 2. Is a victim of a violent crime while on school grounds (20 USC 7912)
- 3. Is a victim of an act of bullying committed by another district student, as determined through an investigation following the parent/guardian's submission of a written complaint with the school, district, or local law enforcement agency pursuant to Education Code 234.1 (Education Code 46600)

If the district school requested by the student is at maximum capacity, the Superintendent or designee shall accept an intradistrict transfer request for another district school. (Education Code 46600)

- 4. Is currently enrolled in a district school identified by CDE for comprehensive support and improvement, with priority given to the lowest academically achieving students from low-income families as determined pursuant to 20 USC 6313(a)(3) (20 USC 6311)
- 5. Is experiencing special circumstances that might be harmful or dangerous to the student in the current attendance area, including, but not limited to, threats of bodily harm or threats to the emotional stability of the student. Any such student may transfer to a district school that is at capacity and otherwise closed to transfers. To grant priority under these circumstances, the Superintendent or designee must have received either: (Education Code 35160.5)
  - a. A written statement from a representative of an appropriate state or local agency, including, but not necessarily limited to, a law enforcement official or a social worker, or a properly licensed or registered professional, including, but not necessarily limited to, a psychiatrist, psychologist, marriage and family therapist, clinical social worker, or professional clinical counselor
  - b. A court order, including a temporary restraining order and injunction
- 6. Is a sibling of another student already attending that school
- 7. Has a parent/guardian whose primary place of employment is that school

### **Application and Selection Process**

In order to ensure that priorities for enrollment in district schools are implemented in accordance with law and Board policy, applications for intradistrict open enrollment shall be submitted between January and February of the school year preceding the school year for which the transfer is requested.

The Superintendent or designee shall calculate each school's capacity in a nonarbitrary manner using student enrollment and available space. (Education Code 35160.5)

Except for the enrollment priorities listed above, the Superintendent or designee shall use a random, unbiased selection process to determine which students shall be admitted whenever a district school receives admission requests that are in excess of the school's capacity. (Education Code 35160.5)

Enrollment decisions shall not be based on a student's academic or athletic performance. However, existing entrance criteria may be used for enrolling students in specialized schools or programs, provided that the criteria are uniformly applied to all applicants. In addition, academic performance may be used to determine eligibility for, or placement in, programs for gifted and talented students. (Education Code 35160.5)

# Transportation

In general, the district shall not be obligated to provide transportation for students who attend school outside their attendance area.

However, upon parent/guardian request, the district shall provide transportation assistance to any student who is eligible for free or reduced-price meals and whose enrollment in a district school outside the student's attendance area is a result of being a victim of bullying. (Education Code 46600)

# **Regulation 5116.1: Intradistrict Open Enrollment**

Status: DRAFT

#### Original Adopted Date: Pending

## **Transfers for Victims of a Violent Criminal Offense**

Within a reasonable amount of time, not to exceed 14 calendar days, after it has been determined that a student has been the victim of a violent criminal offense while on school grounds, the student's parents/guardians shall be offered an option to transfer their child to an eligible school identified by the Superintendent or designee. In making the determination that a student has been a victim of a violent criminal offense, the Superintendent or designee shall consider the specific circumstances of the incident and consult with local law enforcement as appropriate. Examples of violent criminal offenses include, but are not limited to, attempted murder, battery with serious bodily injury, assault with a deadly weapon, rape, sexual battery, robbery, extortion, or hate crimes.

The Superintendent or designee shall consider the needs and preferences of the affected student and parent/guardian in making the offer. If the parent/guardian elects to transfer the student, the transfer shall be completed as soon as practicable.

## Transfers from a "Persistently Dangerous" School

Upon receipt of notification from the California Department of Education (CDE) that a district school has been designated as "persistently dangerous," intradistrict transfers shall be granted as follows:

- 1. Within 10 days of receipt of the notification from CDE, the Superintendent or designee shall provide parents/guardians of students attending the school with notice of the school's designation. Along with this notification, or at least 14 calendar days before the start of the school year, the Superintendent or designee shall provide a list of other district schools to which any student of the school that is designated as persistently dangerous may transfer.
- 2. Parents/guardians who desire to transfer their child out of the school shall provide a written response to the Superintendent or designee and shall rank-order their preferences from among all schools identified by the Superintendent or designee as eligible to receive transfer students.
- 3. The Superintendent or designee shall consider the needs and preferences of students and parents/guardians before making an assignment, but is not obligated to accept the parent/guardian's preference if the assignment is not feasible due to space constraints or other considerations. The Superintendent or designee shall notify the parents/guardians of the assigned school.
- 4. For students whose parents/guardians accept the offer, the transfer shall be made as quickly as possible. If the parents/guardians decline the assigned school, the student may remain in the current school.

The transfer shall remain in effect as long as the student's school of origin is identified as "persistently dangerous." The Superintendent or designee may choose to make the transfer permanent based on the educational needs of the student, parent/guardian preferences, and other factors affecting the student's ability to succeed if returned to the school of origin.

The Superintendent or designee shall cooperate with neighboring districts to develop an interdistrict transfer program in the event that space is not available in a district school.

# Other Intradistrict Open Enrollment

Except for transfers for victims of a violent crime and from a "persistently dangerous school," the following procedures shall apply to intradistrict open enrollment:

- 1. The Superintendent or designee shall identify those schools which may have space available for additional students. A list of those schools and open enrollment applications shall be available at each school site, the district office, and on the district's web site.
- 2. After the enrollment priorities have been applied in accordance with Board policy, if there are more requests for a particular school than there are spaces available, a random drawing shall be held from the applicant pool. A waiting list shall be established to indicate the order in which applicants may be accepted if openings occur

during the year. Late applicants shall not be added to the waiting list for the current year but shall instead wait for a subsequent lottery.

- 3. The Superintendent or designee shall provide written notification to applicants as to whether their applications have been approved, denied, or placed on a waiting list. If the application is denied, the reasons for denial shall be stated.
- 4. Approved applicants must confirm their enrollment within 10 school days.

Any student who is granted a transfer out of a school that had been identified by CDE for comprehensive support and improvement shall be allowed to remain in the school of enrollment until completing the highest grade offered at that school. (20 USC 6311)

A student granted intradistrict enrollment under other circumstances shall not be required to reapply for readmission but may be subject to displacement due to excessive enrollment.

Any complaints regarding the open enrollment process shall be submitted in accordance with the applicable complaint procedure.

# Notifications

Notifications shall be sent to parents/guardians at the beginning of each school year describing all current statutory attendance options and local attendance options available in the district. Such notification shall include: (Education Code 35160.5, 48980)

- 1. All options for meeting residency requirements for school attendance
- 2. Program options offered within local attendance areas
- 3. A description of any special program options available on both an interdistrict and intradistrict basis
- 4. A description of the procedure for application for alternative attendance areas or programs and the appeals process available, if any, when a change of attendance is denied
- 5. A district application form for requesting a change of attendance
- 6. The explanation of attendance options under California law as provided by CDE

## **Policy 5117: Interdistrict Attendance**

### Original Adopted Date: Pending

The Board of Education recognizes that parents/guardians of students who reside within the geographic boundaries of one district may, for a variety of reasons, desire to enroll their children in a school in another district.

### **Interdistrict Attendance Agreements and Permits**

The Board may enter into an agreement with any other school district, for a term not to exceed five school years, for the interdistrict attendance of students who are residents of the districts. (Education Code 46600)

The agreement shall specify the terms and conditions under which interdistrict attendance shall be permitted or denied. It also may contain standards agreed upon by both districts for reapplication and/or revocation of the student's permit. (Education Code 46600)

Upon receiving a permit for transfer into the district that has been approved by the student's district of residence, or upon receiving a written request from the parent/guardian of a district student who wishes to enroll in another district, the Superintendent or designee shall review the request and may approve or deny the permit subject to the terms and conditions of the interdistrict attendance agreement.

Status: DRAFT

## **Regulation 5117: Interdistrict Attendance**

Status: DRAFT

#### Original Adopted Date: Pending

### Interdistrict Attendance Agreements and Permits

In accordance with an agreement between the Board of Education and the board of another district, a permit authorizing a student of either district to enroll in the other district may be issued upon approval of both districts.

The district shall post on its website the procedures and timelines for requesting an interdistrict transfer permit, including a link to BP 5117 - Interdistrict Attendance. The posted information shall include, but is not limited to: (Education Code 46600.1, 46600.2)

- 1. The date upon which the district will begin accepting and processing interdistrict transfer requests for the following school year
- 2. The reasons for which the district may approve or deny a request, and any information or documents that must be submitted as supporting evidence
- 3. If applicable, the process and timelines by which a denial of a request may be appealed within the district before the district renders a final decision
- 4. A statement that failure of a parent/guardian to meet any timelines established by the district shall be deemed an abandonment of the request
- 5. Applicable timelines for processing a request, including the following statements:
  - a. For an interdistrict transfer request received by the district 15 or fewer calendar days before the commencement of instruction in the school year for which the transfer is sought, the district will notify the parent/guardian of its final decision within 30 calendar days from the date the request was received.
  - b. For an interdistrict transfer request received by the district more than 15 days before the commencement of instruction in the school year for which the interdistrict transfer is sought, the district will notify the parent/guardian of its final decision as soon as possible, but no later than 14 calendar days after the commencement of instruction in the school year for which transfer is sought.
- 6. The conditions under which an existing interdistrict transfer permit may be revoked or rescinded

Priority for interdistrict attendance shall be given to a student who has been determined, through an investigation by either the district of residence or district of proposed enrollment, to be a victim of an act of bullying, as defined in Education Code 48900(r), committed by a student of the district of residence. (Education Code 46600)

Until the district is at maximum capacity, the district shall accept any student whose interdistrict transfer application is based on being the victim of an act of bullying or a child of an active duty military parent/guardian. The district shall ensure that such students are admitted through an unbiased process that prohibits an inquiry into or evaluation or consideration of whether or not a student should be enrolled based on academic or athletic performance, physical condition, proficiency in English, family income, or any of the individual characteristics set forth in Education Code 220, including, but not limited to, race or ethnicity, gender, gender identity, gender expression, and immigration status. (Education Code 46600)

In addition, the Superintendent or designee may approve an interdistrict attendance permit for a student for any of the following reasons when stipulated in the agreement:

- 1. To meet the child care needs of the student, only as long as the student's child care provider remains within district boundaries
- 2. To meet the student's special mental or physical health needs as certified by a physician, school psychologist, or other appropriate school personnel
- 3. When the student has a sibling attending school in the receiving district, to avoid splitting the family's attendance

- 4. To allow the student to complete a school year when the student's parents/guardians have moved out of the district during that year
- 5. To allow the student to remain with a class graduating that year from an elementary, middle, or senior high school
- 6. To allow a high school senior to attend the same school attended as a junior, even if the student's family moved out of the district during the junior year
- 7. When the parent/guardian provides written evidence that the family will be moving into the district in the immediate future and would like the student to start the school year in the district
- 8. When the student will be living out of the district for one year or less
- 9. When recommended by the school attendance review board or by county child welfare, probation, or social service agency staff in documented cases of serious home or community problems which make it inadvisable for the student to attend the school of residence
- 10. When there is valid interest in a particular educational program not offered in the district of residence
- 11. To provide a change in school environment for reasons of personal and social adjustment

The Superintendent or designee may deny initial requests for interdistrict attendance permits due to limited district resources, overcrowding of school facilities at the relevant grade level, or other considerations that are not arbitrary. However, once a student is admitted, the district shall not deny continued attendance because of overcrowded facilities at the relevant grade level.

If the transfer request is for a school year that begins within 15 calendar days of the receipt of the request, the Superintendent or designee shall notify the parent/guardian of the final decision within 30 calendar days of receiving the request. If the transfer request is for a school year that begins more than 15 calendar days after the receipt of the request, the parent/guardian shall be notified of the final decision as soon as possible, but no later than 14 calendar days after the commencement of instruction during that school year. (Education Code 46600.2)

If a student's interdistrict transfer request is denied, the Superintendent or designee shall, in writing, notify the parents/guardians of their right to appeal to the County Board of Education within 30 calendar days from the date of the final denial. (Education Code 46600.2)

All notices to parents/guardians regarding the district's decision on any request for interdistrict transfer shall conform to the translation requirements of Education Code 48985, and may be provided by regular mail, electronic format if the parent/guardian provides an email address, or by any other method normally used to communicate with parents/guardians in writing. (Education Code 46600.2)

Pending a decision by the two districts or by the County Board on appeal, the Superintendent or designee may provisionally admit a student who resides in another district for a period not to exceed two school months, provided the district is the district of proposed enrollment. If the decision has not been rendered by the conclusion of two school months and the districts or County Board is still operating within the prescribed timelines, the student shall not be allowed to continue attending the district school to which the student was provisionally admitted. (Education Code 46603)

Students who are under consideration for expulsion or who have been expelled may not appeal interdistrict attendance denials or rescissions while expulsion proceedings are pending or during the term of the expulsion. (Education Code 46601)

Once a student is admitted to a school on the basis of an interdistrict attendance permit, the student shall not be required to reapply for an interdistrict transfer and shall be allowed to continue to attend the school of enrollment, unless reapplication standards are otherwise specified in the interdistrict attendance agreement. Existing interdistrict attendance permits shall not be rescinded after June 30 following a student's completion of grade 10 or for any student entering grade 11 or 12 in the subsequent school year. (Education Code 46600)

# Transfers Out of the District

A student whose parent/guardian is in active military duty shall not be prohibited from transferring out of the district, provided the school district of proposed enrollment approves the application for transfer. (Education Code 46600, 48307)

If the district is unable to provide an intradistrict transfer to a student who is a victim of an act of bullying, as defined in Education Code 46600, the district shall not prohibit the student from transferring out of the district if the district of proposed enrollment approves the application for transfer. (Education Code 46600)

The district may limit transfers out of the district to a school district of choice under any of the following circumstances: (Education Code 48307)

- 1. The number of student transfers out of the district to a school district of choice has reached the limit specified in Education Code 48307 based on the district's average daily attendance.
- 2. The County Superintendent of Schools has given the district a negative budget certification or has determined that the district will not meet the state's standards and criteria for fiscal stability in the subsequent fiscal year exclusively as a result of student transfers from this district to a school district of choice.
- 3. The Board determines that the transfer would negatively impact any of the following: (Education Code 48307)
  - a. A court-ordered desegregation plan
  - b. A voluntary desegregation plan of the district, consistent with the California Constitution, Article 1, Section 31
  - c. The racial and ethnic balance of the district, consistent with the California Constitution, Article 1, Section 31

# **Policy 5119: Students Expelled From Other Districts**

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education may grant admission to students expelled from other districts in accordance with law and when consistent with the Board's goal to provide a safe and secure environment for students and staff.

If a student expelled from another district is granted enrollment, in accordance with the procedures specified below, he/she shall either establish legal residence in this district or enroll pursuant to an interdistrict attendance agreement. (Education Code 48915.1, 48915.2)

# **Enrollment During the Term of the Expulsion**

The district shall not enroll a student expelled by another district for any of the offenses listed in Education Code 48915(a) or (c) (mandatory expulsion offenses) during the term of the student's expulsion, unless the enrollment is at a community day school. (Education Code 48915.2)

Upon receiving a request for enrollment from a student expelled from another district for acts other than those specified in Education Code 48915(a) or (c), the Board shall hold a hearing to determine whether the student poses a continuing danger to students or staff. The hearing shall be conducted and notice shall be provided in accordance with procedures governing expulsion of students described in Education Code 48918. (Education Code 48915.1)

If the student or parent/guardian neglects to inform the district that the student was expelled from his/her previous district for an act other than those listed in Education Code 48915(a) or (c), the Board shall record and discuss this lack of compliance during the hearing. (Education Code 48915.1)

If the Board finds that a student expelled for acts other than those specified in Education Code 48915(a) or (c) does not pose a continuing danger to students or staff, the student may be admitted or conditionally admitted during the term of expulsion. If the Board determines that the student does pose a continuing danger to students or staff, the student shall not be admitted. (Education Code 48915.1)

# **Enrollment After the Term of the Expulsion**

A student expelled for an act specified in Education Code 48915(a) or (c) may enroll in the district after the term of his/her expulsion if the Board finds, at a hearing, that the student does not pose a continuing danger to students or staff. The hearing shall be conducted and notice shall be provided in accordance with procedures governing expulsion of students described in Education Code 48918. (Education Code 48915.2)

A student expelled for any act other than those specified in Education Code 48915(a) or (c) may request enrollment after the term of his/her expulsion in accordance with the district's procedures for establishing residency or interdistrict transfer.

## Policy 5121: Grades/Evaluation Of Student Achievement

Status: DRAFT

Original Adopted Date: Pending

## SCOPE:

The Board of Education believes that grades serve a valuable instructional purpose by helping students and parents/guardians understand performance expectations and identifying the student's areas of strength and those areas needing improvement. Parents/guardians and students have the right to receive course grades that represent an accurate evaluation of the student's academic performance.

The Superintendent or designee shall establish and regularly evaluate a uniform grading system that shall be applied to all students in that course and grade level, and principals shall ensure that student grades conform to this system. Teachers shall inform students and parents/guardians how student academic performance will be evaluated in the classroom.

# **DESIRED OUTCOME:**

A teacher shall base a student's grades solely on the quality of the student's academic work and his/her mastery of course content based on district standards. Students shall have the opportunity to demonstrate this mastery through a variety of methods, including, but not limited to, tests, projects, portfolios, and/or class discussion as appropriate. Other elements that are not a direct measure of knowledge and understanding of course content, such as attendance, effort, student conduct, and work habits, shall not be factored into the academic grade but may be reported separately.

## **Unexcused Absences**

Whenever a student misses an assignment or assessment due to either an excused or unexcused absence, he/she shall be given full credit for subsequent satisfactory completion of the assignment or assessment.

A teacher may assign a failing grade to a student who has \_\_\_\_(fill in number)\_\_\_ or more unexcused absences during the grading period.

Students in grades K-3 shall receive progress reports at the end of each grading period rather than letter grades.

# IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

At all grade levels, report cards may include reports of student progress on specific academic standards applicable to the course and grade level.

When reporting student performance to parents/guardians, teachers may add narrative descriptions, observational notes, and/or samples of classroom work in order to better describe student progress in specific skills and subcategories of achievement.

A report card for a student with a disability may contain information about his/her disability, including whether that student received special education or related services, provided that the report card informs parents/guardians about their child's progress or level of achievement in specific classes, course content, or curriculum. However, transcripts that may be used to inform postsecondary institutions or prospective employers of the student's academic achievements shall not contain information disclosing the student's disability.

A grade assigned by the teacher shall not be changed by the Board or the Superintendent except as provided by law, Board policy, or administrative regulation. (Education Code 49066)

The Superintendent or designee shall determine the methodology to be used in calculating students' grade point average (GPA), including the courses to be included within the GPA and whether extra grade weighting shall be applied to Advanced Placement, International Baccalaureate, honors, and/or concurrent postsecondary courses.

# **Regulation 5121: Grades/Evaluation Of Student Achievement**

Status: DRAFT

#### Original Adopted Date: Pending

## **Grade Evaluation of Student Achievement**

The Superintendent or designee shall inform teachers of the district's policy regarding grading, including expectations that grades shall be based on factors that directly measure students' knowledge and skills in the content area and shall not include nonacademic factors.

Report cards displaying students' grades in each subject or course shall be distributed to parents/guardians at the end of each grading period. Parents/guardians shall be offered an opportunity to meet with their child's teacher(s) to discuss the grades and strategies to improve their child's performance.

For each student in grades 9-12, the Superintendent or designee shall maintain a transcript recording the courses taken, the term that each course was taken, credits earned, final grades, and date of graduation.

The classroom teacher shall determine the grade given to each pupil in the class, and the determination of the pupil's grade by the teacher, in the absence of clerical or mechanical error, fraud, bad faith, or incompetency, shall be final (E.C.49066). Determination as to whether mistake, fraud, bad faith, or incompetency exists in relation to an achievement grade will be made by the school principal or designee.

It is particularly important that teachers follow the law in providing students and parents with adequate notice before issuing a failing grade. Whenever it becomes evident to a teacher that a student is in danger of failing a course, the teacher shall arrange a conference with the student's parent/guardian or send the parent/guardian a written report. (Education Code 49067)

# **Grades for Academic Performance**

Grades for academic performance for students in grades 6-12, shall be reported each marking period as follows:

А	(90-100%)	Outstanding Achievement	4.0 grade points
В	(80-89%)	Above Average Achievement	3.0 grade points
С	(70-79%)	Average Achievement	2.0 grade points
D	(60-69%)	Below Average Achievement	1.0 grade points
F	(55-59%)	Little or No Achievement	0 grade points
I		Incomplete	0 grade points

Plus and minus signs may be used at the option of the teacher.

In Grades TK-5, a standards-based report card shall communicate progress toward meeting end-of-year learning standards. Teachers shall assess student performance against the learning standards as outlined in the California State Frameworks, and the new State Standards, by measuring individual student performance in relationship to the standards rather than in relation to the performance of other students. The report card shows how students are progressing toward standards mastery by the end of each trimester and is not based on average grades on assignments and assessments over the trimester. Our report cards reflect. From the beginning of the school year, the standards-based report card keeps teachers, parents, and students focused on the desired outcomes for year-end learning goals. Grades for achievement for students in grades TK – 5 shall be reported each marking period as follows:

4 Thorough understanding: Student consistently and automatically applies his/her understanding of the standard during all subjects.

3 Adequate understanding: Student is able to apply his/her understanding within a particular subject.

2 Partial Understanding: Student is able to demonstrate some of the essential skills/concepts related to the standard.

1 Minimal Understanding: Student is unable to apply the essential skills and concepts related to that particular standard.

Note: Grade 6 students at designated K-6 and K-8 elementary school sites may be graded according to either grading system at the discretion of the site principal with input from the site's Instructional Leadership Team.

An Incomplete shall be given only when a student's work is not finished by the end of the semester grading period because of illness or other excused absence. If not made up within six weeks of the end of the semester grading period or upon the student's return to school, whichever is later, the Incomplete will become an F.

Student performance in high school physical education courses shall be based upon evaluation of the student's individual progress, attainment of goals in each instructional area, tests designed to determine skill and knowledge, and physical performance tests. (5 CCR 10060)

High school students using interscholastic athletic participation to fulfill physical education requirements, as authorized by Education Code 51242, may be graded on this participation provided a teacher credentialed to teach physical education supervises this participation and assigns the grade.

No grade of a student participating in a physical education class may be adversely affected due to the fact that the student, because of circumstances beyond his/her control, does not wear standardized physical education apparel. (Education Code 49066)

To be eligible to participate in extracurricular and co-curricular activities, students in grades 7-12 must demonstrate satisfactory educational progress in the previous grading period. (EC 35160.5).

The goal of the academic grade is to determine the level of mastery of California's grade level content standards. Therefore, when a student finishes a grading period doing high quality work which requires skills acquired throughout the grading period, low grades at the beginning of the grading period need not diminish the appropriate evaluation of the student's achievement at the end of the grading period. Similarly, high grades at the beginning need not compensate for a downward trend in achievement at the end of the grading period.

Teacher explanation of student achievement levels to parents may include narrative comments, samples of student work, and assessment results.

Criteria for determining grades for achievement may include but are not limited to:

- 1. Quality of completed assignments.
- 2. Level of engagement in classroom discussions, academic discourse, and collaboration.
- 3. Demonstrated mastery and application of concepts and skills.
- 4. Quality of written and oral reports, presentations and projects.
- 5. Evidence of applied reasoning, critical thinking and problem-solving skills ability when working through problems.

## Grades for Citizenship (Grades 6-12), Social Skills (Grades TK-5) and Work Habits

Grade for citizenship/social skills and work habits shall be reported each marking period as follows:

Grades 6-12: 0 = Outstanding	S = Satisfactory	N =Needs Improvement	U= Unsatisfactory
Grades TK-5: E = Excellent	S = Satisfactory	N = Needs Improvement	U = Unsatisfactory

Criteria for determining grades for citizenship/social skills may include but are not limited to:

- 1. Student follows school and classroom rules.
- 2. Student respects public and personal property.

- 3. Student maintains courteous, cooperative, and collaborative relations with teachers and fellow students.
- 4. Students demonstrates self-discipline and works without disturbing others.

Criteria for determining grades for work habits may include but are not limited to:

- 1. Student is organized and prepared to learn.
- 2. Student listens and follows directions.
- 3. Student stays on task, and completes assignments and homework.
- 4. Student produces quality work and demonstrates perseverance.

# Honor Roll

Each school shall post an Honor Roll. All courses except Credit/No Credit shall be counted in computing eligibility for the Honor Roll. To qualify for the Honor Roll, a student must receive no current grade below a C and have a point average of 3.5 or better.

Advanced Placement, Honors Courses, International Baccalaureate, and Concurrent Post-Secondary Courses (100 level or higher) for High School Students

The district wishes to encourage students to take advanced placement and honors courses in academic subjects. Because of the extra work involved, the evaluation system shall be weighted to reflect the more rigorous nature of these courses. Grades received in these courses will be counted on the following scale:

A 5 points B 4 points C 3 points D 1 point F 0

# **Concurrent Enrollment in College Classes**

When the district has approved a student to receive district credit for coursework completed at a community college or four-year college, he/she shall receive the same letter grade as is granted by the college. Students shall earn 3.33 high school semester credits for every 1 college credit earned. (Ed Code 48800-48802 and 76000-76002)

# Credit/No Credit Grading

The Superintendent or designee has identified the following courses or programs for which students may, with parent/guardian permission, elect to earn a "Credit" or "No Credit" grade instead of an A-F grade in the following courses:

Students who receive a "Credit" grade will acquire the appropriate semester units of credit for the course and the grade will not be counted in determining class rank, honors list, or membership in the California Scholarship Federation. Students who receive a "No Credit" grade will not receive credit for taking the course.

Students shall be graded Credit/No Credit for classes in which they serve as student aides unless predetermined goals and objectives related to specific subject knowledge are on file and have been approved by the principal or designee.

# **Repeating Classes**

With the approval of the principal or designee, a student may repeat a course in order to raise his/her grade. Both grades received shall be entered on the student's transcript. Any credits earned in repeated courses will factor into the student's required elective requirements. The highest grade received shall be used in determining the student's overall grade point average (GPA).

# Withdrawal from Classes

A student who drops a course during the first six weeks of the semester grading period may do so without any entry on his/her permanent record card. A student who drops a course after the first six weeks of the semester grading period shall receive an F grade on his/her permanent record, unless otherwise decided by the principal or designee because of extenuating circumstances.

# **Unexcused Absences**

Unexcused absences, in and of themselves, are not grounds to lower a student's academic grade and students must be offered an opportunity to make up missing work ensuing from unexcused absences. Excessive unexcused absences may be reflected in the work habits grade.

Grades for a student in foster care shall not be lowered if the student is absent for any reason specified in Education Code 49069.5.

# **Grading Practices**

Attendance, work habits, and cooperation are not to be considered in determining an achievement grade or in determining course credit. However, excessive absences may result in an F or a 0 if missing assignments are not completed and turned in.

An incomplete grade (I) is given when a student has been absent during the latter part of a grading period. An "Incomplete" is given only if the student was doing passing work when present. The "Incomplete" is disregarded in computation of the GPA and does not affect a student's eligibility until the next grade recording period when the "I" will have been changed to a regular A-F grade.

At their discretion, teachers may use peer grading of student tests, papers, and assignments as appropriate for the express purpose of reinforcing lessons.

# **Grade Point Average**

The Superintendent or designee shall calculate each student's GPA using the grade point assigned to each letter grade in accordance with the scale described in the section "Grades for Academic Performance" above. The grade points for all applicable coursework shall be totaled and divided by the number of courses completed. Pass/Fail grades shall not be included in the determination of a student's GPA. (cf. 5126 - Awards for Achievement) (cf. 6145 - Extracurricular and Co-Curricular Activities)

When plus and minus designations are added to letter grades, they shall not be considered in determining GPA.

Each academic year, the Superintendent or designee shall provide to the Student Aid Commission the GPA of all district students in grade 12, except for students who have opted out or are permitted by the rules of the Student Aid Commission to provide test scores in lieu of the GPA. (Education Code 69432.9)

Students in Special Education classes and students in ESL classes shall meet the same general requirements as all other students.

Reference should be made to the existing District standards for grading practices for students in special classes.

# Grading Expectations - Covid Emergency Closure - Spring & Summer 2020

Spring 2020 has seen the unprecedented closure of public schools across California and much of the nation due to the COVID-19 virus. The Spring 2020 closure of school campuses due to COVID-19 was both sudden and unexpected. As our students have had no control over our decision to close schools, nor can we require every student during the time of closure to attend virtually or complete work, we are putting forward a plan which seeks to "do no harm" to students by minimizing negative impact of school closure on their learning and ultimate educational success.

On April 28th, 2020, the Board of Education approved a recommendation for grading expectations during the Spring 2020 semester. Students can earn an A, B, or C grade, reflecting their learning between January 6th and March 13th. Students may not receive any grade lower than a C, nor can they be given a grade lower than what they were receiving as of physical school closure on March 13th. We want to emphasize that during school closure, all distance learning activities and learning packets are considered enrichment. Students may make up missing work assigned prior to March 13th., and they can also be assigned extra credit for participation in distance learning activities while

schools are physically closed. As we cannot require attendance, work completion, or guarantee universal access to learning, we cannot require that our students turn in work for grading or credit. We do, however, want to strongly encourage and explain the importance of expecting students to stay engaged in their learning during the closure. Table 2 below provides an overview of our expectations for grading and credits during the Spring 2020 semester.

Table 2 - Grading Expectations by School Type for Spring 2020 Semester El	Elementary School
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Elementary School Classrooms	Comment-only report cards reflecting student learning between January 6th - March 13th.
Intermediate School Classes	A, B, or C reflecting student learning between January 6th - March 13th. Students cannot receive a grade lower than their grade status as of March 13th. Students should be assigned a grade for every course they were enrolled in as of March 16th.

High School Classes	A, B, or C reflecting student learning between January 6th - March 13th. Students cannot receive a grade lower than their grade status as of March 13th. Courses in partnership with other providers (i.e. SAC, UC Scout, APEX, etc.) if assigning a letter grade will be converted into an A, B, or C on SAUSD transcripts. Students should be assigned a grade for every course they were enrolled in as of March 16th.
EdOptions - courses with 4th quarter start	Students are granted an A, B, or C for any class that they were enrolled in at time of closure, including new 4th quarter classes that started March 16th. On a case-by-case basis, students in APEX and ISP courses may be approved for enrollment in additional courses that would have been part of their 4th quarter schedule in order to stay on track for May graduation.

# Summer 2020 HS Credit Recovery Grading Overview:

During Summer School 2020, students must complete at least 60% of the coursework in a given course in order to be eligible to receive credit. Students meeting the minimum completion of coursework will be awarded either an A, B, or C, depending on the assessment of their performance by the assigned teacher. This 60% threshold is simply for work completion, not assessment of work quality or accuracy. Students who do not meet the 60% completion threshold will receive no mark for the course. Courses with no mark will not be included on the student transcript. Students who disagree with the decision that their work does not meet the minimum completion threshold may file a written appeal to the site summer school administrator for reconsideration. Students may further appeal to the Director of Secondary Education at the district office in cases where the decision that the minimum threshold was not met is upheld by the site summer school administrator.

# Grading Expectations - COVID-19 Pandemic - Academic Year 2020-2021 (Fall 2020 Semester, Spring 2021 Semester, & Summer 2021)

These emergency grading guidelines outline our efforts to support student learning during the unprecedented COVID-19 pandemic. Despite the challenges, we are confident in the ability of our professional education staff to make every effort possible to provide meaningful educational support during this time.

Fall 2020 has seen the unprecedented opening of public schools across California and much of the nation in full distance learning due to the COVID-19 virus. As our students have encountered many difficulties during this time,

we are putting forward a plan which seeks to minimize the negative impact of the pandemic on their learning and support their educational success.

On November 10th, 2020, the Board of Education approved a recommendation for grading expectations and adjustments for the 2020-21 academic year. Those grading expectations and adjustments included both short term action steps and long-term goals. The information below provides an overview of our grading expectations and adjustments listed as short-term action steps and long-term goals. The grading adjustments must be reflected in the Fall 2020 semester grades, Spring 2021 semester grades, & Summer 2021 grades.

Any student enrolled in dual enrollment, early college, or bridge courses taught by an instructor that is not a certificated employee of SAUSD will be issued a course grade in alignment with the institution of higher education's grading policy. Students must follow the institution of higher education's timelines should they want to withdraw from a course.

# **Short term Actions Steps**

- Site administrators and staff will revisit our **Board Policy** & updated **Administrative Regulation** around grading practices within our current context
- The district will establish a Grading Policy Task Force
- The district will share data results on grades with site principals
- The district will provide guiding questions & structures for site level discourse around grades
- Teachers will practice *compassionate grading* really being mindful of our current context with the focus/priority being on providing students with *meaningful feedback* to support them in improving their academic performance
- Teachers will adhere to SAUSD's grading expectations during the unprecedented COVID-19 pandemic as outlined in AR5121, which raises the floor of the F to **55%** (**F=55-59**). This will keep A, B C, students motivated and gives students with Fs opportunities for improvement
- Site administrators will verify that *interventions* have been provided for all students struggling academically & verify that IEP accommodations and modifications are being provided
- Teachers will adhere SAUSD's grading expectation ensuring that *homework* is not graded as part of the gradebook
- Teachers will adhere to SAUSD's grading expectation ensuring that students will be graded on only *synchronous work* with the teacher unless there were connectivity issues. This actually will encourage students to log on
- Teachers will adhere to SAUSD's grading expectation ensuring that students will be graded on only *academic components*
- Teachers will adhere to SAUSD's grading expectation ensuring that *all late work will be accepted* & students will be provided with the *ability to retest*
- The district will launch a **Postcard Campaign** this will allow staff to send personalized notes to students on postcards with prepaid postage

# Long Term Goals

- 1. Select courses identified at the school site level within the Educational Options program.
- 2. Identified courses taken in the Special Education Program as identified in the student's IEP, leading to a Certificate of Completion.
- 3. 9-12th grade non-college preparatory courses, such as internships and work study and non A-G summer enrichment courses, taken in summer school.

- The district will share ongoing grading data with site administrators
- District and site administrators will make data chats/dialogues around grading a priority
- The district will continue to provide guiding questions & structures for site level discourse around grades
- Site administrators will continue to verify that *interventions* have been provided for all students struggling academically & verify that IEP accommodations and modifications are being provided
- The district and site administrators will provide guidance and support teachers with prioritizing
- The district will establish a *site process/protocol* to look at grades by teacher, by grade level/content area, and by school
- The district will prioritize participation in *learning labs/future small group cohorts* for students' with D's and F's & wifi connectivity
- The district will ensure that grading practices will support Fall 2021 college applications
- Mastery learning of concepts will be incorporated into grading practices
- SAUSD's ultimate goal is to increase Attendance Rates, increase A-G Rates, and increase our College and Career Readiness Indicator

#### Policy 5123: Promotion/Acceleration/Retention

Status: DRAFT

Original Adopted Date: Pending

## SCOPE:

The Board of Education expects students to progress with their peers through the school system's grade levels. To accomplish this, instruction should accommodate the varying interests and growth patterns of individual children and include strategies for providing extra attention or assistant when needed.

# POLICY:

## Promotion

Students shall progress through the grade levels by demonstrating growth in learning and meeting grade-level standards of expected student achievement.

Progress toward high school graduation shall be based on the student's ability to pass the subjects and electives necessary to earn the required number of credits. The student must also meet the minimum proficiency requirements in basic skills as set by the Board.

## Acceleration

When high academic achievement is evident, the teacher may recommend a student for acceleration to a higher grade level. The student's maturity level shall be taken into consideration in making a determination to accelerate a student.

# Retention

Teachers shall identify students who are at risk of retention at their current grade level as early as possible in the school year and as early in their school careers as practicable. Such students shall be identified from Kindergarten onward. (Education Code 48070.5)

Before retaining a student, the principal or designee shall determine that:

- 1. Students has been identified for retention on the basis of failure to meet minimum levels of proficiency, as indicated by grades and the following additional indicators of academic achievement:
  - a. State assessments
  - b. District approved assessments
  - c. Excessive attendance/enrollment gaps
- 2. The student has received Tier II intervention related to the targeted area of need, but the student's achievement was not sufficient to be prepared for advancement.
- 3. The student will receive appropriate supports targeted to the student's needs and maturity during the retention school year.

# DESIRED OUTCOME

Students in kindergarten through 3rd grade shall be identified for retention primarily on the basis of their reading proficiency level. Students in 4th and 5th grade, intermediate school grades and high school grades shall be identified for retention on the basis of reading, English language arts, and mathematics proficiencies. (Education Code 48070.5)

With regards to students with disabilities, the determination as to the appropriate standards for promotion or retention should be made as part of the IEP process; see BP/AR 6159 - Individualized Education Program.

# IMPLEMENTATION GUIDELINES AND ASSOCIATED DOCUMENTS:

**District Policies and Procedures:** 

If a student does not have a single regular classroom teacher, the Superintendent or designee shall specify the teacher(s) responsible for the decision to promote or retain the student. (Education Code 48070.5)

The teacher's decision to promote or retain a student may be appealed in accordance with AR 5123 - Promotion/Acceleration/Retention.

The Superintendent or designee shall provide an appropriate academic and/or social emotional learning intervention plan and/or supplemental instruction to assist the student in meeting grade-level expectations.:

- 1. When a student is at risk of retention
- 2. When a student is recommended for retention
- 3. As an option to avoid retention
- 4. During the student's retention year

Parental accord is suggested but not required unless at the kindergarten level.

Retained students may be given the opportunity to attend a different district school.

## **Regulation 5123: Promotion/Acceleration/Retention**

Status: DRAFT

#### Original Adopted Date: Pending

## Acceleration from Kindergarten to First Grade

Any student who meets the age eligibility requirement and has completed one year of kindergarten shall be admitted to first grade unless the parent/guardian and the Superintendent or designee agree that the student shall continue in kindergarten. (Education Code 48010, 48011)

A student who does not meet the age eligibility requirement may be admitted to first grade at the discretion of the Superintendent or designee and with the consent of the parent/guardian upon determination that the student is ready for first-grade work, subject to the following minimum criteria: (Education Code 48011; 5 CCR 200)

- 1. The student is at least five years of age.
- 2. The student has attended a public school kindergarten for a long enough time to enable school personnel to evaluate his/her ability.
- 3. The student is in the upper five percent of his/her age group in terms of general mental ability.
- 4. The physical development and social maturity of the student are consistent with his/her advanced mental ability.
- 5. The parent/guardian of the student has filed a written statement with the district approving the placement in first grade.

#### **Continuation in Kindergarten**

Whenever the Superintendent or designee and the parents/guardians agree that a student shall continue in kindergarten for an additional year, the Superintendent or designee shall secure an agreement, signed by the parent/guardian, stating that the student shall continue in kindergarten for not more than one additional school year. (Education Code 46300, 48011)

The Superintendent or designee shall not approve a student's continuation in kindergarten until the student has been enrolled in kindergarten for close to one school year.

# **Retention at Other Grade Levels**

If a student is identified as performing below the minimum standard for promotion to the next grade level based on the indicators specified in Board policy, the student shall be retained in his/her current grade level unless the student's regular classroom teacher determines, in writing, that retention is not the appropriate intervention for the student's academic deficiencies. This determination shall specify the reasons that retention is not appropriate for the student and shall include recommendations for interventions other than retention that, in the opinion of the teacher, are necessary to assist the student in attaining acceptable levels of academic achievement. (Education Code 48070.5)

When a student is identified as being at risk of retention, the Superintendent or designee shall so notify the student's parent/guardian as early in the school year as practicable. The student's parent/guardian shall be provided an opportunity to consult with the teacher(s) responsible for the decision to promote or retain the student. (Education Code 48070.5)

The Superintendent or designee shall also provide a copy of the district's promotion/retention policy and administrative regulation to those parents/guardians who have been notified that their child is at risk of retention.

#### **Appeal Process**

Whenever a student's parent/guardian appeals the teacher's decision to promote or retain a student, the parent/guardian will will show why the teacher's decision should be overruled. (Education Code 48070.5)

To appeal a teacher's decision, the parent/guardian shall submit a written request to the Superintendent or designee

specifying the reasons that the teacher's decision should be overruled. The appeal must be initiated within 10 school days of the determination of retention or promotion.

The teacher shall be provided an opportunity to state orally and/or in writing the criteria on which his/her decision was based.

Within 30 days of receiving the request, the Superintendent or designee shall determine whether or not to overrule the teacher's decision. Prior to making this determination, the Superintendent or designee may meet with the parent/guardian and the teacher. If the Superintendent or designee determines that the parent/guardian has overwhelmingly proven that the teacher's decision should be overruled, he/she shall overrule the teacher's decision.

The Superintendent or designee's determination may be appealed by submitting a written appeal to the Board of Education within 15 school days. Within 30 days of receipt of a written appeal, the Board shall meet in closed session to decide the appeal. The Board's decision may be made on the basis of documentation prepared as part of the appeal process or, at the discretion of the Board, the Board may also meet with the parent/guardian, the teacher, and the Superintendent or designee to decide the appeal. The decision of the Board shall be final.

If the final decision is unfavorable to the parent/guardian, he/she shall have the right to submit a written statement of objections which shall become part of the student's record.

#### Policy 5125: Student Records

#### **Original Adopted Date:** Pending

Status: DRAFT

The Board of Education recognizes the importance of keeping accurate, comprehensive student records as required by law. The Superintendent or designee shall establish administrative regulations governing the identification, collection, retention, and security of student records. These regulations shall ensure the rights of authorized persons to have timely access to student records while maintaining the confidentiality of student records consistent with state and federal law.

The Superintendent or designee shall designate a certificated employee to serve as custodian of records with responsibility for student records at the district level. At each school, the principal or a certificated employee shall be designated as custodian of records for students enrolled at that school. The custodian of records shall be responsible for implementing Board policy and administrative regulation regarding student records. (5 CCR 431)

All appropriate personnel shall receive training regarding district policies and procedures for gathering and handling sensitive student information.

The district shall not collect or solicit social security numbers or the last four digits of social security numbers of students or their parents/guardians, unless otherwise required to do so by state or federal law. (Education Code 49076.7)

No information or documents regarding the citizenship or immigration status of students or their family members shall be collected, except as required by state or federal law or as required to administer a state or federally supported educational program. The Superintendent or designee shall not disclose student records to a person, agency, or organization for immigration enforcement purposes without parental consent, a court order, or a judicial subpoena. If a district employee receives such a request, he/she shall immediately report the request to the Superintendent. The Superintendent shall report the request to the Board in a timely manner that ensures the confidentiality and privacy of any potentially identifying information. (Education Code 234.7)

The Superintendent or designee shall not compile a list, registry, or database based on students' national origin, ethnicity, or religious belief, practice, or affiliation, nor shall he/she disclose student information to federal government authorities for the purpose of compiling such a list, registry, or database for purposes of immigration enforcement. Such information may only be compiled or exchanged with other local, state, or federal agencies if the information is aggregated and is not personally identifiable. (Government Code 8310.3)

# **Student Records from Social Media**

The Superintendent or designee may gather and maintain information from the social media of any district student, provided that the district first notifies students and parents/guardians about the proposed program, offers an opportunity for public comment at a regularly scheduled Board meeting, and gathers only information that directly pertains to school safety or student safety. (Education Code 49073.6)

# Contract for Digital Storage, Management, and Retrieval of Student Records

The Superintendent or designee may enter into a contract with a third party for the digital storage, management, and retrieval of student records and/or to authorize a third party provider of digital software to access, store, and use student records, provided that the contract meets the requirements of Education Code 49073.1 and other applicable state and federal laws.

#### **Regulation 5125: Student Records**

#### **Original Adopted Date:** Pending

#### Definitions

*Student* means any individual who is or has been in attendance at the district and regarding whom the district maintains student records. (34 CFR 99.3)

Attendance includes, but is not limited to, attendance in person or by paper correspondence, videoconference, satellite, Internet, or other electronic information and telecommunication technologies for students who are not physically present in the classroom, and the period during which a person is working under a work-study program. (34 CFR 99.3)

*Student records* are any items of information (in handwriting, print, tape, film, computer, or other medium) gathered within or outside the district that are directly related to an identifiable student and maintained by the district, required to be maintained by an employee in the performance of the employee's duties, or maintained by a party acting for the district. Any information maintained for the purpose of second-party review is considered a student record. Student records include the student's health record. (Education Code 49061, 49062; 5 CCR 430; 34 CFR 99.3)

Student records do not include: (Education Code 49061, 49062; 34 CFR 99.3)

- 1. Directory information
- 2. Informal notes compiled by a school officer or employee which remain in the sole possession of the maker, are used only as a personal memory aid, and are not accessible or revealed to any other person except a substitute employee
- 3. Records of the law enforcement unit of the district, subject to 34 CFR 99.8
- 4. Records created or received by the district after an individual is no longer a student and that are not directly related to the individual's attendance as a student
- 5. Grades on peer-graded papers before they are collected and recorded by a teacher

*Mandatory permanent student records* are those records which are maintained in perpetuity and which schools have been directed to compile by state law, regulation, or administrative directive. (5 CCR 430)

*Mandatory interim student records* are those records which the schools are directed to compile and maintain for specified periods of time and are then destroyed in accordance with state law, regulation, or administrative directive. (5 CCR 430)

*Permitted student records* are those records having clear importance only to the current educational process of the student. (5 CCR 430)

*Disclosure* means to permit access to, or the release, transfer, or other communication of, personally identifiable information contained in student records to any party, except the party that provided or created the record, by any means including oral, written, or electronic. (34 CFR 99.3)

Access means a personal inspection and review of a record or an accurate copy of a record, or receipt of an accurate copy of a record or an oral description or communication of a record, and a request to release a copy of any record. (Education Code 49061)

Personally identifiable information includes, but is not limited to: (34 CFR 99.3)

- 1. The student's name
- 2. The name of the student's parent/guardian or other family members
- 3. The address of the student or student's family

Status: DRAFT

- 4. A personal identifier, such as the student's social security number, student number, or biometric record (e.g., fingerprints, retina and iris patterns, voiceprints, DNA sequence, facial characteristics, and handwriting)
- 5. Other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name
- 6. Other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty
- 7. Information requested by a person who the district reasonably believes knows the identity of the student to whom the student record relates

Adult student is a person who is or was enrolled in school and who is at least 18 years of age. (5 CCR 430)

*Parent/guardian* means a natural parent, an adopted parent, legal guardian, surrogate parent, or foster parent. (Education Code 49061, 56050, 56055)

*Legitimate educational interest* is an interest held by any school official, employee, contractor, or consultant whose official duties, responsibilities, or contractual obligations to the district, whether routine or as a result of special circumstances, require access to information contained in student records.

School officials and employees are officials or employees, including teachers, whose duties and responsibilities to the district, whether routine or as a result of special circumstances, require access to student records. (34 CFR 99.31)

*Contractor or consultant* is anyone with a formal written agreement or contract with the district regarding the provision of services or functions outsourced by the district. Contractor or consultant shall not include a volunteer or other party. (Education Code 49076)

*Custodian of records* is the employee responsible for the security of student records maintained by the district and for devising procedures for assuring that access to such records is limited to authorized persons. (5 CCR 433)

*County placing agency* means the county social service department or county probation department. (Education Code 49061)

# Persons Granted Absolute Access

In accordance with law, absolute access to any student records shall be granted to:

- 1. Parents/guardians of students younger than age 18 years, including the parent who is not the student's custodial parent (Education Code 49069.7; Family Code 3025)
- 2. An adult student, or a student under the age of 18 years who attends a postsecondary institution, in which case the student alone shall exercise rights related to the student's records and grant consent for the release of records (34 CFR 99.3, 99.5)
- 3. Parents/guardians of an adult student with disabilities who is age 18 years or older and has been declared incompetent under state law (Education Code 56041.5)

# Access for Limited Purpose/Legitimate Educational Interest

The following persons or agencies shall have access to those particular records that are relevant to their legitimate educational interest or other legally authorized purpose:

- 1. Parents/guardians of a student 18 years of age or older who is a dependent child as defined in 26 USC 152 (Education Code 49076; 34 CFR 99.31)
- 2. Students who are age 16 or older or who have completed the 10th grade (Education Code 49076)
- 3. School officials and employees, consistent with the definition provided in the section "Definitions" above (Education Code 49076; 34 CFR 99.31)

- 4. Members of a school attendance review board (SARB) appointed pursuant to Education Code 48321 who are authorized representatives of the district and any volunteer aide age 18 or older who has been investigated, selected, and trained by the SARB to provide follow-up services to a referred student (Education Code 49076)
- 5. Officials and employees of other public schools, school systems, or postsecondary institutions where the student intends or is directed to enroll, including local, county, or state correctional facilities where educational programs leading to high school graduation are provided, or where the student is already enrolled, as long as the disclosure is for purposes related to the student's enrollment or transfer (Education Code 49076; 34 CFR 99.31)

Unless the annual parent/guardian notification issued pursuant to Education Code 48980 includes a statement that the district may disclose students' personally identifiable information to officials of another school, school system, or postsecondary institution where the student seeks or intends to enroll, the Superintendent or designee shall, when such a disclosure is made, make a reasonable attempt to notify the parent/guardian or adult student at the last known address, provide a copy of the record that is disclosed, and give the parent/guardian or adult student an opportunity for a hearing to challenge the record. (34 CFR 99.34)

6. The Student Aid Commission, to provide the grade point average (GPA) of all district students in grade 12 and, when required, verification of high school graduation or its equivalent of all students who graduated in the prior academic year, for use in the Cal Grant postsecondary financial aid program. However, such information shall not be submitted when students opt out or are permitted by the rules of the Student Aid Commission to provide test scores in lieu of the GPA. (Education Code 69432.9, 69432.92)

No later than January 1 each year, the Superintendent or designee shall notify each student in grade 11, and the student's parents/guardians if the student is under age 18 years, that the student's GPA will be forwarded to the Student Aid Commission by October 1 unless the student opts out within a period of time specified in the notice, which shall not be less than 30 days. (Education Code 69432.9)

Students' social security numbers shall not be included in the submitted information unless the Student Aid Commission deems it necessary to complete the financial aid application and the Superintendent or designee obtains permission from the student's parent/guardian, or from the adult student, to submit the social security number. (Education Code 69432.9)

- Federal, state, and local officials, as needed for an audit or evaluation of, or compliance with, a state or federally funded education program and in accordance with a written agreement developed pursuant to 34 CFR 99.35 (Education Code 49076; 34 CFR 99.3, 99.31, 99.35)
- 8. Any county placing agency acting as an authorized representative of a state or local educational agency which is required to audit or evaluate a state or federally supported education program pursuant to item #7 above (Education Code 49076)
- 9. Any person, agency, or organization authorized in compliance with a court order or lawfully issued subpoena (Education Code 49077; 5 CCR 435; 34 CFR 99.31)

Unless otherwise instructed by the court, the Superintendent or designee shall, prior to disclosing a record pursuant to a court order or subpoena, give the parent/guardian or adult student at least three days' notice of the name of the requesting agency and the specific record requested, if lawfully possible within the requirements of the judicial order. (Education Code 49077; 5 CCR 435; 34 CFR 99.31)

- 10. Any district attorney who is participating in or conducting a truancy mediation program or participating in the presentation of evidence in a truancy petition (Education Code 49076)
- 11. A district attorney's office for consideration against a parent/guardian for failure to comply with compulsory education laws (Education Code 49076)
- 12. Any probation officer, district attorney, or counsel of record for a student who is a minor for the purposes of conducting a criminal investigation or an investigation in regards to declaring the minor a ward of the court or involving a violation of a condition of probation, subject to evidentiary rules specified in Welfare and Institutions Code 701 (Education Code 49076)

When disclosing records for these purposes, the Superintendent or designee shall obtain written certification from the recipient of the records that the information will not be disclosed to another party without prior written consent of the student's parent/guardian or the holder of the student's educational rights, unless specifically authorized by state or federal law. (Education Code 49076)

 Any judge or probation officer for the purpose of conducting a truancy mediation program for a student or for the purpose of presenting evidence in a truancy petition pursuant to Welfare and Institutions Code 681 (Education Code 49076)

In such cases, the judge or probation officer shall certify in writing to the Superintendent or designee that the information will be used only for truancy purposes. Upon releasing student information to a judge or probation officer, the Superintendent or designee shall inform, or provide written notification to, the student's parent/guardian within 24 hours. (Education Code 49076)

14. A foster family agency with jurisdiction over a currently enrolled or former student; short-term residential treatment program staff responsible for the education or case management of a student; or a caregiver who has direct responsibility for the care of a student, including a certified or licensed foster parent, an approved relative or nonrelated extended family member, or a resource family, as defined (Education Code 49076)

Such individuals shall have access to the student's current or most recent records of grades, transcripts, attendance, discipline, online communication on platforms established by schools for students and parents/guardians, and any individualized education program or Section 504 plan developed and maintained by the district (Education Code 49069.3)

- 15. A student age 14 years or older who is both a homeless student and an unaccompanied minor as defined in 42 USC 11434a (Education Code 49076)
- 16. An individual who completes items #1-4 of the caregiver's authorization affidavit pursuant to Family Code 6552 and signs the affidavit for the purpose of enrolling a minor in school (Education Code 49076)
- 17. A caseworker or other representative of a state or local child welfare agency or tribal organization that has legal responsibility in accordance with state or tribal law for the care and protection of a student, provided that the individual is authorized by the agency or organization to receive the records and the information requested is directly related to providing assistance to address the student's educational needs (Education Code 49076; 20 USC 1232(g))
- 18. Appropriate law enforcement authorities, in circumstances where Education Code 48902 requires that the district provide special education and disciplinary records of a student with disabilities who is suspended or expelled for committing an act violating Penal Code 245 (Education Code 48902, 49076)

When disclosing such records, the Superintendent or designee shall obtain written certification by the recipient of the records as described in item #12 above. (Education Code 49076)

19. Designated peace officers or law enforcement agencies in cases where the district is authorized by law to assist law enforcement in investigations of suspected criminal conduct or kidnapping and a written parental consent, lawfully issued subpoena, or court order is submitted to the district, or information is provided to it indicating that an emergency exists in which the student's information is necessary to protect the health or safety of the student or other individuals (Education Code 49076.5)

In such cases, the Superintendent or designee shall provide information about the identity and location of the student as it relates to the transfer of that student's records to another public school district in California or any other state or to a California private school. (Education Code 49076.5)

When disclosing records for the above purposes, the Superintendent or designee shall obtain the necessary documentation to verify that the person, agency, or organization is a person, agency, or organization that is permitted to receive such records.

Any person, agency, or organization granted access is prohibited from releasing information to another person, agency, or organization without written permission from the parent/guardian or adult student unless specifically allowed by state law or the federal Family Educational Rights and Privacy Act. (Education Code 49076)

In addition, the parent/guardian or adult student may provide written consent for access to be granted to persons, agencies, or organizations not afforded access rights by law. The written consent shall specify the records to be released and the party or parties to whom they may be released. (Education Code 49061, 49075)

Only a parent/guardian having legal custody of the student may consent to the release of records to others. Either parent/guardian may grant consent if both parents/guardians notify the district, in writing, that such an agreement has been made. (Education Code 49061)

# **Discretionary Access**

At the discretion of the Superintendent or designee, information may be released from a student's records to the following:

1. Appropriate persons, including parents/guardians of a student, in an emergency if the health and safety of the student or other persons are at stake (Education Code 49076; 34 CFR 99.31, 99.32, 99.36)

When releasing information to any such appropriate person, the Superintendent or designee shall record information about the threat to the health or safety of the student or any other person that formed the basis for the disclosure and the person(s) to whom the disclosure was made. (Education Code 49076; 34 CFR 99.32)

Unless it would further endanger the health or safety of the student or other persons, the Superintendent or designee shall inform the parent/guardian or adult student within one week of the disclosure that the disclosure was made, of the articulable and significant threat to the health or safety of the student or other individuals that formed the basis for the disclosure, and of the parties to whom the disclosure was made.

- Accrediting associations in order to carry out their accrediting functions (Education Code 49076; 34 CFR 99.31)
- 3. Under the conditions specified in Education Code 49076 and 34 CFR 99.31, organizations conducting studies on behalf of educational institutions or agencies for the purpose of developing, validating, or administering predictive tests, administering student aid programs, or improving instruction, provided that: (Education Code 49076; 34 CFR 99.31)
  - a. The study is conducted in a manner that does not permit personal identification of students or parents/guardians by individuals other than representatives of the organization who have legitimate interests in the information.
  - b. The information is destroyed when no longer needed for the purposes for which the study is conducted.
  - c. The district enters into a written agreement with the organization that complies with 34 CFR 99.31.
- 4. Officials and employees of private schools or school systems where the student is enrolled or intends to enroll, subject to the rights of parents/guardians as provided in Education Code 49068 and in compliance with 34 CFR 99.34 (Education Code 49076; 34 CFR 99.31, 99.34)
- 5. Local health departments operating countywide or regional immunization information and reminder systems and the California Department of Public Health, unless the parent/guardian has requested that no disclosures of this type be made (Health and Safety Code 120440)
- 6. Contractors and consultants having a legitimate educational interest based on services or functions which have been outsourced to them through a formal written agreement or contract with the district, excluding volunteers or other parties (Education Code 49076)
- 7. Agencies or organizations in connection with the student's application for or receipt of financial aid, provided that information permitting the personal identification of a student or the student's parents/guardians for these purposes is disclosed only as may be necessary to determine the eligibility of the student for financial aid, determine the amount of financial aid, determine the conditions which will be imposed regarding the financial aid, or enforce the terms or conditions of the financial aid (Education Code 49076; 34 CFR 99.31)
- 8. County elections officials for the purpose of identifying students eligible to register to vote or offering such students an opportunity to register, subject to the limits set by 34 CFR 99.37 and under the condition that any

information provided on this basis shall not be used for any other purpose or transferred to any other person or agency (Education Code 49076; 34 CFR 99.37)

When disclosing records for the above purposes, the Superintendent or designee shall obtain the necessary documentation to verify that the person, agency, or organization is a person, agency, or organization that is permitted to receive such records.

Any person, agency, or organization granted access is prohibited from releasing information to another person, agency, or organization without written permission from the parent/guardian or adult student unless specifically allowed by state law or the federal Family Educational Rights and Privacy Act. (Education Code 49076)

# **De-identification of Records**

When authorized by law for any program audit, educational research, or other purpose, the Superintendent or designee may release information from a student record without prior consent of the parent/guardian or adult student after the removal of all personally identifiable information. Prior to releasing such information, the Superintendent or designee shall make a reasonable determination that the student's identity is not personally identifiable, whether through single or multiple releases and taking into account other reasonably available information. (Education Code 49074, 49076; 20 USC 1232g; 34 CFR 99.31)

# **Process for Providing Access to Records**

Student records shall be maintained in a central file at the school attended by the student or, when records are maintained at different locations, a notation shall be placed in the central file indicating where other records may be found. Parents/guardians and adult students shall be notified of the location of student records if not centrally located. (Education Code 49069; 5 CCR 433)

The custodian of records shall be responsible for the security of student records and shall ensure that access is limited to authorized persons. (5 CCR 433)

The custodian of records shall develop reasonable methods, including physical, technological, and administrative policy controls, to ensure that school officials and employees obtain access to only those student records in which they have legitimate educational interests. (34 CFR 99.31)

To inspect, review, or obtain copies of student records, authorized persons shall submit a request to the custodian of records. Prior to granting the request, the custodian of records shall authenticate the individual's identity. For any individual granted access based on a legitimate educational interest, the request shall specify the interest involved.

When required by law, a student's parent/guardian or an adult student shall provide written, signed, and dated consent before the district discloses the student record. Such consent may be given through electronic means in those cases where it can be authenticated. The district's consent form shall specify the records that may be disclosed, state the purpose of the disclosure, and identify the party or class of parties to whom the disclosure may be made. Upon request by the parent/guardian or adult student, the district shall provide a copy of the records disclosed. (34 CFR 99.30)

If the parent/guardian or adult student refuses to provide written consent for the release of student information, the Superintendent or designee shall not release the information, unless it is otherwise subject to release based on a court order or a lawful subpoena.

Within five business days following the date of request, the authorized person shall be granted access to inspect, review, and obtain copies of student records during regular school hours. (Education Code 49069)

Qualified certificated personnel shall be available to interpret records when requested. (Education Code 49069)

The custodian of records or the Superintendent or designee shall prevent the alteration, damage, or loss of records during inspection. (5 CCR 435)

# Access Log

A log shall be maintained for each student's record which lists all persons, agencies, or organizations requesting or receiving information from the record and the legitimate educational interest of the requester. (Education Code

# 49064)

In every instance of inspection by persons who do not have assigned educational responsibility, the custodian of records shall make an entry in the log indicating the record inspected, the name of the person granted access, the reason access was granted, and the time and circumstances of inspection. (5 CCR 435)

The custodian of records shall also make an entry in the log regarding any request for record(s) that was denied and the reason for the denial.

The log shall include requests for access to records by:

- 1. Parents/guardians or adult students
- 2. Students who are 16 years of age or older or who have completed the 10th grade
- 3. Parties obtaining district-approved directory information
- 4. Parties who provide written parental consent, in which case the consent notice shall be filed with the record pursuant to Education Code 49075
- 5. School officials and employees who have a legitimate educational interest
- 6. Law enforcement personnel seeking to enforce immigration laws

The log shall be open to inspection only by the parent/guardian, adult student, dependent adult student, custodian of records, and certain state or federal officials specified in Education Code 49064. (Education Code 49064; 5 CCR 432)

## **Duplication of Student Records**

To provide copies of any student record, the district may charge a reasonable fee not to exceed the actual cost of providing the copies. No charge shall be made for providing up to two transcripts or up to two verifications of various records for any former student. No charge shall be made to locate or retrieve any student record. (Education Code 49065)

## **Changes to Student Records**

Only a parent/guardian having legal custody of a student or a student who is 18 years of age or is attending an institution of postsecondary education may challenge the content of a record or offer a written response to a record. (Education Code 49061)

No addition or change shall be made to a student's record after high school graduation or permanent departure, other than routine updating, unless required by law or with prior consent of the parent/guardian or adult student. (Education Code 49070; 5 CCR 437)

Any request to change a student's legal name in the student's mandatory permanent student record shall be accompanied with appropriate documentation.

Any challenge to the content of a student's record shall be filed in accordance with the process specified in AR 5125.3 - Challenging Student Records. (Education Code 49070)

# **Retention and Destruction of Student Records**

All anecdotal information and assessment reports maintained as student records shall be dated and signed by the individual who originated the data. (5 CCR 431)

The following mandatory permanent student records shall be kept indefinitely: (5 CCR 432, 437)

- 1. Legal name of student
- 2. Date and place of birth and method of verifying birth date

- 3. Sex of student
- 4. Name and address of parent/guardian of minor student
  - a. Address of minor student if different from the above
  - b. Annual verification of parent/guardian's name and address and student's residence
- 5. Entrance and departure dates of each school year and for any summer session or other extra session
- 6. Subjects taken during each year, half-year, summer session, or quarter, and marks or credits given towards graduation
- 7. Verification of or exemption from required immunizations
- 8. Date of high school graduation or equivalent

Mandatory interim student records, unless forwarded to another district, shall be maintained subject to destruction during the third school year after the school year in which they originated, following a determination that their usefulness has ceased or the student has left the district. These records include: (Education Code 48918, 51747; 5 CCR 432, 437, 16027)

- 1. Expulsion orders and the causes therefor
- 2. A log identifying persons or organizations who request or receive information from the student record
- 3. Health information, including verification or waiver of the health screening for school entry
- 4. Information on participation in special education programs, including required tests, case studies, authorizations, and actions necessary to establish eligibility for admission or discharge
- 5. Language training records
- 6. Progress slips/notices required by Education Code 49066 and 49067
- 7. Parental restrictions/stipulations regarding access to directory information
- 8. Parent/guardian or adult student rejoinders to challenged records and to disciplinary action
- 9. Parent/guardian authorization or prohibition of student participation in specific programs
- 10. Results of standardized tests administered within the past three years
- 11. Written findings resulting from an evaluation conducted after a specified number of missed assignments to determine whether it is in a student's best interest to remain in independent study

Permitted student records may be destroyed six months after the student completes or withdraws from the educational program and their usefulness ceases, including: (5 CCR 432, 437)

- 1. Objective counselor and/or teacher ratings
- 2. Standardized test results older than three years
- 3. Routine disciplinary data
- 4. Verified reports of relevant behavioral patterns
- 5. All disciplinary notices
- 6. Supplementary attendance records

Records shall be destroyed in a way that assures they will not be available to possible public inspection in the process of destruction. (5 CCR 437)

# **Transfer of Student Records**

When a student transfers into this district from any other school district or a private school, the Superintendent or designee shall inform the student's parent/guardian of rights regarding student records, including a parent/guardian's right to review, challenge, and receive a copy of student records. (Education Code 49068; 5 CCR 438)

When a student transfers into this district from another district, the Superintendent or designee shall request that the student's previous district provide any records, either maintained by that district in the ordinary course of business or received from a law enforcement agency, regarding acts committed by the transferring student that resulted in the student's suspension or expulsion. (Education Code 48201)

When a student transfers from this district to another school district or to a private school, the Superintendent or designee shall forward a copy of the student's mandatory permanent record within 10 school days of the district's receipt of the request for the student's records. The original record or a copy shall be retained permanently by this district. If the transfer is to another California public school, the student's entire mandatory interim record shall also be forwarded. If the transfer is out of state or to a private school, the mandatory interim record may be forwarded. Permitted student records may be forwarded to any other district or private school. (Education Code 48918, 49068; 5 CCR 438)

Upon receiving a request from a county placing agency to transfer a student in foster care out of a district school, the Superintendent or designee shall transfer the student's records to the next educational placement within two business days. (Education Code 49069.5)

All student records shall be updated before they are transferred. (5 CCR 438)

Student records shall not be withheld from the requesting district because of any charges or fees owed by the student or parent/guardian. (5 CCR 438)

If the district is withholding grades, diploma, or transcripts from the student because of damage or loss of school property, this information shall be sent to the requesting district along with the student's records.

# Notification of Parents/Guardians

Upon any student's initial enrollment, and at the beginning of each school year thereafter, the Superintendent or designee shall notify parents/guardians and eligible students, in writing, of their rights related to student records. If 15 percent or more of the students enrolled in the district speak a single primary language other than English, then the district shall provide these notices in that language. Otherwise, the district shall provide these notices in the student's home language insofar as practicable. The district shall effectively notify parents/guardians or eligible students with disabilities. (Education Code 48985, 49063; 34 CFR 99.7)

The notice shall include: (Education Code 49063; 34 CFR 99.7, 99.34)

- 1. The types of student records kept by the district and the information contained therein
- 2. The title(s) of the official(s) responsible for maintaining each type of record
- 3. The location of the log identifying those who request information from the records
- 4. District criteria for defining school officials and employees and for determining legitimate educational interest
- 5. District policies for reviewing and expunging student records
- 6. The right to inspect and review student records and the procedures for doing so
- 7. The right to challenge and the procedures for challenging the content of a student record that the parent/guardian or student believes to be inaccurate, misleading, or otherwise in violation of the student's privacy rights

- 8. The cost, if any, charged for duplicating copies of records
- 9. The categories of information defined as directory information pursuant to Education Code 49073
- 10. The right to consent to disclosures of personally identifiable information contained in the student's records except when disclosure without consent is authorized by law
- 11. Availability of the curriculum prospectus developed pursuant to Education Code 49091.14 containing the titles, descriptions, and instructional aims of every course offered by the school
- 12. Any other rights and requirements set forth in Education Code 49060-49085, and the right of parents/guardians to file a complaint with the U.S. Department of Education concerning an alleged failure by the district to comply with 20 USC 1232g
- 13. A statement that the district forwards education records to other agencies or institutions that request the records and in which the student seeks or intends to enroll or is already enrolled as long as the disclosure is for purposes related to the student's enrollment

In addition, the annual parental notification shall include a statement that a student's citizenship status, immigration status, place of birth, or any other information indicating national origin will not be released without parental consent or a court order.

# **Student Records from Social Media**

For the purpose of gathering and maintaining records of students' social media activity, the Superintendent or designee shall: (Education Code 49073.6)

- 1. Gather or maintain only information that pertains directly to school safety or student safety
- 2. Provide a student with access to any information that the district obtained from the student's social media activity and an opportunity to correct or delete such information
- 3. Destroy information gathered from social media and maintained in student records within one year after a student turns 18 years of age or within one year after the student is no longer enrolled in the district, whichever occurs first
- 4. Notify each parent/guardian that the student's information is being gathered from social media and that any information maintained in the student's records shall be destroyed as provided in item #3 above. The notification shall also include, but is not limited to, an explanation of the process by which a student or the student's parent/guardian may access the student's records for examination of the information gathered or maintained and the process by which removal of the information may be requested or corrections to the information may be made. The notification may be provided as part of the annual parental notification required pursuant to Education Code 48980.
- 5. If the district contracts with a third party to gather information on a student from social media, ensure that the contract:
  - a. Prohibits the third party from using the information for purposes other than those specified in the contract or from selling or sharing the information with any person or entity other than the district, the student, or the student's parent/guardian
  - b. Requires the third party to destroy the information immediately upon satisfying the terms of the contract, or when the district notifies the third party that the student has turned 18 years of age or is no longer enrolled in the district, whichever occurs first

# Updating Name and/or Gender of Former Students

When a former student submits a state-issued driver's license, birth certificate, passport, social security card, court order, or other government-issued documentation demonstrating that the former student's legal name and/or gender has changed, the district shall update the former student's records to include the updated legal name and/or gender. Upon request by the former student, the district shall reissue any documents conferred upon the former student,

including, but not limited to, a transcript, a high school diploma, a high school equivalency certificate, or other similar documents. (Education Code 49062.5)

If the former student's name or gender is changed and the requested records are reissued, a new document shall be added to the former student's file that includes all of the following information: (Education Code 49062.5)

- 1. The date of the request
- 2. The date the requested records were reissued to the former student
- 3. A list of the records that were requested by and reissued to the former student
- 4. The type of documentation, if any, provided by the former student to demonstrate a legal change to the student's name and/or gender
- 5. The name of the employee who completed the request
- 6. The current and former names and/or genders of the student

Any former student who submits a request to change the legal name and/or gender on the student's records but is unable to provide any government-issued documentation demonstrating the legal name or gender change, may request a name or gender change through the process described in Education Code 49070 and AR 5125.3 - Challenging Student Records. (Education Code 49062.5)

## Policy 5125.1: Release Of Directory Information

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education recognizes the importance of maintaining the confidentiality of directory information and therefore authorizes the release of such information only in accordance with law, Board policy, and administrative regulation.

The Superintendent or designee may release student directory information to representatives of the news media or nonprofit organizations in accordance with Board policy and administrative regulation.

The Superintendent or designee may limit or deny the release of specific categories of directory information to any public or private nonprofit organization based on his/her determination of the best interests of district students. (Education Code 49073)

Colleges and prospective employers, including military recruiters, shall not have access to directory information. (10 USC 503; Education Code 49603)

Under no circumstances shall directory information be disclosed to a private profit-making entity, except for representatives of the news media and prospective employers, in accordance with Board policy. Private schools and colleges may be given the names and addresses of 12th-grade students and students who are no longer enrolled provided that they use this information only for purposes directly related to the institution's academic or professional goals. (Education Code 49073)

#### **Regulation 5125.1: Release Of Directory Information**

Status: DRAFT

#### **Original Adopted Date:** Pending

## Definition

Directory information means information contained in a student record that would not generally be considered harmful or an invasion of privacy if disclosed. Such student information includes: (Education Code 49061; 20 USC 1232g; 34 CFR 99.3)

- 1. Name
- 2. Address
- 3. Telephone number
- 4. Email address
- 5. Date of birth
- 6. Major field of study
- 7. Participation record in officially recognized activities and sports
- 8. Weight and height of athletic team members
- 9. Dates of attendance
- 10. Degrees and awards received
- 11. Most recent previous school attended

Directory information does not include a student's social security number or student identification number. However, for purposes of accessing or communicating in electronic systems, directory information may include a student identification number, user identification, or other personal identifier used by the student provided that the identifier cannot be used to gain access to education records except when used in conjunction with a personal identification number, password, or other factor known or possessed only by the authorized user. (34 CFR 99.3)

Directory information also does not include a student's citizenship status, immigration status, place of birth, or any other information indicating national origin.

## Notification to Parents/Guardians

At the beginning of each school year, all parents/guardians shall be notified as to the categories of directory information the district plans to release and the recipients of the information. The notification shall also inform parents/guardians of their right to refuse to let the district designate any or all types of information as directory information, how to refuse release, and the period of time within which a parent/guardian must notify the district in writing that he/she does not want a certain category of information designated as directory information. (Education Code 49063, 49073; 20 USC 1232g; 34 CFR 99.37)

In addition, the annual parental notification shall include a statement that directory information does not include citizenship status, immigration status, place of birth, or any other information indicating national origin and that the district will not release such information without parental consent or a court order.

The Superintendent or designee shall notify parents/guardians that they may request that the district not release the name, address, and telephone number of their child to military recruiters, employers, or institutions of higher education without prior written consent. (20 USC 7908)

#### Parent/Guardian Consent

No directory information of a student identified as a homeless child or youth as defined in 42 USC 11434a shall be

released, unless the parent/guardian, or the student if he/she is 18 years or older, has provided written consent that directory information may be released. For any other student, directory information shall not be released if his/her parent/guardian notifies the district in writing that such information not be disclosed without the parent/guardian's prior consent. (Education Code 49073; 20 USC 1232g, 7908)

For a former student, the district shall continue to honor any valid request to opt out of the disclosure of directory information made while the student was in attendance at the district, unless the opt-out request has been rescinded. (34 CFR 99.37)

# **Regulation 5125.2: Withholding Grades, Diploma Or Transcripts**

Status: DRAFT

#### **Original Adopted Date:** Pending

When a minor student willfully cuts, defaces, or otherwise injures real or personal property of the district or willfully does not return district property that has been loaned to the student, the student's parents/guardians may be required to pay the costs of all damages within the limits established pursuant to Education Code 48904. Until the student's parents/guardians have paid for the damages or the student has completed voluntary work or other nonmonetary alternative offered by the district in lieu of monetary damages, the Superintendent or designee may withhold the student's grades, diploma, and/or transcripts. (Education Code 48904, 49014)

This administrative regulation shall not apply to a student who is a current or former homeless or foster youth. (Education Code 49014)

Before withholding a student's grades, diploma, and/or transcripts, the Superintendent or designee shall inform the student's parents/guardians in writing of the student's alleged misconduct. (Education Code 48904)

The student shall be afforded due process consistent with procedures established for the expulsion of students. (Education Code 48904)

When a student who is transferring into the district has had grades, a diploma, and/or transcripts withheld by the previous district, the Superintendent or designee shall continue to withhold the student's grades, diploma, and/or transcripts until notified by the previous district that the decision to withhold has been rescinded. (Education Code 48904.3)

Upon receiving notice that a student whose grades, diploma, and/or transcripts have been withheld by this district has transferred to another district in California, the Superintendent or designee shall provide the student's records to the new district and notify the new district that the student's grades, diploma, and/or transcripts are being withheld from the student and parents/guardians pursuant to Education Code 48904.

The Superintendent or designee shall also notify the student's parents/guardians in writing that the decision to withhold the student's grades, diploma, and/or transcripts will be enforced by the new district. (Education Code 48904.3)

## **Regulation 5125.3: Challenging Student Records**

Status: DRAFT

#### Original Adopted Date: Pending

At the beginning of each school year or, for a student enrolled after the beginning of the school year, at the time of enrollment, parents/guardians shall be notified of the availability of the following procedures for challenging the contents of student records. Any student who is 18 years of age or attends a postsecondary institution shall have the sole right to challenge the contents of his/her records in accordance with the following procedures. (Education Code 49061, 49063)

## **Procedures for Challenging Records**

The custodial parent/guardian of any student may submit to the Superintendent or designee a written request to correct or remove from his/her child's records any information concerning the child which he/she alleges to be any of the following: (Education Code 49070; 34 CFR 99.20)

- 1. Inaccurate
- 2. An unsubstantiated personal conclusion or inference
- 3. A conclusion or inference outside of the observer's area of competence
- 4. Not based on the personal observation of a named person with the time and place of the observation noted
- 5. Misleading
- 6. In violation of the privacy or other rights of the student

Within 30 days of receiving a request to correct or remove any information from a record, the Superintendent or designee shall meet with the parent/guardian and the district employee who recorded that information, if he/she is presently employed by the district. (Education Code 49070)

If the challenge involves a student's grade, the teacher who gave the grade shall be given an opportunity to state, orally and/or in writing, the reasons for which the grade was given. Insofar as practicable, the teacher shall be included in all discussions related to any grade change. In the absence of clerical or mechanical error, fraud, bad faith, or incompetency, a student's grade as determined by the teacher shall be final. (Education Code 49066)

# **Resolution of Challenge/Appeals**

After considering all relevant information, the Superintendent or designee shall sustain or deny the parent/guardian's allegations. (Education Code 49070)

If the parent/guardian's allegations are sustained, the Superintendent or designee shall order the correction or removal and destruction of the information. (Education Code 49070)

If the Superintendent or designee denies the allegations, the parent/guardian may, within 30 days, appeal the decision in writing to the Board of Education. Within 30 days of receiving the written appeal, the Board shall meet in closed session with the parent/guardian and the district employee who recorded the information, if he/she is presently employed by the district. The Board shall then decide whether to sustain or deny the allegations. The decision of the Board shall be final. (Education Code 49070)

If the Board sustains any or all of the allegations, the Superintendent or designee shall immediately order the correction or removal and destruction of the pertinent information from the student's records and shall inform the parent/guardian in writing that the information has been corrected or destroyed. (Education Code 49070)

If the parent/guardian does not file an appeal, or if the appeal is denied by the Board, the parent/guardian shall be informed of his/her right to submit a written objection to the information. Any statement submitted by the parent/guardian shall be maintained with the contested part of the record for as long as the record is maintained and shall be disclosed whenever the related part of the record is disclosed. (Education Code 49070; 34 CFR 99.21)

## **Hearing Panel**

The Superintendent or designee and/or the Board may appoint a hearing panel to assist in making determinations regarding a challenge to student records or an appeal, as applicable, provided that the parent/guardian gives written consent to releasing relevant student record information to the panel members. Such a hearing panel shall consist of the following persons: (Education Code 49071)

- 1. A chairperson who is a principal of a public school other than the school at which the record is on file
- 2. A certificated employee appointed by the district's certificated employee council or, if no such council exists, by a parent/guardian
- 3. A parent/guardian appointed by the Superintendent or designee or the Board, whoever convenes the panel

If possible, the members of the hearing panel shall not be acquainted with the student, his/her parent/guardian, or the employee who recorded the information, except when the parent/guardian appoints the certificated employee pursuant to item #2 above. (Education Code 49071)

The panel shall be provided with verbatim copies of the information that is the subject of the controversy. The panel shall, in closed session, hear the parent/guardian's objections to the student record and, if the employee is presently employed by the district, the employee's testimony. The proceedings of the hearing shall not be disclosed or discussed by panel members except in their official capacities. The panel shall submit, to the Superintendent or designee or the Board as applicable, its written findings setting forth the facts and decisions of the panel. (Education Code 49071)

Status: DRAFT

## **Policy 5126: Awards For Achievement**

#### Original Adopted Date: Pending

The Board of Education encourages excellence as a goal for all students and wishes to publicly recognize students for exemplary achievement in academic, artistic, extracurricular, athletic, and community service activities.

# District/School Awards

Student awards may include verbal recognition, a letter, a certificate, a Board resolution, public ceremony, trophy, gift, plaque, or monetary gift.

The Superintendent or designee shall develop criteria for the selection of student award recipients.

## Golden State Seal Merit Diploma

At graduation from high school, students whose academic achievements in core curriculum areas have been outstanding shall receive special recognition.

The Superintendent or designee shall identify graduating high school students who have demonstrated mastery of the high school curriculum qualifying them for the Golden State Seal Merit Diploma. (Education Code 51454)

## **State Seal of Biliteracy**

The district shall present the State Seal of Biliteracy to each graduating high school student who has attained a high level of proficiency in speaking, reading, and writing in one or more languages in addition to English. (Education Code 51460-51464)

In order to affirm the value of bilingualism and encourage students' enrollment in world language programs, the Superintendent or designee may present awards at appropriate grade levels to recognize the pursuit and/or attainment of grade-level proficiency in one or more languages in addition to English. The Superintendent or designee may also present awards to English learners who are reclassified as fluent English proficient to recognize proficiency in both English and the student's native language.

## **Regulation 5126: Awards For Achievement**

Status: DRAFT

#### Original Adopted Date: Pending

The Superintendent or designee may appoint an awards committee at each school which may consist of school administrators, staff members, parents/guardians, community members, and student representatives. The committee shall submit recommendations for student awards to the Superintendent or designee for approval.

Individual awards in excess of \$200 must be expressly approved by the Board of Education. (Education Code 44015)

# Golden State Seal Merit Diploma

To be eligible to receive the Golden State Seal Merit Diploma upon graduation from high school, a student shall complete all requirements for a high school diploma and shall demonstrate mastery of the curriculum in mathematics, English language arts, science, U.S. history, and two other subject matter areas selected by the student by meeting at least one of the following criteria for each subject: (Education Code 51451, 51452; 5 CCR 876)

- 1. Mathematics and English language arts
  - a. A grade of at least B+ or the numerical equivalent in a single course each semester completed in grade 9, 10, or 11
  - b. An achievement level of "Standard Met" or above for the high school Smarter Balanced Summative Assessment
- 2. Science
  - a. A grade of at least B+ or the numerical equivalent in a single course each semester completed in grade 9, 10, or 11
  - b. An achievement level of "Standard Met" or above for the high school California Science Test taken in grade 10 or 11
- 3. U.S. history
  - a. A grade of at least B or the numerical equivalent in the required U.S. history course each semester
  - b. A qualifying score that demonstrates mastery of the subject as determined by the district for an exam produced by a private provider or the district
- 4. Two additional subject areas of the student's choosing
  - a. Any additional qualifying grade or score listed above, earned for the subject of English language arts, mathematics, science, or U.S. history not already used to meet eligibility
  - b. A grade of at least B or the numerical equivalent upon completion of high school courses in other subjects
  - c. A qualifying score that demonstrates mastery of other subjects, as determined by the district, for an exam produced by a private provider or the district

The Superintendent or designee shall maintain appropriate records to identify students who have earned the Golden State Seal Merit Diploma and shall affix an insignia to the high school diploma and transcript of each such student. (Education Code 51454)

CDE requires each district to annually submit one districtwide insignia request on a form provided by CDE. CDE's web site encourages districts to submit the request far enough in advance of the graduation ceremony date to allow sufficient time for processing by CDE and for district staff to place the insignias on the diplomas. CDE begins mailing requested insignias the first week of April.

The Superintendent or designee shall submit an insignia request form to the California Department of Education in sufficient time to allow for processing of the request prior to the high school graduation ceremony.

# **State Seal of Biliteracy**

To be eligible to receive the State Seal of Biliteracy upon graduation, a student shall demonstrate a high level of proficiency in English and at least one other language, which may include American Sign Language, by meeting all of the following state-established criteria: (Education Code 51461)

- 1. Completion of all English language arts requirements for graduation with an overall grade point average of at least 2.0 in those classes
- 2. Passage of the California Assessment of Student Performance and Progress for English language arts or any successor test administered in grade 11 at or above the "Standard Met" achievement level
- 3. Proficiency in one or more languages other than English, demonstrated through one of the following methods:
  - a. Passage of a world language Advanced Placement (AP) exam with a score of 3 or higher or an International Baccalaureate (IB) exam with a score of 4 or higher
  - b. Successful completion of a four-year high school course of study in a world language, attaining an overall grade point average of at least 3.0 in that course of study, and oral proficiency in the language comparable to that required on an AP or IB exam
  - c. If no AP exam or off-the-shelf language test exists, passage of a district language exam that can be certified to meet the rigor of a four-year high school course of study in a given language and, at a minimum, assesses speaking, reading, and writing in a language other than English at the proficient level or higher
  - d. If a language is not characterized by listening, speaking, or reading, or for which there is no written system, passage of an assessment on the modalities that characterize communication in that language at the proficient level or higher
  - e. Passage of the SAT II world language exam with a score of 600 or higher

To be eligible to receive the State Seal of Biliteracy, a student whose primary language is other than English shall also attain the level which demonstrates English language proficiency on the state's English Language Proficiency Assessments for California. (Education Code 51461)

The Superintendent or designee shall maintain appropriate records to identify high school students who have earned the State Seal of Biliteracy and shall affix the insignia to the high school diploma or transcript of each such student. (Education Code 51463)

# State Seal of Civic Engagement

To be eligible to receive the State Seal of Civic Engagement, a student shall meet district requirements for all of the following state-established criteria:

- 1. Be engaged in academic work in a productive way
- 2. Demonstrate a competent understanding of U.S. and California Constitutions, functions and governance of local governments, tribal government structures and organizations, the role of the citizen in a constitutional democracy, and democratic principles, concepts, and processes
- 3. Participate in one or more informed civic engagement project(s) that address real-world problems and require students to identify and inquire into civic needs or problems, consider varied responses, take action, and reflect on efforts
- 4. Demonstrate civic knowledge, skills, and dispositions through self-reflection
- 5. Exhibit character traits that reflect civic-mindedness and a commitment to positively impact the classroom, school, community and/or society

The Superintendent or designee shall maintain appropriate records to identify students who have earned the State Seal of Civic Engagement and shall affix the insignia to the high school diploma or transcript of each such student. (Education Code 51473)

# Scholarship and Loan Fund

The Superintendent shall serve as chief executive officer of the scholarship and loan fund and as chairperson of the district committee established to administer the fund. The committee shall meet at least once each fiscal year and at other such times as it may be called into session by the Superintendent. (Education Code 35311, 35312)

Scholarship and loan funds shall be deposited, administered, and audited in accordance with Education Code 35314 and 35318.

The Superintendent or designee shall establish criteria, procedures, and deadlines for student applications for scholarships and/or loans from the fund. As applicable, the Superintendent or designee may require the student to submit letters of recommendation or other supplementary materials providing evidence of the student's accomplishments and/or need.

# Notifications

The Superintendent or designee shall annually distribute information about eligibility requirements for the Golden State Seal Merit Diploma, State Seal of Biliteracy, State Seal of Civic Engagement, and/or any district awards programs to students at the applicable grade levels.

# **Policy 5127: Graduation Ceremonies And Activities**

Status: DRAFT

#### **Original Adopted Date:** Pending

High school graduation ceremonies shall be held to recognize those students who have earned a diploma by successfully completing the required course of study, satisfying district standards, and passing any required assessments. The Board of Education believes that these students deserve the privilege of a public celebration that recognizes the significance of their achievement and encourages them to continue the pursuit of learning throughout their lives.

At the discretion of the Superintendent or designee, a student who will complete graduation requirements during the summer may be allowed to participate in graduation exercises without receiving a diploma. When the requirements have been satisfied, a diploma shall be sent to the student.

High school students who have passed a high school equivalency test or the California High School Proficiency Examination must also meet district graduation requirements in order to participate in graduation ceremonies.

Invocations, prayers, or benedictions shall not be included in graduation ceremonies. The school or district shall not sponsor other ceremonies or programs for graduates that include prayer.

### Honors and Awards

To honor superior academic achievement, graduation ceremonies shall include recognition of valedictorian(s) and salutatorian(s). Valedictorian(s) and salutatorian(s) shall be selected based on established criteria and procedures that use multiple measures of academic performance.

The Superintendent or designee shall identify other school-sponsored awards which may be given during graduation exercises. A separate awards program may be held to recognize graduating students receiving other school and non-school awards.

# **Graduation Attire**

The Superintendent or designee may require graduating students to wear ceremonial attire, such as cap and gown, at the ceremony.

Any graduating student who has completed basic training and is an active member of any branch of the United States Armed Forces may, at the student's option, wear a military dress uniform at the ceremony. (Education Code 35183.3)

Students shall be permitted to wear tribal regalia or recognized objects of religious or cultural significance as an adornment to the customary ceremonial attire, as long as the adornment does not cause a substantial disruption of, or material interference with, the graduation ceremony. (Education Code 35183.1)

Students who desire to wear such adornments shall seek permission from the Superintendent or designee at least 14 days before the graduation ceremony.

### **Disciplinary Considerations**

Students are expected to comply with district and school policies, regulations, and rules throughout the school session, including during graduation and related events. Students shall not be denied the privilege of participating in graduation ceremonies and activities except as discipline in cases of serious misconduct. In no event shall a student be denied participation in graduation ceremonies unless the principal or designee has informed the student and the student's parents/guardians of the misconduct and has given them an opportunity to respond.

During the graduation ceremony, a student may be removed from the ceremony for conduct that is disruptive or that poses a risk to safety.

High school seniors shall be notified of this policy in advance, through the student handbook or other means, and shall be required to acknowledge receiving it.

### Policy 5131: Conduct

### Original Adopted Date: Pending

Status: DRAFT

The Board of Education believes that all students have the right to be educated in a safe and positive learning environment free from disruptions. Students shall be expected to exhibit appropriate conduct that does not infringe upon the rights of others or interfere with the school program while on school grounds, going to or coming from school, at school activities, or using district transportation.

The Superintendent or designee shall ensure that each school develops standards of conduct and discipline consistent with Board policies and administrative regulations. Students and parents/guardians shall be notified of district and school rules related to conduct.

Prohibited student conduct includes, but is not limited to:

- 1. Conduct that endangers students, staff, or others, including, but not limited to, physical violence, possession of a firearm or other weapon, and terrorist threats
- 2. Discrimination, harassment, intimidation, or bullying of students or staff, including sexual harassment, hatemotivated behavior, cyberbullying, hazing or initiation activity, extortion, or any other verbal, written, or physical conduct that causes or threatens to cause violence, bodily harm, or substantial disruption to the school program
- 3. Conduct that disrupts the orderly classroom or school environment
- 4. Willful defiance of staff's authority
- 5. Damage to or theft of property belonging to students, staff, or the district
- 6. Obscene acts or use of profane, vulgar, or abusive language
- 7. Possession, use, or being under the influence of tobacco, alcohol, or other prohibited substances
- 8. Possession or use of a laser pointer, unless for a valid instructional or other school-related purpose with prior permission of the principal or designee (Penal Code 417.27)
- 9. Use of a cell phone, smart watch, pager, or other mobile communication device during instructional time or in an unauthorized manner in violation of district policy
- 10. Plagiarism or dishonesty on school work or tests
- 11. Wearing of any attire that violates district or school dress codes, including gang-related apparel
- 12. Tardiness or unexcused absence from school
- 13. Failure to remain on school premises in accordance with school rules

Employees are expected to enforce standards of conduct and, when they observe or receive a report of a violation of these standards, to appropriately intervene or seek assistance. As necessary, the employee shall refer the matter to a supervisor or the principal or designee.

When a school employee suspects that a search of a student or a student's belongings will turn up evidence of the student's violation of the law or school rules, such a search shall be conducted in accordance with BP/AR 5145.12 - Search and Seizure.

When a student uses any prohibited device, or uses a permitted device in an unauthorized manner, a district employee may confiscate the device. The employee shall store the device securely until it is returned to the student or turned over to the principal or designee, as appropriate.

Students who violate district or school rules and regulations may be subject to discipline including, but not limited to, suspension, expulsion, transfer to alternative programs, referral to a student success team or counseling services, or

denial of participation in extracurricular or cocurricular activities or other privileges in accordance with Board policy and administrative regulation. The Superintendent or designee shall notify local law enforcement as appropriate.

Students also may be subject to discipline, in accordance with law, Board policy, or administrative regulation, for any off-campus conduct during nonschool hours which poses a threat or danger to the safety of students, staff, or district property, or substantially disrupts school activities.

Status: DRAFT

### Policy 5131.1: Bus Conduct

#### Original Adopted Date: Pending

In order to help ensure the safety and well-being of students, bus drivers, and others, the Board of Education expects students to exhibit appropriate and orderly conduct at all times when using school transportation, including while preparing to ride, riding, or leaving the bus.

The Superintendent or designee shall establish regulations related to bus conduct, bus driver authority, and the suspension of riding privileges. The Board of Education shall make these rules available to parents/guardians, students, and other interested parties. (5 CCR 14103)

Students found to be in violation of the district's bus conduct rules shall be subject to discipline in accordance with Board policy and administrative regulation.

The Superintendent or designee may deny a student the privilege of using school transportation upon the student's continued disorderly conduct or his/her persistent refusal to submit to the authority of the driver. (5 CCR 14103)

### **Bus Surveillance Systems**

The Board believes that the use of surveillance systems on school buses will help to deter misconduct and improve discipline, ensure the safety of students and bus drivers, and prevent vandalism. Therefore, surveillance systems may be installed and used on school buses to monitor student behavior while traveling to and from school and school activities.

The Superintendent or designee shall notify students, parents/guardians, and staff that surveillance may occur on any school bus and that the contents of a recording may be a student record and, as such, may be used in student disciplinary proceedings or referred to local law enforcement, as appropriate. In addition, a prominent notice shall be placed in each bus stating that the bus is equipped with a surveillance monitoring system.

# **Desired Outcome**

Through this policy, the District shall establish procedures related to bus conduct incurred for the purpose of District safety, with the intent to ensure the well-being of students, bus drivers, and others.

### **Regulation 5131.1: Bus Conduct**

### Original Adopted Date: Pending

Status: DRAFT

## **Bus Rider Rules**

The following rules apply at all times when students are riding a school bus, including when on school activity trips:

- 1. Riders shall follow the instructions and directions of the bus driver at all times.
- 2. Riders should arrive at their designated bus stop on time and stand in a safe place at the stop to wait quietly for the bus.
- 3. Riders shall enter the bus in an orderly manner and go directly to their seats.
- 4. Riders shall sit down and fasten any passenger restraint systems. Riders shall remain seated while the bus is in motion.
- 5. Riders shall not block the aisle or emergency exit with their body or personal belongings. Riders may bring large or bulky items, such as class projects or musical instruments, on the bus only if the item does not displace any other rider or obstruct the driver's vision.
- 6. Riders should be courteous to the driver and to fellow passengers. Vulgarity, rude, or abusive behavior is prohibited.
- 7. Any noise or behavior that could distract the driver, such as loud talking, scuffling or fighting, throwing objects, or standing or changing seats, is prohibited and may lead to suspension of riding privileges.
- 8. Riders shall not use tobacco products, eat, or drink while riding the bus.
- 9. Riders may bring electronic devices onto the bus only if such devices are permitted at school. If the use of cellular telephones or similar devices disrupts the safe operation of the school bus, the bus driver may direct the student to no longer use the device on the bus.
- 10. Riders shall not put any part of the body out of the window nor throw any item from the bus.
- 11. Riders shall help keep the bus and the area around the bus stop clean. Riders shall not damage or deface the bus or tamper with bus equipment.
- 12. Service animals are permitted on school transportation services; all other animals are prohibited. (Education Code 39839; 13 CCR 1216)
- 13. Upon reaching their destination, riders shall remain seated until the bus comes to a complete stop and upon the signal from the driver, unfasten any restraint system, enter the aisle, and go directly to the exit.
- 14. Riders should be alert for traffic when leaving the bus and shall follow the district's transportation safety plan when crossing the road and exiting the bus.

The driver or any passenger shall report any violation of the district's bus rules to the principal or designee. The principal or designee shall notify the student's parent/guardian of the misbehavior, determine the severity of the misconduct, and take action accordingly. In instances of a severe violation or repeated offenses, the rider may be denied transportation for a period of time determined appropriate by the principal or designee.

Bus drivers shall not deny transportation services except as directed by the principal or designee.

### **Bus Surveillance Systems**

The Superintendent or designee shall monitor the use and maintenance of the district's bus surveillance system. Students are prohibited from tampering with the bus surveillance system. Any student found tampering with the system shall be subject to discipline and shall be responsible for the costs of any necessary repairs or replacement. Camera supports may be installed in all buses. Cameras may be rotated among the buses and activated at the discretion of the Superintendent or designee.

The content of any recording is a student record and may only be accessed in accordance with the district's policy and administrative regulation concerning student records.

### Policy 5131.2: Bullying

#### **Original Adopted Date: Pending**

Status: DRAFT

The Board of Education recognizes the harmful effects of bullying on student well-being, student learning, and school attendance and desires to provide a safe school environment that protects students from physical and emotional harm. No individual or group shall, through physical, written, verbal, visual, or other means, harass, sexually harass, threaten, intimidate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel, or retaliate against them for filing a complaint or participating in the complaint resolution process.

The Superintendent or designee shall develop strategies for addressing bullying in district schools with the involvement of students, parents/guardians, and staff. As appropriate, the Superintendent or designee may also collaborate with social services, mental health services, law enforcement, courts, and other agencies and community organizations in the development and implementation of effective strategies to promote safety in schools and the community.

Such strategies shall be incorporated into the comprehensive safety plan and, to the extent possible, into the local control and accountability plan and other applicable district and school plans.

Any complaint of bullying shall be investigated and, if determined to be discriminatory, resolved in accordance with law and the district's uniform complaint procedures specified in AR 1312.3. If, during the investigation, it is determined that a complaint is about nondiscriminatory bullying, the principal or designee shall inform the complainant and shall take all necessary actions to resolve the complaint.

If the Superintendent or designee believes it is in the best interest of a student who has been the victim of an act of bullying, as defined in Education Code 48900, the Superintendent or designee shall advise the student's parents/guardians that the student may transfer to another school. If the parents/guardians of a student who has been the victim of an act of bullying requests a transfer for the student pursuant to Education Code 46600, the Superintendent or designee shall allow the transfer in accordance with law and district policy on intradistrict or interdistrict transfer, as applicable.

Any employee who permits or engages in bullying or retaliation related to bullying shall be subject to disciplinary action, up to and including dismissal.

**Regulation 5131.2: Bullying** 

#### Original Adopted Date: Pending

Examples of Prohibited Conduct

*Bullying* is an aggressive behavior that involves a real or perceived imbalance of power between individuals with the intent to cause emotional or physical harm. Bullying can be physical, verbal, or social/relational and may involve a single severe act or repetition or potential repetition of a deliberate act. Bullying includes, but is not limited to, any act described in Education Code 48900(r).

*Cyberbullying* includes the electronic creation or transmission of harassing communications, direct threats, or other harmful texts, sounds, or images. Cyberbullying also includes breaking into another person's electronic account or assuming that person's online identity in order to damage that person's reputation.

Examples of the types of conduct that may constitute bullying and are prohibited by the district include, but are not limited to:

- 1. Physical bullying: An act that inflicts harm upon a person's body or possessions, such as hitting, kicking, pinching, spitting, tripping, pushing, taking or breaking someone's possessions, or making cruel or rude hand gestures
- 2. Verbal bullying: An act that includes saying or writing hurtful things, such as teasing, name-calling, inappropriate sexual comments, taunting, or threats to cause harm
- 3. Social/relational bullying: An act that harms a person's reputation or relationships, such as leaving a person out of an activity on purpose, influencing others not to be friends with someone, spreading rumors, or embarrassing someone in public
- 4. Cyberbullying: An act such as sending demeaning or hateful text messages or emails, spreading rumors by email or by posting on social networking sites, or posting or sharing embarrassing photos, videos, web site, or fake profiles

# **Measures to Prevent Bullying**

The Superintendent or designee shall implement measures to prevent bullying in district schools, including, but not limited to, the following:

- 1. Ensuring that each school establishes clear rules for student conduct and implements strategies to promote a positive, collaborative school climate
- 2. Providing information to students, through student handbooks, district and school web sites and social media, and other age-appropriate means, about district and school rules related to bullying, mechanisms available for reporting incidents or threats, and the consequences for engaging in bullying
- 3. Encouraging students to notify school staff when they are being bullied or when they suspect that another student is being bullied, and providing means by which students may report threats or incidents confidentially and anonymously
- 4. Conducting an assessment of bullying incidents at each school and, if necessary, increasing supervision and security in areas where bullying most often occurs, such as playgrounds, hallways, restrooms, and cafeterias
- 5. Annually notifying district employees that, pursuant to Education Code 234.1, any school staff who witnesses an act of bullying against a student has a responsibility to immediately intervene to stop the incident when it is safe to do so

# Staff Development

The Superintendent or designee shall annually make available to all certificated staff and to other employees who have regular interaction with students the California Department of Education (CDE) online training module on the dynamics of bullying and cyberbullying, including the identification of bullying and cyberbullying and the

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implementation of strategies to address bullying. (Education Code 32283.5)

The Superintendent or designee shall provide training to teachers and other school staff to raise their awareness about the legal obligation of the district and its employees to prevent discrimination, harassment, intimidation, and bullying of district students. Such training shall be designed to provide staff with the skills to:

- 1. Discuss the diversity of the student body and school community, including their varying immigration experiences
- 2. Discuss bullying prevention strategies with students, and teach students to recognize the behavior and characteristics of bullying perpetrators and victims
- 3. Identify the signs of bullying or harassing behavior
- 4. Take immediate corrective action when bullying is observed
- 5. Report incidents to the appropriate authorities, including law enforcement in instances of criminal behavior

# Information and Resources

The Superintendent or designee shall post on the district's web site, in a prominent location and in a manner that is easily accessible to students and parents/guardians, information on bullying and harassment prevention which includes the following: (Education Code 234.6)

- 1. The district's policy on student suicide prevention, including a reference to the policy's age appropriateness for students in grades K-6
- 2. The definition of sex discrimination and harassment as described in Education Code 230, including the rights set forth in Education Code 221.8
- 3. Title IX information included on the district's web site pursuant to Education Code 221.61, and a link to the Title IX information included on CDE's web site pursuant to Education Code 221.6
- 4. District policies on student sexual harassment, prevention and response to hate violence, discrimination, harassment, intimidation, bullying, and cyberbullying
- 5. A section on social media bullying that includes all of the references described in Education Code 234.6 as possible forums for social media
- 6. A link to statewide resources, including community-based organizations, compiled by CDE pursuant to Education Code 234.5.
- 7. Any additional information the Superintendent or designee deems important for preventing bullying and harassment

# **Student Instruction**

As appropriate, the district shall provide students with instruction, in the classroom or other educational settings, that promotes social-emotional learning, effective communication and conflict resolution skills, character development, respect for cultural and individual differences, self-esteem development, assertiveness skills, and appropriate online behavior.

The district shall also educate students about the negative impact of bullying, discrimination, intimidation, and harassment based on actual or perceived immigration status, religious beliefs and customs, or any other individual bias or prejudice.

Students should be taught the difference between appropriate and inappropriate behaviors, how to advocate for themselves, how to help another student who is being bullied, and when to seek assistance from a trusted adult. As role models for students, staff shall be expected to demonstrate effective problem-solving and anger management skills.

To discourage cyberbullying, teachers may advise students to be cautious about sharing passwords, personal data, or private photos online and to consider the consequences of making negative comments about others online.

# **Reporting and Filing of Complaints**

Any student, parent/guardian, or other individual who believes that a student has been subjected to bullying or who has witnessed bullying may report the incident to a teacher, the principal, a compliance officer, or any other available school employee.

When a report of bullying is submitted, the principal or a district compliance officer shall inform the student or parent/guardian of the right to file a formal written complaint in accordance with AR 1312.3 - Uniform Complaint Procedures. The student who is the alleged victim of the bullying shall be given an opportunity to describe the incident, identify witnesses who may have relevant information, and provide other evidence of bullying.

Within one business day of receiving such a report, a staff member shall notify the principal of the report, whether or not a uniform complaint is filed. In addition, any school employee who observes an incident of bullying involving a student shall, within one business day, report such observation to the principal or a district compliance officer, whether or not the alleged victim files a complaint.

Within two business days of receiving a report of bullying, the principal shall notify the district compliance officer identified in AR 1312.3.

When the circumstances involve cyberbullying, individuals with information about the activity shall be encouraged to save and print any electronic or digital messages that they feel constitute cyberbullying and to notify a teacher, the principal, or other employee so that the matter may be investigated. When a student uses a social networking site or service to bully or harass another student, the Superintendent or designee may file a request with the networking site or service to suspend the privileges of the student and to have the material removed.

# **Discipline/Corrective Actions**

Corrective actions for a student who commits an act of bullying of any type may include counseling, behavioral intervention and education, and, if the behavior is severe or pervasive as defined in Education Code 48900, may include suspension or expulsion in accordance with district policies and regulations.

When appropriate based on the severity or pervasiveness of the bullying, the Superintendent or designee shall notify the parents/guardians of victims and perpetrators and may contact law enforcement.

# **Support Services**

The Superintendent, principal, or principal's designee may refer a victim, witness, perpetrator, or other student affected by an act of bullying to a school counselor, school psychologist, social worker, child welfare attendance personnel, school nurse, or other school support service personnel for case management, counseling, and/or participation in a restorative justice program as appropriate. (Education Code 48900.9)

If any student involved in bullying exhibits warning signs of suicidal thought or intention or of intent to harm another person, the Superintendent or designee shall, as appropriate, implement district intervention protocols which may include, but are not limited to, referral to district or community mental health services, other health professionals, and/or law enforcement.

### Policy 5131.4: Student Disturbances

### Original Adopted Date: Pending

Status: DRAFT

The Board of Education desires to provide orderly campuses that create a positive school environment and are conducive to learning. When students initiate or are involved in a campus disturbance that has the potential to threaten the safety of students or staff, the Superintendent or designee may request law enforcement assistance.

The Superintendent or designee and the principal of each school shall establish a school disturbance response plan that is intended to curb disruptions which may lead to riots, violence, or vandalism at school or at school-sponsored events. In developing each school's plan, the Superintendent or designee shall consult with local law enforcement authorities to create guidelines for law enforcement support and intervention.

Staff are encouraged to be alert to conditions at school that may lead to a disturbance, such as racial or cultural conflict, student protests, or gang intimidation and confrontations. Staff who believe that a disturbance is imminent, or who see a disturbance occurring, shall immediately contact the principal and invoke the school disturbance response plan.

Students who participate in a campus disturbance shall be subject to disciplinary action in accordance with Board policy and administrative regulations.

### **Regulation 5131.4: Student Disturbances**

Status: DRAFT

#### Original Adopted Date: Pending

### **Prohibited Activities**

A student involved or attempting to be involved in any of the following prohibited activities shall be subject to discipline:

- 1. Disturbing the peace, including, but not limited to, causing or attempting to cause a riot, burning or destroying property, fighting, challenging another to fight, or using offensive words likely to provoke a fight
- 2. Disrupting school operations, including, but not limited to, exercising free expression which is obscene, libelous, or slanderous or so incites students as to create a clear and present danger of the commission of unlawful acts on school premises or the violation of lawful school regulations, or substantially disrupting the orderly operation of the school (Education Code 48907)

Other examples of activities that may be considered disrupting school operations include, but are not limited to:

- a. Organizing or participating in unauthorized assemblies on school premises
- b. Participating in sit-ins or stand-ins which deny students or employees normal access to school premises
- c. Interfering with or unauthorized use of the district's computer system
- 3. Refusing to disperse, including, but not limited to, assembling for the purpose of causing a disruption and refusing to disperse upon the direction of school personnel
- 4. Boycotting school, including, but not limited to, participating in any protest that involves nonattendance where attendance is required at school, class, or at a school activity

Any student who participates in a boycott shall be given an unexcused absence and may be classified as truant, regardless of any parent/guardian approval of the absence.

# Extension of Class Period and/or Dismissal of School

During any disturbance in which additional students might become involved while changing classes, the principal or designee may notify all staff that any class currently in session will be extended until further notice. Upon receiving this notification, staff shall ensure that all students in their charge remain in one location under their supervision and shall ask all students who are in the halls to return to their classes immediately.

The principal may also request that the Superintendent dismiss school in accordance with the school disturbance response plan.

### **Regulation 5131.41: Use Of Seclusion And Restraint**

#### Status: DRAFT

#### Original Adopted Date: Pending

District staff shall enforce standards of appropriate student conduct in order to provide a safe and secure environment for students and staff on campus but are prohibited from using seclusion and behavioral restraint to control student behavior except as authorized by law when the behavior poses a clear and present danger of serious physical harm to the student, other students, or others on campus, and that cannot be immediately prevented by a less restrictive response.

## Definitions

*Behavioral restraint* includes mechanical restraint or physical restraint used as an intervention when a student presents an immediate danger to self or to others. Behavioral restraint does not include postural restraints or devices used to improve a student's mobility and independent functioning rather than to restrict movement. (Education Code 49005.1)

*Mechanical restraint* means the use of a device or equipment to restrict a student's freedom of movement. Mechanical restraint does not include the use of devices as prescribed by an appropriate medical or related services professional, including, but not limited to, adaptive devices or mechanical supports used to achieve proper body position, balance, or alignment; vehicle safety restraints during the transport of a student; restraints for medical immobilization; or orthopedically prescribed devices which permit a student to participate in activities without risk of harm. Mechanical restraint also does not include the use of devices by peace officers or security personnel for detention or for public safety purposes. (Education Code 49005.1)

*Physical restraint* means a personal restriction that immobilizes or reduces the ability of a student to move the torso, arms, legs, or head freely. Physical restraint does not include a physical escort in which a staff member temporarily touches or holds the student's hand, wrist, arm, shoulder, or back for the purpose of inducing a student who is acting out to walk to a safe location. Physical restraint also does not include the use of force by peace officers or security personnel for detention or for public safety purposes. (Education Code 49005.1)

*Prone restraint* means the application of a behavioral restraint on a student in a facedown position. (Education Code 49005.1)

*Seclusion* means the involuntary confinement of a student alone in a room or an area from which the student is physically prevented from leaving. Seclusion does not include a timeout involving the monitored separation of the student in an unlocked setting, which is implemented for the purpose of calming the student. (Education Code 49005.1)

# Prohibitions

Seclusion and behavioral restraint of students shall not be used in any form as a means of coercion, discipline, convenience, or retaliation. (Education Code 49005.8)

In addition, staff shall not take any of the following actions: (Education Code 49005.2, 49005.8)

- 1. Administer a drug that is not a standard treatment for a student's medical or psychiatric condition in order to control the student's behavior or restrict the student's freedom of movement
- 2. Use locked seclusion, unless it is in a facility otherwise licensed or permitted by state law to use as a locked room
- 3. Use a physical restraint technique that obstructs a student's respiratory airway or impairs a student's breathing or respiratory capacity, including a technique in which a staff member places pressure on the student's back or places the staff member's body weight against the student's torso or back
- 4. Use a behavioral restraint technique that restricts breathing, including, but not limited to, the use of a pillow, blanket, carpet, mat, or other item to cover a student's face
- 5. Place a student in a facedown position with the student's hands held or restrained behind the student's back

6. Use a behavioral restraint for longer than is necessary to contain the behavior that poses a clear and present danger of serious physical harm to the student or others

# Limited Use of Seclusion or Restraint

Staff shall avoid the use of seclusion and behavioral restraint of students whenever possible. Seclusion or behavioral restraint may be used only to control student behavior that poses a clear and present danger of serious physical harm to the student or others, which cannot be immediately prevented by a response that is less restrictive. (Education Code 49005.4, 49005.6, 49005.8)

When used, seclusion or restraint shall not be applied for longer than is necessary to contain the dangerous behavior. For any situation that requires a prolonged use of an emergency intervention, staff shall seek the assistance of the principal or law enforcement agency, as applicable to the situation. (Education Code 56521.1)

If a student is put in seclusion, the student shall be under constant, direct observation of a staff member. Such observation may be through a window or another barrier through which the staff member is able to make direct eye contact with the student, but shall not be made through indirect means such as a security camera or closed-circuit television. (Education Code 49005.8)

If a student is restrained, staff shall afford the student the least restrictive alternative and the maximum freedom of movement, and shall use the least number of restraint points, while ensuring the physical safety of the student and others. (Education Code 49005.8)

If a prone restraint technique is used on a student, a staff member shall observe the student for any signs of physical distress throughout the use of the restraint. Whenever possible, the staff member monitoring the student shall not be involved in restraining the student. (Education Code 49005.8)

Seclusion or restraint may only be applied to a student with disabilities in accordance with rules specified in AR 6159.4 Behavioral Interventions For Special Education Students. Staff may not apply seclusion or restraint to students with disabilities based on assumptions or stereotypes about disabilities or students with disabilities or for behavior that would not result in restraint or seclusion for students without disabilities.

The superintendent or designee shall provide training to staff in the safe and effective use of seclusion and restraint as appropriate.

# **Documentation of Seclusion and Restraint**

Parents/guardians and, if appropriate, residential care providers shall be notified within one school day whenever an emergency intervention is used or serious property damage occurs. (Education Code 56521.1)

A behavior emergency report shall be completed and forwarded to the Superintendent or designee for review. This report shall include: (Education Code 56521.1)

- 1. The name and age of the student
- 2. The setting and location of the incident
- 3. The name of the staff or other persons involved
- 4. A description of the incident and the emergency intervention used
- 5. A statement of whether the student is currently engaged in a systematic behavior intervention plan
- 6. Details of any injuries sustained by the student or others, including staff, as a result of the incident

# Reports

The Superintendent or designee shall annually collect data on the number of times that seclusion, mechanical restraint, and physical restraint were used on students and the number of students subjected to such techniques. The data shall be disaggregated by race/ethnicity and gender, and reported for students with a Section 504 plan, students

with an individualized education program, and all other students. This report shall be submitted to the California Department of Education no later than three months after the end of each school year, and shall be available as a public record pursuant to Government Code 7920.000-7930.215. (Education Code 49006)

# Policy 5131.5: Vandalism And Graffiti

#### Original Adopted Date: Pending

The Board of Education desires to enhance student learning by striving to provide an environment where students and staff can feel safe and secure and can take pride in their school. To that end, the Superintendent or designee shall develop strategies for preventing graffiti and vandalism on school grounds, including collaborating with local law enforcement and city and county officials, as appropriate, to help develop a coordinated response to graffiti and vandalism in the community.

Students and staff are encouraged to report any graffiti or vandalism to the principal or designee for investigation. The principal or designee shall determine whether the incident necessitates an investigation pursuant to the district's sexual harassment, hate-motivated behavior, or nondiscrimination grievance procedure.

As appropriate, the principal or designee may contact local law enforcement in instances when the graffiti is repetitive, identifies particular targets or groups, identifies the perpetrator, and/or contains incitements to violence, threats, or intimidation. Photographs or other evidence of the vandalism or graffiti shall be preserved as necessary for investigation by the district or law enforcement and as evidence in any district disciplinary proceedings.

The principal or designee shall ensure that graffiti on school grounds is removed and covered as soon as possible, and if practicable before the beginning of the school day.

A student who commits an act of vandalism or graffiti on school grounds shall be subject to disciplinary action, including, but not limited to, suspension or expulsion in accordance with Board policy and administrative regulation. If reparation for damages is not made, the district also may withhold the student's grades, diploma, and/or transcripts in accordance with law.

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### Policy 5131.6: Alcohol And Other Drugs

#### Original Adopted Date: Pending

The Board of Education believes that the use of alcohol or other drugs adversely affects a student's ability to achieve academic success, is physically and emotionally harmful, and has serious social and legal consequences. The Superintendent or designee shall develop comprehensive programs and activities to foster safe, healthy, and drug-free environments that support academic achievement.

The district's alcohol and drug prevention and intervention programs shall be coordinated with other school and community-based services and programs and shall promote the involvement of parents/guardians. The Superintendent or designee may collaborate with the county office of education, community-based organizations, health providers, law enforcement agencies, local child welfare agencies, postsecondary institutions, businesses, and other public and private entities in program planning, implementation, and evaluation.

Prevention and intervention programs and activities may include, but are not limited to: (20 USC 7118)

- 1. Evidence-based drug and violence prevention activities and programs that educate students against the use of alcohol, tobacco, cannabis, smokeless tobacco products, and electronic cigarettes
- 2. Professional development and training for school staff, specialized instructional support personnel, and interested community members on drug prevention, education, early identification, intervention mentoring, recovery support services, and, where appropriate, rehabilitation referral
- 3. School-based mental health services, including early identification of drug use and referrals to counseling services, and/or partnerships with public or private health care entities that have qualified mental and behavioral health professionals
- 4. Programs and activities that provide mentoring and school counseling to all students, including students who are at risk of drug use and abuse

# Instruction

The district shall provide science-based preventative instruction which has been proven effective in helping students avoid the use of alcohol and other drugs.

All instruction and related materials shall consistently state that unlawful use of alcohol or other drugs is prohibited. Instruction shall not include any message on responsible use of drugs or alcohol when such use is illegal. (Health and Safety Code 11999.2)

The district shall offer staff development activities for staff who implement the comprehensive drug and alcohol prevention and intervention program.

## Intervention, Referral, and Student Assistance Programs

The Superintendent or designee shall inform school staff, students, and parents/guardians about early warning signs which may indicate alcohol and other drug use and about appropriate agencies offering intervention programs, counseling, referral, and other student assistance programs.

The Board strongly encourages any student who is using alcohol or drugs to discuss the matter with his/her parent/guardian or with any staff member. Students who disclose their use of alcohol or other drugs when seeking help from an intervention or recovery program shall not be disciplined for such use.

# Enforcement/Discipline

Students shall not possess, use, or sell alcohol or other drugs and related paraphernalia on school grounds or at school-sponsored activities.

The Superintendent or designee shall clearly communicate to all students, staff, and parents/guardians the district's policies, regulations, and school rules related to the use of alcohol and other drugs.

Any student found by the Board to be selling a controlled substance listed in Health and Safety Code 11053-11058 shall be expelled in accordance with BP/AR 5144.1 - Suspension and Expulsion/Due Process. A student found to have committed another drug or alcohol offense, including possession or intoxication, shall be referred to appropriate behavioral interventions or student assistance programs, and may be subject to discipline on a case-by-case basis.

# **Program Evaluation**

The Board and Superintendent shall agree upon performance measures that will be used to monitor and determine the effectiveness of district programs in reducing drug and alcohol use. The Superintendent or designee shall periodically report to the Board on the effectiveness of district activities in achieving identified objectives and outcomes. (20 USC 7116)

### **Regulation 5131.6: Alcohol And Other Drugs**

Status: DRAFT

#### Original Adopted Date: Pending

### Instruction

The curriculum of all elementary and secondary schools shall include instruction on the effects upon the human body, as determined by science, of tobacco, alcohol, narcotics, dangerous drugs as defined in Health and Safety Code 11032, and other dangerous substances. Instruction shall be sequential in nature and suited to meet the needs of students at their respective grade level. (Education Code 51203, 51260)

In grades 1-6, instruction in drug education should be given in health courses required by Education Code 51210. (Education Code 51260)

In grades 7-12, instruction in drug education shall be conducted in health courses and in any other appropriate area of study required by Education Code 51220. (Education Code 51260)

Secondary school instruction shall also include a study of the effects of alcohol and other drugs upon prenatal development. (Education Code 51203)

Instruction shall be provided by appropriately trained instructors who have demonstrated competencies, as determined by the principal or designee, in the following areas: (Education Code 51260)

- 1. The ability to interact with students in a positive way
- 2. Knowledge of the properties and effects of tobacco, alcohol, narcotics, dangerous drugs, and shared drug apparatus
- 3. Effective teaching skills and competency in helping students to express opinions responsibly and to become aware of their values as they affect drug-use decisions

### Intervention

District staff shall intervene whenever students use alcohol or other illegal drugs while on school property or under school jurisdiction. Staff members who have a reasonable suspicion that a student may be under the influence of alcohol or drugs shall immediately notify the principal or designee.

If the principal or designee, in his/her professional capacity or in the course of his/her employment, knows, observes or suspects that a student may be under the influence of alcohol or drugs, he/she may notify the parent/guardian. (Education Code 44049)

School staff shall not disclose confidential information provided during counseling by a student 12 years of age or older. A school counselor may report such information to the principal or parent/guardian only when he/she believes that disclosure is necessary to avert a clear and present danger to the health, safety or welfare of the student or other persons living in the school community. The school counselor shall not disclose such information to the parent/guardian if he/she believes that the disclosure would result in a clear and present danger to the student's health, safety or welfare. (Education Code 44049, 49602)

### Policy 5131.61: Drug Testing

#### Original Adopted Date: Pending

Status: DRAFT

The Board of Education is committed to providing a safe, drug-free school environment to maximize the health and safety of district students and to protect them from dangers associated with illegal drug use and drug abuse. To support the district's drug abuse prevention efforts, the Board desires to establish a drug testing program in the district's high schools that will discourage illegal drug use among students and timely identify and refer drug users to appropriate counseling and rehabilitative services.

Any drug testing program to be implemented by the district shall be developed in consultation with drug treatment and prevention professionals, the laboratory contracted to conduct the tests, and district legal counsel. In addition, the Superintendent or designee may invite input from students, staff, parents/guardians, community members, and representatives of local health care agencies, community service agencies, and businesses.

Participation in the district's drug testing program shall require the written consent of students' parents/guardians. The Superintendent or designee shall provide information about the program, including the district's policy and procedures, to all high school students and their parents/guardians at the beginning of each school year. All informational materials provided for this purpose shall contain clear statements about how the program will be implemented, including, but not limited to, a list of every substance that to be tested for and how students may be withdrawn from participation in the program.

Drug testing procedures shall ensure appropriate student privacy while maintaining the viability of the process. If urinalysis testing is used, the supervisor collecting the specimen shall be the same gender as the student and the specimen shall be collected in a private facility behind a closed stall.

Parents/guardians shall be notified after any positive test results are confirmed. Test results shall be kept separate from the student's other educational records and shall be disclosed only to school staff designated by the Superintendent or designee as responsible for program implementation. The district shall not release test results to law enforcement authorities except in compliance with a court order.

The Superintendent or designee shall provide training to principals, coaches, and other district staff involved in implementing the district's drug testing program.

Students who test positive in any voluntary drug testing program shall be encouraged to participate in an assistance program and may be required to take subsequent drug tests. No disciplinary or punitive action shall be taken against any student who tests positive in the voluntary drug testing program.

# **Random Drug Testing for Athletics**

The Superintendent or designee may establish a nonvoluntary, random drug testing program for students participating in athletics.

No fee shall be charged for student participation in the district's drug testing program.

The Superintendent or designee shall develop:

1. Informational materials to be provided to participating students and their parents/guardians about the drug testing program

The informational materials shall require parents/guardians to notify the school when their child is taking any medication by presenting either a copy of the prescription or a physician's written verification of this fact.

2. A drug testing consent form to be signed by the student and his/her parent/guardian prior to allowing the student to participate in athletics

The consent form shall specify the substances to be tested for and shall clearly indicate that the consent can be withdrawn and that the only consequence for such withdrawal will be that the student will no longer be able to participate in athletics

3. Procedures addressing how students will be selected, how often tests will be conducted, how samples will be collected and transported, and how results will be confirmed

Any student participating in athletics who fails a required drug test shall be disqualified from participating in the athletic activity in accordance with district policy and shall be referred to an assistance program.

At the beginning of each school year, the Superintendent or designee shall conduct an orientation session for students participating in athletics and their parents/guardians, to explain the district's policy and outline the procedures for drug testing and the consequences if a positive result is obtained.

Status: DRAFT

### Policy 5131.62: Tobacco

#### Original Adopted Date: Pending

The Board of Education recognizes the serious health risks presented by tobacco use and desires to ensure that, through adoption of consistent policies, district students are made aware of those risks and, to the extent possible, protected from them. The Superintendent or designee shall establish a coordinated school health system which includes a comprehensive behavioral health education component that teaches students the knowledge, skills, and attitudes they need in order to lead healthy lives and avoid high-risk behaviors, such as tobacco use.

The Superintendent or designee shall provide prevention, intervention, and cessation education, information, activities, and/or referrals to district students and shall ensure consistent enforcement of district policies prohibiting student possession and use of tobacco products.

# **Prohibition Against Tobacco Use**

Students shall not possess, smoke, or use tobacco or any product containing tobacco or nicotine while on campus, while attending school-sponsored activities, or while under the supervision and control of district employees. (Education Code 48900, 48901)

Smoking means inhaling, exhaling, burning, or carrying of any lighted or heated cigar, cigarette, pipe, tobacco, or plant product intended for inhalation, whether natural or synthetic, in any manner or form, and includes the use of an electronic smoking device that creates aerosol or vapor or of any oral smoking device for the purpose of circumventing the prohibition of smoking. (Business and Professions Code 22950.5; Education Code 48901)

Tobacco products include: (Business and Professions Code 22950.5; Education Code 48901)

- 1. A product containing, made, or derived from tobacco or nicotine that is intended for human consumption, whether smoked, heated, chewed, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, including, but not limited to, cigarettes, cigars, little cigars, chewing tobacco, pipe tobacco, or snuff
- 2. An electronic device that delivers nicotine or other vaporized liquids to the person inhaling from the device, including, but not limited to, an electronic cigarette, cigar, pipe, or hookah
- 3. Any component, part, or accessory of a tobacco product, whether or not sold separately

These prohibitions do not apply to a student's possession or use of his/her own prescription products. However, student possession or use of prescription products in school shall be subject to the district's policy and regulation for addressing the administration of medications on campus. (Education Code 48900)

# **Prevention Instruction**

The district shall provide developmentally appropriate tobacco-use prevention instruction for students at selected grade levels from K-12 pursuant to Education Code 51202. Such instruction shall be aligned with state content standards and the state curriculum framework for health education and with any requirements of state and/or federal grant programs in which the district participates.

### Intervention/Cessation Services

The district may provide or refer students to counseling, intensive education, and other intervention services to assist in the cessation of tobacco use. Such intervention services shall be provided as an alternative to suspension for tobacco possession.

# **Program Planning**

The district's tobacco-use prevention and intervention program shall be based on an assessment of tobacco-use problems in district schools and the community, an examination of existing services and activities in the community, and a determination of high-risk student populations that are most in need of district services.

The Superintendent or designee shall coordinate with the local health department and county office of education in program planning and implementation. He/she may establish an advisory council including students,

parents/guardians, district staff, representatives of the local health department and community organizations, law enforcement professionals, and/or others with demonstrated expertise in tobacco prevention and cessation.

The Superintendent or designee also shall coordinate the district's tobacco-use prevention and intervention program with other district efforts to reduce students' use of illegal substances and to promote student wellness.

The Superintendent or designee shall select tobacco-use prevention programs based on the model program designs identified by the California Department of Education (CDE) and may adapt the model to meet district needs. (Health and Safety Code 104420)

The Superintendent or designee shall not accept for distribution any materials or advertisements that promote the use or sale of tobacco products. He/she also shall not accept tobacco-use prevention or intervention funds or materials from the tobacco industry or from any entity which is known to have received funding from the tobacco industry.

# **Program Evaluation**

To evaluate the effectiveness of the district's program and ensure accountability, the Superintendent or designee shall biennially administer the California Healthy Kids Survey or other appropriate student survey at selected grade levels in order to assess student attitudes toward tobacco and student use of tobacco. He/she also shall annually report to the Board, and to the CDE if required, the data specified in Health and Safety Code 104450.

The results of program evaluations shall be used to refine program goals and objectives and make changes as needed to strengthen program implementation.

### **Regulation 5131.62: Tobacco**

#### Original Adopted Date: Pending

Status: DRAFT

### **Tobacco-Use Prevention Education Program**

The district's tobacco-use prevention program shall provide students in grades 6-12 instruction which addresses the following topics: (Health and Safety Code 104420)

- 1. Immediate and long-term undesirable physiologic, cosmetic, and social consequences of tobacco use
- 2. Reasons that adolescents say they smoke or use tobacco
- 3. Peer norms and social influences that promote tobacco use
- 4. Refusal skills for resisting social influences that promote tobacco use

As appropriate, the district shall provide or refer students in grades 7-12 to tobacco-use intervention and cessation activities. (Health and Safety Code 104420)

These services shall be directed toward current users and shall be voluntary for students who desire assistance in ceasing the use of tobacco.

In addition to targeting students who currently use tobacco, the district's program shall target students most at risk for beginning to use tobacco as identified through a local needs assessment.

The district shall provide or refer every pregnant and parenting minor enrolled in the district to tobacco-use prevention services. Such services may be integrated with existing programs for pregnant and parenting minors and shall include: (Health and Safety Code 104460)

- 1. Referral to perinatal and related support services
- 2. Outreach services and assessment of smoking status
- 3. Individualized counseling and advocacy services
- 4. Motivational messages
- 5. Cessation services, if appropriate
- 6. Incentives to maintain a healthy lifestyle
- 7. Follow-up assessment
- 8. Maintenance and relapse prevention services

Policy 5131.63: Steroids

#### Original Adopted Date: Pending

Status: DRAFT

The Board of Education recognizes that the use of steroids and other performance-enhancing supplements presents a serious health and safety hazard. As part of the district's drug prevention and intervention efforts, the Superintendent or designee and staff shall make every reasonable effort to prevent students from using steroids or other performance-enhancing supplements.

Students in grades 7-12 shall receive a lesson on the effects of steroids as part of their health, physical education, or drug education program.

Students participating in interscholastic athletics are prohibited from using steroids and dietary supplements banned by the U.S. Anti-Doping Agency as well as the substance synephrine. (Education Code 49030)

Before participating in interscholastic athletics, a student athlete and his/her parent/guardian shall sign a statement that the student athlete pledges not to use androgenic/anabolic steroids and dietary supplements banned by the U.S. Anti-Doping Agency and the substance synephrine, unless the student has a written prescription from a licensed health care practitioner to treat a medical condition.

A student who is found to have violated the agreement or this policy shall be restricted from participating in athletics and shall be subject to disciplinary procedures including, but not limited to, suspension or expulsion in accordance with law, Board policy, and administrative regulation.

Coaches shall educate students about the district's prohibition and the dangers of using steroids and other performance-enhancing supplements.

The Superintendent or designee shall ensure that district schools do not accept sponsorships or donations from supplement manufacturers that offer muscle-building supplements to students.

### **Regulation 5131.63: Steroids**

#### **Original Adopted Date:** Pending

Status: DRAFT

The district shall not accept a sponsorship from any manufacturer or distributor whose name appears on the label of a dietary supplement that contains substances banned by the U.S. Anti-Doping Agency and the substance synephrine. Such supplements shall not be sold, distributed, or marketed at a school-related event. (Education Code 49031)

Marketing includes, but is not limited to, direct product advertising, provision of educational materials, product promotion by a district employee or volunteer, product placement, clothing or equipment giveaways, or scholarships. Marketing shall not include the inadvertent display of a product name or advertising by a person who is not a manufacturer or distributor. (Education Code 49031)

School personnel and coaches may provide only nonmuscle-building nutritional supplements to student athletes for the purpose of providing additional calories and electrolytes, provided that they do not contain any dietary supplements prohibited by the U.S. Anti-Doping Agency and the substance synephrine. Permissible nonmuscle-building nutritional supplements are identified according to the following classes: carbohydrate/electrolyte drinks, energy bars, carbohydrate boosters, and vitamins and minerals.

School personnel, including coaches, shall follow the manufacturer's recommendations when discussing the use of any drug or food supplement with a student athlete. In order to minimize the health and safety risks to student athletes, school personnel shall not supply or recommend any drug, medication, or food supplement to enhance an athlete's performance.

### Notice

The principal or designee shall ensure that the following warning, reproduced in 10-point bold type, is posted in every locker room of schools with classes in grades 7-12 and contained in any contracts for the lease or rental of the school's athletic facilities: (Civil Code 1812.97)

Warning: Use of steroids to increase strength or growth can cause serious health problems. Steroids can keep teenagers from growing to their full height; they can also cause heart disease, stroke, and damaged liver function.

Men and women using steroids may develop fertility problems, personality changes, and acne. Men can also experience premature balding and development of breast tissue. These health hazards are in addition to the civil and criminal penalties for unauthorized sale, use, or exchange of anabolic steroids.

## **Policy 5131.7: Weapons And Dangerous Instruments**

Status: DRAFT

#### **Original Adopted Date:** Pending

The Board of Education recognizes that students and staff have the right to a safe and secure campus free from physical and psychological harm and desires to protect them from the dangers presented by firearms and other weapons.

## **Possession of Weapons**

The Board prohibits any student from possessing weapons, imitation firearms, or other dangerous instruments, as defined in law and administrative regulation, in school buildings, on school grounds, when using district provided transportation, at school-related or school-sponsored activities away from school, or while going to or coming from school.

If a student is in possession of a prohibited weapon, imitation firearm, or dangerous instrument which creates a threat or perceived threat of a homicidal act, any employee or other school official who is alerted to or observes such threat shall immediately report the threat to law enforcement.

Under the power granted to the Board to protect the safety of students, staff, and others on district property and to maintain order and discipline in the schools, any school employee is authorized to confiscate any prohibited weapon, imitation firearm, or dangerous instrument from any student on school grounds.

The principal or designee shall notify law enforcement authorities when any student possesses a firearm, explosive, or other prohibited weapon or dangerous instrument without permission, sells or furnishes a firearm, or commits any act of assault with a firearm or other weapon. (Education Code 48902; Penal Code 245, 626.9, 626.10; 20 USC 7961)

Unless a student has obtained prior written permission as specified below, a student possessing or threatening others with any weapon, dangerous instrument, or imitation firearm shall be subject to suspension and/or expulsion in accordance with law, Board policy, and administrative regulations.

All staff shall be made aware of their responsibilities regarding the reporting of potential homicidal acts to law enforcement, and receive training in the assessment and reporting of such threats.

# Advance Permission for Possession of a Weapon for Educational Purposes

The parent/guardian of a student who desires to possess a firearm, imitation firearm, or other prohibited weapon on school grounds for an educational purpose shall submit a written request to the principal, at least five school days in advance of the planned possession which explains the planned use of the weapon and the duration, together with a written explanation from the staff person responsible for the school-sponsored activity or class.

The principal may grant permission for such possession when it is determined that possession of a firearm, imitation firearm, or other prohibited weapon on school grounds is necessary for a school-sponsored activity or class or as part of the educational program. Factors that shall be considered include, but are not limited to, the planned use of the weapon, the duration and location of the planned use, whether an audience is expected, and any perceived adverse effects to the safety and well-being of students or staff. If the principal grants such permission, the student and staff person shall be provided with a written explanation regarding any limitations and the permissible duration of the student's possession.

When the principal or designee grants permission, all necessary precautions shall be taken to ensure the safety of all persons on school grounds and the safe keeping of the weapon, including, but not limited to, inspecting a firearm to verify that no live ammunition is present. Any permitted weapon shall be stored in a locked vehicle or in an appropriate, locked container before and after its authorized use.

Any student granted permission to possess a weapon may be suspended and/or expelled if the weapon is possessed or used inappropriately.

# **Possession of Pepper Spray**

To prevent potential misuse that may harm students or staff, students are prohibited from carrying tear gas or tear gas weapons such as pepper spray on campus or at school activities.

# **Reporting of Dangerous Objects**

The Board encourages students to promptly report the presence of weapons, injurious objects, or other suspicious activity to school authorities. The identity of a student who reports such activity shall remain confidential to the extent permitted by law.

The Superintendent or designee shall develop strategies designed to facilitate student reporting of the presence of injurious objects on school grounds, such as tip hotlines, electronic transmissions, or other methods that preserve the student's anonymity. Incident reports and records shall not identify the student who reported the possession. The Superintendent or designee shall also inform staff, students, and parents/guardians that students who report the presence of injurious objects on school campuses are to be protected and their identity shielded.

# **Regulation 5131.7: Weapons And Dangerous Instruments**

Status: DRAFT

### Original Adopted Date: Pending

Prohibited weapons and dangerous instruments include, but are not limited to: (Education Code 48915, 49330; Penal Code 626.10, 16100-17360, 30310)

- 1. Firearms: pistols, revolvers, shotguns, rifles, machineguns, "zip guns," "stun guns," tasers, cane guns, camouflaging firearms, and any other device from which is expelled through a barrel and capable of propelling a projectile by the force of an explosion or other form of combustion
- 2. Ammunition or reloaded ammunition
- 3. Knives, razor blades, and box cutters: any dirks, daggers (or concealed dirks or daggers), cane swords, ice picks, or other weapons with a fixed, sharpened blade fitted primarily for stabbing, weapons with a blade fitted primarily for stabbing, weapons with a blade longer than 3-1/2 inches, folding knives with a blade that locks into place, switchblade knives, and razors with an unguarded blade
- 4. Explosive and/or incendiary devices: pipe bombs, time bombs, rockets or rocket propelled projectile launchers, cap guns, bullets containing or carrying an explosive agent, containers of inflammable fluids, and other hazardous devices or concealed explosive substances
- 5. Any instrument that expels a metallic projectile, such as a BB or a pellet, through the force of air pressure, carbon dioxide pressure, or spring action, or any spot marker gun
- 6. Any other dangerous device, instrument, or weapon, including those defined in Penal Code 16000-34370, including a blackjack, slingshot, billy, nunchaku, sandclub, sandbag, metal knuckles, or any metal plate with three or more radiating points with one or more sharp edges designed for use as a weapon
- 7. Any imitation firearm, defined as a replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm

Any employee may take any weapon or dangerous instrument from the personal possession of a student while the student is on school premises or under the authority of the district. (Education Code 49331, 49332)

In determining whether to take possession of the weapon or dangerous instrument, the employee shall use the employee's own judgment as to the dangerousness of the situation and, based upon this analysis, shall take one of the following actions:

- 1. Confiscate the object and deliver it to the principal immediately
- 2. Immediately notify the principal, who shall take appropriate action
- 3. Immediately notify the local law enforcement agency and the principal

When informing the principal about the possession of a weapon or dangerous instrument, the employee shall report the name(s) of persons involved, witnesses, location, and the circumstances of the possession.

The principal shall report any possession of a weapon or dangerous instrument to the student's parents/guardians by telephone or in person, and shall follow this notification with a letter.

The employee shall retain possession of the instrument until the risk of its use as a weapon has dissipated or, upon the request of the student's parent/guardian, until the parent/guardian appears and personally takes possession. (Education Code 49331, 49332)

# **Policy 5131.8: Mobile Communication Devices**

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education recognizes that the use of smartphones and other mobile communication devices on campus may be beneficial to student learning and well-being, but could be disruptive of the instructional program in some circumstances. The Board permits limited use of mobile communication devices on campus in accordance with law and the following policy.

Students may use cell phones, smart watches, pagers, or other mobile communication devices on campus during noninstructional time as long as the device is utilized in accordance with law and any rules that individual school sites may impose.

Mobile communication devices shall be turned off during instructional time. However, a student shall not be prohibited from possessing or using a mobile communication device under any of the following circumstances: (Education Code 48901.5, 48901.7)

- 1. In the case of an emergency, or in response to a perceived threat of danger
- 2. When a teacher or administrator grants permission to the student to possess or use a mobile communication device, subject to any reasonable limitation imposed by that teacher or administrator
- 3. When a licensed physician or surgeon determines that the possession or use is necessary for the student's health and well-being
- 4. When the possession or use is required by the student's individualized education program

Smartphones and other mobile communication devices shall not be used in any manner which infringes on the privacy rights of any other person.

When a school official reasonably suspects that a search of a student's mobile communication device will turn up evidence of the student's violation of the law or school rules, such a search shall be conducted in accordance with BP/AR 5145.12 - Search and Seizure.

When a student uses a mobile communication device in an unauthorized manner, the student may be disciplined and a district employee may confiscate the device. The employee shall store the device securely until it is returned to the student or turned over to the principal or designee, as appropriate.

A student may also be subject to discipline, in accordance with law, Board policy, or administrative regulation, for off-campus use of a mobile communication device which poses a threat or danger to the safety of students, staff, or district property or substantially disrupts school activities.

The Superintendent or designee shall inform students that the district will not be responsible for a student's mobile communication device which is brought on campus or to a school activity and is lost, stolen, or damaged.

Status: DRAFT

### Policy 5131.9: Academic Honesty

### **Original Adopted Date:** Pending

The Board of Education believes that academic honesty and personal integrity are fundamental components of a student's education and character development. The Board expects that students will not cheat, lie, plagiarize, or commit other acts of academic dishonesty.

Students, parents/guardians, staff, and administrators shall be responsible for creating and maintaining a positive school climate that encourages honesty. Students found to have committed an act of academic dishonesty shall be subject to district and school-site discipline rules.

The Superintendent or designee may establish a committee comprised of students, parents/guardians, staff, administrators, and members of the public to develop standards of academic honesty, measures of preventing dishonesty, and specific consequences for acts of dishonesty. Any recommendations for discipline shall be incorporated into the school's site level discipline rules.

# Prohibited and Permitted Technology Use

As the district's standards for academic achievement are designed to challenge all students to reach their full potential in acquiring the knowledge and skills needed for success in postsecondary education, employment, and responsible citizenship, any use of technology that prevents or inhibits a student from achieving these standards is prohibited. Prohibited uses include, but are not limited to, using technology primarily or solely for the completion of coursework as a student's original work and generating answers to mathematical, scientific, or analytical problems.

Permitted uses of technology include, but are not limited to, conducting research, correcting grammar and spelling, and learning from educational applications such as tutoring systems and language learning applications.

Additionally, consistent with the limitations expressed in this policy and with teacher consent, students may also use technology to assist with assessments, homework, and/or makeup work or other uses approved by the teacher.

However, a student with a disability shall be permitted to use technology for any purpose identified in the student's individualized education program as a tool to support the student's learning.

If an employee suspects that a student has used technology in violation of this policy, the student shall be given the opportunity to demonstrate that the use of technology was in accordance with this policy.

Any information acquired from an employee's use of technology in determining whether a student has committed an act of academic dishonesty shall be shared with the student, and the student's parent/guardian as appropriate.

The Superintendent or designee may provide training to staff regarding the use of technology to improve education, including the detection of plagiarism and sensitivity to potential discrimination from algorithmic bias.

Status: DRAFT

### Policy 5132: Dress And Grooming

#### Original Adopted Date: Pending

The Board of Education believes that appropriate dress and grooming contribute to a productive learning environment. The Board expects students to wear clothing that is suitable for the school activities in which they participate. Students shall not wear clothing that presents a health or safety hazard or causes a substantial disruption to the educational program.

District and school rules pertaining to student attire shall be included in student handbooks, may be posted in school offices and classrooms, and may be periodically reviewed with all students as necessary.

Students shall not be prohibited from dressing in a manner consistent with their gender identity or gender expression or with their religious or cultural observance.

In addition, the dress code shall not discriminate against students based on hair texture and protective hairstyles, including, but not limited to, braids, locks, and twists. (Education Code 212.1)

The principal or designee is authorized to enforce this policy and shall inform any student who does not reasonably conform to the dress code. The dress code shall not be enforced in a manner that discriminates against a particular viewpoint or results in a disproportionate application of the dress code based on students' gender, sexual orientation, race, ethnicity, household income, or body type or size.

School administrators, teachers, and other staff shall be notified of appropriate and equitable enforcement of the dress code.

When practical, students shall not be directed to correct a dress code violation during instructional time or in front of other students.

Repeated violations or refusal to comply with the district's dress code may result in disciplinary action.

### **Gang-Related Apparel**

The principal, staff, and parents/guardians at a school may establish a reasonable dress code that prohibits students from wearing gang-related apparel when there is evidence of a gang presence that disrupts or threatens to disrupt the school's activities. Such a proposed dress code shall be presented to the Board, which shall approve the plan upon determining that it is necessary to protect the health and safety of the school environment. The dress code policy may be included in the school's comprehensive safety plan. (Education Code 35183)

When determining specific items of clothing that may be defined as gang apparel, the school shall ensure that the determination is free from bias based on race, ethnicity, national origin, immigration status, or other protected characteristics.

# Uniforms

The Board may approve a school-initiated dress code requiring students at the school to wear a school uniform whenever the Board determines that such a dress code will promote student achievement, a positive school climate, and/or student safety.

The Superintendent or designee shall establish procedures whereby parents/guardians may choose to have their children exempted from the school uniform policy. Students shall not be penalized academically, otherwise discriminated against, or denied attendance to school if their parents/guardians so decide. (Education Code 35183)

The Superintendent or designee shall ensure that resources are identified to assist economically disadvantaged students in obtaining uniforms. (Education Code 35183)

### **Regulation 5132: Dress And Grooming**

Status: DRAFT

#### **Original Adopted Date:** Pending

In cooperation with teachers, students, and parents/guardians, the principal or designee may establish school rules governing student dress and grooming which are consistent with law, Board policy, and administrative regulations. These school dress codes shall be regularly reviewed.

The following guidelines shall apply to all regular school activities:

- 1. Clothing, jewelry, and personal items shall be free of writing, pictures, or any other insignia which is vulgar, lewd, obscene, profane, or sexually suggestive or which promotes the use of alcohol, drugs, tobacco, or other illegal activity.
- 2. Appropriate shoes must be worn at all times.
- 3. Hats, caps, and other head coverings shall not be worn indoors.
- 4. Clothes shall be sufficient to conceal undergarments. See-through tops and bare abdomens are prohibited.

The dress code shall be modified as appropriate to accommodate a student's religious or cultural observance, health condition, or other circumstance deemed necessary by the principal or designee. In addition, the principal or designee may impose dress requirements to accommodate the needs of special school activities, physical education classes, athletic activities, and other extracurricular and cocurricular activities.

No grade of a student participating in a physical education class shall be adversely affected if the student does not wear standardized physical education apparel because of circumstances beyond the student's control. (Education Code 49066)

Students shall be allowed to wear sun-protective clothing, including but not limited to hats, for outdoor use during the school day. (Education Code 35183.5)

# **Gang-Related Apparel**

At individual schools that have a dress code prohibiting gang-related apparel at school or school activities, the principal, staff, and parents/guardians participating in the development of the school safety plan shall define "gang-related apparel" and shall limit this definition to apparel that reasonably could be determined to threaten the health and safety of the school environment if it were worn or displayed on a school campus. (Education Code 32282)

Because gang-related symbols are constantly changing, definitions of gang-related apparel shall be reviewed at least once each semester and updated whenever related information is received. As necessary, the school shall collaborate with law enforcement agencies to update definitions of gang-related apparel.

# Uniforms

In schools that require a schoolwide uniform, the principal, staff, and parents/guardians of the school shall jointly select the specific uniform to be worn. (Education Code 35183)

At least six months before a school uniform policy is implemented, the principal or designee shall notify parents/guardians of this policy. (Education Code 35183)

Parents/guardians shall also be informed of their right to have their child exempted.

The Superintendent or designee shall establish criteria for determining student eligibility for financial assistance when purchasing uniforms.

Students who participate in a nationally recognized youth organization shall be allowed to wear organization uniforms on days when the organization has a scheduled meeting. (Education Code 35183)

### **Policy 5137: Positive School Climate**

#### Original Adopted Date: Pending

The Board of Education desires to enhance student learning by providing an orderly, caring, and nurturing educational and social environment in which all students can feel safe and take pride in their school and their achievements. The school environment should be characterized by positive interpersonal relationships among students and between students and staff.

All staff are expected to serve as role models for students by demonstrating positive, professional attitudes and respect toward each student and other staff members. Teachers shall use effective classroom management techniques based on clear expectations for student behavior.

Staff shall consistently enforce Board policies and regulations which establish rules for appropriate student conduct, including prohibitions against bullying, cyberbullying, harassment of students, hazing, other violence or threats of violence against students and staff, and drug, alcohol, and tobacco use.

The district's curriculum shall include age-appropriate character education which includes, but is not limited to, the principles of equality, human dignity, mutual respect, fairness, honesty, and citizenship. Teachers are encouraged to employ cooperative learning strategies that foster positive interactions in the classroom among students from diverse backgrounds.

The Superintendent or designee may develop other strategies to enhance students' feelings of connectedness with the schools, such as campus beautification projects, graffiti removal, development of extracurricular activities and after-school programs, pairing of adult mentors with individual students, recognition of student achievement, and encouragement of strong family and community involvement in the schools.

Students shall have opportunities to voice their concerns about school policies and practices and to share responsibility for solving problems that affect their school.

The schools shall promote nonviolent conflict resolution techniques in order to encourage attitudes and behaviors that foster harmonious relations. As part of this effort, students shall be taught the skills necessary to reduce violence, including communication skills, anger management, bias reduction, and mediation skills.

Staff shall receive professional development designed to improve classroom management, conflict resolution techniques, and communications with students and parents/guardians including persons of diverse backgrounds.

Status: DRAFT

# Policy 5138: Conflict Resolution/Peer Mediation

#### Status: DRAFT

#### Original Adopted Date: Pending

To promote student safety and contribute to the maintenance of a positive school climate, the Board of Education encourages the development of school-based conflict resolution programs designed to help students learn constructive ways of handling conflict. The Board believes that such programs can reduce violence and promote communication, personal responsibility and problem-solving skills among students.

Conflict resolution strategies shall be considered as part of each school's comprehensive safety plan and incorporated into other district discipline procedures as appropriate. Conflict resolution programs shall not supplant the authority of staff to take appropriate action as necessary to prevent violence, ensure student safety, maintain order in the school, and institute disciplinary measures.

Schoolwide programs may include curriculum in conflict resolution, including, but not limited to, instruction in effective communication and listening, critical thinking, problem-solving processes and the use of negotiation to find mutually acceptable solutions. In addition, the curriculum may address students' ethical and social development, respect for diversity, and interpersonal and behavioral skills.

Conflict resolution programs may incorporate peer mediation strategies in which selected students are specially trained to work with their peers in resolving conflicts.

Students' participation in any peer mediation program shall be voluntary and kept confidential by all parties involved.

In developing a conflict resolution and/or peer mediation program, school-site teams shall address, as appropriate:

- 1. The grade levels and courses in which the conflict resolution curriculum shall be delivered
- 2. Staff development related to the implementation of the curriculum and modeling of appropriate behaviors and communication skills
- 3. The selection of peer mediators involving, to the extent possible, a cross-section of students in terms of grade, gender, race, ethnicity, and socioeconomic status, and including some students who exhibit negative leadership among peers
- 4. Training and support for peer mediators, including training in mediation processes and in the skills related to understanding conflict, communicating effectively and listening
- 5. The process for identifying and referring students to the peer mediation program
- 6. The types of conflicts suitable for peer mediation
- 7. Scheduling and location of peer mediation sessions
- 8. Methods of obtaining and recording agreement from all disputants
- 9. The appropriate involvement of parents/guardians, the community and staff, including counseling/guidance and security staff
- 10. Communications to students, parents/guardians and staff regarding the availability of the program
- 11. Methods of following up with students to determine the effectiveness of the process
- 12. Development of assessment tools to periodically evaluate the success of the program including, but not limited to, measurements of whether there has been a reduction in violence at the school and whether the school's suspension rates have fallen since the program has been introduced

## **Policy 5141: Health Care And Emergencies**

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education recognizes the importance of taking appropriate action whenever an emergency threatens the safety, health, or welfare of a student at school or during school-sponsored activities.

The Superintendent or designee shall develop procedures to ensure that first aid and/or medical attention is provided as quickly as possible when accidents and injuries to students occur and that parents/guardians are notified as appropriate.

The Superintendent or designee shall ask parents/guardians to provide emergency contact information in order to facilitate communication in the event of an accident or illness.

District staff shall appropriately report and document student accidents.

### "Do Not Resuscitate" Orders

The Board believes that staff members should not be placed in the position of determining whether or not to follow any parental or medical "do not resuscitate" orders. Staff shall not accept or follow any such orders except under the specific written direction of the Superintendent or designee. The Superintendent or designee may only direct a staff member to follow a "do not resuscitate" order if he/she has received a written parent/guardian authorization, with an authorized health care provider statement, and an order of an appropriate court.

The Superintendent or designee shall ensure that parents/guardians who have submitted a "do not resuscitate" order are informed of this policy.

# **Automated External Defibrillators**

The Board authorizes the Superintendent or designee to place automated external defibrillators (AEDs) at designated school sites for use by school employees in an emergency.

The Superintendent or designee shall develop guidelines for employees regarding these devices and shall ensure that employees receive information that describes sudden cardiac arrest, the school's emergency response plan, and the proper use of an AED. The guidelines shall also specify the placement, security, and maintenance of the AED.

The authorization of AEDs in district schools shall not be deemed to create a guarantee that an AED will be present or will be used in the case of an emergency, or that a trained employee will be present and/or able to use an AED in an emergency, or that the AED will operate properly.

### **Regulation 5141: Health Care And Emergencies**

Status: DRAFT

#### **Original Adopted Date:** Pending

#### **Emergency Contact Information**

In order to facilitate contact in case of an emergency or accident, the principal or designee shall annually request that parents/guardians provide the following information:

- 1. Home address and telephone number
- 2. Parent/guardian's business address and telephone number
- 3. Parent/guardian's cell phone number and email address, if applicable
- 4. Name, address, and telephone number of an alternative contact person to whom the student may be released and who is authorized by the parent/guardian to care for the student in cases of emergency or when the parent/guardian cannot be reached
- 5. Local physician to call in case of emergency

In addition, parents/guardians shall be encouraged to notify the school whenever their emergency contact information changes.

## Notification/Consent for Medical Treatment

Whenever a student requires emergency or urgent medical treatment while at school or a school-sponsored activity, the principal or designee shall contact the parent/guardian or other person identified on the emergency contact form in order to obtain consent for the medical treatment.

If the student's parent/guardian or other contact person cannot be reached to provide consent, the principal may seek reasonable medical treatment for the student as needed, unless the parent/guardian has previously filed with the district a written objection to any medical treatment other than first aid.

A person who has filed with the district a completed caregiver's authorization affidavit pursuant to Family Code 6550-6552 shall have the right to consent to or refuse school-related medical care on behalf of the minor student. The caregiver's authorization shall be invalid if the district receives notice that the minor student is no longer living with the caregiver or if the Superintendent or designee has actual knowledge of facts contrary to those stated on the affidavit. (Family Code 6550)

The caregiver's consent to medical care shall be superseded by any contravening decision of the parent or other person having legal custody of the student, provided that this contravening decision does not jeopardize the student's life, health, or safety. (Family Code 6550)

## **Automated External Defibrillators**

When an automated external defibrillator (AED) is placed in a district school, the Superintendent or designee shall notify an agent of the local emergency medical services agency of the existence, location, and type of AED acquired. (Health and Safety Code 1797.196, 1797.200)

The Superintendent or designee shall ensure that any AED placed at a district school is maintained and tested according to the operation and maintenance guidelines set forth by the manufacturer. (Health and Safety Code 1797.196)

The Superintendent or designee shall develop a written plan which describes the procedures to be followed in the event of a medical emergency, including an emergency that may involve the use of an AED. These procedures should include, but not be limited to, requirements for immediate notification of the 911 emergency telephone number in the event of an emergency that may involve the use of an AED.

The principal of any district school with an AED shall annually provide information to school employees that describes: (Health and Safety Code 1797.196)

- 1. Sudden cardiac arrest
- 2. The school's emergency response plan
- 3. The proper use of an AED

Instructions on how to use the AED, in no less than 14-point type, shall be posted next to every AED. In addition, school employees shall be notified annually of the location of all AED units on campus. (Health and Safety Code 1797.196)

Each AED shall be checked for readiness at least biannually and after each use. In addition, the Superintendent or designee shall ensure that an inspection is made of all AEDs at least every 90 days for potential issues related to operability of the device, including a blinking light or other obvious defect that may suggest tampering or that another problem has arisen with the functionality of the AED. The Superintendent or designee shall maintain records of these checks. (Health and Safety Code 1797.196)

### Policy 5141.21: Administering Medication And Monitoring Health Conditions

Status: DRAFT

#### **Original Adopted Date:** Pending

The Board of Education believes that regular school attendance is critical to student learning and that students who need to take medication prescribed or ordered for them by their authorized health care providers should have an opportunity to participate in the educational program.

Any medication prescribed for a student with a disability who is qualified to receive services under the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973 shall be administered in accordance with the student's individualized education program or Section 504 services plan, as applicable.

For the administration of medication to other students during school or school-related activities, the Superintendent or designee shall develop protocols which shall include options for allowing a parent/guardian to administer medication to his/her child at school, designate other individuals to do so on his/her behalf, and, with the child's authorized health care provider's approval, request the district's permission for his/her child to self-administer a medication or self-monitor and/or self-test for a medical condition. Such processes shall be implemented in a manner that preserves campus security, minimizes instructional interruptions, and promotes student safety and privacy.

The Superintendent or designee shall make available epinephrine auto-injectors at each school for providing emergency medical aid to any person suffering, or reasonably believed to be suffering, from an anaphylactic reaction. (Education Code 49414)

The Board authorizes the Superintendent or designee to make available naloxone hydrochloride or another opioid antagonist for emergency medical aid to any person suffering, or reasonably believed to be suffering, from an opioid overdose. (Education Code 49414.3)

The Superintendent or designee shall collaborate with city and county emergency responders, including local public health administrators, to design procedures or measures for addressing an emergency such as a public disaster or epidemic.

### **Regulation 5141.21: Administering Medication And Monitoring Health Conditions**

Status: DRAFT

Original Adopted Date: Pending

### Scope

The Board of Education believes that regular school attendance is critical to student learning and that students who need to take medication prescribed or ordered for them by their authorized health care providers should have an opportunity to participate in the educational program.

### **Procedures and General Information**

Any medication prescribed for a student with a disability who is qualified to receive services under the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973 shall be administered in accordance with the student's individualized education program or Section 504 services plan, as applicable.

For the administration of medication to other students during school or school-related activities, the Superintendent or designee shall develop protocols which shall include options for allowing a parent/guardian to administer medication to his/her child at school, designate other individuals to do so on his/her behalf, and, with the child's authorized health care provider's approval, request the district's permission for his/her child to self-administer a medication or self-monitor and/or self-test for a medical condition. Such processes shall be implemented in a manner that preserves campus security, minimizes instructional interruptions, and promotes student safety and privacy.

### **Hold Harmless**

Each employee who volunteers will be provided defense and indemnification by the school district for any and all civil liability. The school district shall indemnify and hold harmless any employee who administers medication in good faith to another individual experiencing an emergency, if all these conditions apply (Education Code 49414):

- 1. The employee did not act with the intent to harm or with reckless indifference to a substantial risk or harm in administering emergency medications to an individual.
- 2. The employee was not grossly negligence.
- 3. The employee successfully completed the training contemplated by this policy.
- 4. The employee promptly sought additional medical assistance before or immediately after administering the medication.
- 5. The employee is administering the medication pursuant to this policy and medical order.
- 6. A public employee who volunteers to administer a lifesaving medication is not providing emergency medical care "for compensation," notwithstanding the fact that he or she is a paid public employee.

## Implementation Guidelines and Associated Documents District Policies and Procedures

### Definitions

Anaphylaxis means a potentially life-threatening hypersensitivity to a substance, which may result from an insect sting, food allergy, drug reaction, exercise, or other cause. Symptoms may include shortness of breath, wheezing, difficulty breathing, difficulty talking or swallowing, hives, itching, swelling, shock, or asthma. (Education Code 49414)

Auto-injector means a disposable delivery device designed for the automatic injection of a premeasured dose of an opioid antagonist into the human body and approved by the federal Food and Drug Administration for layperson use.

Authorized health care provider means an individual who is licensed by the State of California to prescribe or order medication, including, but not limited to, a physician or physician assistant. (Education Code 49423; 5 CCR 601)

Drug Overdose shall mean an acute medical condition, including, but not limited to, severe physical illness, coma,

mania, hysteria, or death, which is the result of consumption or use of one or more controlled substances causing an adverse reaction. An individual's condition may be deemed to be a drug overdose if a prudent person, possessing an average knowledge of medicine and health, would reasonably believe that the condition is in fact a drug overdose and requires immediate medical attention.

*Emergency Antiseizure Medication Administrations* means diazepam rectal gel and emergency medications approved by the federal FDA for patients with epilepsy for the management of seizures by persons other than (1) a physician and surgeon; (2) a physician assistant; (3) a credentialed school nurse; (4) a registered nurse; (5) a certificated public health nurse. As authorized by California Education Code (EC) Section 49414.7, California public schools may train designated school personnel in the administration of specified emergency anti-seizure medication to students with epilepsy who are experiencing a seizure.

*Medicinal Marijuana* means marijuana as recommended by a doctor as a treatment to ease symptoms caused by certain medical conditions.

The parent/guardian of a student who is a qualified patient pursuant to Health and Safety Code 11362.7- 11362.85 may administer medicinal cannabis, excluding medicinal cannabis or cannabis products in a smokeable or vapeable form, to the student at a school site. School personnel are not authorized to administer medicinal cannabis to a student. (Education Code 49414.1) Before administering medicinal cannabis at a school site, the parent/guardian shall provide to the principal or designee a valid written medical recommendation for the student to be given medicinal cannabis, which shall be kept on file at the school. (Education Code 49414.1)

Medication may include not only a substance dispensed in the United States by prescription, but also a substance that does not require a prescription, such as over-the-counter remedies, nutritional supplements, and herbal remedies. (5 CCR 601)

*Epinephrine auto-injector* means a disposable delivery device designed for the automatic injection of a premeasured dose of epinephrine into the human body to prevent or treat a life-threatening allergic reaction. (Education Code 49414)

*Opioid* shall mean illegal drugs such as heroin, as well as prescription medications used to treat pain such as morphine, codeine, methadone, oxycodone, hydrocodone, fentanyl, hydromorphone, and buprenorphine.

*Opioid antagonist* means naloxone hydrochloride or another drug approved by the federal Food and Drug Administration that, when administered, negates or neutralizes in whole or in part the pharmacological effects of an opioid in the body and that has been approved for the treatment of an opioid overdose. (Education Code 49414.3)

Other designated school personnel means any individual employed by the district, including a nonmedical school employee, who has volunteered or consented to administer medication or otherwise assist the student and who may legally administer the medication to the student or assist the student in the administration of the medication. (5 CCR 601, 621)

*Naloxone (Narcan)* shall mean a medication that can reverse an overdose caused by an opioid drug. As a narcotic antagonist, Naloxone displaces opiates from receptor sites in the brain and reverses respiratory depression that usually is the cause of overdose deaths.

Qualified supervisor of health may include, but is not limited to, a school nurse.

Volunteer or trained personnel means an employee who has volunteered to administer naloxone hydrochloride or another opioid antagonist to a person if the person is suffering, or reasonably believed to be suffering, from an opioid overdose, has been designated by a school, and has received training pursuant to subdivision. This applies to other emergency medications, glucagon, solu cortef, epinephrine, diastat, etc., when the medication is authorized by law and this policy.

### Notifications to Parents/Guardians

At the beginning of each school year, the Superintendent or designee shall notify parents/guardians of the options available to students who need to take prescribed medication during the school day and the rights and responsibilities of parents/guardians regarding those options. (Education Code 49480)

In addition, the Superintendent or designee shall inform the parents/guardians of any student on a continuing

medication regimen for a nonepisodic condition of the following requirements: (Education Code 49480)

- 1. The parent/guardian is required to inform the school nurse or other designated employee of the medication being taken, the current dosage, and the name of the supervising physician.
- 2. With the parent/guardian's consent, the school nurse or other designated employee may communicate with the student's physician regarding the medication and its effects and may counsel school personnel regarding the possible effects of the medication on the student's physical, intellectual, and social behavior, as well as possible behavioral signs and symptoms of adverse side effects, omission, or overdose.

When a student requires medication during the school day in order to participate in the educational program, the Superintendent or designee shall, as appropriate, inform the student's parents/guardians that the student may qualify for services or accommodations pursuant to the Individuals with Disabilities Education Act (20 USC 1400-1482) or Section 504 of the federal Rehabilitation Act of 1973 (29 USC 794).

# Parent/Guardian Responsibilities

The responsibilities of the parent/guardian of any student who may need medication during the school day shall include, but are not limited to:

- 1. Providing parent/guardian and authorized health care provider written statements each school year as described in the sections "Parent/Guardian Statement" and "Health Care Provider Statement" below. The parent/guardian shall provide a new authorized health care provider's statement if the medication, dosage, frequency of administration, or reason for administration changes. (Education Code 49414.5, 49423, 49423.1; 5 CCR 600, 626)
- 2. If the student is on a continuing medication regimen for a nonepisodic condition, inform the school nurse or other designated certificated employee of the medication being taken, the current dosage, and the name of the supervising physician, and update the information when needed. (Education Code 49480)
- 3. Providing medications in properly labeled, original containers along with the authorized health care provider's instructions. For prescribed or ordered medication, the container also shall bear the name and telephone number of the pharmacy, the student's identification, and the name and phone number of the authorized health care provider. (5 CCR 606)

# Parent/Guardian Statement

When district employees are to administer medication to a student, the parent/guardian's written statement shall:

- 1. Identify the student
- 2. Grant permission for an authorized district representative to communicate directly with the student's authorized health care provider and pharmacist, as may be necessary, regarding the health care provider's written statement or any other questions that may arise with regard to the medication
- 3. Contain an acknowledgment that the parent/guardian understands how district employees will administer the medication or otherwise assist the student in its administration
- 4. Contain an acknowledgment that the parent/guardian understands his/her responsibilities to enable district employees to administer or otherwise assist the student in the administration of medication, including, but not limited to, the parent/guardian's responsibility to provide a written statement from the authorized health care provider, to ensure that the medication is delivered to the school in a proper container by an individual legally authorized to be in possession of the medication, and to provide all necessary supplies and equipment
- 5. Contain an acknowledgment that the parent/guardian understands that he/she may terminate the consent for the administration of the medication or for otherwise assisting the student in the administration of medication at any time

In addition to the requirements in items #1-5 above, if a parent/guardian has requested that his/her child be allowed to carry and self-administer prescription auto-injectable epinephrine or prescription inhaled asthma medication, the parent/guardian's written statement shall: (Education Code 49423, 49423.1)

- 1. Consent to the self-administration
- 2. Release the district and school personnel from civil liability if the student suffers an adverse reaction as a result of self-administering the medication

In addition to the requirements in items #1-5 above, if a parent/guardian wishes to designate an individual who is not an employee of the district to administer medication to his/her child, the parent/guardian's written statement shall clearly identify the individual and shall state:

- 1. The individual's willingness to accept the designation
- 2. That the individual is permitted to be on the school site
- 3. Any limitations on the individual's authority

## **Health Care Provider Statement**

When any district employee is to administer prescribed medication to a student, or when a student is to be allowed to carry and self-administer prescribed medication during school hours, the authorized health care provider's written statement shall include:

- 1. Clear identification of the student (Education Code 49423, 49423.1; 5 CCR 602)
- 2. The name of the medication (Education Code 49423, 49423.1; 5 CCR 602)
- 3. The method, amount, and time schedules by which the medication is to be taken (Education Code 49423, 49423.1; 5 CCR 602)
- 4. If a parent/guardian has requested that his/her child be allowed to self-administer medication, confirmation that the student is able to self-administer the medication (Education Code 49414.5, 49423, 49423.1; 5 CCR 602)
- 5. For medication that is to be administered by unlicensed personnel, confirmation by the student's health care provider that the medication may safely and appropriately be administered by unlicensed personnel (Education Code 49423, 49423.1; 5 CCR 602)
- 6. For medication that is to be administered on an as-needed basis, the specific symptoms that would necessitate administration of the medication, allowable frequency for administration, and indications for referral for medical evaluation
- 7. Possible side effects of the medication
  - AR 5141.21(e)
- 8. Name, address, telephone number, and signature of the student's authorized health care provider

# **District Responsibilities**

The Superintendent or designee shall ensure that any unlicensed school personnel authorized to administer medication to a student receives appropriate training from the school nurse or other qualified medical personnel.

The school nurse or other designated school personnel shall:

- 1. Administer or assist in administering medication in accordance with the authorized health care provider's written statement
- 2. Accept delivery of medications from parents/guardians and count and record them upon receipt
- 3. Maintain a list of students needing medication during the school day, including those authorized to selfadminister medication, and note on the list the type of medication and the times and dosage to be administered

- 4. Maintain for each student a medication log which may:
  - a. Specify the student's name, medication, dose, method of administration, time of administration during the regular school day, date(s) on which the student is required to take the medication, and the authorized health care provider's name and contact information
  - b. Contain space for daily recording of the date, time, and amount of medication administered, and the signature of the individual administering the medication
- 5. Maintain for each student a medication record which may include the authorized health care provider's written statement, the parent/guardian's written statement, the medication log, and any other written documentation related to the administration of medication to the student
- 6. Ensure that student confidentiality is appropriately maintained
- 7. Coordinate and, as appropriate, ensure the administration of medication during field trips and other schoolrelated activities
- 8. Report to a student's parent/guardian and the site administrator any refusal by the student to take his/her medication
- 9. Keep all medication to be administered by the district in a locked drawer or cabinet
- 10. As needed, communicate with a student's authorized health care provider and/or pharmacist regarding the medication and its effects
- 11. Counsel other designated school personnel regarding the possible effects of a medication on a student's physical, intellectual, and social behavior, as well as possible behavioral signs and symptoms of adverse side effects, omission, or overdose
- 12. Ensure that any unused, discontinued, or outdated medication is returned to the student's parent/guardian at the end of the school year or, if the medication cannot be returned, dispose of it in accordance with state laws and local ordinances
- 13. In the event of a medical emergency requiring administration of medication, provide immediate medical assistance, directly observe the student following the administration of medication, contact the student's parent/guardian, and determine whether the student should return to class, rest in the school office, or receive further medical assistance
- 14. Report to the site administrator, the student's parent/guardian, and, if necessary, the student's authorized health care provider any instance when a medication is not administered properly, including administration of the wrong medication or failure to administer the medication in accordance with authorized health care provider's written statement

# **Emergency Epinephrine Auto-Injectors**

The Superintendent or designee shall provide epinephrine auto-injectors to school nurses or other employees who have volunteered to administer them in an emergency and have received training. The school nurse, or a volunteer employee when a school nurse or physician is unavailable, may administer an epinephrine auto-injector to provide emergency medical aid to any person suffering, or reasonably believed to be suffering, from potentially life-threatening symptoms of anaphylaxis at school or a school activity. (Education Code 49414)

The principal or designee at each school may designate one or more volunteers to receive initial and annual refresher training, which shall be provided by a school nurse or other qualified person designated by a physician and surgeon authorized pursuant to Education Code 49414 and shall be based on the standards developed by the Superintendent of Public Instruction (SPI). Written materials covering the required topics for training shall be retained by the school for reference. (Education Code 49414)

The Superintendent of Public Instruction shall establish minimum standards of training for the administration of epinephrine auto-injectors that satisfy the requirements in paragraph (2). For purposes of this subdivision, the Superintendent of Public Instruction shall consult with organizations and providers with expertise in administering

epinephrine auto-injectors and administering medication in a school environment, including, but not limited to, the State Department of Health Services, the Emergency Medical Services Authority, the American Academy of Allergy, Asthma, and Immunology, the California School Nurses Organization, the California Medical Association, the American Academy of Pediatrics, and others. (Education Code 49414)

A school nurse or other qualified supervisor of health, or a district administrator if the district does not have a qualified supervisor of health, shall obtain a prescription for epinephrine auto-injectors for each school from an authorized physician and surgeon. Such prescription may be filled by local or mail order pharmacies or epinephrine auto-injector manufacturers. Elementary schools shall, at a minimum, be provided one adult (regular) and one junior epinephrine auto-injector. Secondary schools shall be provided at least one adult (regular) epinephrine auto-injector, unless there are any students at the school who require a junior epinephrine auto-injector. (Education Code 49414)

If an epinephrine auto-injector is used, the school nurse or other qualified supervisor of health shall restock the epinephrine auto-injector as soon as reasonably possible, but no later than two weeks after it is used. In addition, epinephrine auto-injectors shall be restocked before their expiration date. (Education Code 49414)

A school may accept gifts, grants, and donations from any source for the support of the school in carrying out the requirements of Education Code 49414, including, but not limited to, the acceptance of epinephrine auto-injectors from a manufacturer or wholesaler. (Education Code 49414)

The Superintendent or designee shall maintain records regarding the acquisition and disposition of epinephrine autoinjectors for a period of three years from the date the records were created. (Business and Professions Code 4119.2)

## **Emergency Naloxone Administration**

The Board recognizes the importance of incorporating naloxone into the school emergency preparedness for the purpose of providing emergency medical aid to persons suffering, or reasonably believed to be suffering, from an opioid overdose.

As a means of enhancing the health and safety of its students, staff and visitors, the district may obtain, maintain, and administer doses of an opioid antagonist and other facilities, specifically Naloxone, for emergency use to assist a student, staff member or other individual believed or suspected to be experiencing an opioid overdose. Superintendent or designee shall evaluate the emergency medical response time to the school and determine whether initiating emergency medical services is an acceptable alternative to providing an opioid antagonist and training personnel to administer the medication. (Education Code 49414.3)

When available at the school site, the police officer or school nurse shall provide emergency naloxone hydrochloride or another opioid antagonist for emergency medical aid to any person exhibiting potentially life-threatening symptoms of an opioid overdose at school or a school activity. Other designated personnel who have volunteered and have received training may administer such medication (Education Code 49414.3)

At least once per school year, the Superintendent or designee shall distribute to all staff a notice requesting volunteers to be trained to administer naloxone hydrochloride or another opioid antagonist, describing the training that the volunteer will receive, and explaining the right of the volunteer to rescind his/her offer to volunteer at any time, including after receiving training.

The notice shall also include a statement that no benefit will be granted to or withheld from any employee based on his/her offer to volunteer and that there will be no retaliation against any employee for rescinding his/her offer to volunteer. (Education Code 49414.3)

The Superintendent shall establish minimum standards of training for the administration of naloxone hydrochloride or another opioid antagonist that satisfies the requirements of paragraph (2). Every five years, or sooner as deemed necessary by the Superintendent, the Superintendent shall review minimum standards of training for the administration of naloxone hydrochloride or other opioid antagonists that satisfy the requirements of paragraph (2). For purposes of this subdivision, the Superintendent shall consult with organizations and providers with expertise in administering naloxone hydrochloride or another opioid antagonist and administering medication in a school environment, including, but not limited to, the California Society of Addiction Medicine, the Emergency Medical Services Authority, the California School Nurses Organization, the California Medical Association, the American Academy of Pediatrics, and others. (Education Code 49414.3)

Before any school district employee may have custody of Naloxone or administer Naloxone under this policy, the

employee must successfully complete an approved training program about recognizing opioid-related overdoses, administering Naloxone, and promptly seeking medical attention for drug overdoses. Evidence that such training has been completed shall be placed in the employee's personnel file.

If the medication is used, the school nurse, other qualified supervisor of health, or district administrator, as applicable, shall restock the medication as soon as reasonably possible, but no later than two weeks after it is used. In addition, the medication shall be restocked before its expiration date. (Education Code 49414.3)

The Superintendent or designee, in consultation with the police department, school nurse(s) and the school physician, shall establish appropriate internal procedures for the acquisition, stocking and administration of Naloxone and related emergency response procedures pursuant to this policy. (Education Code 49414.3)

An authorizing physician shall be the prescribing and supervising medical professional for the district's stocking and use of Naloxone. The Superintendent or designee shall obtain a standing order from the school physician for administration of Naloxone. (Education Code 49414.3)

The Superintendent or designee shall maintain records regarding the acquisition and disposition of naloxone hydrochloride or another opioid antagonist for a period of three years from the date the records were created. (Business and Professions Code 4119.8)

If the medication is used, the school nurse, other qualified supervisor of health, or district administrator, as applicable, shall restock the medication as soon as reasonably possible, but no later than two weeks after it is used. In addition, the medication shall be restocked before its expiration date. (Education Code 49414.3)

The District shall develop a plan for annually informing all parents/guardians, students, and staff about this policy and specifically (Education Code 49414.3):

- 1. The availability of Naloxone to treat opioid drug overdoses and what it does.
- 2. The symptoms of opioid drug overdoses.
- 3. How students and staff should report suspected overdoses.
- 4. The Administrative Regulation for Administration of Naloxone.
- 5. The protection from criminal prosecution provided by law for persons who report a suspected overdose using their real name and remain with the overdosing person until emergency medical services (EMS) or law enforcement arrive, as well as for the person whose overdose they report.
- 6. The protection from civil liability provided by law for persons who report overdoses or administer Naloxone in overdose emergencies.

A physician shall provide and annually renew a standing order for administration of Naloxone to students, staff members or other individuals believed or suspected to be experiencing an opioid overdose. Naloxone will be included as an Emergency Medication on the district's Standing Order for Medications (Education Code 49414.3).

# Training

A list of school district employees who successfully complete such training shall be maintained, updated, and kept in the school nurse's office and the school district administration office.

The Superintendent shall establish minimum standards of training for the administration of naloxone hydrochloride or another opioid antagonist that satisfies the requirements of paragraph (2). Every five years, or sooner as deemed necessary by the Superintendent, the Superintendent shall review minimum standards of training for the administration of naloxone hydrochloride or other opioid antagonists that satisfy the requirements of paragraph (2). For purposes of this subdivision, the Superintendent shall consult with organizations and providers with expertise in administering naloxone hydrochloride or another opioid antagonist and administering medication in a school environment, including, but not limited to, the California Society of Addiction Medicine, the Emergency Medical Services Authority, the California School Nurses Organization, the California Medical Association, the American Academy of Pediatrics, and others. Training established pursuant to this subdivision shall be consistent with the most recent guidelines for medication administration issued by the department and shall include all the following:

- 1. Techniques for recognizing symptoms of an opioid overdose.
- 2. Standards and procedures for the storage, restocking, and emergency use of naloxone hydrochloride or another opioid antagonist.
- 3. Basic emergency follow up procedures, including, but not limited to, a requirement for the school or charter school administrator or, if the administrator is not available, another school staff member to call the emergency 911 telephone number and to contact the pupil's parent or guardian.
- 4. Recommendations on the necessity of instruction and certification in cardiopulmonary resuscitation.
- 5. Written materials covering the information required.

## Acquisition, Storage, and Disposal

Naloxone shall be safely stored in the school nurse's office, police vehicle or other location designated by the District in accordance with the drug manufacturer's instructions.

Naloxone shall be made readily accessible to those employees who have completed the required training to administer it in the event of a suspected drug overdose. All properly trained employees shall be informed of the exact location where Naloxone is being stored.

The Superintendent or designee shall obtain sufficient supplies of Naloxone pursuant to the standing order in the same manner as other medical supplies acquired for the school health program. The Superintendent or designee shall regularly inventory and refresh Naloxone stocks, and maintain records thereof, in accordance with the established internal procedures, manufacturer recommendations and Department of Health Guidelines.

### Administration of Naloxone

When responding to a suspected drug overdose, district employees shall follow the steps outlined in the Administrative Regulation for Administration of Naloxone maintained with the stored Naloxone.

# **Referral to Law Enforcement and Parental Notification**

The Superintendent or designee shall immediately report incidents involving the use of controlled substances on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity, to the police department that has jurisdiction over the school's property, in accordance with state law and regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies.

The Superintendent or designee shall notify the parent/guardian of any student directly involved in an incident involving use of controlled substances immediately, as soon as practicable. The Superintendent or designee shall inform the parent/guardian whether or not the local police department that has jurisdiction over the school property has been or may be notified of the incident. The Superintendent or designee shall document attempts made to reach the parent/guardian.

# **Emergency Seizure Medication**

*Emergency medical assistance for a student suffering an epileptic seizure* means the administration of an emergency antiseizure medication such as diazepam rectal gel and other emergency medications approved by the federal Food and Drug Administration for patients suffering from epileptic seizures. (Education Code 49414.7)

In addition to applicable provisions in the sections above, the Superintendent or designee shall make arrangements for assisting students with epilepsy who may suffer a seizure at school. Such arrangements shall include the following: (Education Code 49414.7; 5 CCR 620-627)

1. Services or Accommodations: Whenever a parent/guardian requests that a nonmedical district employee be trained to provide emergency medical assistance to his/her child, the parent/guardian shall be notified that the

child may qualify for services or accommodations pursuant to 20 USC 1400-1482, the Individuals with Disabilities Education Act (IDEA), or 29 USC 794, Section 504 of the federal Rehabilitation Act of 1973 (Section 504).

The Superintendent or designee shall assist the parent/guardian to explore that option and shall encourage him/her to adopt the option if the student is determined to be eligible for such service or accommodation. If the student's parent/guardian refuses to have him/her assessed for services or accommodations under IDEA or Section 504, the Superintendent or designee may develop an individualized health plan, seizure action plan, or other appropriate health plan designed to acknowledge and prepare for the student's health care needs in school.

- 2. Request for Volunteers: The Superintendent or designee shall not distribute an electronic notice to school staff more than twice per school year per student whose parent/guardian has requested provision of emergency medical assistance pursuant to Education Code 49414.7. The notice shall be in bold print and, in accordance with Education Code 49414.7, shall contain a description of the request for a volunteer school employee, the training that such volunteer school employee will receive, the voluntary nature of the program, and the timelines for the volunteer school employee to rescind his/her offer. No other means of soliciting volunteer school employee to rescind his/her offer. No other means of soliciting volunteer school employee to rescind his/her offer. No other means of soliciting volunteer school employee to rescind his/her offer. No other means of soliciting volunteer school employee to rescind his/her offer. No other means of soliciting volunteer school employee to rescind his/her offer. No other means of soliciting volunteer school employee to rescind his/her offer. No other means of soliciting volunteer school employee to rescind his/her offer. No other means of soliciting volunteer school employee volunteers to administer emergency antiseizure medication to a student, the Superintendent or designee shall again notify the student's parent/guardian of the option to have the student assessed for services and accommodations under IDEA or Section 504.
- 3. Any employee who volunteers to administer an emergency antiseizure medication shall receive from a licensed health care professional the training specified in 5 CCR 623 before administering such medication. The training shall include, but is not limited to:
  - a. Recognition and treatment of different types of seizures.
  - b. Administration of an emergency anti-seizure medication.
  - c. Basic emergency follow-up procedures, including, but not limited to, a requirement for the principal or designee to call the emergency 911 telephone number and to contact the student's parent/guardian, but not necessarily to transport the student to an emergency room.
  - d. Techniques and procedures to ensure student privacy AR 5141.21(h) (continued)

When a trained employee has not administered an emergency antiseizure medication to a student within two years after completing the training and a student who may need the administration of an emergency antiseizure medication is enrolled in the school the employee shall be retrained in order to retain the ability to administer an emergency anti-seizure medication.

- 4. Notification of Administration: The Superintendent or designee shall establish a process for notifying the credentialed school nurse, or the Superintendent or designee as applicable, whenever an employee administers an emergency antiseizure medication to a student at a school site.
- 5. Supervision of Volunteers: Volunteer school employees shall be supervised by a licensed health care professional in accordance with 5 CCR 627.

# Health Care and Emergency Medicinal Cannabis

The Board recognizes that, in limited situations, research supports the use of medical cannabis for treatment of certain serious medical conditions in emergency situations, including, but not limited to, for the treatment of certain epileptic seizures.

The decision to allow administration of medical cannabis must be made by either a 504 Team or IEP team, in consultation with the District's Health Services Department. In addition, the student's parent or guardian must sign a waiver stating they are aware of and voluntarily assume all risks associated with the administration of medical cannabis.

The parent/guardian of a student who is a qualified patient pursuant to Health and Safety Code 11362.7- 11362.85 may administer medicinal cannabis, excluding medicinal cannabis or cannabis products in a smokeable or vapeable form, to the student at a school site. (Education Code 49414.1)

Before administering medicinal cannabis at a school site, the parent/guardian shall provide to the principal or designee a valid written medical recommendation for the student to be given medicinal cannabis, which shall be kept on file at the school. (Education Code 49414.1)

# Parent/Guardian Medication Administration

The parent or guardian may sign their student out of school in the main office to administer medical cannabis off school property, excluding medicinal cannabis or cannabis products in a smokeable or vapeable form. After administering the medication, they may return the student to school through the main office. The parent or guardian may administer medical cannabis to their child at school with medical providers recommendation, excluding medicinal cannabis products in a smokeable or vapeable form. They must sign into the main office and the following conditions apply:

- 1. Parents must not disrupt the school environment during administration of medical cannabis.
- 2. Parents must bring cannabis medication with them and take it with them afterward administration, if the above 1-6 are not satisfied.
- 3. School staff are not required to handle or administer the cannabis at any time.

## **School Staff Medication Administration**

Medical cannabis may be stored at the school site and administered by school personnel to the student, so long as all the following conditions are satisfied:

- 1. The student presents the District with documentation of a serious medical condition by a licensed physician.
- 2. The student presents the District with evidence of a medical recommendation for medicinal cannabis (excluding products in a smokeable or vapeable form) by a licensed physician.
- 3. The student's parent/guardian signs a release allowing the licensed physician treating the student for the serious medical condition at issue to exchange information with the District, and that treating physician confirms, in a format to be determined by District staff (either in writing or during a live conversation with District staff), that medical cannabis (of the type identified in the medical recommendation) is necessary to treat that serious medical condition.
- 4. The student's Section 504 Plan or Individualized Education Plan ("IEP") documents the need for emergency administration of medical cannabis in order for the student to access their education.
- 5. Medical cannabis is administered in accordance with AR 5141.21, including the requirement that school personnel only administer medication on a voluntary basis.
- 6. The student's parent/guardian designates, in writing, staff member(s) responsible for administering medical cannabis as the student's "primary caregivers" during the school day.

### Policy 5141.22: Infectious Diseases

#### Original Adopted Date: Pending

Status: DRAFT

The Board of Education desires to protect students from risks posed by exposure to infectious diseases while providing a high-quality education for all students. The Superintendent or designee shall collaborate with local and state health officials to develop and regularly update a comprehensive plan for disease prevention that promotes preventative measures, mitigation, education, communication, and training of students and staff. All measures to limit the spread of infectious diseases shall be nondiscriminatory and ensure that equity is promoted.

The Superintendent or designee shall regularly review resources available from health experts to ensure that district programs and operations are based on the most up-to-date information.

The district's comprehensive health education program shall provide age-appropriate information about the nature and symptoms of communicable diseases, their transmission, and how to help prevent the spread of contagious diseases.

If the local health officer notifies the district of an outbreak of a communicable disease, or the imminent and proximate threat of a communicable disease outbreak or epidemic that threatens the public's health, the district shall take any action that the health officer deems necessary to control the spread of the disease. The district shall comply with all applicable state and federal privacy laws in regard to any such information received from the local health officer. (Health and Safety Code 120175.5)

Students and staff shall observe universal precautions in order to prevent exposure to bloodborne pathogens and to prevent the spread of infectious diseases.

The Superintendent or designee shall inform students of the precautions to be used in cases of exposure to blood or other body fluids through injury, accident, or classroom instruction.

#### **Students with Infectious Diseases**

The Superintendent or designee shall exclude students from on-campus instruction only in accordance with law, Board policy, and administrative regulation. Because bloodborne pathogens such as hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV) are not casually transmitted, the presence of infectious conditions of this type is not, by itself, sufficient reason to exclude students from attending school.

Parents/guardians are encouraged to inform the Superintendent or designee if their child has an infectious disease so that school staff may work cooperatively with the student's parents/guardians to minimize exposure to other diseases in the school setting. If necessary, the Superintendent or designee shall inform the local health official of any potential outbreak. The Superintendent or designee shall ensure that student confidentiality and privacy rights are strictly observed in accordance with law.

#### **Regulation 5141.22: Infectious Diseases**

#### Original Adopted Date: Pending

Status: DRAFT

#### **Prevention and Mitigation Plan**

The Superintendent or designee shall work with state and local health officials to develop and regularly update a plan to prevent and mitigate the spread of infectious diseases. Components of the plan may include, but are not necessarily limited to:

- 1. A communication strategy for informing students, parents/guardians, staff, and the community about the disease(s), including symptoms, complications, transmission, and current recommendations from state and local departments of public health
- 2. Protocols for assessing when campus closures are necessary and when campus(es) may reopen
- 3. Alternative means of instruction, schedules, and attendance, including the provision of instruction to students with disabilities, English learners, and foster or homeless youth, in the event of campus closures or partial closures
- 4. Guidelines regarding preventative measures such as social distancing, personal protective equipment, temperature checks, and/or any other health screening allowed by law
- 5. Protocols regarding the acquisition and provision of personal protective equipment and other supplies
- 6. Procedures for the cancellation or alteration of extracurricular activities and field trips
- 7. Protocols for transportation of students using district vehicles
- 8. Information on effective hygiene practices
- 9. Provisions for continuing free and reduced-price meal services
- 10. Processes for protecting students who are at higher risk from the disease
- 11. Programs that enhance a positive school climate and foster the emotional well-being of all students
- 12. Guidelines for cleaning and sanitization of district facilities and equipment
- 13. Protocols for visitors and outside groups that utilize district facilities
- 14. Staff training

The Superintendent or designee shall immediately report to the local health officer the presence or suspected presence of any communicable disease. (17 CCR 2508)

### **Universal Precautions in the Classroom**

Before students work with blood, blood products, or other body fluids, the teacher shall explain the potentially hazardous nature of blood and body fluids in the transmission of various agents from one person to another and the specific procedures and safety precautions to be used in the lesson.

The following precautions shall be used when students are working with blood or other body fluids:

- 1. Before and after exposure to blood or other body fluids, students shall wash their hands with soap and water and cover any existing cut, wound, or open sore with a sterile dressing.
- 2. Students shall wear gloves or other personal protective equipment as appropriate.
- 3. Blood typing or similar experiments may be conducted by teacher demonstrations. When being performed individually, students shall work with their own blood or use prepackaged ABO/Rh blood cell kits that have

vials of blood previously tested for transmissible agents.

- a. For finger punctures, students shall use individual sterile lancets that have engineered sharps injury protection and shall not reuse them.
- b. Before the finger is punctured, it shall be wiped with a piece of cotton that has been immersed in alcohol.
- c. If bleeding persists after the finger is punctured, the student shall apply a sterile bandage using moderate pressure.
- 4. Lancets and any other materials contaminated with blood or body fluids shall be discarded into a solution consisting of one part bleach to 10 parts water (1:10), made fresh daily.
- 5. At the end of the class, surfaces shall be wiped with alcohol or a solution of one part bleach to 10 parts water.

### Policy 5141.23: Asthma Management

### Original Adopted Date: Pending

The Board of Education desires to provide support systems for students with asthma in order to reduce school absences, help ensure that such students receive appropriate intervention if symptoms occur at school, and enable them to participate in the educational program and school activities to the extent possible.

The Superintendent or designee shall involve school nurses, other health professionals, school administrators, and health educators in the development of strategies to help provide a healthy and safe school environment for students with asthma. He/she may also involve school health councils or committees and other interested persons to ensure that the district's strategies are coordinated with other school health programs and practices.

District strategies shall include, but not be limited to, procedures for identifying and addressing individual student needs, providing effective professional development on asthma symptoms and staff responsibilities, and identifying and reducing environmental factors at schools that may trigger and/or worsen asthma symptoms.

Status: DRAFT

#### **Regulation 5141.23: Asthma Management**

#### Original Adopted Date: Pending

Status: DRAFT

### Identification of Students with Asthma

The Superintendent or designee shall, upon a student's registration for school and annually thereafter, request parents/guardians to notify the principal or designee, in writing, if their child has been diagnosed with asthma, has recently experienced symptoms or has a history of asthma, and/or is at risk for potentially severe asthma attacks. The request also shall encourage parents/guardians to provide such notification at any time during the school year that their child is so diagnosed.

The Superintendent or designee shall keep a student's medical information in a secure location and maintain the confidentiality of student health records in accordance with law governing student records. A copy of a student's health record shall be provided to the school nurse, if any. In addition, pertinent information from the health record shall be released to other employees whose responsibilities require that they have access to such information in order to provide support services or to respond in an emergency, such as a student's teacher(s), coach(es), bus driver, and any other staff with responsibility for direct supervision of the student.

### Individualized Asthma Management

When a student has been diagnosed with asthma or when such a student registers for school, the Superintendent or designee shall request that the parent/guardian submit an asthma action plan. This plan shall be developed by the student's health care provider, in partnership with the student and his/her parents/guardians, and shall include, but not be limited to, information regarding the student's symptoms and severity, asthma triggers, necessary medications, and the parent/guardian's authorization for the health care provider's disclosure of health information to the district. The Superintendent or designee shall request that the parents/guardians submit an updated plan each school year or whenever there are changes in the student's health condition or treatment.

When a student with asthma has been identified as disabled pursuant to Section 504 of the Rehabilitation Act of 1973 or the Individuals with Disabilities Education Act, necessary accommodations and services shall be identified as part of the student's Section 504 services plan or individualized education program (IEP), as appropriate.

Any student who needs to take prescribed medication during the school day may be assisted by a school nurse or designated school personnel or allowed to carry and self-administer inhaled asthma medication provided that the district receives written statements from the student's physician and parent/guardian in accordance with Education Code 49423.1 and BP/AR 5141.21 - Administering Medication and Monitoring Health Conditions. Parents/guardians shall be requested to provide quick relief medication to be administered in accordance with the student's asthma action plan.

Students shall be encouraged to notify their teacher, physical education teacher, coach, or other staff when they are experiencing difficulty breathing and/or need to alter their physical activity level. A student experiencing symptoms shall be encouraged to use his/her quick relief medication. The student shall be supervised on school grounds by a responsible adult until he/she is no longer experiencing symptoms and/or his/her parent/guardian has been contacted.

In case of emergency, staff shall call 911 and assist the student in the administration of quick relief medication as authorized in the student's asthma action plan, Section 504 services plan, or IEP. Staff shall contact the student's parent/guardian or other person identified as an emergency contact and shall supervise the student until his/her care has been assumed by a health professional, parent/guardian, or designated emergency contact.

### **Education and Support Services**

Asthma management and support systems shall be coordinated by a school nurse, other qualified health professional, or educator who has received appropriate training.

Staff shall be provided professional development which includes information about symptoms and common triggers of asthma, ways to reduce acute symptoms, and emergency response procedures. This professional development may be provided by an outside consultant or organization, a school nurse, other qualified health professional, or educator who has received appropriate training.

The Superintendent or designee shall provide each school site with information regarding emergency management of asthma to post in easily accessible locations.

A school nurse or other qualified personnel may provide education to students with asthma using approved curriculum. Upon request by a student or his/her parents/guardians, the Superintendent or designee may provide information about available medical resources, including school-based health services as appropriate.

## **Environmental Assessment**

The Superintendent or designee may periodically conduct an environmental assessment to identify and reduce the presence of common asthma triggers, including, but not limited to, pesticides, chemical pollutants, mold, and animal and dust mite allergens, in the school environment.

The Superintendent or designee shall communicate with each school principal when local health advisories are issued for high ozone days or poor outdoor air quality so that outdoor physical activities may be curtailed as necessary.

#### **Regulation 5141.24: Specialized Health Care Services**

Status: DRAFT

**Original Adopted Date:** Pending

#### Definitions

Specialized physical health services means those health services prescribed by the student's licensed physician requiring medically related training for the individual who performs the services and which are necessary during the school day to enable the student to attend school. These services include catheterization, gastric tube feeding, suctioning, or other services that require medically related training. (Education Code 49423.5; 5 CCR 3051.12)

Qualified means the ability to demonstrate competence in cardio-pulmonary resuscitation, current knowledge of community emergency medical resources, and skill in the use of equipment and performance of techniques necessary to provide specialized physical health care services for individuals with disabilities. In addition, for designated school personnel, qualified means trained in the procedures to a level of competence and safety which meets the objectives of the training as provided by the school nurse, public health nurse, licensed physician, or other programs which provide the training. (Education Code 49423.5; 5 CCR 3051.12)

Training means preparation in the appropriate delivery and skillful performance of specialized physical health care services. (5 CCR 3051.12)

Supervision means review, observation, and/or instruction of a designated school person's performance and of physical health care services, but does not necessarily require the immediate presence of the supervisor at all times. (5 CCR 3051.12)

### **Provision of Services**

A student with disabilities who requires specialized health care services during the school day, as identified in his/her individualized education program (IEP), may be assisted by any of the following individuals: (Education Code 49423.5, 56345)

- 1. Qualified persons who possess an appropriate credential pursuant to Education Code 44267 (service credential with specialization in health), Education Code 44267.5 (service credential with specialization in health for school nurse), or a valid certificate of public health nursing issued by the Board of Registered Nursing
- 2. Qualified designated school personnel trained in the administration of specialized physical health care if they perform those services under the supervision of a credentialed school nurse, public health nurse, or licensed physician and the services are determined by the credentialed school nurse or licensed physician, in consultation with the physician treating the student, to meet all of the following criteria:
  - a. Constitute routine care for the student
  - b. Pose little potential harm for the student
  - c. Are performed with predictable outcomes, as defined in the student's IEP
  - d. Do not require a nursing assessment, interpretation, or decision making by the designated school personnel

Specialized health care or other services that require medically related training shall be provided pursuant to Education Code 49423. (Education Code 49423.5)

Schools shall provide appropriate accommodations for safety and necessary physical care services. The student's personal privacy and dignity shall be assured. (5 CCR 3051.12)

A qualified school nurse, public health nurse, or licensed physician responsible for supervising the physical health care of students with disabilities in the school setting shall: (5 CCR 3051.12)

- 1. Coordinate the health care services to the students with disabilities on the school site
- 2. Consult with appropriate personnel regarding management of health care services for students with disabilities

- 3. Make appropriate referrals and maintain communication with health agencies providing care to students with disabilities
- 4. Maintain or review licensed physician and parent/guardian requests and daily documentation records

The licensed physician of a student with disabilities who is required to receive physical health care services shall provide a written statement detailing the procedure and time schedule by which such procedures are to be given. In addition, the student's parent/guardian shall provide a written statement indicating his/her desire that the district assist the student in the matters set forth in the physician's statement and granting consent for the delivery of such services. (5 CCR 3051.12)

For each student with disabilities, the district shall maintain the physician and parent/guardian statements, as well as the specific standardized procedures to be used if the services are provided. The district shall also maintain daily documentation of specific services provided and shall include the signatures of the personnel who performed the procedure. This documentation shall be maintained in accordance with the requirements for confidentiality of student records and shall be classified as mandatory interim student records. (5 CCR 3051.12)

### **Regulation 5141.26: Tuberculosis Testing**

Status: DRAFT

#### Original Adopted Date: Pending

Any student who is reasonably suspected of having active tuberculosis shall be excluded from attendance at a district school until the student provides evidence of a certificate showing that the student is free of communicable tuberculosis. (Health and Safety Code 121485, 121495, 121505)

Students shall be screened or tested for tuberculosis under the following circumstances:

 When required by the local health department as part of the comprehensive health screening required for school entry, parents/guardians shall, within 90 days after their child's entry into first grade, provide certification evidencing that their child has been screened for risk of tuberculosis within the preceding 18 months. Such certification shall be on a form approved by the California Department of Health Care Services. (Health and Safety Code 124040, 124085, 124105)

In lieu of the certificate, parents/guardians may submit a signed waiver indicating that they do not want or are unable to obtain the health screening and evaluation services for their child and, if applicable, the reasons that they are unable to obtain the services. (Health and Safety Code 124085)

- 2. Whenever ordered by the local health officer for the preservation and protection of public health, students seeking admission for the first time to a district school at any grade level shall submit to tuberculosis testing. Students who are subject to the health officer's order shall be admitted to school as follows:
  - a. The Superintendent or designee shall unconditionally admit any student who, prior to admission, submits a certificate signed by any public or private medical provider indicating that the student has completed an approved tuberculosis examination and is free from active tuberculosis. (Health and Safety Code 121485, 121490, 121500; 22 CCR 41305, 41311, 41313)

The Superintendent or designee shall exempt a student from the requirement to submit a certificate if the student's parent/guardian, or the student if an emancipated minor, provides an affidavit stating that the required examination is contrary to one's personal beliefs. If there is probable cause to believe that such a student has active tuberculosis, the student may be excluded from school until the Superintendent or designee is satisfied that the student is not afflicted. (Health and Safety Code 121505)

- b. A student who has not submitted the certificate or personal beliefs affidavit may be admitted on condition that the student receives an approved tuberculin skin test within 10 school days after admission. A student who has had a positive skin test and has not subsequently obtained a chest x-ray may be admitted on condition that the student receives a chest x-ray within 20 school days after admission. Any student who fails to provide the certificate within those time periods shall be prohibited from further attendance until the certificate is provided. (Health and Safety Code 121495; 22 CCR 41315, 41327)
- c. Whenever the local health officer so orders, a student may be required to complete an additional examination and provide another certificate indicating that the student is free of communicable tuberculosis. (Health and Safety Code 121485)
- d. At the discretion of the local health officer, the district may admit a student without a certificate if the student is undergoing or has already undergone preventive treatment for tuberculosis infection or treatment for tuberculosis disease. (22 CCR 41319)
- 3. Whenever the Superintendent or designee suspects that a student who has not been examined for tuberculosis either has the disease or has been exposed, the Superintendent or designee shall immediately report by telephone to the local health officer. When required by the local health officer, the district shall exclude the student from school until the student is certified to be free of communicable tuberculosis. (22 CCR 41329)

The Superintendent or designee shall maintain a record of any student's tuberculosis examination as part of the student's mandatory permanent student record. (22 CCR 41323)

The Superintendent or designee shall annually file a report with the local health department on the results of tuberculosis examinations for all new district students required to complete such examinations in accordance with item #2 above, including, but not necessarily limited to, the number of students unconditionally and conditionally admitted and the number of students exempted on the basis of their personal beliefs. (22 CCR 41325)

All district staff shall receive information on how tuberculosis is spread and how it can be prevented and treated.

## Policy 5141.27: Food Allergies/Special Dietary Needs

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education desires to prevent students' exposure to foods to which they are allergic or intolerant and to provide for prompt and appropriate treatment in the event that a severe allergic reaction occurs at school.

The Superintendent or designee shall develop guidelines for the care of food-allergic students. Such guidelines shall include, but are not limited to, strategies for identifying students at risk for allergic reactions, avoidance measures, education of staff regarding typical symptoms, and actions to be taken in the event of a severe allergic reaction.

Parents/guardians shall be responsible for notifying the Superintendent or designee, in writing, regarding any food allergies or other special dietary needs of their child in accordance with administrative regulation.

When a student's food allergy or food intolerance substantially limits one or more major life activities, his/her parents/guardians shall be informed of the district's obligation to evaluate the student to determine if he/she requires accommodations pursuant to Section 504 of the federal Rehabilitation Act. The student shall be evaluated in accordance with law and the procedures specified in AR 6164.6 - Identification and Education Under Section 504. If that process results in the development of a Section 504 plan, the district shall provide the accommodations and/or aids and services identified in the plan.

If a student's diet restrictions and needed services are addressed in an individualized education program (IEP), the Superintendent or designee shall ensure compliance with the IEP including any necessary food substitutions.

Students shall not be excluded from school activities nor otherwise discriminated against, harassed, intimidated, or bullied because of their food allergy.

Any complaint of alleged noncompliance with this policy shall be addressed through appropriate district complaint procedures.

The district's food services program may, but is not required to, accommodate individual student preferences or diets that are not supported by a statement from the student's health care provider.

## **Regulation 5141.27: Food Allergies/Special Dietary Needs**

Status: DRAFT

#### **Original Adopted Date:** Pending

#### Definitions

Special dietary needs include food intolerances, allergies, and other medical needs that may require avoidance of specific foods.

Food allergies are abnormal responses of the body's immune system to certain foods or ingredients.

Anaphylaxis is a potentially life-threatening hypersensitivity to a substance and may be caused by a food allergy. Symptoms may include shortness of breath, wheezing, difficulty breathing, difficulty talking or swallowing, hives, itching, swelling, shock, or asthma. (Education Code 49414)

Epinephrine auto-injector is a disposable drug delivery system with a spring-activated needle that is designed for emergency administration of epinephrine to provide rapid, convenient first aid for persons suffering a potentially fatal reaction to anaphylaxis. (Education Code 49414)

### Notification by Parent/Guardian

The parents/guardians of any student who has a known food allergy or other special dietary need shall notify the Superintendent or designee, in writing, and provide written medical documentation, signed by the student's health care provider, that describes the nature of the student's condition, instructions, and necessary medications. If the student's condition requires food substitutions or modifications in school meals, the written statement shall also describe the specific foods to be restricted and the foods that should be substituted.

## **Health Plan**

Upon receiving notice of a student's food allergy or other special dietary need, the Superintendent or designee shall ensure that a written health plan is developed, in consultation with the student's parents/guardians and health provider, to manage the student's needs while at school or at a school-sponsored activity. The plan shall seek to minimize the student's risk of exposure to the allergen and address actions to be taken if exposure occurs.

As appropriate, the plan may include specific food prohibitions and substitutions, an identification of common school rooms where the student may be exposed, staff responsibilities, information and training to be provided to staff, accommodations and services to facilitate the student's participation in the educational program, and medical/emergency protocols.

When a student with a food allergy or other special dietary need has been identified as disabled pursuant to Section 504 of the Rehabilitation Act of 1973 or the Individuals with Disabilities Education Act, necessary accommodations and services shall be identified as part of the student's Section 504 services plan or individualized education program, as appropriate.

### **Prevention Strategies**

To minimize students' exposure to foods to which they are allergic, the Superintendent or designee shall, at a minimum, implement the following preventive measures:

# 1. Notification to District Staff

When notified by the parent/guardian that a student has a food allergy, the Superintendent or designee shall inform the student's principal, teacher(s), bus driver, school nurse, coach, and/or any other personnel responsible for supervising the student.

The principal or designee shall notify substitute staff of the identity of any students with known food allergies and the school's response plan.

## 2. Food Services

The district's food services program shall make food substitutions in breakfasts, lunches, and after-school snacks when students are considered to have a disability under Section 504 that restricts their diet and when a health care provider has signed a statement of need that includes recommended alternate foods. (7 CFR 210.10, 220.8)

Substitutions may be made on a case-by-case basis for students who do not have a disability under Section 504 but who cannot consume the regular breakfast, lunch, or after-school snack because of medical or other special dietary needs, when supported by a statement of need signed by a health care provider. (7 CFR 210.10, 220.8, 225.16)

The district's food services staff shall check food labels or specifications to ensure that foods do not contain traces of substances to which the student is allergic.

Under no circumstances shall food services staff prescribe nutritional requirements or revise a diet order prescribed by a health care provider.

Food substitutions shall not result in any additional cost to the student.

3. Class Parties/School Activities

Without identifying the student, the principal or teacher may notify parents/guardians of other students in the class that a student is allergic to a specific food and may request that certain foods not be provided at class parties or other school events.

Whenever the ingredients in any food served at class parties or other school activities are unknown, the student shall be encouraged to avoid the food.

4. Sanitation and Cleaning

To avoid spreading allergens, cafeteria tables and classroom surfaces shall be cleaned with fresh cloth or disposable paper towels utilizing cleaning products known to effectively remove food proteins, excluding waterless cleaners or instant hand sanitizers that do not involve a wet-wash step. Cross-contact from a sponge or cloth used to clean allergen-containing tabletops shall be avoided.

Staff shall use and promote hand-washing using soap and water before and after food handling.

Students shall be notified that exchanging meals or utensils is prohibited.

5. Professional Development

Schoolwide professional development shall be provided to appropriate staff on the identification and management of food allergies, including avoidance measures, typical symptoms, the proper use of epinephrine auto-injectors, documentation and storage of medication, and emergency drills.

6. Supervision of Students

When available, staff who are trained and knowledgeable about symptoms of anaphylaxis and actions to take in an emergency shall provide supervision in the classroom and cafeteria, on the playground, and on field trips or other school activities whenever students known to have a food allergy are present.

7. Health Education

The district's health education curriculum may include instruction on food allergies in order to assist foodallergic students in taking responsibility for monitoring their diet and to teach other students about the dangers of sharing foods or utensils with others.

# **Emergency Response**

Epinephrine auto-injectors or other medicine provided for use in the event of an anaphylactic shock reaction shall be stored and used in accordance with law and BP/AR 5141.21 - Administering Medication and Monitoring Health Conditions.

In addition, staff shall call 911 and seek immediate medical attention for a student experiencing an anaphylactic shock reaction.

As soon as possible, school staff shall contact the student's parents/guardians or other person identified as an emergency contact.

When a student with a known allergy will be off school grounds, such as on a field trip, he/she shall be accompanied by a kit containing at least two doses of epinephrine, other medications as noted by the student's health care provider, and, as appropriate, the student's individualized food allergy plan.

Status: DRAFT

### **Policy 5141.3: Health Examinations**

#### Original Adopted Date: Pending

The Board of Education recognizes that periodic health examinations of students may lead to early detection and treatment of conditions that impact learning. Health examinations also may help in determining whether special adaptations of the school program are necessary.

The Superintendent or designee shall verify that students have complied with legal requirements for a comprehensive health screening, an oral health assessment, and immunizations at school entry. In addition, the district shall administer tests for vision, hearing, and scoliosis as required by law.

All students who participate as cheerleaders, song leaders, or athletes in organized competitive sports shall first undergo a medical examination and submit documentation of medical clearance to the district. Upon sustaining an injury or serious illness, a student may be required to have another examination before participating further.

The Superintendent or designee shall ensure that staff employed to examine students exercise proper care of each student and that examination results are kept confidential. Records related to these examinations shall be maintained and released only in accordance with law.

### **Regulation 5141.3: Health Examinations**

Status: DRAFT

#### Original Adopted Date: Pending

Cautionary Notice: Government Code 17581.5 relieves districts from the obligation to perform specified mandated activities, including scoliosis screening, when the Budget Act does not provide reimbursement during that fiscal year. As a result, districts should determine whether the Budget Act for the current fiscal year allows for the suspension of these requirements, and if so, suspend certain provisions of the following administrative regulation related to scoliosis screening. For more information, the district should consult CSBA's District and County Offices of Education Legal Services or district legal counsel.

The principal at each school shall notify parents/guardians of the rights of students and parents/guardians related to health examinations. (Education Code 48980; 20 USC 1232h)

A parent/guardian may annually file with the principal a written statement withholding consent to the child's physical examination. Any such student shall be exempt from any physical examination but shall be subject to exclusion from attendance when contagious or infectious disease is reasonably suspected. (Education Code 49451; 20 USC 1232h)

### **Vision Tests**

Each student's vision shall be appraised, by the school nurse or other personnel authorized under Education Code 49452, during the kindergarten year or upon first enrollment or entry in a district elementary school and subsequently in grades 2, 5, and 8. However, a student who is tested upon first enrollment or entry in the district in grade 4 or 7 shall not be required to be appraised in the next immediate year. (Education Code 49455)

The vision appraisal shall include tests for visual acuity, including near vision. Male students shall also be tested once for color vision in grade 1 or later and the results of the appraisal shall be entered in the student's health record. (Education Code 49455)

Appraisal of a student's vision may be waived under either of the following conditions: (Education Code 49455)

- 1. The student's parent/guardian requests a waiver and presents a certificate from a physician/surgeon, physician assistant, or optometrist showing the results of an examination of the student's vision, including visual acuity and, in male students, color vision.
- 2. The student's parents/guardians file with the principal a written statement that they adhere to the faith or teachings of any well-recognized religious sect, denomination, or organization and, in accordance with its creed, tenets, or principles depend for healing upon prayer in the practice of their religion.

Visual defects or any other defects found as a result of the vision examination shall be reported to the parent/guardian with a request that remedial action be taken to correct or cure the defect. The report of a visual defect, if made in writing, shall be made on a form prescribed by the Superintendent of Public Instruction. The report shall not include a referral to any private practitioner. However, the student may be referred to a public clinic or diagnostic and treatment center operated by a public hospital or by the state, county, or city department of public health. (Education Code 49456)

In addition to the vision appraisals described above, the school nurse and/or classroom teacher shall continually and regularly observe students' eyes, appearance, behavior, visual performance, and perception that may indicate vision difficulties. (Education Code 49455)

## Eye Examinations for the Purpose of Eyeglasses

In addition to the vision appraisals described above, the district may enter into a memorandum of understanding with a nonprofit eye examination provider, including a mobile provider, to provide noninvasive eye examinations at a district school exclusively for the purpose of providing eyeglasses. (Education Code 49455.5)

Prior to any eye examination, the school shall notify parents/guardians of the upcoming eye examination and include a form that allows them to opt their child out of the examination. Parents/guardians who have submitted a general opt-out written statement in accordance with Education Code 49451 are deemed to have opted out. (Education Code 49455.5)

Parents/guardians whose child receives an eye examination shall be provided a report by the provider in accordance with Education Code 49456. (Education Code 49455.5)

## **Hearing Tests**

The Superintendent or designee shall provide for the administration of hearing tests to district students by personnel authorized to conduct such testing pursuant to Education Code 49452 and 49454 and in accordance with the procedures specified in 17 CCR 2951.

Each student shall be given a hearing screening test at the following times: (17 CCR 2951)

- 1. Kindergarten or grade 1
- 2. Grade 2
- 3. Grade 5
- 4. Grade 8
- 5. Grade 10
- 6. Upon first entry into the California public school system

Each student enrolled in a special education program, other than those enrolled because of a hearing problem, shall be given a hearing test when enrolled in the program and every third year thereafter. Hearing tests may be given more frequently as needed, based on the individualized education program team's evaluation of the student. (17 CCR 2951)

A follow-up hearing threshold test shall be administered to any student who fails to respond to any of the required frequencies in the screening test or is otherwise determined to need further evaluation. (17 CCR 2951)

The Superintendent or designee shall provide written notification of test results to the parents/guardians of any student who fails the hearing tests. When the test results fall within the levels specified in 17 CCR 2951 or there is evidence of pathology, such as an infection of the outer ear, chronic drainage, or a chronic earache, the notification shall include a recommendation that a further medical and audiological evaluation be obtained. (17 CCR 2951)

The dates and results of all screening tests and copies of threshold tests shall be included in the student's health records. (17 CCR 2951)

The principal or designee shall prepare an annual report of the school hearing testing program, using forms provided by the Department of Health Services, with copies to the Superintendent and the County Superintendent of Schools. (17 CCR 2951)

### **Scoliosis Screening**

Each female student in grade 7 and each male student in grade 8 shall be screened for scoliosis. (Education Code 49452.5)

The parent/guardian of any student suspected of having scoliosis shall receive a notice which includes an explanation of scoliosis and describes the significance of treatment at an early age. This notice shall also describe the public services available for treatment and include a referral to appropriate community resources. (Education Code 49452.5)

### **Type 1 Diabetes Information**

The Superintendent or designee shall provide parents/guardians of children enrolled in elementary school for the first time, or with the annual notifications pursuant to Education Code 48980, an information sheet developed by the California Department of Education (CDE) regarding type 1 diabetes as specified in Education Code 49452.6.

### **Type 2 Diabetes Information**

Because type 2 diabetes in children is a preventable and treatable disease, parents/guardians are encouraged to have their child screened by an authorized health care practitioner for risk factors of the disease, including excess weight, and to request tests of their child's blood glucose to determine if the child has type 2 diabetes or pre-diabetes.

The Superintendent or designee shall provide parents/guardians of incoming students in grade 7, or with the annual notifications pursuant to Education Code 48980, an information sheet developed by CDE regarding type 2 diabetes, which includes: (Education Code 49452.7)

- 1. A description of the disease and its risk factors and warning signs
- 2. A recommendation that students displaying or possibly suffering from risk factors or warning signs associated with type 2 diabetes be screened for the disease
- 3. A description of the different types of diabetes screening tests available
- 4. A description of treatments and prevention methods

The Superintendent or designee may provide information to parents/guardians regarding public or private sources from which they may receive diabetes screening and education services for free or at reduced costs.

Status: DRAFT

Policy 5141.31: Immunizations

#### Original Adopted Date: Pending

To protect the health of all students and staff and to curtail the spread of infectious diseases, the Board of Education shall cooperate with state and local public health agencies to encourage and facilitate immunization of all district students against preventable diseases.

Each student enrolling for the first time in a district school, preschool, or child care and development program or enrolling in or advancing to grade 7 shall present an immunization record from any authorized private or public health care provider certifying that the student has received all required immunizations in accordance with law. Students shall be excluded from school or exempted from immunization requirements only as allowed by law.

Transfer students shall be requested to present immunization records upon registration at district schools if possible.

The Superintendent or designee may arrange for an authorized health care provider to administer immunizations at school to any student whose parent/guardian has consented in writing. At the beginning of the school year, parents/guardians shall be notified of their right to provide consent for the administration of an immunization to their child at school. (Education Code 48980, 49403)

#### **Regulation 5141.31: Immunizations**

#### Original Adopted Date: Pending

#### Required Immunizations

Upon a student's registration at a district school, the Superintendent or designee shall provide the student's parents/guardians a written notice summarizing the state's immunization requirements.

The Superintendent or designee shall not unconditionally admit any student to a district school, preschool, or child care and development program for the first time nor admit or advance any student to grade 7, unless the student has been fully immunized. The student shall present documentation of full immunization, in accordance with the age/grade and dose required by the California Department of Public Health (CDPH), against the following diseases: (Health and Safety Code 120335; 17 CCR 6025)

- 1. Measles, mumps, and rubella
- 2. Diphtheria, tetanus, and pertussis (whooping cough)
- 3. Poliomyelitis (polio)
- 4. Hepatitis B
- 5. Varicella (chickenpox)
- 6. Haemophilus influenza type b (Hib meningitis)
- 7. Any other disease deemed appropriate by CDPH

However, full immunization against hepatitis B shall not be a condition by which the Superintendent or designee shall admit or advance any student to grade 7. (Health and Safety Code 120335)

A student who qualifies for an individualized education program (IEP), unless otherwise exempt, shall be fully immunized in accordance with Health and Safety Code 120335 and this regulation. However, the district shall continue to implement the student's IEP and shall not prohibit the student from accessing any special education and related services required by the student's IEP regardless of whether the student is fully immunized. (Health and Safety Code 120335)

School personnel shall record information for each student regarding all doses of required immunizations and the status of all requirements in accordance with 17 CCR 6070. The school records shall be based on the student's immunization record provided by the student's health care provider, from the student's previous school immunization record, or through the California Immunization Registry (CAIR). (17 CCR 6070)

## Exemptions

Exemption from one or more immunization requirements shall be granted under any of the following circumstances:

1. A medical exemption is submitted using the standardized form developed by CDPH and transmitted using CAIR which includes, but is not limited to, a description of the medical basis for which the exemption for each individual immunization is sought and whether the medical exemption is permanent or temporary. (Health and Safety Code 120372)

A student who has a medical exemption issued prior to January 1, 2020 shall be allowed to continue enrollment until the next grade span, except that after July 1, 2021, a student may not be admitted or advanced to grade 7 unless the student has been immunized or a medical exemption form filed as stated above. (Health and Safety Code 120370)

A temporary exemption shall not exceed one year, and all medical exemptions shall not extend beyond the grade span. (Health and Safety Code 120372)

If a student's medical exemption is revoked by CDPH on the basis that the exemption does not meet

Status: DRAFT

applicable criteria for medical exemptions, the student shall continue in attendance and, within 30 calendar days of the revocation, commence the immunization schedule required for conditional admittance pursuant to 17 CCR 6050, as described below. (Health and Safety Code 120372)

The student's parent/guardian may appeal a revocation to the Secretary of California Health and Human Services. If a revocation is appealed, the student shall continue in attendance and shall not be required to commence the immunization schedule required for conditional admittance provided the appeal is filed within 30 calendar days of the revocation. (Health and Safety Code 120372, 120372.05)

2. The student's parent/guardian filed with the district, before January 1, 2016, a letter or written affidavit stating that an immunization is contrary to the student's personal beliefs, in which case the student shall be exempted from the immunization until the student enrolls in the next applicable grade span requiring immunization (birth to preschool, grades K-6, grades 7-12). (Health and Safety Code 120335)

When a student transfers to a different school within the district or transfers into the district from another school district in California, the student's personal beliefs exemption filed before January 1, 2016, shall remain in effect until the next applicable grade span. A student transferring from a school outside the district shall present a copy of the personal beliefs exemption upon enrollment. When a student transfers into the district from outside California and presents a personal beliefs exemption issued by another state or country prior to January 1, 2016, the Superintendent or designee may consult with legal counsel regarding the applicable immunization requirements.

3. The student is enrolled in an independent study program pursuant to Education Code 51745-51749.6 and does not receive classroom-based instruction. (Health and Safety Code 120335)

# **Conditional Enrollment**

The Superintendent or designee may conditionally admit a student with documentation from an authorized health care provider that the student has not received all the immunizations required for the student's age group, but has commenced receiving doses of all required vaccines and is not due for any other doses at the time of admission. The Superintendent or designee shall notify the student's parents/guardians of the date by which the student must complete all the remaining doses as specified in 17 CCR 6035. (Health and Safety Code 120340; 17 CCR 6035)

In addition, a transfer student may be conditionally admitted for up to 30 school days while the student's immunization records are being transferred from the previous school. If such documentation is not presented within 30 days, the student shall be excluded from school until the required immunizations have been administered. (17 CCR 6035)

The Superintendent or designee shall immediately enroll homeless students, foster youth, and students of military families even if their immunization records are missing or unavailable at the time of enrollment. School or district staff shall work with the student's prior school to obtain the student's immunization records or shall ensure that the student is properly immunized. (Education Code 48853.5, 49701; Health and Safety Code 120341; 42 USC 11432)

The Superintendent or designee shall review the immunization record of each student admitted conditionally every 30 days until that student has received all the required immunizations. If the student does not receive the required immunizations within the specified time limits, the student shall be excluded from further attendance until the immunizations are received. (Health and Safety Code 120375; 17 CCR 6040, 6070)

# **Exclusions Due to Lack of Immunizations**

If an enrolled student who was previously believed to be in compliance with immunization requirements is subsequently discovered to not be in compliance with requirements for unconditional or conditional admission, the Superintendent or designee shall notify the parent/guardian that evidence of proper immunization or an appropriate exemption must be provided within 10 school days. This notice shall refer the parent/guardian to the student's usual source of medical care or, if the student has no usual source of medical care, then to the county health department or school immunization program, if any. (Education Code 48216; 17 CCR 6040)

The Superintendent or designee shall exclude from further attendance an enrolled student who fails to obtain the required immunization within 10 school days following the parent/guardian's receipt of the notice specified above. The student shall remain excluded from school until documentation is provided indicating that the student has

received a dose of each required vaccine due at that time. (17 CCR 6040, 6055)

The student shall also be reported to the attendance supervisor or principal.

## **Exclusion Due to Exposure to Disease**

If the district has good cause to believe that a student has been exposed to a disease listed in the section "Required Immunizations" above and the student's documentation of immunization does not show proof of immunization against that disease, that student may be temporarily excluded from the school until the local health officer is satisfied that the student is no longer at risk of developing or transmitting the disease. (Health and Safety Code 120370)

## Records

Each student's immunization record shall be retained as part of the student's mandatory permanent student record. District staff shall maintain the confidentiality of immunization records and may disclose such information to state and local health departments only in accordance with law. (Health and Safety Code 120375, 120440; 17 CCR 6070)

The district shall also retain in the mandatory student record any physician or health officer statement, personal beliefs letter or affidavit, reason for conditional enrollment, or any other documentation related to the student's immunization record or exemptions.

At least annually, the Superintendent or designee shall file a written report on the immunization status of new students with CDPH and the local department of public health on forms prescribed by CDPH. (Health and Safety Code 120375; 17 CCR 6075)

## Audits

If an audit reveals deficiencies in the district's reporting procedures, the Superintendent or designee shall present the Board with a plan to remedy such deficiencies.

Policy 5141.33: Head Lice

#### **Original Adopted Date: Pending**

Status: DRAFT

The Board of Education recognizes that the correct diagnosis and treatment of head lice will minimizedisruption to the educational process and reduce student absences; no disease is associated with head lice, and in-school transmission is considered to be rare.

School employees shall report all suspected cases of head lice to the school nurse or designee as soon as possible. The school nurse or designee shall examine the student and other children who were most likely to have had direct head-to-head contact with the affected child.

If a student is found with active, adult head lice, he/she shall be allowed to stay in school until the end of the school day. The parent/guardian of any such student shall be given information about the recommended treatment of head lice and encouraged to begin treatment of the student immediately and check all members of the family. The parent/guardian shall be informed that the student shall be checked upon return to school the next day.

If it is determined that the student remains infected with head lice, the school nurse or designee shall consult with the student's parent/guardian to discuss additional treatment options, and students will be allowed to remain in school during this time. If initial treatment methods continue to prove ineffective, a conference with the parent, health services personnel and the school administrator will be scheduled to develop additional treatment options. As needed, the school nurse may provide additional resources and/or referrals to the family.

If a student is found consistently infested with head lice, he/she may be referred to a multidisciplinary team, which may consist of the school nurse, representatives from the local health department and social services, and other appropriate individuals, to determine the best approach for identifying and resolving problems contributing to the student's lice infestations. Consistently infested is defined as six consecutive weeks or three separate months of infestation within a school year per California Department of Public Health.

If there are two or more students affected in any class, the principal or designee may, at his/her discretion, notify parents/guardians of students in that class or school that head lice has been identified and provide information about the detection and treatment of head lice. After due consideration of specific circumstances, the Principal, in consultation with Health Services staff, will determine if notification is warranted.

In order to protect the identity and dignity of students, staff shall maintain the privacy of students identified as having head lice. Information will only be shared with school administrators and others directly impacted by the potential infestation.

The Superintendent or designee may distribute information to parents/guardians regarding screening, symptoms, accurate diagnosis, and proper treatment of head lice infestations. The Superintendent or designee may also provide related information to school staff.

# Policy 5141.4: Child Abuse Prevention And Reporting

Status: DRAFT

#### **Original Adopted Date:** Pending

The Board of Education is committed to supporting the safety and well-being of district students and desires to facilitate the prevention of and response to child abuse and neglect. The Superintendent or designee shall develop and implement strategies for preventing, recognizing, and promptly reporting known or suspected child abuse and neglect.

The Superintendent or designee may provide a student who is a victim of abuse with school-based mental health services or other support services and/or may refer the student to resources available within the community as needed.

# **Child Abuse Prevention**

The district's instructional program may provide age-appropriate and culturally sensitive child abuse prevention curriculum which explains students' right to live free of abuse, includes instruction in the skills and techniques needed to identify unsafe situations and react appropriately and promptly, informs students of available support resources, and teaches students how to obtain help and disclose incidents of abuse.

The district's program also may include age-appropriate curriculum in sexual abuse and sexual assault awareness and prevention. Upon written request of a student's parent/guardian, the student shall be excused from taking such instruction. (Education Code 51900.6)

The Superintendent or designee may display posters, in areas on campus where students frequently congregate, notifying students of the appropriate telephone number to call to report child abuse or neglect. (Education Code 33133.5)

In addition, student identification cards for students in grades 7-12 shall include the National Domestic Violence Hotline telephone number. (Education Code 215.5)

The Superintendent or designee shall, to the extent feasible, seek to incorporate community resources into the district's child abuse prevention programs and may use these resources to provide parents/guardians with instruction in parenting skills and child abuse prevention.

# **Child Abuse Reporting**

The Superintendent or designee shall establish procedures for the identification and reporting of known and suspected child abuse and neglect in accordance with law.

Procedures for reporting child abuse shall be included in the district and/or school comprehensive safety plan. (Education Code 32282)

District employees who are mandated reporters, as defined by law and administrative regulation, are obligated to report all known or suspected incidents of child abuse and neglect.

The Superintendent or designee shall provide training regarding the duties of mandated reporters as required by law and as specified in the accompanying administrative regulation. (Education Code 44691; Penal Code 11165.7)

# **Regulation 5141.4: Child Abuse Prevention And Reporting**

Status: DRAFT

Original Adopted Date: Pending

## Definitions

Child abuse or neglect includes the following: (Penal Code 11165.5, 11165.6)

- 1. A physical injury or death inflicted by other than accidental means on a child by another person
- 2. Sexual abuse of a child, including sexual assault or sexual exploitation, as defined in Penal Code 11165.1
- 3. Neglect of a child as defined in Penal Code 11165.2
- 4. Willful harming or injuring of a child or the endangering of the person or health of a child as defined in Penal Code 11165.3
- 5. Unlawful corporal punishment or injury as defined in Penal Code 11165.4

Child abuse or neglect does not include:

- 1. A mutual affray between minors (Penal Code 11165.6)
- 2. An injury caused by reasonable and necessary force used by a peace officer acting within the course and scope of employment (Penal Code 11165.5, 11165.6)
- 3. An injury resulting from the exercise by a teacher, vice principal, principal, or other certificated employee of the same degree of physical control over a student that a parent/guardian would be legally privileged to exercise, not exceeding the amount of physical control reasonably necessary to maintain order, protect property, protect the health and safety of students, or maintain proper and appropriate conditions conducive to learning (Education Code 44807)
- 4. An injury caused by a school employee's use of force that is reasonable and necessary to quell a disturbance threatening physical injury to persons or damage to property, for purposes of self-defense, or to obtain weapons or other dangerous objects within the control of a student (Education Code 49001)
- 5. Physical pain or discomfort caused by athletic competition or other such recreational activity voluntarily engaged in by a student (Education Code 49001)
- 6. Homelessness or classification as an unaccompanied minor (Penal Code 11165.15)

Mandated reporters include, but are not limited to, teachers; instructional aides; teacher's aides or assistants; classified employees; certificated pupil personnel employees; administrative officers or supervisors of child attendance; athletic coaches, administrators, and directors; licensees, administrators, and employees of a licensed child day care facility; Head Start program teachers; district police or security officers; licensed nurses or health care providers; and administrators, presenters, and counselors of a child abuse prevention program. (Penal Code 11165.7)

Reasonable suspicion means that it is objectively reasonable for a person to entertain a suspicion, based upon facts that could cause a reasonable person in a like position, drawing when appropriate on the person's training and experience, to suspect child abuse or neglect. However, reasonable suspicion does not require certainty that child abuse or neglect has occurred nor does it require a specific medical indication of child abuse or neglect. (Penal Code 11166)

# **Reportable Offenses**

A mandated reporter shall make a report using the procedures provided below whenever, acting in a professional capacity or within the scope of employment, the mandated reporter has knowledge of or observes a child whom the mandated reporter knows or reasonably suspects has been the victim of child abuse or neglect. (Penal Code 11166)

Any mandated reporter who has knowledge of or who reasonably suspects that a child is suffering serious emotional damage or is at a substantial risk of suffering serious emotional damage, based on evidence of severe anxiety,

depression, withdrawal, or untoward aggressive behavior toward self or others, may make a report to the appropriate agency. (Penal Code 11165.9, 11166.05, 11167)

Any district employee who reasonably believes to have observed the commission of a murder, rape, or lewd or lascivious act by use of force, violence, duress, menace, or fear of immediate and unlawful bodily injury against a victim who is a child under age 14 shall notify a peace officer. (Penal Code 152.3, 288)

# **Responsibility for Reporting**

The reporting duties of mandated reporters are individual and cannot be delegated to another person. (Penal Code 11166)

When two or more mandated reporters jointly have knowledge of a known or suspected instance of child abuse or neglect, the report may be made by a member of the team selected by mutual agreement and a single report may be made and signed by the selected member of the reporting team. Any member who has knowledge that the member designated to report has failed to do so shall thereafter make the report. (Penal Code 11166)

No supervisor or administrator shall impede or inhibit a mandated reporter from making a report. (Penal Code 11166)

Any person not identified as a mandated reporter who has knowledge of or observes a child whom the person knows or reasonably suspects has been a victim of child abuse or neglect may report the known or suspected instance of child abuse or neglect to the appropriate agency. (Penal Code 11166)

# **Reporting Procedures**

1. Initial Telephone Report

Immediately or as soon as practicable after knowing or observing suspected child abuse or neglect, a mandated reporter shall make an initial report by telephone to any police department (excluding a school district police/security department), sheriff's department, county probation department if designated by the county to receive such reports, or county welfare department. (Penal Code 11165.9, 11166)

Such reports shall be made to the following agency(ies):

Orange County Child Protective Services 744 North Eckhoff St. Orange, Ca, 92868 1-714-940-1000

When the initial telephone report is made, the mandated reporter shall note the name of the official contacted, the date and time contacted, and any instructions or advice received.

2. Written Report

Within 36 hours of knowing or observing the information concerning the incident, the mandated reporter shall prepare and either send, fax, or electronically transmit to the appropriate agency a written follow-up report, which includes a completed California Department of Justice (DOJ) form (BCIA 8572). (Penal Code 11166, 11168)

The DOJ form may be obtained from the district office or other appropriate agencies, such as the police department, sheriff's department, or county probation or welfare department.

Reports of suspected child abuse or neglect shall include, if known: (Penal Code 11167)

- a. The name, business address, and telephone number of the person making the report and the capacity that makes the person a mandated reporter
- b. The child's name and address, present location, and, where applicable, school, grade, and class
- c. The names, addresses, and telephone numbers of the child's parents/guardians

- d. The name, address, telephone number, and other relevant personal information about the person(s) who might have abused or neglected the child
- e. The information that gave rise to the reasonable suspicion of child abuse or neglect and the source(s) of that information

The mandated reporter shall make a report even if some of this information is not known or is uncertain to the mandated reporter. (Penal Code 11167)

The mandated reporter may give to an investigator from an agency investigating the case, including a licensing agency, any information relevant to an incident of child abuse or neglect or to a report made for serious emotional damage pursuant to Penal Code 11166.05. (Penal Code 11167)

3. Internal Reporting

The mandated reporter shall not be required to disclose the mandated reporter's identity to a supervisor, the principal, or the Superintendent or designee. (Penal Code 11166)

However, employees reporting child abuse or neglect to an appropriate agency are encouraged, but not required, to notify the principal as soon as possible after the initial telephone report to the appropriate agency. When so notified, the principal shall inform the Superintendent or designee.

The principal so notified shall provide the mandated reporter with any assistance necessary to ensure that reporting procedures are carried out in accordance with law, Board policy, and administrative regulation. At the mandated reporter's request, the principal may assist in completing and filing the necessary forms.

Reporting the information to an employer, supervisor, principal, school counselor, co-worker, or other person shall not be a substitute for making a mandated report to the appropriate agency. (Penal Code 11166)

# Training

Within the first six weeks of each school year, or within the first six weeks of employment if hired during the school year, the Superintendent or designee shall provide training on mandated reporting requirements to district employees and persons working on their behalf who are mandated reporters. (Education Code 44691; Penal Code 11165.7)

The Superintendent or designee shall use the online training module provided by the California Department of Social Services (CDSS). (Education Code 44691)

The training shall include, but not necessarily be limited to, training in identification and reporting of child abuse and neglect. In addition, the training shall include information that failure to report an incident of known or reasonably suspected child abuse or neglect as required by law is a misdemeanor punishable by imprisonment and/or a fine as specified. (Education Code 44691; Penal Code 11165.7)

The Superintendent or designee shall obtain and retain proof of each mandated reporter's completion of the training. (Education Code 44691)

In addition, at least once every three years, school personnel may receive training in the prevention of child abuse, including sexual abuse, on school grounds, by school personnel, or in school-sponsored programs. (Education Code 44691)

# Victim Interviews by Social Services

Whenever CDSS or another government agency is investigating suspected child abuse or neglect that occurred within the child's home or out-of-home care facility, the student may be interviewed by an agency representative during school hours, on school premises. The Superintendent or designee shall give the student the choice of being interviewed in private or in the presence of any adult school employee or volunteer aide selected by the student. (Penal Code 11174.3)

A staff member or volunteer aide selected by a child may decline to be present at the interview. If the selected

person accepts, the principal or designee shall inform the person of the following requirements prior to the interview: (Penal Code 11174.3)

- 1. The purpose of the selected person's presence at the interview is to lend support to the child and enable the child to be as comfortable as possible.
- 2. The selected person shall not participate in the interview.
- 3. The selected person shall not discuss the facts or circumstances of the case with the child.
- 4. The selected person is subject to the confidentiality requirements of the Child Abuse and Neglect Reporting Act, a violation of which is punishable as specified in Penal Code 11167.5.

If a staff member agrees to be present, the interview shall be held at a time during school hours when it does not involve an expense to the school. (Penal Code 11174.3)

# Release of Child to Peace Officer

When a child is released to a peace officer and taken into custody as a victim of suspected child abuse or neglect, the Superintendent or designee and/or principal shall not notify the parent/guardian, but rather shall provide the peace officer with the address and telephone number of the child's parent/guardian. (Education Code 48906)

# Parent/Guardian Complaints

Upon request, the Superintendent or designee shall provide parents/guardians with procedures for reporting suspected child abuse occurring at a school site to appropriate agencies. For parents/guardians whose primary language is not English, such procedures shall be in their primary language and, when communicating orally regarding those guidelines and/or procedures, an interpreter shall be provided.

To file a complaint against a district employee or other person suspected of child abuse or neglect at a school site, parents/guardians may file a report by telephone, in person, or in writing with any appropriate agency identified above under "Reporting Procedures." If a parent/guardian makes a complaint about an employee to any other employee, the employee receiving the information shall notify the parent/guardian of procedures for filing a complaint with the appropriate agency. The employee shall also file a report when obligated to do so pursuant to Penal Code 11166 using the procedures described above for mandated reporters.

In addition, if the child is enrolled in special education, a separate complaint may be filed with the California Department of Education pursuant to 5 CCR 3200-3205.

# Notifications

The Superintendent or designee shall provide to all new employees who are mandated reporters a statement that informs them of their status as mandated reporters, their reporting obligations under Penal Code 11166, and their confidentiality rights under Penal Code 11167. The district also shall provide these new employees with a copy of Penal Code 11165.7, 11166, and 11167. (Penal Code 11165.7, 11166.5)

Before beginning employment, any person who will be a mandated reporter by virtue of the person's position shall sign a statement indicating knowledge of the reporting obligations under Penal Code 11166 and compliance with such provisions. The signed statement shall be retained by the Superintendent or designee. (Penal Code 11166.5)

Employees who work with dependent adults shall be notified of legal responsibilities and reporting procedures pursuant to Welfare and Institutions Code 15630-15637.

The Superintendent or designee also shall notify all employees that:

 A mandated reporter who reports a known or suspected instance of child abuse or neglect shall not be held civilly or criminally liable for making a report and this immunity shall apply even if the mandated reporter acquired the knowledge or reasonable suspicion of child abuse or neglect outside of the mandated reporter's professional capacity or outside the scope of employment. Any other person making a report shall not incur civil or criminal liability unless it can be proven that the person knowingly made a false report or made a report with reckless disregard of the truth or falsity of the report. (Penal Code 11172) 2. If a mandated reporter fails to timely report an incident of known or reasonably suspected child abuse or neglect, the mandated reporter may be guilty of a crime punishable by a fine and/or imprisonment. (Penal Code 11166)

No employee shall be subject to any sanction by the district for making a report unless it can be shown that the employee knowingly made a false report or made a report with reckless disregard of the truth or falsity of the report. (Penal Code 11166, 11172)

## Policy 5141.5: Mental Health

#### Original Adopted Date: Pending

Status: DRAFT

The Board of Education recognizes that students' emotional well-being and mental health are critical to their ability to perform to their full academic and personal potential. The Superintendent or designee shall develop strategies and services to reduce the stigma associated with mental illness, facilitate access to mental health services, and help students build resiliency skills, including digital resilience, increase social connections, and cope with life challenges.

The Superintendent or designee shall consult and collaborate with school-employed mental health professionals, the county mental health department, psychologists and other health professionals, social workers, and/or community organizations to strengthen local mental health services and develop and implement an integrated plan to support student mental health.

To the extent possible, the district shall focus on preventive strategies which increase students' connectedness to school, create a support network of peers and trusted adults, and provide techniques for conflict resolution. The district shall investigate and resolve any complaint of bullying, intimidation, harassment, or discrimination in accordance with law and district policy.

The district shall provide instruction to students that promotes their healthy mental, emotional, and social development. Health education courses shall be aligned with the state content standards and curriculum framework and shall include, but not be limited to, instruction related to identifying signs of depression and self-destructive behaviors, developing coping skills, and identifying resources that may provide assistance.

## Information and Training

The Superintendent or designee shall provide school staff with information and training to recognize the early signs and symptoms of an emerging mental health condition or behavioral health disorder, including common psychiatric conditions and substance use disorders such as opioid and alcohol abuse, identify risk factors and warning signs of suicidal intent, respond to students who have been impacted by traumatic stress, safely deescalate crisis situations involving students with a behavioral health disorder, and link students with effective services, referrals, and supports. Such training shall also provide instruction on how to maintain student privacy and confidentiality. Behavioral health information and training may also be provided to parents/guardians, students, and families. (Education Code 49428.15)

The Superintendent or designee shall develop a protocol for identifying and assessing students who may be suffering from an anxiety disorder, depression, eating disorder, or other severe or disabling mental illness. The Superintendent or designee may establish districtwide or school-site crisis intervention team(s) to respond to mental health concerns in the school setting.

At least twice per school year, the Superintendent or designee shall ensure that each school provides notice regarding how to initiate access to student mental health services on campus and/or in the community. The notification shall be in at least two of the following methods: (Education Code 49428)

- 1. Distributing the information, electronically or in hardcopy, in a letter to parents/guardians, and in a school publication or other document to students
- 2. Including the information, at the beginning of the school year, in the parent handbook for parents/guardians and in student orientation materials or a student handbook
- 3. Posting the information on the school's website or social media

Parents/guardians and students shall each receive two notices on how to initiate access to student mental health services, which may be delivered by different methods. (Education Code 494280)

Each school site that serves students in any of grades 6-12 shall create an age appropriate and culturally relevant poster that identifies approaches and shares resources about student mental health, and that includes the following information: (Education Code 49428.5)

1. Identification of common behaviors of those struggling with mental health or who are in a mental health crisis, including, but not limited to, anxiety, depression, eating disorders, emotional dysregulation, bipolar episodes,

and schizophrenic episodes

- 2. A list of, and contact information for, school site-specific resources, including, but not limited to, counselors, wellness centers, and peer counselors
- 3. A list of, and contact information for, community resources, including, but not limited to, suicide prevention, substance abuse, child crisis, nonpolice mental health hotlines, public behavioral health services, and community mental health centers
- 4. A list of positive coping strategies to use when dealing with mental health, including, but not limited to, meditation, mindfulness, yoga, breathing exercises, grounding skills, journaling, acceptance, and seeking therapy
- 5. A list of negative coping strategies to avoid, including, but not limited to, substance abuse or self-medication, violence and abuse, self-harm, compulsivity, dissociation, catastrophizing, and isolating

The poster shall be displayed in English and any primary language spoken by 15 percent or more of the students at the school site and be no smaller than 8.5 by 11 inches and at least 12-point font. The poster shall be prominently and conspicuously displayed in public areas that are accessible to, and commonly frequented by, students at each school site such as bathrooms, locker rooms, classrooms, classroom hallways, gymnasiums, auditoriums, cafeterias, wellness centers, and offices. Additionally, at the beginning of each school year the poster shall be distributed online to students through social media, websites, portals, and learning platforms. (Education Code 49428.5)

# Mental Health Counseling and Referrals

A school counselor, school psychologist, or school social worker may provide mental health counseling to students in accordance with the specialization(s) authorized on the individual's credential. As needed, students and their parents/guardians may be provided referrals to mental health services in the community and/or to mental health services at or near district schools.

Mental health and behavioral health services for students on campus may be provided by way of telehealth technology. (Education Code 49429)

If a student has an emotional or mental illness that limits a major life activity, has a record of such impairment, or is regarded as having such impairment, or may need special education and related services, the student shall be referred for an evaluation for purposes of determining whether any educational or related services are required in accordance with Section 504 of the Rehabilitation Act or the federal Individuals with Disabilities Education Act, as applicable. (Education Code 56301-56302; 29 USC 794; 28 CFR 35.108)

# **Funding Resources**

The Superintendent or designee shall explore potential funding sources for district programs and services that support student's mental health. In accordance with local plans and priorities, the district may apply to the county for grants for prevention and early intervention activities that are designed to prevent mental illness from becoming severe and disabling and to improve timely access for underserved populations.

## Policy 5141.52: Suicide Prevention

#### Original Adopted Date: Pending

Status: DRAFT

The Board of Education recognizes that suicide is a leading cause of death among youth, prevention is a collective effort that requires stakeholder engagement, and school personnel who regularly interact with students are often in a position to recognize the warning signs of suicide and to offer appropriate referral and/or assistance. In an effort to reduce suicidal behavior, its impact on students and families, and other trauma associated with suicide, the Superintendent or designee shall develop measures, strategies, practices, and supports for suicide prevention, intervention, and postvention.

In developing policy and procedures for suicide prevention, intervention, and postvention, the Superintendent or designee shall consult with school and community stakeholders, school-employed mental health professionals, suicide prevention experts, and, in developing policy for grades K-6, the county mental health plan. (Education Code 215)

School and community stakeholders and school mental health professionals with whom the Superintendent or designee shall consult may include district and school administrators, school counselors, school psychologists, school social workers, school nurses, other staff, parents/guardians and caregivers, students, local health agencies, mental health professionals, community organizations, law enforcement, legal counsel, and/or the district's risk manager or insurance carrier. The Superintendent or designee may also collaborate with county and/or city governments in an effort to align district policy with any existing community suicide prevention plans.

Measures and strategies for suicide prevention, intervention, and postvention shall include, but are not limited to:

- 1. Staff development on suicide awareness and prevention for teachers, interns, school counselors, and others who interact with students, including, as appropriate, substitute teachers, coaches, expanded day learning staff, crossing guards, tutors, and volunteers
- 2. Instruction to students in problem-solving, coping, and resiliency skills to promote students' mental, emotional, and social health and well-being, as well as instruction in recognizing and appropriately responding to warning signs of suicidal intent in others
- 3. Methods for promoting a positive school climate that enhances students' feelings of connectedness with the school and that is characterized by caring staff and harmonious interrelationships among students
- 4. The review of materials and resources used in awareness efforts and communications to ensure they align with best practices for safe and effective messaging about suicide
- 5. The provision of information to parents/guardians and caregivers regarding risk and protective factors, warning signs of suicide, the severity of the suicide problem among youth, the district's suicide prevention curriculum, the district's suicide prevention policy and procedures, basic steps for helping suicidal youth, the importance of communicating with appropriate staff if suicide risk is present or suspected, access to suicide prevention training, and/or school and community resources that can help youth in crisis
- 6. Encouragement for students to notify appropriate school personnel or other adults when they are experiencing thoughts of suicide or when they suspect or have knowledge of another student's suicidal intentions
- 7. Crisis intervention procedures for addressing suicide threats or attempts
- 8. Counseling and other postvention strategies for helping students, staff, and others cope in the aftermath of a student's suicide
- 9. Establishment of district and/or school-site crisis intervention team(s) to ensure the proper implementation and review of this policy and other district practices related to the emotional and behavioral wellness of students, including, but not limited to, the oversight of mental health and suicide prevention training, collaboration with community mental health organizations, identification of resources and organizations that provide evidence-based treatment, collaboration to build community response, and compliance with Education Code 215

As appropriate, these measures and strategies shall specifically address the needs of students who are at high risk of suicide, including, but not limited to, students who are bereaved by suicide; students with disabilities, mental illness, or substance use disorders; students who are experiencing homelessness or who are in out-of-home settings such as foster care; and students who are lesbian, gay, bisexual, transgender, or questioning. (Education Code 215)

The Board shall ensure that measures and strategies for students in grades K-6 are age appropriate and delivered and discussed in a manner that is sensitive to the needs of young students. (Education Code 215)

If a referral is made for mental health or related services for a student in grade K-6 who is a Medi-Cal beneficiary, the Superintendent or designee shall coordinate and consult with the county mental health plan. (Education Code 215)

District employees shall act only within the authorization and scope of their credential or license. Nothing in this policy shall be construed as authorizing or encouraging district employees to diagnose or treat mental illness unless they are specifically licensed and employed to do so. (Education Code 215)

The Board shall review, and update as necessary, this policy at least every five years. The Board may, at its discretion, review the policy more frequently. (Education Code 215)

The Superintendent or designee shall periodically review district data pertaining to school climate and reports of suicidal ideation, attempts, or death to identify patterns or trends and make recommendations regarding program development.

The Superintendent or designee shall post this policy on the district's web site, in a prominent location and in a manner that is easily accessible to parents/guardians and students. (Education Code 234.6)

**Regulation 5141.52: Suicide Prevention** 

**Original Adopted Date:** Pending

## Scope

The purpose is to outline procedures for intervening with suicidal student and offer guidelines to school personnel with measures and strategies for suicide prevention, intervention, and postvention. Under the direction of the Superintendent or appointed designee, with the District's Mental Health Team, and in collaboration with the Suicide Prevention Task Force to include representatives, school social workers, school counselors, school psychologist, school administrators, and community partners, shall guide and promote the implementation of prevention strategies and resources and intervention protocols.

# Procedures and General Information Prevention

Suicide prevention training shall be provided to teachers, counselors, school administrators, and other district employees who interact with students at the elementary and secondary level. The training shall be offered under the direction of Support Services, Mental Health Coordinator, and/or in collaboration with school social workers/ school counselors/psychologists and/or in collaboration with one or more community agencies in partnership with the Santa Ana Unified School District. Additional professional development in suicide risk assessment and crisis intervention shall be provided to school mental health professionals (social workers, counselors, psychologists, and nurses) employed by Santa Ana Unified School District.

# Staff Development

At least annually, all staff shall receive training on the risk factors and warning signs of suicide prevention, intervention, referral, and postvention. Training shall also include how to identify mental health services at the school site, district mental health services and within the community, and when and how to refer students and their families to mental health services. Staff development shall include recent research and information related to the following topics:

- 1. The higher risk of suicide among certain groups, including, but not limited to, students who bereaved by suicide; students with disabilities, mental illness, or substance use disorders; students who are experiencing homelessness or who are in out-of-home settings such as foster care; and students who are lesbian, gay, bisexual, transgender, or questioning youth.
- 2. Individual risk factors such as previous suicide attempt(s) or self-harm, history of depression or mental illness, family history of suicide or violence, feelings of isolation, interpersonal conflicts, a recent severe stressor or loss, family instability, impulsivity, and other factors

- 3. Warning signs that may indicate depression, emotional distress, or suicidal intentions, such as changes in students' personality or behavior and verbalizations of hopelessness and suicidal intent
- 4. Protective factors that may help to decrease a person's suicide risk, such as resiliency, problem-solving ability, access to mental health care, and positive connections to family, peers, school, and community
- 5. Instructional strategies to teach and promote suicide prevention, mental health, and emotional wellness.
- 6. School and community resources and services, including resources and services that meet the specific needs of high-risk groups
- 7. District procedures for intervening when a student attempts, threatens, or discloses the desire to die by suicide.

## Intervention

Students shall be encouraged to notify a teacher, counselor, principal, or other adult when they are experiencing

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<sup>(</sup>cf. 5131.6 - Alcohol and Other Drugs)

thoughts of suicide or when they suspect or have knowledge of another student's suicidal intentions.

Every statement regarding suicidal intent shall be taken seriously by school personnel. Whenever a staff member suspects or has knowledge of a student's suicidal intentions based on the student's verbalization or act of self-harm, he/she shall immediately (same day) notify the principal and/or refer to school counselor, psychologist or school social worker for risk of suicide assessment. Although any personal information that a student discloses to a school counselor, school psychologist or school social worker shall generally not be revealed, released, referenced, or discussed with third parties, the school counselor, psychologist and/or school social worker may report to principal or student's parents/guardians when he/she has reasonable cause to believe that the disclosure is necessary to avert a clear and present danger to the health, safety, or welfare of the student. In addition, the counselor, psychologist, or social worker may disclose information of a personal nature to mental health providers, other health care providers, or the school nurse for the sole purpose of referring the student for treatment. (Education Code 49602)

A school employee shall act only within the authorization and scope of his/her credential or license. An employee is not authorized to diagnose or treat mental illness unless he/she is specifically licensed and employed by Santa Ana Unified School District to do so. (Education Code 215)

# Action Plan

When a suicide attempt or threat is reported, the principal or designee shall ensure student safety by taking the following actions:

- 1. Immediately securing medical treatment and/or mental health services as necessary.
- 2. Notifying law enforcement and/or other emergency assistance if a suicidal act is being actively threatened and give them as much information about any suicide note, medications taken, and access to weapons, if applicable.
- 3. Keeping the student under continuous adult supervision until the appropriate school support or agency is contacted and has the opportunity to intervene.
- 4. Student should only be released to parents/guardians/caregivers or to a person who is qualified and trained to provide help.
- 5. Removing other students from the immediate area as soon as possible.

The principal or designee shall document the incident in writing, including the steps that the school took in response to the suicide attempt or threat.

# Supporting a Student After a Mental Health Crisis

The Superintendent or designee shall follow up with the parent/guardian and student in a timely manner to provide referrals to appropriate services, including the District's Mental Health Services, as needed. If the parent/guardian does not access treatment for the student, the Superintendent or designee may meet with the parent/guardian to identify barriers to treatment and assist the family in providing follow-up care for the student. If follow-up care is still not provided, pursuant to laws for the mandated reporters of child neglect, to refer that matter to the local child protective service agency.

# **Re-Entry to School**

A student who threatened or attempted suicide is at a higher risk for suicide in the months following the crisis. Having a streamlined and well-planned re-entry process ensures the safety and wellbeing of the students and reduced the risk of another attempt. An appropriate re-entry process is an important component of suicide prevention.

For any student returning to school after a mental health crisis, the principal or designee and/or school counselor, psychologist, and/or school social worker may meet with the parents/guardians and, if appropriate, with the student to discuss re-entry and appropriate steps to ensure the student's readiness for return to school. The following steps shall be implemented upon mental health re-entry:

- 1. Confer with student and parents/guardians/caregivers about any specific concerns or requests.
- 2. Inform the student's teachers about possible days of absences.
- 3. Allow accommodations for student to make up work (be understanding that missed assignments may add stress to student).
- 4. Mental health professionals or trusted support staff should provide ongoing monitoring.
- 5. Work with parents/guardians/caregivers to involve the student in an aftercare plan including safety planning and mental health referrals/linkage.

# Postvention

In the event that a student dies by suicide, the Superintendent or designee shall communicate with the student's parents/guardians to offer condolences, assistance, and resources. In accordance with the laws governing confidentiality of student record information, the Superintendent or designee shall consult with parents/guardians regarding facts that may be divulged to other students, parents/guardians, and staff.

The Superintendent or designee, Support Services Department, and Mental Health Coordinator, shall implement procedures to address students' and staff's grief and to minimize the risk of imitative or suicide contagion. He/she shall provide students, parents/guardians, and staff with information, counseling, and/or referrals to community agencies as needed. School staff may receive assistance from school counselors or other mental health professionals in determining how to best discuss the suicide or attempted suicide with students.

Any response to media inquiries shall be handled by the district-designated spokesperson who shall not divulge confidential information. The district's response shall not sensationalize suicide and shall focus on the district's postvention plan and available resources.

After any suicide or attempted suicide by a student, the Superintendent or designee shall provide an opportunity for all staff who responded to the incident to debrief, evaluate the effectiveness of the strategies used, and make recommendations for future actions.

Status: DRAFT

## Policy 5141.6: School Health Services

## **Original Adopted Date:** Pending

The Board of Education recognizes that good physical and mental health is critical to a student's ability to learn and believes that all students should have access to comprehensive health services. The Board further recognizes that schools are uniquely positioned to increase health equity and to help ensure that all students have access to necessary health care services. The district may provide access to health services at or near district schools through the establishment of a school health center and/or mobile van(s) that serve multiple campuses, and may utilize telehealth as a delivery mechanism to increase access to health care services in schools.

The Board and the Superintendent or designee shall collaborate with local and state agencies and health care providers to assess the health needs of students in district schools and the community. Based on the results of this needs assessment and the availability of resources, the Superintendent or designee shall recommend for Board approval the types of health services to be provided by the district, including preventative programming and intervention strategies to address students' physical, mental, and behavioral health needs.

Board approval shall be required for any proposed use of district resources and facilities to support school health services. The Superintendent or designee shall identify funding opportunities available through grant programs, private foundations, and partnerships with local agencies and organizations.

The Board may prioritize school health services to schools serving students with the greatest need, including schools with medically underserved populations and/or a high percentage of low-income and uninsured children and youth.

School health services shall be provided under the supervision of a licensed health care professional. The Board may employ or contract with health care professionals or partner with community health centers to provide the services under the terms of a written contract or memorandum of understanding.

If a school nurse is employed by the school or district, the nurse shall be involved in planning and implementing the school health services as appropriate.

The Superintendent or designee shall coordinate the provision of school health services with other student wellness initiatives, including health education, nutrition and physical fitness programs, and other activities designed to create a healthy school environment. The Superintendent or designee shall encourage joint planning and regular communications among health services staff, district administrators, teachers, counselors, other staff, and parents/guardians.

To further encourage student access to health care services, the Superintendent or designee shall develop and implement outreach strategies to increase enrollment of eligible students from low- to moderate-income families in affordable, comprehensive state or federal health coverage programs and local health initiatives. Such strategies may include, but are not limited to, providing information about the Medi-Cal program on the application for free and reduced-price meals in accordance with law.

# **Consent and Confidentiality**

The Superintendent or designee shall obtain written parent/guardian consent prior to providing services to a student, except when the student is authorized to consent to the service pursuant to Family Code 6920-6930, Health and Safety Code 124260, or other applicable law.

The Superintendent or designee shall maintain the confidentiality of student health records in accordance with law.

## Payment/Reimbursement for Services

The Superintendent or designee may bill public and private insurance programs and other applicable programs for reimbursement of services as appropriate. Services may be provided free of charge or on a sliding scale in accordance with law.

The district shall serve as a Medi-Cal provider to the extent feasible, comply with all related legal requirements, and seek reimbursement of costs to the extent allowed by law.

# **Program Evaluation**

In order to continuously improve school health services, the Board shall evaluate the effectiveness of such services and the extent to which they continue to meet student needs.

The Superintendent or designee shall provide the Board with periodic reports that may include, but are not necessarily limited to, rates of participation in school health services; changes in student outcomes such as school attendance or achievement; measures of school climate; feedback from staff and participants regarding program accessibility and operations, including accessibility to low-income and linguistically and culturally diverse students and families; and program costs and revenues.

## **Regulation 5141.6: School Health Services**

Status: DRAFT

#### **Original Adopted Date:** Pending

## **Types of Health Services**

In accordance with student and community needs and available resources, school health services offered by the district may include, but are not limited to:

- 1. Health screenings, evaluations, and assessments of students' need for health services
- 2. Physical examinations, immunizations, and other preventive medical services
- 3. First aid and administration of medications
- 4. Diagnosis and treatment of minor injuries and acute medical conditions
- 5. Management of chronic medical conditions
- 6. Basic laboratory tests
- 7. Emergency response procedures
- 8. Nutrition services
- 9. Oral health services that may include preventive services, basic restorative services, and referral to specialty services

The Superintendent or designee shall notify all parents/guardians of the opportunity pursuant to Health and Safety Code 104830-104865 for their child to receive the topical application of fluoride, including fluoride varnish, or other decay-inhibiting agent to the teeth during the school year. Such application of fluoride or other decay-inhibiting agent shall only be provided to a student whose parent/guardian returns the notification with an indication consenting to the treatment. (Health and Safety Code 104830, 104850, 104855)

- 10. Mental or behavioral health services, which may include assessments, crisis intervention, counseling, treatment, and referral to a continuum of services including emergency psychiatric care, community support programs, inpatient care, and outpatient programs
- 11. Substance abuse prevention and intervention services
- 12. Vision and audiology services
- 13. Speech therapy
- 14. Occupational therapy
- 15. Physical therapy
- 16. Reproductive health services
- 17. Specialized health care services for students with disabilities
- 18. Medical transportation
- 19. Targeted case management
- 20. Referrals and linkage to services not offered on-site
- 21. Public health and disease surveillance

- 22. Individual and family health education
- 23. School or districtwide health promotion

The district may deliver health care services, including mental and behavioral health, for students on campus by means of telehealth technology. (Education Code 49429)

# Medi-Cal Billing

In order to provide services as a Medi-Cal provider, the district shall enter into and maintain a contract with the California Department of Health Care Services (DHCS). (Welfare and Institutions Code 14132.06; 22 CCR 51051, 51270)

The Superintendent or designee shall develop a plan to ensure that the district and all district subcontractors, provide individuals with speech, vision, and hearing disabilities auxiliary aides and services, to enable those individuals to effectively communicate and participate in the Medi-Cal program. Such auxiliary aides and services may include, but are not limited to, providing written materials in alternative formats, such as braille, large font, audio recordings, or closed captioning.

The Superintendent or designee shall ensure that all practitioners employed by or under contract with the district possess the appropriate license, certification, registration, or credential and provide only those services that are within their scope of practice. (22 CCR 51190.3, 51270, 51491)

The Superintendent or designee shall submit a claim for Medi-Cal reimbursement whenever the district provides a Medi-Cal-eligible student under age 22 and/or a member of the student's family a covered service specified in 22 CCR 51190.4 or 51360. (Welfare and Institutions Code 14132.06; 22 CCR 51096, 51098, 51190.1, 51190.4, 51309, 51360, 51535.5)

When the district provides services, or arranges for the provision of services, for treatment of a mental health or substance use disorder for a student at a school site or at an off-campus clinic, mobile counseling service, or similar district-arranged location, the district may seek reimbursement from the student's health care service plan, in accordance with the requirements of Health and Safety Code 1374.722.

The district shall maintain records and supporting documentation including, but not limited to, records of the type and extent of services provided to a Medi-Cal beneficiary in accordance with law. (22 CCR 51270, 51476)

Any federal funds received by the district as reimbursement for the costs of services under the Medi-Cal billing option shall be reinvested in approved services for students and their families. The Superintendent or designee shall consult with a local school-linked services collaborative group regarding decisions on reinvestment of federal funds. (22 CCR 51270)

The Superintendent or designee shall submit an annual report to DHCS to identify participants in the community collaborative, provide a financial summary including reinvestment expenditures, and describe service priorities for the future. (22 CCR 51270)

# **Medi-Cal Administrative Activities**

The district shall apply for reimbursement for activities identified by DHCS which are related to the administration of the Medi-Cal program. Such activities include, but are not limited to, outreach, translation for Medi-Cal services, facilitation of applications, arrangement of nonemergency and nonmedical transportation of eligible individuals, program planning and policy development, claims coordination and administration, training, and general administration.

Appropriate staff shall receive training in administrative claiming categories and related activities.

To receive reimbursement for Medi-Cal administrative activities, the Superintendent or designee shall, on a quarterly basis, submit an invoice to the local educational consortium or local governmental agency through which the district has contracted.

In addition, the Superintendent or designee shall submit to the local educational consortium or local governmental agency, and shall update each quarter, a roster of all employees who perform direct Medi-Cal services or

administrative activities. When notified by the local educational consortium or local governmental agency of the date and time that a random-moment time survey must be conducted by a particular employee, the Superintendent or designee shall coordinate the completion and submission of the survey in accordance with DHCS timelines and procedures.

The Superintendent or designee shall maintain an audit file containing random-moment time survey documentation and other records specified by DHCS. Such documentation shall be kept for three years after the end of the quarter in which expenditures were incurred or, if an audit is in progress, until the completion of the audit.

Policy 5141.7: Sun Safety

#### **Original Adopted Date:** Pending

Status: DRAFT

The Board of Education recognizes that overexposure to ultraviolet (UV) radiation from the sun and artificial sources such as sunlamps and tanning beds is linked to the development of skin cancer, eye damage, premature aging, and a weakened immune system and that children are particularly vulnerable to the effects of overexposure. The Board desires to support the prevention of excessive UV radiation exposure by students and to assist students in developing sun-safe habits to use throughout their lives.

The Superintendent or designee shall establish a developmentally appropriate prevention/intervention program for grades K-12 to prevent student overexposure to UV radiation. He/she may coordinate sun safety and UV radiation education and policy efforts with the California Department of Public Health, the local health department, and other local agencies and/or community organizations. He/she shall involve students, parents/guardians, and the community in support of such school-based programs.

The Superintendent or designee shall incorporate sun safety elements into the curriculum in order to increase students' understanding of the health risks associated with overexposure to UV radiation from the sun or artificial sources and to encourage students to engage in preventive practices.

Students shall be encouraged to take reasonable measures to protect their skin and eyes from overexposure to the sun while on campus, while attending school-sponsored activities, or while under the supervision and control of district employees.

To encourage and assist students to avoid overexposure to the sun when they are outdoors:

- 1. Students shall be allowed to wear sun-protective clothing, including, but not limited to, hats. (Education Code 35183.5)
- 2. Students shall be allowed to wear UV-protective sunglasses outdoors.
- 3. Students shall be allowed to use sunscreen during the school day without a physician's note or prescription. (Education Code 35183.5)

Those students using sunscreen shall be encouraged to apply sunscreen at least 15-20 minutes prior to any outdoor activity that will require prolonged exposure to the sun. School personnel shall not be required to assist students in applying sunscreen.

4. Students shall be allowed to use UV-protective lip balm.

The Superintendent or designee shall evaluate the adequacy of shaded and/or indoor areas for recreation at each school and shall consider the provision of sufficient shaded areas in plans for new construction or modernization of facilities.

The Superintendent or designee may monitor the UV Index and modify outdoor school activities with regard to the risk of harm associated with the Index level.

Staff shall be encouraged to model recommended sun-safe behaviors, such as avoiding excessive sun exposure, using sunscreen, and wearing hats and other sun-protective clothing.

The Superintendent or designee shall inform school staff and parents/guardians of the district's sun safety measures and shall encourage parents/guardians to provide sunscreen, lip balm, hats, and other sun-protective clothing for their children to use at school. The Superintendent or designee also may provide information to parents/guardians about the risks of overexposure to UV radiation and preventive measures they may take to protect their children during nonschool hours.

## Policy 5142: Safety

## **Original Adopted Date:** Pending

Status: DRAFT

The Board of Education recognizes the importance of providing a safe school environment that is conducive to learning and promotes student safety and well-being. Appropriate measures shall be implemented to minimize the risk of harm to students, including, but not limited to, protocols for maintaining safe conditions on school grounds, promoting safe use of school facilities and equipment, and guiding student participation in educational programs and school-sponsored activities.

Additionally, the Superintendent or designee shall regularly review current guidance regarding cybersecurity and digital media awareness and incorporate recommended practices into the district's processes and procedures related to the protection of the district's network infrastructure, and the monitoring and response to suspicious and/or threatening digital media content.

School staff shall be responsible for the proper supervision of students at all times when students are subject to district rules, including, but not limited to, during school hours, school-sponsored activities, before and after-school programs, morning drop-off and afternoon pick-up, and while students are using district provided transportation.

The Superintendent or designee shall ensure that students receive appropriate instruction on topics related to safety and emergency procedures, as well as injury and disease prevention.

# **Crossing Guards/Student Safety Patrol**

To assist students in safely crossing streets adjacent to or near school sites, the Board may employ crossing guards and/or establish a student safety patrol at any district school. The Superintendent or designee shall periodically examine traffic patterns within school attendance areas in order to identify locations where crossing assistance may be needed.

# **Student Identification Cards and Safety Information**

Student identification cards of students in grades 7-12 shall have printed on them safety information, including the following: (Education Code 215.5)

- 1. The National Suicide Prevention Lifeline telephone number and, at the district's discretion, the Crisis Text Line and/or a local suicide prevention hotline telephone number
- 2. The National Domestic Violence Hotline

**Regulation 5142: Safety** 

#### **Original Adopted Date:** Pending

Status: DRAFT

At each school, the principal or designee shall establish emergency procedures, rules for student conduct, and rules for the safe and appropriate use of school facilities, equipment, and materials, consistent with law, Board policy, and administrative regulation. The rules shall be communicated to students, distributed to parents/guardians, and readily available at the school at all times.

# **Release of Students**

Students shall be released during the school day only to the custody of an adult who is one of the following:

- 1. The student's custodial parent/guardian
- 2. An adult authorized on the student's emergency card as an individual to whom the student may be released when the custodial parent/guardian cannot be reached, provided the principal or designee verifies the adult's identity
- 3. An authorized law enforcement officer acting in accordance with law
- 4. An adult taking the student to emergency medical care at the request of the principal or designee

# **Supervision of Students**

Every teacher shall hold students to a strict account for their conduct on the way to and from school, on the playgrounds, and during recess. (Education Code 44807)

The principal or designee shall require all individuals supervising students to remain alert for unauthorized persons and dangerous conditions, and promptly report any unusual incidents to the principal or designee and file a written report as appropriate.

Any certificated or classified employee, or other school official, whose duties bring the employee or other school official in contact on a regular basis with students in any of grades 6-12, as part of a middle of high school, who are alerted to or observe any threat or perceived threat of a homicidal act, as defined, shall immediately report the threat or perceived threat to law enforcement in accordance with Education Code 49393. (Education Code 49390, 49393)

Threat or perceived threat means any writing or action of a student that creates a reasonable suspicion that the student is preparing to commit a homicidal act related to school or a school activity. This may include possession, use, or depictions of firearms, ammunition, shootings, or targets in association with infliction of physical harm, destruction, or death in a social media post, journal, class note, or other media associated with the student. It may also include a warning by a parent, student, or other individual.

Additionally, anyone who receives or learns of a health or safety threat related to school or a school activity is encouraged to report the threat to a school or district administrator.

In arranging for appropriate supervision on playgrounds, the principal or designee shall:

- 1. Clearly identify supervision zones and require all playground supervisors to remain at a location from which they can observe their entire zone of supervision and be observed by students in the supervision zone
- 2. Consider the size of the playground area, the number of areas that are obstructed from open view, and the age of the students to determine the ratio of playground supervisors to students

At any school where playground supervision is not otherwise provided, the principal or designee shall provide for certificated employees to supervise the conduct and safety, and direct the play, of students who are on school grounds before and after school and during recess and other intermissions. (5 CCR 5552)

The Superintendent or designee shall ensure that teachers, teacher aides, playground supervisors, yard aides, and volunteers who supervise students receive training in safety practices and in supervisory techniques that will help prevent problems and resolve conflicts among students. Additionally, all staff and other school officials shall be made

aware of their responsibilities regarding the reporting of potential homicidal acts to law enforcement, and receive training in the assessment and reporting of such threats. The training shall be documented and kept on file.

# **Playground Safety**

Any new playground or any replacement of equipment or modification of components inside an existing playground shall conform to standards set forth by the American Society for Testing and Materials and the guidelines set forth by the U.S. Consumer Product Safety Commission. The Superintendent or designee shall have a playground safety inspector certified by the National Playground Safety Institute conduct an initial inspection to aid compliance with applicable safety standards. (Health and Safety Code 115725)

# Activities with Safety Risks

Due to concerns about the risk to student safety, the principal or designee shall not permit the following activities on campus or during school-sponsored events unless the activity is properly supervised, students wear protective gear as appropriate, and each participant has insurance coverage:

- 1. Trampolining
- 2. Scuba diving
- 3. Skateboarding or use of scooters
- 4. In-line or roller skating or use of skate shoes
- 5. Sailing, boating, or water skiing
- 6. Cross-country or downhill skiing
- 7. Motorcycling
- 8. Target shooting
- 9. Horseback riding
- 10. Rodeo
- 11. Archery
- 12. Mountain bicycling
- 13. Rock climbing
- 14. Rocketeering
- 15. Surfing
- 16. Body Contact Sports
- 17. Other activities determined by the principal to have a high risk to student safety

As needed, the Superintendent or designee may periodically provide training or instruction to students on the safe use of electric, motorized or nonmotorized bicycles, scooters, skateboards, and roller skates. Any student who rides any such bicycle, scooter, skateboard, or roller skates at school shall wear a properly fitted and fastened bicycle helmet.

# **Events In or Around a Swimming Pool**

When any on-campus event that is not part of an interscholastic athletic program is sponsored or hosted by the district and is to be held in or around a swimming pool, at least one adult with a valid certification of cardiopulmonary resuscitation training shall be present throughout the duration of the event. (Education Code 35179.6)

# Laboratory Safety

The principal of each school offering laboratory work shall develop procedures for laboratory safety and designate a trained certificated employee to regularly review, update, and implement these procedures.

Students in a laboratory shall be under the supervision of a certificated employee. Students shall be taught laboratory safety, and safety guidelines and procedures shall be posted in science classrooms. Students shall receive continual reminders about general and specific hazards.

Hazardous materials shall be properly used, stored, and disposed of in accordance with law and the district's chemical hygiene plan.

Bloodborne pathogens shall be handled in accordance with the district's exposure control plan.

The district's emergency plan, emergency contact numbers, and first aid supplies shall be readily accessible.

Parents/guardians shall be made aware of the kinds of laboratory activities that will be conducted during the school year.

# **Hearing Protection**

The Superintendent or designee shall monitor students' exposure to excessive noise in classrooms and provide protection as necessary. The Superintendent or designee may also provide hearing conservation education to teach students ways to protect their hearing.

# **Eye Safety Devices**

The Superintendent or designee shall provide schools with eye safety devices for use whenever students, teachers, or visitors are engaged in or observing an activity or using hazardous substances likely to cause injury to the eyes. Eye safety devices may be sold to students for an amount not to exceed the actual cost to the district. (Education Code 32030, 32031, 32033)

# **Protection Against Insect Bites**

To help protect students against insect bites or stings that may spread disease or cause allergic reactions, students shall be allowed to apply insect repellent provided by their parents/guardians, when engaging in outdoor activities. Any application of insect repellent shall occur under the supervision of school personnel, and in accordance with the manufacturer's directions.

# **Regulation 5142.1: Identification And Reporting Of Missing Children**

Status: DRAFT

Original Adopted Date: Pending

## Notices of Missing Children

Every school shall post in an appropriate area the monthly poster on missing children provided by the Department of Justice (DOJ). For elementary schools, the poster shall be posted in an area restricted to adults. (Education Code 38139; Penal Code 14210)

Whenever a new student enrolls or transfers into an elementary school in the district, the principal or designee is encouraged to review the missing person bulletins provided by the DOJ to determine if the student resembles a child listed as missing. (Education Code 49068.5)

School staff are also encouraged to monitor "Amber Alerts" issued by law enforcement agencies in serious, timecritical child abduction cases.

If a law enforcement agency notifies the district that a child enrolled in the district has been reported missing, the principal or designee of the school in which the child is enrolled shall place a notice on the front of the child's school record indicating that he/she has been reported missing. If a school receives a record inquiry or request from any person or entity regarding a missing child about whom the school has been notified, the principal or designee shall immediately notify the law enforcement agency that informed the school of the missing child's status. (Education Code 49068.6)

# **Reporting Missing Children**

Any district employee who recognizes a child who has been reported missing through a DOJ notice, an Amber Alert, or other means shall immediately notify law enforcement using the hotline telephone number listed.

In the event that a district employee witnesses a child abduction, he/she shall immediately contact law enforcement and provide the agency with information on the location of the abduction and a description of the victim, the suspect, and any vehicle involved. He/she shall also notify the Superintendent or designee who shall implement steps, as needed, to ensure the safety of other students.

# **Fingerprinting Program**

The district may offer a voluntary fingerprinting program for all entering kindergarten students and for all students newly enrolled in the district. The district may contract with any public or private agency, including any appropriate civic or community organization, and/or may seek to obtain private funding and volunteer assistance to perform the fingerprinting. (Education Code 32390; 5 CCR 640)

Students shall not be fingerprinted without parent/guardian consent. At the time of students' enrollment in the district, the Superintendent or designee shall notify the parents/guardians of the availability of the voluntary fingerprinting program and ask them to declare, in writing, whether or not they want their child to participate. At the same time, the Superintendent or designee shall notify parents/guardians in writing that they may reverse their declaration on fingerprinting in writing at any time. (Education Code 32390)

Parents/guardians of students who consent to the fingerprinting shall be charged a fee calculated to reimburse the district only for actual costs associated with the program. (Education Code 32390)

Fingerprint services shall be provided in accordance with the standards specified in 5 CCR 641.

Any report or document containing a student's fingerprints shall be given to the parents/guardians. It may be given with the child's report card or any other document routinely mailed to parents/guardians, or may be given in person at any parent-teacher conference. No report or document containing a student's fingerprints shall be kept by the district or given to any other private or public entity. (Education Code 32390)

# Policy 5142.2: Safe Routes To School Program

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education recognizes that walking, bicycling, and other forms of active transport to school increase students' physical activity and reduce vehicle traffic and air pollution in the vicinity of schools. As part of the district's coordinated approach to supporting student wellness and safety and enhancing student learning and achievement, the Superintendent or designee shall develop and implement strategies to establish and encourage safe routes to school program activities.

All students shall have equitable access and opportunity to participate in the district's safe routes to school program.

The Superintendent or designee may appoint a program coordinator and identify or establish district and/or school site committees to oversee and coordinate related activities.

The Superintendent or designee may collaborate with local public works and public safety departments, transportation agencies, other city and county agencies, school staff, students, parents/guardians and parent organizations, health organizations, community organizations, and/or businesses in the development, implementation, and evaluation of strategies.

Strategies in support of the safe routes to school program shall be based on the grade levels of the students and an assessment of the conditions and needs of each school and the surrounding neighborhoods.

The Superintendent or designee shall explore the availability of grant funds and other sources of funding to support related projects and activities.

The Superintendent or designee shall periodically report to the Board on the implementation of program activities and progress toward program goals. Such reports may include, but are not limited to, levels of participation in promotional and educational activities, survey results of parent/guardian attitudes about allowing their child to walk or bicycle to school, tallies of the numbers of students using various modes of travel to and from school and how these numbers have changed over time, records of student attendance and on-time arrival, and injury data within the school and/or district attendance boundaries.

# **Regulation 5142.2: Safe Routes To School Program**

Status: DRAFT

#### Original Adopted Date: Pending

District strategies to improve student safety along routes to school and to promote walking, bicycling, and other forms of active transport to school by students may include:

- 1. Education activities that promote safety and awareness, such as:
  - a. Instructing students about pedestrian and personal safety related to the use of electric or motorized and nonmotorized bicycles or scooters, including by local law enforcement, organizations specified in Education Code 38134, and public agencies that provide safety instructions on such bicycles and scooters.
  - b. Instructing students about the health, academic, and environmental benefits of walking, bicycling, and other forms of active transport to school
  - c. Offering driver safety information to high school students, parents/guardians, and the community to promote safety around school campuses and routes
- 2. Encouragement strategies designed to generate interest in active transport to school, such as:
  - a. Organizing special events and activities, such as Walk or Bike to School Day, International Walk to School Month, or year-round competitions
  - b. Publicizing the district's efforts in order to build support of parents/guardians and the community, including providing information about the district's safe routes to school program in parent/guardian communications and in any notifications about transportation options
- 3. Enforcement strategies to deter unsafe behaviors of drivers, pedestrians, and bicyclists, such as:
  - a. Partnering with local law enforcement to help ensure that traffic laws are obeyed in the vicinity of schools and to implement appropriate measures such as placement of speed feedback monitors, ticketing, and/or driver safety campaigns
  - b. Monitoring to ensure that students who bicycle to school or who use skateboards, skates, or nonmotorized scooters wear helmets in accordance with Vehicle Code 21212
- 4. Engineering strategies that address the design, implementation, operation, and maintenance of traffic control devices or physical measures, such as:
  - a. Working with local government agencies, parents/guardians, school staff, and others as appropriate to gather data about environmental conditions and hazards along routes to school
  - b. Working with local government agencies to make operational and physical improvements that reduce or eliminate hazards, such as reducing motor vehicle traffic speeds in the area and establishing safer and fully accessible crosswalks, walkways, trails, and bikeways
  - c. Assessing the adequacy, accessibility, and safety of bicycle parking at schools and making modifications as needed, such as increasing the number of or relocating bicycle racks and/or equipment storage areas
  - d. Considering safe routes to school when making decisions about siting and designing of new schools
- 5. Evaluation to assess progress toward program goals, including:
  - a. Gathering and interpreting data based on indicators established by the Superintendent and the Board of Education
  - b. Presenting data to the Board, program partners, and the public

- c. Recommending program modifications as needed
- 6. Emerging technologies that aid in the prevention and mitigation of accidents
- 7. Emergency response in managing injuries after an accident occurs, including, but not limited to, training staff, crossing guards, student and/or parent/guardian safety patrols, and other volunteers who assist with drop-off and pick-up in emergency procedures
- 8. Equity, such that resources are distributed in a manner that provides safe access and participation in an equitable manner across the community

## Policy 5143: Insurance

#### Original Adopted Date: Pending

Status: DRAFT

The Board of Education believes that all students should have health and accident insurance protection to ensure that they receive needed health care services in the event of illness or injury.

The Superintendent or designee shall provide information to students and their parents/guardians about available insurance against injuries occurring during school-related activities, which may include printed matter furnished by the insurer or membership corporation. Parents/guardians shall not be required to enroll their children in insurance programs offered by the district.

# **Athletic Teams**

Each student participating on a school athletic team shall have insurance protection in the amounts specified in law and administrative regulation for medical and hospital expenses resulting from accidental bodily injury. (Education Code 32221)

If a student does not have insurance protection or a reasonable equivalent of health benefits through other means, including, but not limited to, purchase by the student or his/her parent/guardian, the district shall offer a medical or hospital service or insurance program. (Education Code 32221)

The cost of the insurance protection shall be paid by the parent/guardian of an athletic team member or other persons on the student's behalf.

However, if the parent/guardian is financially unable to pay the costs, the costs shall be paid by the district and/or student body organization. (Education Code 32221)

## Field Trips/Excursions

The district shall offer medical and/or hospital service or insurance protection for students injured while participating in any excursion or field trip under the jurisdiction of, sponsored by, or controlled by the district. (Education Code 35331)

Parents/guardians choosing to participate in the insurance program offered by the district shall pay the costs of the medical or hospital service or insurance protection.

Policy 5144: Discipline

#### **Original Adopted Date:** Pending

The Board of Education is committed to providing a safe, supportive, and positive school environment which is conducive to student learning and achievement and desires to prepare students for responsible citizenship by fostering self-discipline and personal responsibility. The Board believes that high expectations for student behavior, use of effective school and classroom management strategies, provision of appropriate intervention and support, and parent/guardian involvement can minimize the need for disciplinary measures that exclude students from instruction as a means for correcting student misbehavior.

The Superintendent or designee shall develop effective, age-appropriate strategies for maintaining a positive school climate and correcting student misbehavior at district schools. The strategies shall focus on providing students with needed supports; communicating clear, appropriate, and consistent expectations and consequences for student conduct; and ensuring equity and continuous improvement in the implementation of district discipline policies and practices.

In addition, the Superintendent or designee's strategies for correcting student misconduct shall reflect the Board's preference for the use of positive interventions and alternative disciplinary measures over exclusionary discipline measures.

Disciplinary measures that may result in loss of instructional time or cause students to be disengaged from school, such as detention, suspension, and expulsion, shall be imposed only when required or permitted by law or when other means of correction have been documented to have failed. (Education Code 48900.5)

School personnel and volunteers shall not allow any disciplinary action taken against a student to result in the denial or delay of a school meal. (Education Code 49557.5)

Seclusion and behavioral restraint are prohibited as a means of discipline and shall not be used to correct student behavior except as permitted pursuant to Education Code 49005.4 and in accordance with district regulations. (Education Code 49005.2)

The Superintendent or designee shall create a model discipline matrix that lists violations and the consequences for each as allowed by law.

The administrative staff at each school may develop disciplinary rules to meet the school's particular needs consistent with law, Board policy, and district regulations. The Board, at an open meeting, shall review the approved school discipline rules for consistency with Board policy and state law. Site-level disciplinary rules shall be included in the district's comprehensive safety plan. (Education Code 32282, 35291.5)

At all times, the safety of students and staff and the maintenance of an orderly school environment shall be priorities in determining appropriate discipline. When misconduct occurs, staff shall attempt to identify the causes of the student's behavior and implement appropriate discipline. When choosing between different disciplinary strategies, staff shall consider the effect of each option on the student's health, well-being, and opportunity to learn.

Staff shall enforce disciplinary rules fairly, consistently, and in accordance with the district's nondiscrimination policies.

The Superintendent or designee shall provide professional development as necessary to assist staff in developing the skills needed to effectively and equitably implement the disciplinary strategies adopted for district schools, including, but not limited to, knowledge of school and classroom management skills and their consistent application, effective accountability and positive intervention techniques, and the tools to form strong, cooperative relationships with parents/guardians.

District goals for improving school climate, based on suspension and expulsion rates, surveys of students, staff, and parents/guardians regarding their sense of school safety and connectedness to the school community, and other local measures, shall be included in the district's local control and accountability plan, as required by law.

At the beginning of each school year, the Superintendent or designee shall report to the Board regarding disciplinary strategies used in district schools in the immediately preceding school year and their effect on student learning.

Status: DRAFT

Status: DRAFT

#### **Regulation 5144: Discipline**

#### **Original Adopted Date: Pending**

## Site-Level Rules

Site-level rules shall be consistent with state law and Board policies and administrative regulations. In developing site-level disciplinary rules, the principal or designee shall solicit the participation, views, and advice of one representative selected by each of the following groups: (Education Code 35291.5)

- 1. Parents/guardians
- 2. Teachers
- 3. School administrators
- 4. School security personnel, if any
- 5. For intermediate and high schools, students enrolled in the school

Annually, site-level discipline rules shall be reviewed and, if necessary, updated to align with any changes in state law, district discipline policies and regulations, and/or goals for school safety and climate as specified in the district's local control and accountability plan. A copy of the rules shall be filed with the Superintendent or designee for inclusion in the comprehensive safety plan.

School rules shall be communicated to students clearly and in an age-appropriate manner.

It shall be the duty of each employee of the school to enforce the school rules on student discipline. (Education Code 35291.5)

# **Disciplinary Strategies**

To the extent possible, staff shall use disciplinary strategies that keep students in school and participating in the instructional program. Except when students' presence causes a danger to themselves or others or they commit a single act of a grave nature or an offense for which suspension or expulsion is required by law, suspension or expulsion shall be used only when other means of correction have failed to bring about proper conduct. Disciplinary strategies may include, but are not limited to:

- 1. Discussion or conference between school staff, the student, and the student's parents/guardians
- 2. Referral of the student to the school counselor or other school support service personnel for case management and counseling
- 3. Convening of a study team, guidance team, resource panel, or other intervention-related team to assess the behavior and develop and implement an individual plan to address the behavior in partnership with the student and the student's parents/guardians
- 4. When applicable, referral for a comprehensive psychosocial or psychoeducational assessment, including for purposes of creating an individualized education program or a Section 504 plan
- 5. Enrollment in a program for teaching prosocial behavior or anger management
- 6. Participation in a restorative justice program
- 7. A positive behavior support approach with tiered interventions that occur during the school day on campus
- 8. Participation in a social and emotional learning program that teaches students the ability to understand and manage emotions, develop caring and concern for others, make responsible decisions, establish positive relationships, and handle challenging situations capably
- 9. Participation in a program that is sensitive to the traumas experienced by students, focuses on students'

behavioral health needs, and addresses those needs in a proactive manner

- 10. After-school programs that address specific behavioral issues or expose students to positive activities and behaviors, including, but not limited to, those operated in collaboration with local parent and community groups
- 11. Recess restriction as provided in the section below entitled "Recess Restriction"
- 12. Detention after school hours as provided in the section below entitled "Detention After School"
- 13. Community service as provided in the section below entitled "Community Service"
- 14. In accordance with Board policy and administrative regulation, restriction or disqualification from participation in extracurricular activities
- 15. Reassignment to an alternative educational environment
- 16. Suspension and expulsion in accordance with law, Board policy, and administrative regulation

When, by law or district policy, other means of correction are required to be implemented before a student could be suspended or expelled, any other means of correction implemented shall be documented and retained in the student's records. (Education Code 48900.5)

Staff shall enforce disciplinary rules fairly, consistently, and in accordance with the district's nondiscrimination policies.

When disciplining a student who has been identified for special education and related services, the procedures specified in Administrative Regulation 5144.2 - Suspension And Expulsion/Due Process (Students With Disabilities) shall be applied. If a student has not been identified as a student with a disability and the district suspects the behavior that resulted in discipline may be based in an unidentified disability, the district shall conduct an evaluation to determine if the student has a disability which requires an IEP or 504 plan. (U.S.C. 1412(a)(3))

# **Recess Restriction**

Teachers may restrict a student's recess time only when they believe that this action is the most effective way to bring about improved behavior. When recess restriction involves the withholding of physical activity from a student, teachers shall try other disciplinary measures before imposing the restriction. Recess restriction shall be subject to the following conditions:

- 1. The student shall be given adequate time to use the restroom and get a drink or eat lunch, as appropriate.
- 2. The student shall remain under a certificated employee's supervision during the period of restriction.
- 3. The student's teacher shall inform the principal of any recess restrictions imposed.

# **Detention After School**

Students may be detained for disciplinary reasons for up to one hour after the close of the maximum school day, or until the departure of the school bus to which they have been assigned if applicable. (5 CCR 307, 353)

The student shall not be detained unless the principal or designee notifies the parent/guardian.

Students shall remain under the supervision of a certificated employee during the period of detention.

Students may be offered the choice of serving their detention on Saturday rather than after school.

# **Community Service**

As part of or instead of disciplinary action, the Board, Superintendent, principal, or principal's designee may require a student to perform community service during nonschool hours on school grounds or, with written permission of the student's parent/guardian, off school grounds. Such service may include, but is not limited to, community or school

outdoor beautification, community or campus betterment, and teacher, peer, or youth assistance programs. (Education Code 48900.6)

This community service option is not available for a student who has been suspended, pending expulsion, pursuant to Education Code 48915. However, if the recommended expulsion is not implemented or the expulsion itself is suspended, then the student may be required to perform community service for the resulting suspension. (Education Code 48900.6)

# Notice to Parents/Guardians and Students

At the beginning of the school year, the Superintendent or designee shall notify parents/guardians, in writing, about the availability of district rules related to discipline. (Education Code 35291, 48980)

The Superintendent or designee shall also provide written notice of disciplinary rules to transfer students at the time of their enrollment in the district.

## Policy 5144.1: Suspension And Expulsion/Due Process

Status: DRAFT

## **Original Adopted Date:** Pending

The Board of Education desires to provide district students access to educational opportunities in an orderly school environment that protects their safety and security, ensures their welfare and well-being, and promotes their learning and development. The Board shall develop rules and regulations setting the standards of behavior expected of district students and the disciplinary processes and procedures for addressing violations of those standards, including suspension and/or expulsion.

The grounds for suspension and expulsion and the procedures for considering, recommending, and/or implementing suspension and expulsion shall be only those specified in law, in this policy, and in the accompanying administrative regulation.

Except when otherwise permitted by law, a student may be suspended or expelled only when the behavior is related to a school activity or school attendance occurring within any district school or another school district, regardless of when it occurs, including, but not limited to, the following: (Education Code 48900(s))

- 1. While on school grounds
- 2. While going to or coming from school
- 3. During the lunch period, whether on or off the school campus
- 4. During, going to, or coming from a school-sponsored activity

District staff shall enforce the rules concerning suspension and expulsion of students fairly, consistently, equally, and in accordance with the district's nondiscrimination policies.

# Appropriate Use of Suspension Authority

Except when a student's act violates Education Code 48900(a)-(e), as listed in Items #1-5 under "Grounds for Suspension and Expulsion: Grades K-12" of the accompanying administrative regulation, or when the student's presence causes a danger to others, suspension shall be used only when other means of correction have failed to bring about proper conduct. (Education Code 48900.5, 48900.6)

A student's parents/guardians shall be notified as soon as possible when there is an escalating pattern of misbehavior that could lead to on-campus or off-campus suspension.

No student may be suspended for disruption or willful defiance, except by a teacher pursuant to Education Code 48910. (Education Code 48900)

Students shall not be suspended or expelled for truancy, tardiness, or absenteeism from assigned school activities.

# **On-Campus Suspension**

To ensure the proper supervision and ongoing learning of students who are suspended for any of the reasons enumerated in Education Code 48900 and 48900.2, but who pose no imminent danger or threat to anyone at school and for whom expulsion proceedings have not been initiated, the Superintendent or designee shall establish a supervised suspension classroom program which meets the requirements of law.

Except where a supervised suspension is permitted by law for a student's first offense, supervised suspension shall be imposed only when other means of correction have failed to bring about proper conduct. (Education Code 48900.5)

# Authority to Expel

A student may be expelled only by the Board. (Education Code 48918(j))

As required by law, the Superintendent or principal shall recommend expulsion and the Board shall expel any student found to have committed any of the following "mandatory recommendation and mandatory expulsion" acts at school

or at a school activity off school grounds: (Education Code 48915)

- 1. Possessing a firearm which is not an imitation firearm, as verified by a certificated employee, unless the student had obtained prior written permission to possess the item from a certificated school employee, with the principal or designee's concurrence
- 2. Selling or otherwise furnishing a firearm
- 3. Brandishing a knife at another person
- 4. Unlawfully selling a controlled substance listed in Health and Safety Code 11053-11058
- 5. Committing or attempting to commit a sexual assault as defined in Penal Code 261, 266c, 286, 287, 288, or 289, or former 288a, or committing a sexual battery as defined in Penal Code 243.4
- 6. Possessing an explosive as defined in 18 USC 921

For all other violations listed in the accompanying administrative regulation, the Superintendent or principal shall have the discretion to recommend expulsion of a student. If expulsion is recommended, the Board shall order the student expelled only if it makes a finding of either or both of the following: (Education Code 48915(b) and (e))

- 1. That other means of correction are not feasible or have repeatedly failed to bring about proper conduct
- 2. That due to the nature of the violation, the presence of the student causes a continuing danger to the physical safety of the student or others

A vote to expel a student shall be taken in an open session of a Board meeting.

The Board may vote to suspend the enforcement of the expulsion order pursuant to the requirements of law and the accompanying administrative regulation. (Education Code 48917)

No student shall be expelled for disruption or willful defiance. (Education Code 48900)

No child enrolled in a preschool program shall be expelled except under limited circumstances as specified in AR 5148.3 - Preschool/Early Childhood Education.

# **Due Process**

The Board shall provide for the fair and equitable treatment of students facing suspension and/or expulsion by affording them their due process rights under the law. The Superintendent or designee shall comply with procedures for notices, hearings, and appeals as specified in law and administrative regulation. (Education Code 48911, 48915, 48915.5, 48918)

# Maintenance and Monitoring of Outcome Data

The Superintendent or designee shall maintain outcome data related to student suspensions and expulsions in accordance with Education Code 48900.8 and 48916.1, including, but not limited to, the number of students recommended for expulsion, the grounds for each recommended expulsion, the actions taken by the Board, the types of referral made after each expulsion, and the disposition of the students after the expulsion period. For any expulsion that involves the possession of a firearm, such data shall include the name of the school and the type of firearm involved, as required pursuant to 20 USC 7961. Suspension and expulsion data shall be reported to the Board annually and to the California Department of Education when so required.

In presenting the report to the Board, the Superintendent or designee shall disaggregate data on suspensions and expulsions by school and by numerically significant student subgroups, including, but not limited to, ethnic subgroups, socioeconomically disadvantaged students, English learners, students with disabilities, foster youth, and homeless students. Based on the data, the Board shall address any identified disparities in the imposition of student discipline and shall determine whether and how the district is meeting its goals for improving school climate as specified in its local control and accountability plan.

## **Regulation 5144.1: Suspension And Expulsion/Due Process**

Status: DRAFT

Original Adopted Date: Pending

## Definitions

Suspension means removal of a student from ongoing instruction for adjustment purposes. However, suspension does not mean any of the following: (Education Code 48925)

- 1. Reassignment to another education program or class at the same school where the student will receive continuing instruction for the length of day prescribed by the Board of Education for students of the same grade level
- 2. Referral to a certificated employee designated by the principal to advise students
- 3. Removal from the class, but without reassignment to another class or program, for the remainder of the class period without sending the student to the principal or designee as provided in Education Code 48910, so long as removal from a particular class does not occur more than once every five school days.

*Expulsion* means removal of a student from the immediate supervision and control or the general supervision of school personnel. (Education Code 48925)

## **Notice of Regulations**

At the beginning of each school year, the principal of each school shall ensure that all students and parents/guardians are notified in writing of all school rules related to discipline, including suspension and expulsion. (Education Code 35291, 48900.1, 48980)

## Grounds for Suspension and Expulsion: Grades K-12

Acts for which a student, including a student with disabilities, may be suspended or expelled shall be only those specified as follows and in the sections "Additional Grounds for Suspension and Expulsion: Grades 4-12" and "Additional Grounds for Suspension and Expulsion: Grades 9-12" below:

- Caused, attempted to cause, or threatened to cause physical injury to another person; willfully used force or violence upon another person, except in self-defense; or committed as an aider or abettor, as adjudged by a juvenile court, a crime of physical violence in which the victim suffered great or serious bodily injury (Education Code 48900(a) and (t))
- 2. Possessed, sold, or otherwise furnished any firearm, knife, explosive, or other dangerous object, unless, in the case of possession of any object of this type, the student had obtained written permission to possess the item from a certificated school employee, with the principal or designee's concurrence (Education Code 48900(b))
- 3. Unlawfully possessed, used, sold, otherwise furnished, or was under the influence of any controlled substance as defined in Health and Safety Code 11053-11059, alcoholic beverage, or intoxicant of any kind (Education Code 48900(c))
- 4. Unlawfully offered, arranged, or negotiated to sell any controlled substance as defined in Health and Safety Code 11053-11059, alcoholic beverage, or intoxicant of any kind, and then sold, delivered, or otherwise furnished to any person another liquid, substance, or material and represented the same as a controlled substance, alcoholic beverage, or intoxicant (Education Code 48900(d))
- 5. Committed or attempted to commit robbery or extortion (Education Code 48900(e))
- 6. Caused or attempted to cause damage to school property or private property (Education Code 48900(f))
- 7. Stole or attempted to steal school property or private property (Education Code 48900(g))
- 8. Possessed or used tobacco or products containing tobacco or nicotine products, including, but not limited to, cigars, cigarettes, miniature cigars, clove cigarettes, smokeless tobacco, snuff, chew packets, and betel, except that this restriction shall not prohibit a student from using or possessing prescription products (Education

Code 48900(h))

- 9. Committed an obscene act or engaged in habitual profanity or vulgarity (Education Code 48900(i))
- 10. Unlawfully possessed, offered, arranged, or negotiated to sell any drug paraphernalia, as defined in Health and Safety Code 11014.5 (Education Code 48900(j))
- 11. Knowingly received stolen school property or private property (Education Code 48900(I))
- 12. Possessed an imitation firearm (Education Code 48900(m))

*Imitation firearm* means a replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm. (Education Code 48900(m))

- 13. Committed or attempted to commit a sexual assault as defined in Penal Code 261, 266c, 286, 287, 288, 289, or former 288a, or committed a sexual battery as defined in Penal Code 243.4 (Education Code 48900(n))
- 14. Harassed, threatened, or intimidated a student who is a complaining witness or witness in a school disciplinary proceeding for the purpose of preventing that student from being a witness and/or retaliating against that student for being a witness (Education Code 48900(o))
- 15. Unlawfully offered, arranged to sell, negotiated to sell, or sold the prescription drug Soma (Education Code 48900(p))
- 16. Engaged in, or attempted to engage in, hazing (Education Code 48900(q))

*Hazing* means a method of initiation or pre-initiation into a student organization or body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury or personal degradation or disgrace resulting in physical or mental harm to a former, current, or prospective student. Hazing does not include athletic events or school-sanctioned events. (Education Code 48900(q))

17. Engaged in an act of bullying (Education Code 48900(r))

*Bullying* means any severe or pervasive physical or verbal act or conduct, including communications made in writing or by means of an electronic act, directed toward one or more students that has or can reasonably be predicted to have the effect of placing a reasonable student(s) in fear of harm to self or property; cause the student to experience a substantially detrimental effect on physical or mental health; or cause the student to experience substantial interferences with academic performance or ability to participate in or benefit from the services, activities, or privileges provided by a school. (Education Code 48900(r))

*Bullying* includes any act of sexual harassment, hate violence, or harassment, threat, or intimidation, as defined in Education Code 48900.2, 48900.3, or 48900.4 and below in the section "Additional Grounds for Suspension and Expulsion: Grades 4-12," that has any of the effects described above on a reasonable student.

*Bullying* also includes an act of cyber sexual bullying by a student through the dissemination of, or the solicitation or incitement to disseminate, a photograph or other visual recording that depicts a nude, seminude, or sexually explicit photograph or other visual recording of an identifiable minor, when such dissemination is to another student or to school personnel by means of an electronic act and has or can be reasonably predicted to have one or more of the effects of bullying described above. Cyber sexual bullying does not include a depiction, portrayal, or image that has any serious literary, artistic, educational, political, or scientific value or that involves athletic events or school-sanctioned activities.

*Electronic act* means the creation or transmission originated on or off the school site by means of an electronic device, including, but not limited to, a telephone, wireless telephone, or other wireless communication device, computer, or pager, of a communication including, but not limited to: (Education Code 48900(r))

- a. A message, text, sound, video, or image
- b. A post on a social network Internet web site, including, but not limited to, posting to or creating a burn page or creating a credible impersonation or false profile for the purpose of causing a reasonable student

any of the effects of bullying described above.

*Reasonable student* means a student, including, but not limited to, a student who has been identified as a student with a disability, who exercises average care, skill, and judgment in conduct for a person of the student's age, or for a person of the student's age and disability. (Education Code 48900(r))

*Burn page* means an internet web site created for the purpose of causing a reasonable student any of the effects of bullying described above. (Education Code 48900(r))

*Credible impersonation* means to knowingly and without consent impersonate a student for the purpose of bullying the student and such that the student would reasonably believe, or has reasonably believed, that the student was or is the student who was impersonated. (Education Code 48900(r))

*False profile* means a profile of a fictitious student or profile using the likeness or attributes of an actual student other than the student who created the false profile. (Education Code 48900(r))

An electronic act is not considered pervasive conduct solely on the basis that it has been transmitted to the internet or is currently posted on the internet. (Education Code 48900(r))

- 18. Aided or abetted the infliction or attempted infliction of physical injury on another person, as defined in Penal Code 31 (Education Code 48900(t))
- 19. Made terrorist threats against school officials and/or school property (Education Code 48900.7)

A terrorist threat includes any written or oral statement by a person who willfully threatens to commit a crime which will result in death or great bodily injury to another person or property damage in excess of \$1,000, with the specific intent that the statement is to be taken as a threat, even if there is no intent of actually carrying out the crime. (Education Code 48900.7)

# Additional Grounds for Suspension and Expulsion: Grades 4-12

A student in grades 4-12 shall be subject to suspension or recommendation for expulsion when it is determined that the student:

1. Committed sexual harassment as defined in Education Code 212.5 (Education Code 48900.2)

*Sexual harassment* means conduct which, when considered from the perspective of a reasonable person of the same gender as the victim, is sufficiently severe or pervasive as to have a negative impact upon the victim's academic performance or to create an intimidating, hostile, or offensive educational environment. (Education Code 212.5, 48900.2)

2. Caused, attempted to cause, threatened to cause, or participated in an act of hate violence as defined in Education Code 233 (Education Code 48900.3)

*Hate violence* means any act punishable under Penal Code 422.6, 422.7, or 422.75. Such acts include injuring or intimidating a victim, interfering with the exercise of a victim's civil rights, or damaging a victim's property because of the victim's race, ethnicity, religion, nationality, disability, gender, gender identity, gender expression, or sexual orientation; a perception of the presence of any of those characteristics in the victim; or the victim's association with a person or group with one or more of those actual or perceived characteristics. (Education Code 233; Penal Code 422.55)

3. Intentionally engaged in harassment, threats, or intimidation against district personnel or students that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting classwork, creating substantial disorder, and invading the rights of school personnel or students by creating an intimidating or hostile educational environment. (Education Code 48900.4)

# Additional Grounds for Suspension and Expulsion: Grades 9-12

Any student in grades 9-12 may be suspended, but not expelled, for disrupting school activities or otherwise willfully defying the valid authority of supervisors, teachers, administrators, other school officials, or other school personnel engaged in the performance of their duties. (Education Code 48900(k))

# Suspension from Class by a Teacher

A teacher may suspend a student from class for the remainder of the day and the following day for any of the acts specified in Education Code 48900 and listed as Items #1-19 under "Grounds for Suspension and Expulsion: Grades K-12" above or for disruption or willful defiance at any grade level, including grades K-8. (Education Code 48910)

When suspending a student from class, the teacher shall immediately report this action to the principal or designee and send the student to the principal or designee for appropriate action. If that action requires the continuing presence of the student at school, the student shall be appropriately supervised during the class periods from which the student has been suspended. (Education Code 48910)

As soon as possible after the teacher decides to suspend the student, the teacher shall ask the student's parent/guardian to attend a parent-teacher conference regarding the suspension. A counselor or psychologist may attend the conference if it is practicable, and a school administrator shall attend if either the parent/guardian or teacher so requests. (Education Code 48910)

A student suspended from class shall not be returned to class during the period of the suspension without the approval of the teacher of the class and the principal or designee. (Education Code 48910)

A student suspended from class shall not be placed in another regular class during the period of suspension. However, a student assigned to more than one class per day may continue to attend other regular classes except those held at the same time as the class from which the student was suspended. (Education Code 48910)

A teacher may also refer a student, for any of the acts specified above in Education Code 48900, to the principal or designee for consideration of a suspension from school. (Education Code 48910)

The teacher of any class from which a student is suspended may require the student to complete any assignments and tests missed during the removal. (Education Code 48913)

# Suspension by Superintendent, Principal or Principal's Designee

To implement disciplinary procedures at a school site, the principal may, in writing, designate as the principal's designee another administrator or, if the principal is the only administrator at the school site, a certificated employee. As necessary, the principal may, in writing, also designate another administrator or certificated employee as the secondary designee to assist with disciplinary procedures when the principal and the principal's primary designee are absent from the school site.

The Superintendent, principal, or designee shall immediately suspend any student found at school or at a school activity away from school to have committed any of the acts listed in the Board policy under "Authority to Expel" for which a recommendation of expulsion is required. (Education Code 48915(c))

The Superintendent, principal, or designee may impose a suspension for a first offense if it is determined that the student violated any of Items #1-5 listed under "Grounds for Suspension and Expulsion: Grades K-12" above or if the student's presence causes a danger to persons. (Education Code 48900.5)

For all other offenses, a student may be suspended only when the Superintendent or principal has determined that other means of correction have failed to bring about proper conduct. (Education Code 48900.5)

When other means of correction are implemented prior to imposing suspension upon a student, including supervised suspension, the Superintendent, principal, or designee shall document the other means of correction used and retain the documentation in the student's record. (Education Code 48900.5)

# Length of Suspension

The Superintendent, principal, or designee may suspend a student from school for not more than five consecutive school days. (Education Code 48911)

A student may be suspended from school for not more than 20 school days in any school year. However, if a student enrolls in or is transferred to another regular school, an opportunity school or class, or continuation school or class for the purpose of adjustment, the student may be suspended for not more than 30 school days in a school year. The

district may count suspensions that occur while a student is enrolled in another school district toward the maximum number of days for which the student may be suspended in any school year. (Education Code 48903, 48911, 48912)

These restrictions on the number of days of suspension shall not apply when the suspension is extended pending an expulsion. (Education Code 48911)

# **Due Process Procedures for Suspension**

Suspensions shall be imposed in accordance with the following procedures:

 Informal Conference: Suspension shall be preceded by an informal conference conducted by the Superintendent, principal, or designee with the student and, whenever practicable, the teacher, supervisor, or school employee who referred the student to the principal. At the conference, the student shall be informed of the reason for the disciplinary action, including the other means of correction that were attempted before the suspension as required pursuant to Education Code 48900.5, and the evidence against the student, and shall be given the opportunity to present the student's version and evidence in the student's defense. (Education Code 48911)

This conference may be omitted if the Superintendent, principal, or designee determines that an emergency situation exists involving a clear and present danger to the lives, safety, or health of students or school personnel. If a student is suspended without this conference, the student, the student's parent/guardian, or if the student is a foster youth, the foster youth's educational rights holder, attorney, and county social worker, or if the student is an Indian child, the Indian child's tribal social worker and, if applicable, county social worker, shall be notified of the student's right to a conference and the right to return to school for the purpose of the conference. The conference shall be held within two school days, unless the student waives the right to it or is physically unable to attend for any reason. In such a case, the conference shall be held as soon as the student is physically able to return to school for the conference. (Education Code 48911)

- 2. Administrative Actions: All requests for student suspension are to be processed by the principal or designee. A school employee shall report the suspension, including the name of the student and the cause for the suspension, to the Superintendent or designee. (Education Code 48911)
- 3. Notice to Parents/Guardians: At the time of the suspension, a school employee shall make a reasonable effort to contact the parent/guardian, or if the student is a foster youth, the foster youth's educational rights holder, attorney, and county social worker, or if the student is an Indian child, the Indian child's tribal social worker, and, if applicable, the county social worker, in person, by email, or by telephone. Whenever a student is suspended, the parent/guardian, or, if applicable, the foster youth's educational rights holder, attorney, and county social worker, or the Indian child's tribal social worker and, if applicable, the county social worker, shall also be notified in writing of the suspension. (Education Code 48911)

This notice shall state the specific offense committed by the student. (Education Code 48900.8)

- 4. In addition, the notice may state the date and time when the student may return to school.
- 5. Parent/Guardian Conference: Whenever a student is suspended, school officials may conduct a meeting with the parent/guardian to discuss the cause(s) and duration of the suspension, the school policy involved, and any other pertinent matter. (Education Code 48914)

If school officials request to meet with the parent/guardian, a foster youth's educational rights holder, attorney, and county social worker, or an Indian child's tribal social worker, and, if applicable, the county social worker, the notice may state that the law requires such individuals to respond to the request without delay. However, the student shall not be penalized for the failure of the parent/guardian, a foster youth's educational rights holder, attorney, and county social worker, or an Indian child's tribal social worker, and, if applicable, the county social worker, to attend such a conference. The student may not be denied reinstatement solely because such individuals failed to attend the conference. (Education Code 48911)

6. Extension of Suspension: If the Board is considering the expulsion of a suspended student from any school or the suspension of a student for the balance of the semester from continuation school, the Superintendent or designee may, in writing, extend the suspension until such time as the Board has made a decision, provided the following requirements are followed: (Education Code 48911)

- a. The extension of the original period of suspension is preceded by notice of such extension with an offer to hold a conference concerning the extension, giving the student an opportunity to be heard. This conference may be held in conjunction with a meeting requested by the student or parent/guardian to challenge the original suspension.
- b. The Superintendent or designee determines, following a meeting in which the student and the student's parent/guardian were invited to participate, that the student's presence at the school or at an alternative school would endanger persons or property or threaten to disrupt the instructional process.
- c. If the student involved is a foster youth or Indian child, the Superintendent or designee shall notify the district's educational liaison of the need to invite the foster youth's educational rights holder, attorney and county social worker, or the Indian child's tribal social worker or, if applicable, the county social worker, to attend the meeting. (Education Code 48853.5, 48911, 48918.1)
- d. If the student involved is a homeless child or youth, the Superintendent or designee shall notify the district liaison for homeless students. (Education Code 48918.1)
- e. In lieu of or in addition to suspending a student, the Superintendent, principal, or designee may provide services or require the student to participate in an alternative disciplinary program designed to correct the behavior and keep the student in school.

# Suspension by the Board

The Board may suspend a student for any of the acts listed under "Grounds for Suspension and Expulsion: Grades K-12," "Additional Grounds for Suspension and Expulsion: Grades 4-12," and "Additional Grounds for Suspension and Expulsion: Grades 9-12" above and within the limits specified under "Suspension by Superintendent, Principal, or Designee" above. (Education Code 48912)

The Board may suspend a student enrolled in a continuation school or class for a period not longer than the remainder of the semester. The suspension shall meet the requirements of Education Code 48915. (Education Code 48912.5)

When the Board is considering a suspension, disciplinary action, or any other action (except expulsion) against any student, it shall hold a closed session if a public hearing would lead to disclosure of information that would violate a student's right to privacy under Education Code 49073-49079. (Education Code 35146, 48912)

The Board shall provide the student and parent/guardian with written notice of the closed session by registered or certified mail or personal service. Upon receiving this notice, the student or parent/guardian may request a public meeting, and this request shall be granted if made in writing within 48 hours after receipt of the Board's notice. However, any discussion that conflicts with any other student's right to privacy still shall be held in closed session. (Education Code 35146, 48912)

# **On-Campus Suspension**

A student for whom an expulsion action has not been initiated and who poses no imminent danger or threat to the school, students, or staff may be assigned to on-campus suspension in a separate classroom, building, or site for the entire period of suspension. The following conditions shall apply: (Education Code 48911.1)

- 1. The on-campus suspension classroom shall be staffed in accordance with law.
- 2. The student shall have access to appropriate counseling services.
- 3. The on-campus suspension classroom shall promote completion of schoolwork and tests missed by the student during the suspension.
- 4. The student shall be responsible for contacting the student's teacher(s) to receive assignments to be completed in the supervised suspension classroom. The teacher(s) shall provide all assignments and tests that the student will miss while suspended. If no such work is assigned, the person supervising the suspension classroom shall assign schoolwork.

At the time a student is assigned to an on-campus suspension classroom, the principal or designee shall notify the

student's parent/guardian, or if the student is a foster youth, the foster youth's educational rights holder, attorney, and county social worker, or, if the student if an Indian child, the Indian child's tribal social worker and, if applicable, county social worker, in person, by email, or by telephone. When the assignment is for longer than one class period, this notification shall be made in writing. (Education Code 48911.1)

# Superintendent or Principal's Authority to Recommend Expulsion

Unless the Superintendent or principal determines that expulsion should not be recommended under the circumstances or that an alternative means of correction would address the conduct, the Superintendent or principal shall recommend a student's expulsion for any of the following acts: (Education Code 48915)

- 1. Causing serious physical injury to another person, except in self-defense
- 2. Possession of any knife or other dangerous object of no reasonable use to the student
- 3. Unlawful possession of any controlled substance as listed in Health and Safety Code 11053-11059, except for:
  - a. The first offense for the possession of not more than one ounce of marijuana, other than concentrated cannabis
  - b. The student's possession of over-the-counter medication for use by the student for medical purposes
  - c. Medication prescribed for the student by a physician
- 4. Robbery or extortion
- 5. Assault or battery, as defined in Penal Code 240 and 242, upon any school employee

In determining whether to recommend the expulsion of a student, the Superintendent, principal, or designee shall act as quickly as possible to ensure that the student does not lose instructional time. (Education Code 48915)

# Student's Right to Expulsion Hearing

Any student recommended for expulsion shall be entitled to a hearing to determine whether the student should be expelled. The hearing shall be held within 30 school days after the Superintendent, principal, or designee determines that the student has committed the act(s) that form the basis for the expulsion recommendation. (Education Code 48918(a))

The student is entitled to at least one postponement of an expulsion hearing for a period of not more than 30 calendar days. The request for postponement shall be in writing. Any subsequent postponement may be granted at the Board's discretion. (Education Code 48918(a))

If the Board finds it impractical during the regular school year to comply with these time requirements for conducting an expulsion hearing, the Superintendent or designee may, for good cause, extend the time period by an additional five school days. Reasons for the extension shall be included as a part of the record when the expulsion hearing is held. (Education Code 48918(a))

If the Board finds it impractical to comply with the time requirements of the expulsion hearing due to a summer recess of Board meetings of more than two weeks, the days during the recess shall not be counted as school days. The days not counted during the recess may not exceed 20 school days, as defined in Education Code 48925. Unless the student requests in writing that the expulsion hearing be postponed, the hearing shall be held not later than 20 calendar days prior to the first day of the next school year. (Education Code 48918(a))

Once the hearing starts, all matters shall be pursued with reasonable diligence and concluded without unnecessary delay. (Education Code 48918(a))

# **Stipulated Expulsion**

After a determination that a student has committed an offense for which the student may be expelled, the Superintendent, principal, or designee shall offer the student, the student's parent/guardian, or, when applicable, other person holding the right to make educational decisions for the student, the option to waive a hearing and

stipulate to the expulsion or to a suspension of the expulsion under certain conditions. The offer shall be made only after written notice of the expulsion hearing pursuant to Education Code 48918 has been given.

The stipulation agreement shall be in writing and shall be signed by the student, the student's parent/guardian, or, when applicable, the person holding the right to make educational decisions for the student. The stipulation agreement shall include notice of all the rights that the student is waiving, including the waiving of the right to have a full hearing, to appeal the expulsion to the County Board of Education, and to consult legal counsel.

A stipulated expulsion agreed to by the student, the student's parent/guardian, or, when applicable, the person holding the right to make educational decisions for the student, shall be effective upon approval by the Board.

# **Rights of Complaining Witness**

An expulsion hearing involving allegations of sexual assault or sexual battery may be postponed for one school day in order to accommodate the special physical, mental, or emotional needs of a student who is the complaining witness. (Education Code 48918.5)

Whenever the Superintendent or designee recommends an expulsion hearing that addresses allegations of sexual assault or sexual battery, the Superintendent or designee shall give the complaining witness a copy of the district's suspension and expulsion policy and regulation and shall advise the witness of the right to: (Education Code 48918.5)

- 1. Receive five days' notice of the scheduled testimony at the hearing
- 2. Have up to two adult support persons present at the hearing at the time the witness testifies
- 3. Have a closed hearing during the time the witness testifies

Whenever any allegation of sexual assault or sexual battery is made, the Superintendent or designee shall immediately advise complaining witnesses and accused students to refrain from personal or telephone contact with each other during the time when an expulsion process is pending. (Education Code 48918.5)

# Written Notice of the Expulsion Hearing

Written notice of the expulsion hearing shall be forwarded to the student and the student's parent/guardian at least 10 calendar days before the date of the hearing. The notice shall include: (Education Code 48900.8, 48918(b))

- 1. The date and place of the hearing
- 2. A statement of the specific facts, charges, and offense upon which the proposed expulsion is based
- 3. A copy of district disciplinary rules which relate to the alleged violation
- 4. Notification of the student's or parent/guardian's obligation, pursuant to Education Code 48915.1, to provide information about the student's status in the district to any other district in which the student seeks enrollment

This obligation applies when a student is expelled for acts other than those described in Education Code 48915(a) or (c).

5. The opportunity for the student or the student's parent/guardian to appear in person or be represented by legal counsel or by a nonattorney adviser

Legal counsel means an attorney or lawyer who is admitted to the practice of law in California and is an active member of the State Bar of California.

Nonattorney adviser means an individual who is not an attorney or lawyer, but who is familiar with the facts of the case and has been selected by the student or student's parent/guardian to provide assistance at the hearing.

6. The right to inspect and obtain copies of all documents to be used at the hearing

- 7. The opportunity to confront and question all witnesses who testify at the hearing
- 8. The opportunity to question all evidence presented and to present oral and documentary evidence on the student's behalf, including witnesses

# Additional Notice of Expulsion Hearing for Foster Youth, Homeless Students, and Indian Children

If the student facing expulsion is a foster student or Indian child, the Superintendent or designee shall also send notice of the hearing to the foster youth's' educational rights holder, attorney, and county social worker, or the Indian child's tribal social worker and, if applicable, county social worker, at least 10 calendar days prior to the hearing. (Education Code 48918.1)

If the student facing expulsion is a homeless student, the Superintendent or designee shall also send notice of the hearing to the district liaison for homeless students at least 10 calendar days prior to the hearing. (Education Code 48918.1)

Any notice for these purposes may be provided by the most cost-effective method possible, including by email or a telephone call. (Education Code 48918.1)

# **Conduct of Expulsion Hearing**

- 1. Closed Session: Notwithstanding Education Code 35145, the Board shall conduct a hearing to consider the expulsion of the student in a session closed to the public unless the student requests in writing at least five days prior to the hearing that the hearing be a public meeting. If such a request is made, the meeting shall be public to the extent that privacy rights of other students are not violated. (Education Code 48918)
- 2. Whether the expulsion hearing is held in closed or public session, the Board may meet in closed session to deliberate and determine whether the student should be expelled. If the Board admits any other person to this closed session, the parent/guardian, the student, and the counsel of the student also shall be allowed to attend the closed session. (Education Code 48918(c))

If a hearing that involves a charge of sexual assault or sexual battery is to be conducted in public, a complaining witness shall have the right to testify in closed session when testifying in public would threaten serious psychological harm to the witness and when there are no alternative procedures to avoid the threatened harm, including, but not limited to, a videotaped deposition or contemporaneous examination in another place communicated to the hearing room by closed-circuit television. (Education Code 48918(c))

- 3. Record of Hearing: A record of the hearing shall be made and may be maintained by any means, including electronic recording, as long as a reasonably accurate and complete written transcription of the proceedings can be made. (Education Code 48918(g))
- 4. Subpoenas: Before commencing a student expulsion hearing, the Board may issue subpoenas, at the request of either the student or the Superintendent or designee, for the personal appearance at the hearing of any person who actually witnessed the action that gave rise to the recommendation for expulsion. After the hearing has commenced, the Board or the hearing officer or administrative panel may issue such subpoenas at the request of the student or the County Superintendent of Schools or designee. All subpoenas shall be issued in accordance with Code of Civil Procedure 1985-1985.2 and enforced in accordance with Government Code 11455.20. (Education Code 48918(i))

Any objection raised by the student or the Superintendent or designee to the issuance of subpoenas may be considered by the Board in closed session, or in open session if so requested by the student, before the meeting. The Board's decision in response to such an objection shall be final and binding. (Education Code 48918(i))

If the Board determines, or if the hearing officer or administrative panel finds and submits to the Board, that a witness would be subject to unreasonable risk of harm by testifying at the hearing, a subpoena shall not be issued to compel the personal attendance of that witness at the hearing. However, that witness may be compelled to testify by means of a sworn declaration as described in Item #6 below. (Education Code 48918(i))

5. Presentation of Evidence: Technical rules of evidence shall not apply to the expulsion hearing, but relevant

evidence may be admitted and used as proof only if it is the kind of evidence on which reasonable persons can rely in the conduct of serious affairs. The decision of the Board to expel shall be supported by substantial evidence that the student committed any of the acts pursuant to Education Code 48900 and listed in "Grounds for Suspension and Expulsion: Grades K-12," "Additional Grounds for Suspension and Expulsion: Grades 4-12," and "Additional Grounds for Suspension and Expulsion: Grades 9-12" above. (Education Code 48918(h))

6. Findings of fact shall be based solely on the evidence at the hearing. Although no finding shall be based solely on hearsay, sworn declarations may be admitted as testimony from witnesses whose disclosure of their identity or testimony at the hearing may subject them to an unreasonable risk of physical or psychological harm. (Education Code 48918(f))

In cases where a search of a student's person or property has occurred, evidence describing the reasonableness of the search shall be included in the hearing record.

- 7. Testimony by Complaining Witnesses: The following procedures shall be observed when a hearing involves allegations of sexual assault or sexual battery by a student: (Education Code 48918, 48918.5)
  - a. Any complaining witness shall be given five days' notice before being called to testify.
  - b. Any complaining witness shall be entitled to have up to two adult support persons, including, but not limited to, a parent/guardian or legal counsel, present during the testimony.
  - c. Before a complaining witness testifies, support persons shall be admonished that the hearing is confidential.
  - d. The person presiding over the hearing may remove a support person who is disrupting the hearing.
  - e. If one or both support persons are also witnesses, the hearing shall be conducted in accordance with Penal Code 868.5.
  - f. Evidence of specific instances of prior sexual conduct of a complaining witness shall be presumed inadmissible and shall not be heard unless the person conducting the hearing determines that extraordinary circumstances require the evidence to be heard. Before such a determination is made, the complaining witness shall be given notice and an opportunity to oppose the introduction of this evidence. In the hearing on the admissibility of this evidence, the complaining witness shall be entitled to be represented by a parent/guardian, legal counsel, or other support person. Reputation or opinion evidence regarding the sexual behavior of a complaining witness shall not be admissible for any purpose.
  - g. In order to facilitate a free and accurate statement of the experiences of the complaining witness and to prevent discouragement of complaints, the district shall provide a nonthreatening environment.
    - i. The district shall provide a room separate from the hearing room for the use of the complaining witness before and during breaks in testimony.
    - ii. At the discretion of the person conducting the hearing, the complaining witness shall be allowed reasonable periods of relief from examination and cross-examination during which the complaining witness may leave the hearing room.
    - iii. The person conducting the hearing may:
      - A. Arrange the seating within the hearing room so as to facilitate a less intimidating environment for the complaining witness
      - B. Limit the time for taking the testimony of a complaining witness to normal school hours, if there is no good cause to take the testimony during other hours
      - C. Permit one of the support persons to accompany the complaining witness to the witness stand
- 8. Decision: The Board's decision as to whether to expel a student shall be made within 40 school days after the student is removed from school, unless the student requests in writing that the decision be postponed.

# (Education Code 48918(a))

# Alternative Expulsion Hearing: Hearing Officer or Administrative Panel

Instead of conducting an expulsion hearing itself, the Board may contract with the county hearing officer or with the Office of Administrative Hearings of the State of California for a hearing officer. The Board may also appoint an impartial administrative panel composed of three or more certificated personnel, none of whom shall be members of the Board or on the staff of the school in which the student is enrolled. (Education Code 48918)

A hearing conducted by the hearing officer or administrative panel shall conform to the same procedures applicable to a hearing conducted by the Board as specified above in "Conduct of Expulsion Hearing," including the requirement to issue a decision within 40 school days of the student's removal from school, unless the student requests that the decision be postponed. (Education Code 48918(a) and (d))

The hearing officer or administrative panel shall, within three school days after the hearing, determine whether to recommend expulsion of the student to the Board. If expulsion is not recommended, the expulsion proceeding shall be terminated and the student shall be immediately reinstated and permitted to return to the classroom instructional program from which the referral was made, unless another placement is requested in writing by the student's parent/guardian. Before the student's placement decision is made by the student's parent/guardian, the Superintendent or designee shall consult with the parent/guardian and district staff, including the student's teachers, regarding other placement options for the student in addition to the option to return to the classroom instructional program from which the student's expulsion referral was made. The decision to not recommend expulsion shall be final. (Education Code 48918(e))

If expulsion is recommended, findings of fact in support of the recommendation shall be prepared and submitted to the Board. All findings of fact and recommendations shall be based solely on the evidence presented at the hearing. The Board may accept the recommendation based either upon a review of the findings of fact and recommendations submitted or upon the results of any supplementary hearing the Board may order. (Education Code 48918(f))

In accordance with Board policy, the hearing officer or administrative panel may recommend that the Board suspend the enforcement of the expulsion. If the hearing officer or administrative panel recommends that the Board expel a student but suspend the enforcement of the expulsion, the student shall not be reinstated and permitted to return to the classroom instructional program from which the referral was made until the Board has ruled on the recommendation. (Education Code 48917, 48918)

# Final Action by the Board

Whether the expulsion hearing is conducted in closed or open session by the Board, a hearing officer, or an administrative panel or is waived through the signing of a stipulated expulsion agreement, the final action to expel shall be taken by the Board in public. (Education Code 48918(j))

The Board's decision is final. If the decision is to not expel, the student shall be reinstated immediately. If the decision is to suspend the enforcement of the expulsion, the student shall be reinstated under the conditions of the suspended expulsion.

Upon ordering an expulsion, the Board shall set a date when the student shall be reviewed for readmission to a school within the district. For a student expelled for any "mandatory recommendation and mandatory expulsion" act listed in the section "Authority to Expel" in the accompanying Board policy, this date shall be one year from the date the expulsion occurred, except that the Board may set an earlier date on a case-by-case basis. For a student expelled for other acts, this date shall be no later than the last day of the semester following the semester in which the expulsion occurred. If an expulsion is ordered during summer session or the intersession period of a year-round program, the Board shall set a date when the student shall be reviewed for readmission not later than the last day of the semester following the summer session or intersession period in which the expulsion occurred. (Education Code 48916)

At the time of the expulsion order, the Board shall recommend a plan for the student's rehabilitation, which may include: (Education Code 48916)

- 1. Periodic review, as well as assessment at the time of review, for readmission
- 2. Recommendations for improved academic performance, tutoring, special education assessments, job training,

counseling, employment, community service, or other rehabilitative programs

With parent/guardian consent, students who have been expelled for reasons relating to controlled substances or alcohol may be required to enroll in a county-sponsored drug rehabilitation program before returning to school. (Education Code 48916.5)

# Written Notice to Expel

The Superintendent or designee shall send written notice of the decision to expel to the student or parent/guardian. This notice shall include the following:

- The specific offense committed by the student for any of the causes for suspension or expulsion listed above under "Grounds for Suspension and Expulsion: Grades K-12," "Additional Grounds for Suspension and Expulsion: Grades 4-12," or "Additional Grounds for Suspension and Expulsion: Grades 9-12" (Education Code 48900.8)
- 2. The fact that a description of readmission procedures will be made available to the student and parent/guardian (Education Code 48916)
- 3. Notice of the right to appeal the expulsion to the County Board (Education Code 48918)
- 4. Notice of the alternative educational placement to be provided to the student during the time of expulsion (Education Code 48918)
- Notice of the student's or parent/guardian's obligation to inform any new district in which the student seeks to enroll of the student's status with the expelling district, pursuant to Education Code 48915.1 (Education Code 48918)

# **Decision to Suspend Expulsion Order**

In accordance with Board policy, when deciding whether to suspend the enforcement of an expulsion order, the Board shall take into account the following criteria:

- 1. The student's pattern of behavior
- 2. The seriousness of the misconduct
- 3. The student's attitude toward the misconduct and willingness to follow a rehabilitation program

The suspension of the enforcement of an expulsion shall be governed by the following:

- 1. The Board may, as a condition of the suspension of enforcement, assign the student to a school, class, or program appropriate for the student's rehabilitation. This rehabilitation program may provide for the involvement of the student's parent/guardian in the student's education. However, a parent/guardian's refusal to participate in the rehabilitation program shall not be considered in the Board's determination as to whether the student has satisfactorily completed the rehabilitation program. (Education Code 48917)
- 2. During the period when enforcement of the expulsion order is suspended, the student shall be on probationary status. (Education Code 48917)
- The suspension of the enforcement of an expulsion order may be revoked by the Board if the student commits any of the acts listed under "Grounds for Suspension and Expulsion: Grades K-12," "Additional Grounds for Suspension and Expulsion: Grades 4-12," or "Additional Grounds for Suspension and Expulsion: Grades 9-12" above or violates any of the district's rules and regulations governing student conduct. (Education Code 48917)
- 4. When the suspension of enforcement of an expulsion order is revoked, a student may be expelled under the terms of the original expulsion order. (Education Code 48917)
- 5. Upon satisfactory completion of the rehabilitation assignment, the Board shall reinstate the student in a district school. Upon reinstatement, the Board may order the expunging of any or all records of the expulsion proceedings. (Education Code 48917)

- 6. The Superintendent or designee shall send written notice of any decision to suspend the enforcement of an expulsion order during a period of probation to the student or parent/guardian. The notice shall inform the parent/guardian of the right to appeal the expulsion to the County Board, the alternative educational placement to be provided to the student during the period of expulsion, and the student's or parent/guardian's obligation to inform any new district in which the student seeks to enroll of the student's status with the expelling district, pursuant to Education Code 48915.1(b). (Education Code 48918(j))
- 7. Suspension of the enforcement of an expulsion order shall not affect the time period and requirements for the filing of an appeal of the expulsion order with the County Board. (Education Code 48917)

# Appeal

If a student is expelled from school, the student or parent/guardian is entitled to file an appeal of the Board's decision with the County Board. The appeal must be filed within 30 days of the Board's decision to expel, even if the expulsion order is suspended and the student is placed on probation. (Education Code 48919)

If the student submits a written request for a copy of the written transcripts and supporting documents from the district simultaneously with the filing of the notice of appeal with the County Board, the district shall provide the student with these documents within 10 school days following the student's written request. (Education Code 48919)

# Notification to Law Enforcement Authorities

Prior to the suspension or expulsion of any student, the principal or designee shall notify appropriate city or county law enforcement authorities of any student acts of assault which may have violated Penal Code 245. (Education Code 48902)

The principal or designee shall notify appropriate city or county law enforcement authorities of any student acts which may involve the possession or sale of narcotics or of a controlled substance, or of any student acts involving the possession, sale, or furnishing of firearms, explosives, or other dangerous weapons in violation of Education Code 48915(c)(1) or (5) or Penal Code 626.9 and 626.10. (Education Code 48902)

Within one school day after a student's suspension or expulsion, the principal or designee shall notify appropriate county or district law enforcement authorities, by telephone or other appropriate means, of any student acts which may violate Education Code 48900(c) or (d), relating to the possession, use, offering, or sale of controlled substances, alcohol, or intoxicants of any kind. (Education Code 48902)

# **Placement During Expulsion**

The Board shall refer expelled students to a program of study that is: (Education Code 48915, 48915.01)

- 1. Appropriately prepared to accommodate students who exhibit discipline problems
- 2. Not provided at a comprehensive middle, junior, or senior high school or at any elementary school, unless the program is offered at a community day school established at any of these
- 3. Not housed at the school site attended by the student at the time of suspension

When the placement described above is not available and when the County Superintendent so certifies, students expelled for only acts described in Items #6-12 under "Grounds for Suspension and Expulsion: Grades K-12" and Items #1-3 under "Additional Grounds for Suspension and Expulsion: Grades 4-12" above may be referred to a program of study that is provided at another comprehensive middle, junior, or senior high school or at an elementary school. (Education Code 48915)

The program for a student expelled from any of grades K-6 shall not be combined or merged with programs offered to students in any of grades 7-12. (Education Code 48916.1)

# **Readmission After Expulsion**

Prior to the date set by the Board for the student's readmission:

- 1. The Superintendent or designee shall hold a conference with the student's parent/guardian, or other person holding the right to make educational decisions for the student, and the student. At the conference, the student's rehabilitation plan shall be reviewed and the Superintendent or designee shall verify that the provisions of this plan have been met. School regulations shall be reviewed and the student and the student's parent/guardian or other person holding the right to make educational decisions for the student shall be asked to indicate in writing their willingness to comply with these regulations.
- 2. The Superintendent or designee shall transmit to the Board a recommendation regarding readmission. The Board shall consider this recommendation in closed session. If a written request for open session is received from the student's parent/guardian or other person holding the right to make educational decisions for the student, or adult student, it shall be honored to the extent that privacy rights of other students are not violated.
- 3. If the readmission is granted, the Superintendent or designee shall notify the student and the student's parent/guardian, or other person holding the right to make educational decisions for the student, by registered mail, of the Board's decision regarding readmission.
- 4. The Board may deny readmission only if it finds that the student has not satisfied the conditions of the rehabilitation plan or that the student continues to pose a danger to campus safety or to other district students or employees. (Education Code 48916)
- 5. If the Board denies the readmission of a student, the Board shall determine either to continue the student's placement in the alternative educational program initially selected or to place the student in another program that serves expelled students, including placement in a county community school.
- 6. The Board shall provide written notice to the expelled student and the student's parent/guardian, or other person holding the right to make educational decisions for the student, describing the reasons for denying readmittance into the regular program. This notice shall indicate the Board's determination of the educational program which the Board has chosen. The student shall enroll in that program unless the parent/guardian chooses to enroll the student in another school district.

No student shall be denied readmission into the district based solely on the student's arrest, adjudication by a juvenile court, formal or informal supervision by a probation officer, detention in a juvenile facility, enrollment in a juvenile court school, or other such contact with the juvenile justice system. (Education Code 48645.5)

# Maintenance of Records

The district shall maintain a record of each suspension and expulsion, including its specific cause(s). (Education Code 48900.8)

Expulsion records of any student shall be maintained in the student's mandatory interim record and sent to any school in which the student subsequently enrolls upon written request by that school. (Education Code 48918(k))

The Superintendent or designee shall, within five working days, honor any other district's request for information about an expulsion from this district. (Education Code 48915.1)

# Regulation 5144.2: Suspension And Expulsion/Due Process (Students With Disabilities)

Status: DRAFT

#### Original Adopted Date: Pending

A student identified as an individual with a disability pursuant to the Individuals with Disabilities Education Act (IDEA), 20 USC 1400-1482, is subject to the same grounds and procedures for suspension and expulsion which apply to students without disabilities, except as otherwise specified in this administrative regulation.

Suspension or expulsion of a student with disabilities shall be in accordance with Board Policy 5144.1 - Suspension and Expulsion/Due Process and this administrative regulation.

When a student with disabilities exhibits behavior which impedes the student's own learning or that of others, the student's individualized education program (IEP) team shall consider positive behavioral interventions and supports, and other strategies, to address the behavior. (Education Code 56521.2; 20 USC 1414)

# Suspension

The Superintendent or designee may suspend a student with a disability for up to 10 consecutive school days for a single incident of misconduct, and for up to 20 cumulative school days in a school year as long as the pattern of suspension(s) does not constitute a change in placement pursuant to 34 CFR 300.536. (Education Code 48903; 34 CFR 300.530)

The Superintendent or designee shall determine, on a case-by-case basis, whether a pattern of removals of a student from the student's current educational placement for disciplinary reasons constitutes a change of placement. A change of placement shall be deemed to have occurred under either of the following circumstances: (34 CFR 300.536)

- 1. The removal is for more than 10 consecutive school days
- 2. The student has been subjected to a series of removals that constitute a pattern because of all of the following:
  - a. The series of removals total more than 10 school days in a school year
  - b. The student's behavior is substantially similar to the student's behavior in previous incidents that resulted in the series of removals
  - c. Additional factors, such as the length of each removal, the total amount of time the student has been removed, and the proximity of the removals to one another

If a student's removal is determined to be a change of placement as specified in Items #1-2 above, the student's IEP team shall determine the appropriate educational services. Such services shall be designed to enable the student to continue to participate in the general education curriculum in another setting, to progress toward meeting the goals set out in the student's IEP, and to address the student's behavior violation so that it does not recur. (20 USC 1412(a)(1)(A); 34 CFR 300.530)

If the IEP of a student with a disability requires the district to provide the student with transportation, the district shall provide the student with an alternative form of transportation at no cost to the student or the student's parent/guardian when, as a result of a suspension, the student is excluded from school bus transportation. (Education Code 48915.5)

The principal or designee shall monitor the number of days, including portions of days, in which a student with an IEP has been suspended during the school year.

# Interim Alternative Educational Placement Due to Dangerous Behavior

The district may unilaterally place a student with a disability in an appropriate interim alternative educational setting for up to 45 school days, without regard to whether the behavior is a manifestation of the student's disability, when the student commits one of the following acts while at school, going to or from school, or at a school-related function: (20 USC 1415(k)(1)(G); 34 CFR 300.530)

- 1. Carries or possesses a weapon, as defined in 18 USC 930
- 2. Knowingly possesses or uses illegal drugs
- 3. Sells or solicits the sale of a controlled substance as identified in 21 USC 812(c), Schedules I-V
- 4. Inflicts serious bodily injury upon another person as defined in 18 USC 1365

The student's interim alternative educational setting shall be determined by the student's IEP team. (20 USC 1415(k) (1)(G); 34 CFR 300.531)

On the date the decision to take disciplinary action is made, the student's parent/guardian shall be notified of the decision and provided the procedural safeguards notice pursuant to 34 CFR 300.504. (20 USC 1415(k)(1)(H); 34 CFR 300.530)

A student who has been removed from the student's current placement because of dangerous behavior shall receive services, although in another setting, to the extent necessary to allow the student to participate in the general education curriculum and to progress toward meeting the goals set out in the IEP. As appropriate, the student shall also receive a functional behavioral assessment and behavioral intervention services and modifications that are designed to address the behavior violation so that it does not recur. (20 USC 1415(k)(1)(D); 34 CFR 300.530)

# **Manifestation Determination**

The following procedural safeguards shall apply when a student with a disability is suspended for more than 10 consecutive school days, when a series of removals of a student constitutes a pattern, or when a change of placement of a student is contemplated due to a violation of the district's code of conduct:

- 1. Notice: On the date the decision to take disciplinary action is made, the student's parent/guardian shall be notified of the decision and provided the procedural safeguards notice pursuant to 34 CFR 300.504. If the student is a foster youth, the notice shall be given to the student's educational rights holder, attorney, and county social worker, and, if the student is an Indian child, the student's tribal social worker and, if applicable, county social worker. (Education Code 48853.5; 20 USC 1415(k)(1)(H); 34 CFR 300.530)
- 2. Manifestation Determination Review: Immediately if possible, but in no case later than 10 school days after the date the decision to take disciplinary action is made, a manifestation determination review shall be made of the relationship between the student's disability and the behavior subject to the disciplinary action. (20 USC 1415(k)(1)(E); 34 CFR 300.530)

If the student is a foster youth or Indian child, the foster youth's educational rights holder, attorney, or county social worker, or the Indian child's tribal social worker and, if applicable, county social worker, shall be invited to participate in the manifestation determination review. (Education Code 48915.5)

At the manifestation determination review, the district, the student's parent/guardian, and relevant members of the IEP team (as determined by the district and parent/guardian) shall review all relevant information in the student's file, including the student's IEP, any teacher observations, and any relevant information provided by the parents/guardians, to determine whether the conduct in question was either of the following: (20 USC 1415(k)(1)(E); 34 CFR 300.530)

- a. Caused by or had a direct and substantial relationship to the student's disability
- b. A direct result of the district's failure to implement the student's IEP, in which case the district shall take immediate steps to remedy those deficiencies

If the manifestation review team determines that either of the above conditions applies, the student's conduct shall then be determined to be a manifestation of the student's disability. (20 USC 1415(k)(1)(E); 34 CFR 300.530)

3. Determination that Behavior is a Manifestation of the Student's Disability: When the student's conduct has been determined to be a manifestation of the student's disability, the IEP team shall conduct a functional behavioral assessment, unless one had been conducted before the occurrence of the behavior that resulted in the change of placement, and shall implement a behavioral intervention plan for the student. If a behavioral

intervention plan has already been developed, the IEP team shall review the behavioral intervention plan and modify it as necessary to address the behavior. (20 USC 1415(k)(1)(F); 34 CFR 300.530)

The student shall be returned to the placement from which the student was removed, unless the parent/guardian and Superintendent or designee agree to a change of placement as part of the modification of the behavioral intervention plan. (20 USC 1415(k)(1)(F); 34 CFR 300.530)

4. Determination that Behavior is Not a Manifestation of the Student's Disability: When it has been determined that the student's conduct was not a manifestation of the disability, the student may be disciplined in accordance with the procedures for students without disabilities. However, the student's IEP team shall determine services necessary to enable the student to participate in the general education curriculum in another setting and to allow the student to progress toward meeting the goals set out in the IEP. (20 USC 1415(k)(1)(D); 34 CFR 300.530)

As appropriate, the student also shall receive a functional behavioral assessment and behavioral intervention services and modifications that are designed to address the behavior violation so that it does not recur. (20 USC 1415(k)(1)(D); 34 CFR 300.530)

# **Due Process Appeals**

If the parent/guardian disagrees with any district decision regarding placement under 34 CFR 300.530 (suspension and removal for dangerous circumstances), 34 CFR 300.531 (interim alternative placement), or the manifestation determination under 34 CFR 300.530(e), the parent/guardian may appeal the decision by requesting a hearing. The district may request a hearing if the district believes that maintaining the student's current placement is substantially likely to result in injury to the student or others. In order to request a due process hearing, the requesting party shall file a complaint pursuant to 34 CFR 300.507 and 300.508(a) and (b). (20 USC 1415(k)(3); 34 CFR 300.532)

Whenever a hearing is requested as specified above, the parent/guardian or the district shall have an opportunity for an expedited due process hearing consistent with requirements specified in 34 CFR 300.507, 300.508 (a)-(c), and 300.510-300.514.

If the student's parent/guardian or the district has initiated a due process hearing under 34 CFR 300.532 as detailed above, the student shall remain in the interim alternative educational setting pending the decision of the hearing officer or until the expiration of the 45-day time period, whichever occurs first, unless the parent/guardian and district agree otherwise. (20 USC 1415(k)(4); 34 CFR 300.533)

# Readmission

Readmission procedures for students with disabilities shall be the same as those adopted for students without disabilities. Upon readmission of a student with disabilities, an IEP team meeting shall be convened to review and, as necessary, modify the student's IEP.

# **Decision Not to Enforce Expulsion Order**

The Board of Education's criteria for suspending the enforcement of an expulsion order shall be applied to students with disabilities in the same manner as they are applied to all other students. (Education Code 48917)

# **Notification to Law Enforcement Authorities**

Law enforcement notification requirements involving students with disabilities shall be the same as those specified for all students in AR 5144.1 - Suspension and Expulsion/Due Process.

When giving any required notification concerning a student with disabilities to any law enforcement official, the principal or designee shall require the law enforcement official to certify in writing that the student's information or records will not be disclosed to any other person without the prior written consent of the student's parent/guardian. (Education Code 49076)

# **Report to County Superintendent of Schools**

The Superintendent or designee shall report to the County Superintendent of Schools when any special education student has been expelled or suspended for more than 10 school days. The report shall include the student's name,

last known address, and the reason for the action. (Education Code 48203)

# Procedures for Students Not Yet Eligible for Special Education Services

A student who has not been determined to be eligible for special education and related services and who has violated the district's code of student conduct may nevertheless assert any of the protections under IDEA, if the district had knowledge of the student's disability. (20 USC 1415(k)(5); 34 CFR 300.534)

*Knowledge* means that, before the occurrence of the behavior that precipitated the disciplinary action, one of the following occurred: (20 USC 1415(k)(5); 34 CFR 300.534)

- 1. The parent/guardian, in writing, has expressed concern to district supervisory or administrative personnel, or to a teacher of the student, that the student is in need of special education or related services
- 2. The parent/guardian has requested an evaluation of the student for special education pursuant to 20 USC 1414(a)(1)(B) or 34 CFR 300.300-300.311
- 3. The teacher of the student or other district personnel has expressed specific concerns directly to the district's director of special education or other supervisory district personnel about a pattern of behavior demonstrated by the student

However, the district shall not be deemed to have knowledge of a student's disability if the student's parent/guardian has not allowed the student to be evaluated for special education services or has refused services or, after evaluating the student pursuant to 34 CFR 300.300-300.311, the district determined that the student was not an individual with a disability. (20 USC 1415(k)(5); 34 CFR 300.534)

When the district is deemed to not have knowledge of a student's disability, the student shall be disciplined in accordance with procedures established for students without disabilities who engage in comparable behavior. (20 USC 1415(k)(5); 34 CFR 300.534)

If a request is made for an evaluation of a student during the time period in which the student is subject to disciplinary measures pursuant to 34 CFR 300.530, the evaluation shall be conducted in an expedited manner. Until the evaluation is completed, the student shall remain in the educational placement determined by school authorities. (20 USC 1415(k)(5); 34 CFR 300.534)

### Policy 5145.12: Search And Seizure

#### **Original Adopted Date:** Pending

The Board of Education is fully committed to promoting a safe learning environment and, to the extent possible, eliminating the possession and use of weapons, illegal drugs, and other controlled substances by students on school premises and at school activities. As necessary to protect the health and welfare of students and staff, and only as authorized by law, Board policy, and administrative regulation, school officials may search students, their property, and/or district property under their control and may seize illegal, unsafe, or otherwise prohibited items. School officials shall exercise discretion and use good judgment when conducting searches.

The Superintendent or designee shall ensure that staff who conduct student searches receive training regarding the requirements of the district's policy and administrative regulation and other legal issues, as appropriate.

### Searches Based on Individualized Suspicion

School officials may search an individual student, the student's property, or district property under the student's control when there is a reasonable suspicion that the search will uncover evidence that the student is violating the law, Board policy, administrative regulation, or other rules of the district or the school. Reasonable suspicion shall be based on specific and objective facts that the search will produce evidence related to the alleged violation.

Any search of a student, the student's property, or district property under the student's control shall be limited in scope and designed to produce evidence related to the alleged violation. Factors to be considered by school officials when determining the scope of the search shall include the danger to the health or safety of students or staff, such as the possession of weapons, drugs, or other dangerous instruments, and whether the item(s) to be searched by school officials are reasonably related to the contraband to be found. In addition, school officials shall consider the intrusiveness of the search in light of the student's age, gender, and the nature of the alleged violation.

The types of student property that may be searched by school officials include, but are not limited to, lockers, desks, purses, backpacks, and student vehicles parked on district property.

A student's personal electronic device may be searched only if a school official, in good faith, believes that an emergency involving danger of death or serious physical injury to the student or others requires access to the electronic device information.

Employees shall not conduct strip searches or body cavity searches of any student. (Education Code 49050)

Searches of individual students shall be conducted in the presence of at least two district employees.

The principal or designee shall notify the parent/guardian of a student subjected to an individualized search as soon as possible after the search.

# Searches of Student Lockers and Desks

All student lockers and desks are the property of the district. The principal or designee may conduct a general inspection of school properties that are within the control of students, such as lockers and desks, on a regular, announced basis, with students standing by their assigned lockers or desks. Any items contained in a locker or desk shall be considered to be the property of the student to whom the locker or desk was assigned.

Status: DRAFT

# **Regulation 5145.12: Search And Seizure**

Status: DRAFT

#### Original Adopted Date: Pending

#### Use of Metal Detectors

The Superintendent or designee shall ensure that the following safeguards are used when making metal detector scans:

- 1. Before walk-through, students shall be asked to empty their pockets and belongings of metallic objects.
- 2. If an initial metal detector activation occurs, students shall be asked to remove other metallic objects that they may be wearing (e.g., belt and jewelry) and to walk through a second time.
- 3. If a second activation occurs, a hand-held metal detector shall be used.
- 4. If the activation is not eliminated or explained, staff shall escort the student to a private area where an expanded search shall be conducted by a staff member of the same gender as the student in the presence of another district employee.
- 5. The search shall be limited to the detection of the cause of the activation.

### Use of Contraband Detection Dogs

Contraband detection dogs shall not be used in classrooms or other district facilities when the rooms are occupied, except for demonstration purposes with the handler present. When used for demonstration purposes, the dog shall be separated from the students and not allowed to sniff any individual.

Prior to conducting an inspection, students shall be asked to leave the room that will be subject to the canine sniff. No student shall be forced to leave personal items behind for inspection, unless school officials have reasonable suspicion to search the item.

Only the dog's official handler shall determine what constitutes an alert by the dog. If the dog alerts on a particular item or place, the student having the use of that item or place, or responsibility for it, shall be called to witness the inspection. If a dog alerts on a locked vehicle, the student who brought the vehicle onto district property shall be asked to unlock it for inspection.

# Notifications

At the beginning of each school year and upon enrollment, the Superintendent or designee shall inform students and parents/guardians about the district's policies and procedures for searches, including notice regarding:

- 1. The possibility of random searches of students, their belongings, their vehicles parked on district property, and district properties under a student's control, including lockers or desks
- 2. The district's contraband dog detection program
- 3. The use of metal detector scans

In addition, the Superintendent or designee shall ensure that signs are posted at all schools at which metal detectors are to be used to explain that anyone may be scanned by metal detector for guns, knives, or other illegal weapons when on campus or attending athletic or extracurricular events.

### Policy 5145.13: Response To Immigration Enforcement

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education is committed to the success of all students and believes that every school site should be a safe and welcoming place for all students and their families irrespective of their citizenship or immigration status.

District staff shall not solicit or collect information or documents regarding the citizenship or immigration status of students or their family members or provide assistance with immigration enforcement at district schools, except as may be required by state and federal law or court order. (Education Code 234.7)

No student shall be denied equal rights and opportunities nor be subjected to unlawful discrimination, harassment, intimidation, or bullying in the district's programs and activities on the basis of his/her immigration status. (Education Code 200, 220, 234.1)

The Superintendent or designee shall notify parents/guardians regarding their children's right to a free public education regardless of immigration status or religious beliefs and their rights related to immigration enforcement. (Education Code 234.7)

Consistent with requirements of the California Office of the Attorney General, the Superintendent or designee shall develop procedures for addressing any requests by a law enforcement officer for access to district records, school sites, or students for the purpose of immigration enforcement.

Teachers, school administrators, and other school staff shall receive training regarding immigration issues, including information on responding to a request from an immigration officer to visit a school site or to have access to a student.

The Superintendent or designee shall report to the Board in a timely manner any requests for information or access to a school site by an officer or employee of a law enforcement agency for the purpose of enforcing the immigration laws. Such notification shall be provided in a manner that ensures the confidentiality and privacy of any potentially identifying information. (Education Code 234.7)

# **Desired Outcome**

Through this policy, the Santa Ana Unified School District's Resolution No. 17/18-3205, in support of the Deferred Action for Childhood Arrivals (DACA) Program and Resolution No. 17/18-3222, to Support the Protection of Our Children, Our Staff, Our Families, and Our Communities will be reinforced. The District is committed to the success of all students and their families, irrespective of their citizenship or immigration status.

# **Regulation 5145.13: Response To Immigration Enforcement**

Status: DRAFT

Original Adopted Date: Pending

### **Responding to Requests for Information**

Unless authorized by the Family Educational Rights and Privacy Act pursuant to 20 USC 1232g, student information shall not be disclosed to immigration law enforcement authorities without parental consent, a court order, or judicial subpoena. The Superintendent or designee shall annually notify parents/guardians that the district will not release student information to third parties for immigration enforcement purposes, unless the parent/guardian consents or as required to do so by a court order or judicial subpoena.

Upon receiving any verbal or written request for information related to a student's or family's immigration or citizenship status, district staff shall:

- 1. Notify the Superintendent or designee about the information request
- 2. Provide students and families with appropriate notice and a description of the immigration officer's request
- 3. Document any request for information by immigration authorities
- 4. Provide students and parents/guardians with any documents provided by the immigration enforcement officer, unless such disclosure is prohibited by a subpoena served on the district or in cases involving investigations of child abuse, neglect, or dependency

Resources and data collected by the district shall not be used, directly or by others, to compile a list, registry, or database of individuals based on national origin, immigration status, religion, or other category of individual characteristics protected against unlawful discrimination. (Government Code 8310.3)

# Responding to Requests for Access to Students or School Grounds

District staff shall receive parent/guardian consent before a student is interviewed or searched by any officer seeking to enforce civil immigration laws at the school, unless the officer presents a valid, effective warrant signed by a judge or a valid, effective court order. A student's parent/guardian shall be immediately notified if a law enforcement officer requests or gains access to the student for immigration enforcement purposes, unless the judicial warrant or subpoena restricts disclosure to the parent/guardian.

All visitors and outsiders, including immigration enforcement officers, shall register with the principal or designee upon entering school grounds during school hours. Each visitor or outsider shall provide the principal or designee with his/her name, address, occupation, age if less than 21, purpose in entering school grounds, proof of identity, and any other information required by law. (Penal Code 627.2, 627.3)

District staff shall report the presence of any immigration enforcement officers to on-site district police and other appropriate administrators.

As early as possible, district staff shall notify the Superintendent or designee of any request by an immigration enforcement officer for access to the school or a student or for review of school documents, including service of lawful subpoenas, petitions, complaints, warrants, or other such documents.

In addition, district staff shall take the following actions in response to an officer present on the school campus specifically for immigration enforcement purposes:

- 1. Advise the officer that before school personnel can respond to the officer's request, they must first receive notification and direction from the Superintendent or designee, except under exigent circumstances that necessitate immediate action
- 2. Request to see the officer's credentials, including his/her name and badge number, and the phone number of the officer's supervisor, and note or make a copy of all such information
- 3. Ask the officer for his/her reason for being on school grounds and document the response

- 4. Request that the officer produce any documentation that authorizes his/her school access
- 5. Make a copy of all documents produced by the officer and retain one copy for school records
- 6. If the officer declares that exigent circumstances exist and demands immediate access to the campus, comply with the officer's orders and immediately contact the Superintendent or designee
- 7. If the officer does not declare that exigent circumstances exist, respond according to the requirements of the officer's documentation, as follows:
  - a. If the officer has an Immigrations and Customs Enforcement (ICE) administrative warrant, district staff shall inform the agent that they cannot consent to any request without first consulting with the district's legal counsel or other designated district official.
  - b. If the officer has a federal judicial warrant, such as a search and seizure warrant or an arrest warrant signed by a federal judge or magistrate, district staff shall promptly comply with the warrant. If feasible, district staff shall consult with the district's legal counsel or designated administrator before providing the officer with access to the person or materials specified in the warrant.
  - c. If the officer has a subpoena for production of documents or other evidence, district staff shall inform the district's legal counsel or other designated official of the subpoena and await further instructions as to how to proceed.
- 8. Do not attempt to physically impede the officer, even if the officer appears to be exceeding the authorization given under a warrant or other document. If an officer enters the premises without consent, district staff shall document the officer's actions while on campus.
- 9. After the encounter with the officer, promptly make written notes of all interactions with the officer, including:
  - a. A list or copy of the officer's credentials and contact information
  - b. The identity of all school personnel who communicated with the officer
  - c. Details of the officer's request
  - d. Whether the officer presented a warrant or subpoena to accompany his/her request, what was requested in the warrant or subpoena, and whether the warrant or subpoena was signed by a judge
  - e. District staff's response to the officer's request
  - f. Any further action taken by the officer
  - g. A photo or copy of any documents presented by the officer
- 10. Provide a copy of these notes and associated documents collected from the officer to the district's legal counsel or other designated district official

The district's legal counsel or other designated official shall submit a timely report to the Board of Education regarding the officer's requests and actions and the district's responses. (Education Code 234.7)

The Superintendent or designee shall also email the Bureau of Children's Justice in the California Department of Justice (BCJ@doj.ca.gov) regarding any attempt by a law enforcement officer to access a school site or a student for immigration enforcement purposes.

# Responding to the Detention or Deportation of Student's Family Member

The Superintendent or designee shall encourage students and their families to update their emergency contact information as needed throughout the school year and to provide alternative contacts, including an identified trusted adult guardian, in case a student's parent/guardian is detained or is otherwise unavailable. The Superintendent or designee shall notify students' families that information provided on the emergency cards will only be used in response to specific emergency situations and not for any other purpose.

The Superintendent or designee shall also encourage all students and families to learn their emergency phone numbers and be aware of the location of important documentation, including birth certificates, passports, social security cards, physicians' contact information, medication lists, lists of allergies, and other such information that would allow the students and families to be prepared in the event that a family member is detained or deported.

In the event that a student's parent/guardian is detained or deported by federal immigration authorities, the Superintendent or designee shall release the student to the person(s) designated in the student's emergency contact information or to any individual who presents a caregiver's authorization affidavit on behalf of the student. The Superintendent or designee shall only contact child protective services if district personnel are unable to arrange for the timely care of the student by the person(s) designated in the emergency contact information maintained by the school or identified on a caregiver's authorization affidavit.

The Superintendent or designee shall notify a student whose parent/guardian was detained or deported that the student continues to meet the residency requirements for attendance in a district school, provided that the parent/guardian was a resident of California and the student lived in California immediately before he/she moved out of state as a result of the parent/guardian's departure. (Education Code 48204.4)

The Superintendent or designee may refer a student or his/her family members to other resources for assistance, including, but not limited to, an ICE detainee locator, legal assistance, or the consulate or embassy of the parent/guardian's country of origin.

### Policy 5145.2: Freedom Of Speech/Expression

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education believes that free inquiry and exchange of ideas are essential parts of a democratic education. The Board respects students' rights to express ideas and opinions, take stands on issues, and support causes, even when such speech is controversial or unpopular.

### **On-Campus Expression**

Students shall have the right to exercise freedom of speech and of the press including, but not limited to, the use of bulletin boards; the distribution of printed materials or petitions; the wearing of buttons, badges, and other insignia; and the right of expression in official publications. (Education Code 48907)

Student expression on district or school Internet web sites and online media shall generally be afforded the same protections as in print media.

Students' freedom of expression shall be limited only as allowed by Education Code 48907, 48950, and other applicable state and federal laws.

Students are prohibited from making any expressions or distributing or posting any materials that are obscene, libelous, or slanderous. Students also are prohibited from making any expressions that so incites students as to create a clear and present danger of the commission of unlawful acts on school premises, the violation of school rules, or substantial disruption of the school's orderly operation. (Education Code 48907)

The use of "fighting words" or epithets is prohibited in those instances where the speech is abusive and insulting, rather than a communication of ideas, and the speech is used in an abusive manner in a situation that presents an actual danger that it will cause a breach of the peace.

School officials shall not engage in prior restraint of material prepared for official school publications except insofar as the content of the material violates the law. (Education Code 48907)

The Superintendent or designee shall not discipline any high school student solely on the basis of speech or other communication that would be constitutionally protected when engaged in outside of school, but may impose discipline for harassment, threats, or intimidation unless constitutionally protected. (Education Code 48950)

# **Off-Campus Expression**

A student shall be subject to discipline for off-campus expression, including expression on off-campus Internet web sites, when such expression poses a threat to the safety of other students, staff, or school property, or substantially disrupts the educational program. The Superintendent or designee shall document the impact the expression had or could be expected to have on the school program.

### **Regulation 5145.2: Freedom Of Speech/Expression**

Status: DRAFT

#### Original Adopted Date: Pending

#### School-Sponsored Publications

Students shall have the right to exercise freedom of speech and of the press in official school publications, except for expression that is obscene, libelous, slanderous, or so incites students as to create a clear and present danger of the commission of unlawful acts on school premises, the violation of lawful school regulations, or the substantial disruption of the orderly operation of the school. (Education Code 48907)

Official school publications includes material produced by students in journalism, newspaper, yearbook, or writing classes and distributed to the student body either for a fee or free. (Education Code 48907)

Each principal shall develop a school publications code outlining the responsibility of student journalists, editors, and publication advisors.

All student submissions shall be held to professional standards of English and journalism. (Education Code 48907)

If the principal considers material submitted for publication to violate Education Code 48907, he/she shall notify the student, without undue delay, and give specific reasons why the submitted material may not be published. Absent extraordinary circumstances, such notice should be given in sufficient time to allow the student time to either modify the material or to seek review of the principal's determination from the Superintendent or designee. Prior to any restriction of student speech, school officials shall consider any feasible alternative options to restricting the speech.

To the extent that the principal or designee believes that the school and district should be disassociated from a particular idea or opinion, the principal may require student articles to include disclaimers.

#### **Distribution of Printed Materials and Petitions by Students**

The principal or designee may provide bulletin boards on which students and student organizations may post materials of general interest. Students also may post or distribute handbills, leaflets, and other printed material, whether produced within or outside of the school. Students may collect signatures on petitions concerning school or nonschool issues.

Printed materials or petitions may be distributed only:

- 1. Before or after school or during lunch time
- 2. In locations that do not obstruct the normal flow of traffic within the school or at entrances

No student shall use coercion to induce any other student or person to accept printed matter or to sign a petition. No funds shall be collected for any material distributed.

#### **Clothing, Buttons, and Badges**

Buttons, badges, armbands, and clothing bearing slogans or sayings may be worn unless their message falls into the categories prohibited by law and Board policy. No employee shall interfere with this practice on the grounds that the message may be controversial or unpopular with students or faculty.

Status: DRAFT

### Policy 5145.3: Nondiscrimination/Harassment

# Original Adopted Date: Pending

This policy shall apply to all acts constituting unlawful discrimination or harassment related to school activity or to school attendance occurring within a district school, to acts which occur off campus or outside of school-related or school-sponsored activities but which may have an impact or create a hostile environment at school, and to all acts of the Board of Education and the Superintendent in enacting policies and procedures that govern the district.

The Board desires to provide a welcoming, safe, and supportive school environment that allows all students equal access to and opportunities in the district's academic, extracurricular, and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics.

Unlawful discrimination, including discriminatory harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct based on any of the categories listed above. Unlawful discrimination also occurs when prohibited conduct is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.

Unlawful discrimination also includes disparate treatment of students based on one of the categories above with respect to the provision of opportunities to participate in school programs or activities or the provision or receipt of educational benefits or services.

Because unlawful discrimination may occur when disciplining students, including suspension and expulsion, the Superintendent or designee shall ensure that staff enforce discipline rules fairly, consistently and in a non-discriminatory manner, as specified in Board Policy and Administrative Regulation 5144 - Discipline, Board Policy and Administrative Regulation 5144.1 - Suspension and Expulsion/Due Process, and Administrative Regulation 5144.2 - Suspension and Expulsion/Due Process (Students With Disabilities).

The Board also prohibits any form of retaliation against any individual who reports or participates in the reporting of unlawful discrimination, files or participates in the filing of a complaint, or investigates or participates in the investigation of a complaint or report alleging unlawful discrimination. Retaliation complaints shall be investigated and resolved in the same manner as a discrimination complaint.

The Superintendent or designee shall facilitate students' access to the educational program by publicizing the district's nondiscrimination policy and related complaint procedures to students, parents/guardians, and employees. In addition, the Superintendent or designee shall post the district's policies prohibiting discrimination, harassment, intimidation, and bullying and other required information on the district's website in a manner that is easily accessible to parents/guardians and students, in accordance with law and the accompanying administrative regulation. (Education Code 234.1, 234.6)

The Superintendent or designee shall provide training and/or information on the scope and use of the policy and complaint procedures and take other measures designed to increase the school community's understanding of the requirements of law related to discrimination. The Superintendent or designee shall regularly review the implementation of the district's nondiscrimination policies and practices and, as necessary, shall take action to remove any identified barrier to student access to or participation in the district's educational program. The Superintendent or designee shall report the findings and recommendations to the Board after each review.

Regardless of whether a complainant complies with the writing, timeline, and/or other formal filing requirements, all complaints alleging unlawful discrimination, including discriminatory harassment, intimidation, or bullying, shall be investigated and prompt action taken to stop the discrimination, prevent recurrence, and address any continuing effect on students.

Students who engage in unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or

bullying, in violation of law, Board policy, or administrative regulation shall be subject to appropriate consequence or discipline, which may include suspension or expulsion when the behavior is severe or pervasive as defined in Education Code 48900.4. Any employee who permits or engages in prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, shall be subject to disciplinary action, up to and including dismissal.

All allegations of unlawful discrimination in district programs and activities shall be brought, investigated, and resolved in accordance with Board Policy 1312.3 - Uniform Complaint Procedures.

# **Record-Keeping**

The Superintendent or designee shall maintain a record of all reported cases of unlawful discrimination, including discriminatory harassment, intimidation, or bullying, to enable the district to monitor, address, and prevent repetitive prohibited behavior in district schools.

### **Regulation 5145.3: Nondiscrimination/Harassment**

Status: DRAFT

#### Original Adopted Date: Pending

The district designates the individual(s) identified below as the employee(s) responsible for coordinating the district's efforts to comply with applicable state and federal civil rights laws and to answer inquiries regarding the district's nondiscrimination policies. The individual(s) shall also serve as the compliance officer(s) specified in AR 1312.3 - Uniform Complaint Procedures as the responsible employee to handle complaints alleging unlawful discrimination targeting a student, including discriminatory harassment, intimidation, or bullying, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, genetic information, or any other legally protected status or association with a person or group with one or more of these actual or perceived characteristics. The coordinator/compliance officer(s) may be contacted at: (Education Code 234.1; 5 CCR 4621)

Executive Director, Support Services 1801 S Poplar St, Santa Ana, CA 92704 (714) 433-3481 david.richey@sausd.us

# **Measures to Prevent Discrimination**

To prevent unlawful discrimination, including discriminatory harassment, intimidation, retaliation, and bullying, of students at district schools or in school activities and to ensure equal access of all students to the educational program, the Superintendent or designee shall implement the following measures:

- Publicize the district's nondiscrimination policy and related complaint procedures, including the coordinator/compliance officer's contact information, to students, parents/guardians, employees, volunteers, and the general public by posting them in prominent locations and providing easy access to them through district-supported communications
- 2. Post the district's policies and procedures prohibiting discrimination, harassment, student sexual harassment, intimidation, bullying, and cyberbullying, including a section on social media bullying that includes all of the references described in Education Code 234.6 as possible forums for social media, in a prominent location on the district's web site in a manner that is easily accessible to parents/guardians and students (Education Code 234.6)
- 3. Post the definition of sex discrimination and harassment as described in Education Code 230, including the rights set forth in Education Code 221.8, in a prominent location on the district's web site in a manner that is easily accessible to parents/guardians and students (Education Code 234.6)
- 4. Post in a prominent location on the district web site in a manner that is easily accessible to parents/guardians and students information regarding Title IX prohibitions against discrimination based on a student's sex, gender, gender identity, pregnancy, and parental status, including the following: (Education Code 221.6, 221.61, 234.6)
  - a. The name and contact information of the district's Title IX Coordinator, including the phone number and email address
  - b. The rights of students and the public and the responsibilities of the district under Title IX, including a list of rights as specified in Education Code 221.8 and web links to information about those rights and responsibilities located on the web sites of the Office for Equal Opportunity and the U.S. Department of Education's Office for Civil Rights (OCR)
  - c. A description of how to file a complaint of noncompliance under Title IX, which shall include:
    - i. An explanation of the statute of limitations within which a complaint must be filed after an alleged incident of discrimination has occurred and how a complaint may be filed beyond the statute of limitations

- ii. An explanation of how the complaint will be investigated and how the complainant may further pursue the complaint, including web links to this information on the OCR's web site
- iii. A web link to the OCR complaints form and the contact information for the office, including the phone number and email address for the office
- d. A link to the Title IX information included on the California Department of Education's (CDE) web site
- 5. Post a link to statewide CDE-compiled resources, including community-based organizations, that provide support to youth who have been subjected to school-based discrimination, harassment, intimidation, or bullying and to their families. Such resources shall be posted in a prominent location on the district's web site in a manner that is easily accessible to parents/guardians and students. (Education Code 234.5, 234.6)
- 6. Provide to students a handbook that contains age-appropriate information that clearly describes the district's nondiscrimination policy, procedures for filing a complaint, and resources available to students who feel that they have been the victim of any such behavior.
- 7. Annually notify all students and parents/guardians of the district's nondiscrimination policy, including its responsibility to provide a safe, nondiscriminatory school environment for all students. The notice shall inform students and parents/guardians that they may request to meet with the compliance officer to determine how best to accommodate or resolve concerns that may arise from the district's implementation of its nondiscrimination policies. The notice shall also inform all students and parents/guardians that, to the extent possible, the district will address any individual student's interests and concerns in private.
- 8. Ensure that students and parents/guardians, including those with limited English proficiency, are notified of how to access the relevant information provided in the district's nondiscrimination policy and related complaint procedures, notices, and forms in a language they can understand.

If 15 percent or more of students enrolled in a particular district school speak a single primary language other than English, the district's policy, regulation, forms, and notices concerning nondiscrimination shall be translated into that language in accordance with Education Code 234.1 and 48985. In all other instances, the district shall ensure meaningful access to all relevant information for parents/guardians with limited English proficiency.

- 9. Provide to students, employees, volunteers, and parents/guardians age-appropriate training and/or information regarding the district's nondiscrimination policy; what constitutes prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying; how and to whom a report of an incident should be made; and how to guard against segregating or stereotyping students when providing instruction, guidance, supervision, or other services to them. Such training and information shall include details of guidelines the district may use to provide a discrimination-free environment for all district students.
- 10. At the beginning of each school year, inform school employees that any employee who witnesses any act of unlawful discrimination, including discriminatory harassment, intimidation, or bullying, against a student is required to intervene if it is safe to do so. (Education Code 234.1)
- 11. At the beginning of each school year, inform each principal or designee of the district's responsibility to provide appropriate assistance or resources to protect students from threatened or potentially discriminatory behavior and ensure their privacy rights.

# **Enforcement of District Policy**

The Superintendent or designee shall take appropriate actions to reinforce BP 5145.3 - Nondiscrimination/Harassment. As needed, these actions may include any of the following:

- 1. Removing vulgar or offending graffiti
- 2. Providing training to students, staff, and parents/guardians about how to recognize unlawful discrimination, how to report it or file a complaint, and how to respond
- 3. Disseminating and/or summarizing the district's policy and regulation regarding unlawful discrimination

- 4. Consistent with laws regarding the confidentiality of student and personnel records, communicating to students, parents/guardians, and the community the school's response plan to unlawful discrimination or harassment
- 5. Taking appropriate disciplinary action against students, employees, and anyone determined to have engaged in wrongdoing in violation of district policy, including any student who is found to have filed a complaint of discrimination that the student knew was not true

# **Process for Initiating and Responding to Complaints**

Students who feel that they have been subjected to unlawful discrimination described above or in district policy are strongly encouraged to immediately contact the compliance officer, principal, or any other staff member. In addition, students who observe any such incident are strongly encouraged to report the incident to the compliance officer or principal, whether or not the alleged victim files a complaint.

Any school employee who observes an incident of unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, or to whom such an incident is reported shall report the incident to the compliance officer or principal within a school day, whether or not the alleged victim files a complaint.

Any school employee who witnesses an incident of unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, shall immediately intervene to stop the incident when it is safe to do so. (Education Code 234.1)

When a report of unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, is made to or received by the principal or compliance officer, the principal or compliance officer shall notify the student or parent/guardian of the right to file a formal complaint in accordance with AR 1312.3 - Uniform Complaint Procedures or, for complaints of sexual harassment that meet the federal Title IX definition, AR 5145.71 - Title IX Sexual Harassment Complaint Procedures. Once notified verbally or in writing, the compliance officer shall begin the investigation and shall implement immediate measures necessary to stop the discrimination and ensure that all students have access to the educational program and a safe school environment. Any interim measures adopted to address unlawful discrimination shall, to the extent possible, not disadvantage the complainant or a student who is the victim of the alleged unlawful discrimination.

Any report or complaint alleging unlawful discrimination by the principal, compliance officer, or any other person to whom a report would ordinarily be made or complaint filed shall instead be made to or filed with the Superintendent or designee who shall determine how the complaint will be investigated.

# Issues Unique to Intersex, Nonbinary, Transgender and Gender-Nonconforming Students

*Gender identity of a student* means the student's gender-related identity, appearance, or behavior as determined from the student's internal sense, whether or not that gender-related identity, appearance, or behavior is different from that traditionally associated with the student's physiology or assigned sex at birth.

*Gender expression* means a student's gender-related appearance and behavior, whether stereotypically associated with the student's assigned sex at birth. (Education Code 210.7)

*Gender transition* refers to the process in which a student changes from living and identifying as the sex assigned to the student at birth to living and identifying as the sex that corresponds to the student's gender identity.

Gender-nonconforming student means a student whose gender expression differs from stereotypical expectations.

*Intersex student* means a student with natural bodily variations in anatomy, hormones, chromosomes, and other traits that differ from expectations generally associated with female and male bodies.

Nonbinary student means a student whose gender identity falls outside of the traditional conception of strictly either female or male, regardless of whether or not the student identifies as transgender, was born with intersex traits, uses gender-neutral pronouns, or uses agender, genderqueer, pangender, gender nonconforming, gender variant, or such other more specific term to describe their gender.

*Transgender student* means a student whose gender identity is different from the gender assigned at birth.

The district prohibits acts of verbal, nonverbal, or physical aggression, intimidation, or hostility that are based on sex, gender identity, or gender expression, or that have the purpose or effect of producing a negative impact on the student's academic performance or of creating an intimidating, hostile, or offensive educational environment, regardless of whether the acts are sexual in nature. Examples of the types of conduct which are prohibited in the district and which may constitute gender-based harassment include, but are not limited to:

- 1. Refusing to address a student by a name and the pronouns consistent with the student's gender identity
- 2. Disciplining or disparaging a student or excluding the student from participating in activities, for behavior or appearance that is consistent with the student's gender identity or that does not conform to stereotypical notions of masculinity or femininity, as applicable
- 3. Blocking a student's entry to the restroom that corresponds to the student's gender identity
- 4. Taunting a student because the student participates in an athletic activity more typically favored by a student of the other sex
- 5. Revealing a student's gender identity to individuals who do not have a legitimate need for the information, without the student's consent
- 6. Using gender-specific slurs
- 7. Physically assaulting a student motivated by hostility toward the student because of the student's gender, gender identity, or gender expression

The district's uniform complaint procedures (AR 1312.3) or Title IX sexual harassment procedures (AR 5145.71), as applicable, shall be used to report and resolve complaints alleging discrimination against intersex, nonbinary, transgender, and gender-nonconforming students.

Examples of bases for complaints include, but are not limited to, the above list, as well as improper rejection by the district of a student's asserted gender identity, denial of access to facilities that correspond with a student's gender identity, improper disclosure of a student's gender identity, discriminatory enforcement of a dress code, and other instances of gender-based harassment.

To ensure that intersex, nonbinary, transgender, and gender-nonconforming students are afforded the same rights, benefits, and protections provided to all students by law and Board policy, the district shall address each situation on a case-by-case basis, in accordance with the following guidelines:

Right to privacy: A student's intersex, nonbinary, transgender, or gender-nonconforming status is the student's
private information. The district shall develop strategies to prevent unauthorized disclosure of students'
private information. Such strategies may include, but are not limited to, collecting or maintaining information
about student gender only when relevant to the educational program or activity, protecting or revealing a
student's gender identity as necessary to protect the health or safety of the student, and keeping a student's
unofficial record separate from the official record.

The district shall only disclose the information to others with the student's prior written consent, except when the disclosure is otherwise required by law or when the district has compelling evidence that disclosure is necessary to preserve the student's physical or mental well-being. In any case, the district shall only allow disclosure of a student's personally identifiable information to employees with a legitimate educational interest as determined by the district pursuant to 34 CFR 99.31. Any district employee to whom a student's information confidential. When disclosure of a student's gender-nonconforming status is disclosed shall keep the student's information confidential. When disclosure of a student's gender identity is made to a district employee by a student, the employee shall seek the student's permission to notify the compliance officer. If the student refuses to give permission, the employee shall keep the student's information pursuant to this administrative regulation, and shall inform the student that honoring the student's request may limit the district's ability to meet the student's needs related to the student's status as an intersex, nonbinary, transgender, or gender-nonconforming, transgender, or gender-nonconforming student. If the student permits the employee to notify the compliance officer, the employee shall do so within three school days.

As appropriate given the student's need for support, the compliance officer may discuss with the student any need to disclose the student's intersex, nonbinary, transgender, or gender-nonconformity status or gender

identity or gender expression to the student's parents/guardians and/or others, including other students, teacher(s), or other adults on campus. The district shall offer support services, such as counseling, to students who wish to inform their parents/guardians of their status and desire assistance in doing so.

- 2. Determining a Student's Gender Identity: The compliance officer shall accept the student's assertion of gender identity and begin to treat the student consistent with that gender identity unless district personnel present a credible and supportable basis for believing that the student's assertion is for an improper purpose.
- 3. Addressing a Student's Transition Needs: The compliance officer shall arrange a meeting with the student and, if appropriate, the student's parents/guardians to identify and develop strategies for ensuring that the student's access to educational programs and activities is maintained. The meeting shall discuss the intersex, nonbinary, transgender, or gender-nonconforming student's rights and how those rights may affect and be affected by the rights of other students and shall address specific subjects related to the student's access to facilities and to academic or educational support programs, services, or activities, including, but not limited to, sports and other competitive endeavors. In addition, the compliance officer shall identify specific school site employee(s) to whom the student may report any problem related to the student's status as an intersex, nonbinary, transgender, or gender-nonconforming individual, so that prompt action can be taken to address it. Alternatively, if appropriate and desired by the student, the school may form a support team for the student that will meet periodically to assess whether the arrangements for the student are meeting the student's educational needs and providing equal access to programs and activities, educate appropriate staff about the student's transition, and serve as a resource to the student to better protect the student from gender-based discrimination.
- 4. Accessibility to Sex-Segregated Facilities, Programs, and Activities: When the district maintains sex-segregated facilities, such as restrooms and locker rooms, or offers sex-segregated programs and activities, such as physical education classes, intermural sports, and interscholastic athletic programs, students shall be permitted to access facilities and participate in programs and activities consistent with their gender identity. To address any student's privacy concerns in using sex-segregated facilities, the district shall offer available options such as a gender-neutral or single-use restroom or changing area, a bathroom stall with a door, an area in the locker room separated by a curtain or screen, or use of the locker room before or after the other students. However, the district shall not require a student to utilize these options because the student is intersex, nonbinary, transgender, or gender-nonconforming. In addition, a student shall be permitted to participate in accordance with the student's gender identity in other circumstances where students are separated by gender, such as for class discussions, yearbook pictures, and field trips. A student's right to participate in a sex-segregated activity in accordance with the student's gender identity shall not render invalid or inapplicable any other eligibility rule established for participation in the activity.
- 5. Student Records: Upon each student's enrollment, the district is required to maintain a mandatory permanent student record (official record) that includes the student's gender and legal name.

A student's legal name as entered on the mandatory student record required pursuant to 5 CCR 432 shall only be changed with proper documentation. A student's gender as entered on the student's official record required pursuant to 5 CCR 432 shall only be changed with written authorization of a parent/guardian having legal custody of the student. (Education Code 49061)

However, when proper documentation or authorization, as applicable, is not submitted with a request to change a student's legal name or gender, any change to the student's record shall be limited to the student's unofficial records such as attendance sheets, report cards, and school identification.

- 6. Names and Pronouns: If a student so chooses, district personnel shall be required to address the student by a name and the pronoun(s) consistent with the student's gender identity, without the necessity of a court order or a change to the student's official district record. However, inadvertent slips or honest mistakes by district personnel in the use of the student's name and/or consistent pronouns will, in general, not constitute a violation of this administrative regulation or the accompanying district policy.
- 7. Uniforms/Dress Code: A student has the right to dress in a manner consistent with the student's gender identity, subject to any dress code adopted on a school site.

### Policy 5145.7: Sexual Harassment

#### Original Adopted Date: Pending

Status: DRAFT

The Board of Education is committed to maintaining a safe school environment that is free from harassment and discrimination. The Board prohibits, at school or at school-sponsored or school-related activities, sexual harassment targeted at any student by anyone. The Board also prohibits retaliatory behavior or action against any person who reports, files a complaint or testifies about, or otherwise supports a complainant in alleging sexual harassment.

The district strongly encourages students who feel that they are being or have been sexually harassed on school grounds or at a school-sponsored or school-related activity by another student or an adult, or who have experienced off-campus sexual harassment that has a continuing effect on campus, to immediately contact their teacher, the principal, the district's Title IX Coordinator, or any other available school employee. Any employee who receives a report or observes an incident of sexual harassment shall notify the Title IX Coordinator.

Once notified, the Title IX Coordinator shall ensure the complaint or allegation is addressed through AR 5145.71 -Title IX Sexual Harassment Complaint Procedures or BP/AR 1312.3 - Uniform Complaint Procedures, as applicable. Because a complaint or allegation that is dismissed or denied under the Title IX complaint procedure may still be subject to consideration under state law, the Title IX Coordinator shall ensure that any implementation of AR 5145.71 concurrently meets the requirements of BP/AR 1312.3.

The Title IX Coordinator shall offer supportive measures to the complainant and respondent, as deemed appropriate under the circumstances.

The Superintendent or designee shall inform students and parents/guardians of the district's sexual harassment policy by disseminating it through parent/guardian notifications, publishing it on the district's web site, and including it in student and staff handbooks. All district staff shall be trained regarding the policy.

### Instruction/Information

The Superintendent or designee shall ensure that all district students receive age-appropriate information on sexual harassment. Such instruction and information shall include:

- 1. What acts and behavior constitute sexual harassment, including the fact that sexual harassment could occur between people of the same sex and could involve sexual violence
- 2. A clear message that students do not have to endure sexual harassment under any circumstance
- 3. Encouragement to report observed incidents of sexual harassment even when the alleged victim of the harassment has not complained
- 4. A clear message that student safety is the district's primary concern, and that any separate rule violation involving an alleged victim or any other person reporting a sexual harassment incident will be addressed separately and will not affect the manner in which the sexual harassment complaint will be received, investigated, or resolved
- 5. A clear message that, regardless of a complainant's noncompliance with the writing, timeline, or other formal filing requirements, every sexual harassment allegation that involves a student, whether as the complainant, respondent, or victim of the harassment, shall be investigated and action shall be taken to respond to harassment, prevent recurrence, and address any continuing effect on students
- 6. Information about the district's procedures for investigating complaints and the person(s) to whom a report of sexual harassment should be made
- 7. Information about the rights of students and parents/guardians to file a civil or criminal complaint, as applicable, including the right to file a civil or criminal complaint while the district investigation of a sexual harassment complaint continues
- 8. A clear message that, when needed, the district will implement supportive measures to ensure a safe school environment for a student who is the complainant or victim of sexual harassment and/or other students during

# an investigation

# **Disciplinary Actions**

Upon completion of an investigation of a sexual harassment complaint, any student found to have engaged in sexual harassment or sexual violence in violation of this policy shall be subject to disciplinary action. For students in grades 4-12, disciplinary action may include suspension and/or expulsion, provided that, in imposing such discipline, the entire circumstances of the incident(s) shall be taken into account.

Upon investigation of a sexual harassment complaint, any employee found to have engaged in sexual harassment or sexual violence toward any student shall be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective bargaining agreement.

# **Record-Keeping**

In accordance with law and district policies and regulations, the Superintendent or designee shall maintain a record of all reported cases of sexual harassment to enable the district to monitor, address, and prevent repetitive harassing behavior in district schools.

#### **Regulation 5145.7: Sexual Harassment**

Status: DRAFT

#### Original Adopted Date: Pending

#### Definitions

Sexual harassment includes, but is not limited to, unwelcome sexual advances, unwanted requests for sexual favors, or other unwanted verbal, visual, or physical conduct of a sexual nature made against another person of the same or opposite sex in the educational setting, under any of the following conditions: (Education Code 212.5; 5 CCR 4916)

- 1. Submission to the conduct is explicitly or implicitly made a term or condition of a student's academic status or progress.
- 2. Submission to or rejection of the conduct by a student is used as the basis for academic decisions affecting the student.
- 3. The conduct has the purpose or effect of having a negative impact on the student's academic performance or of creating an intimidating, hostile, or offensive educational environment.
- 4. Submission to or rejection of the conduct by the student is used as the basis for any decision affecting the student regarding benefits and services, honors, programs, or activities available at or through any district program or activity.

Any prohibited conduct that occurs off campus or outside of school-related or school-sponsored programs or activities will be regarded as sexual harassment in violation of district policy if it has a continuing effect on or creates a hostile school environment for the complainant or victim of the conduct.

For purposes of applying the complaint procedures specified in Title IX of the Education Amendments of 1972, sexual harassment is defined as any of the following forms of conduct that occurs in an education program or activity in which a district school exercises substantial control over the context and respondent: (34 CFR 106.30, 106.44)

- 1. A district employee conditioning the provision of a district aid, benefit, or service on the student's participation in unwelcome sexual conduct
- 2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the district's education program or activity
- 3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

#### **Examples of Sexual Harassment**

Examples of types of conduct which are prohibited in the district and which may constitute sexual harassment under state and/or federal law, in accordance with the definitions above, include, but are not limited to:

- 1. Unwelcome leering, sexual flirtations, or propositions
- 2. Unwelcome sexual slurs, epithets, threats, verbal abuse, derogatory comments, or sexually degrading descriptions
- 3. Graphic verbal comments about an individual's body or overly personal conversation
- 4. Sexual jokes, derogatory posters, notes, stories, cartoons, drawings, pictures, obscene gestures, or computergenerated images of a sexual nature
- 5. Spreading sexual rumors
- 6. Teasing or sexual remarks about students enrolled in a predominantly single-sex class
- 7. Massaging, grabbing, fondling, stroking, or brushing the body
- 8. Touching an individual's body or clothes in a sexual way

- 9. Impeding or blocking movements or any physical interference with school activities when directed at an individual on the basis of sex
- 10. Displaying sexually suggestive objects
- 11. Sexual assault, sexual battery, or sexual coercion
- 12. Electronic communications containing comments, words, or images described above

# Title IX Coordinator/Compliance Officer

The district designates the following individual(s) as the responsible employee(s) to coordinate its efforts to comply with Title IX of the Education Amendments of 1972 in accordance with AR 5145.71 - Title IX Sexual Harassment Complaint Procedures, as well as to oversee investigate, and/or resolve sexual harassment complaints processed under AR 1312.3 - Uniform Complaint Procedures. The Title IX Coordinator(s) may be contacted at:

Executive Director, Support Services 1801 S Poplar St., Santa Ana, CA 92704 (714) 433-3481 david.richey@sausd.us

# Notifications

The Superintendent or designee shall notify students and parents/guardians that the district does not discriminate on the basis of sex as required by Title IX and that inquiries about the application of Title IX to the district may be referred to the district's Title IX Coordinator and/or to the Assistant Secretary for Civil Rights, U.S. Department of Education. (34 CFR 106.8)

The district shall notify students and parents/guardians of the name or title, office address, email address, and telephone number of the district's Title IX Coordinator. (34 CFR 106.8)

A copy of the district's sexual harassment policy and regulation shall:

- 1. Be included in the notifications that are sent to parents/guardians at the beginning of each school year (Education Code 48980; 5 CCR 4917)
- 2. Be displayed in a prominent location in the main administrative building or other area where notices of district rules, regulations, procedures, and standards of conduct are posted (Education Code 231.5)
- 3. Be summarized on a poster which shall be prominently and conspicuously displayed in each bathroom and locker room at each school. The poster may be displayed in public areas that are accessible to and frequented by students, including, but not limited to, classrooms, hallways, gymnasiums, auditoriums, and cafeterias. The poster shall display the rules and procedures for reporting a charge of sexual harassment; the name, phone number, and email address of an appropriate school employee to contact to report a charge of sexual harassment; the rights of the reporting student, the complainant, and the respondent; and the responsibilities of the school. (Education Code 231.6)
- 4. Be posted, along with the name or title and contact information of the Title IX Coordinator, in a prominent location on the district's web site in a manner that is easily accessible to parents/guardians and students. (Education Code 234.6; 34 CFR 106.8)
- 5. Be provided as part of any orientation program conducted for new and continuing students at the beginning of each quarter, semester, or summer session (Education Code 231.5)
- 6. Appear in any school or district publication that sets forth the school's or district's comprehensive rules, regulations, procedures, and standards of conduct (Education Code 231.5)
- 7. Be included, along with the name or title and contact information of the Title IX Coordinator, in any handbook provided to students or parents/guardians (34 CFR 106.8)

The Superintendent or designee shall also post the definition of sex discrimination and harassment as described in Education Code 230, including the rights set forth in Education Code 221.8, in a prominent location on the district's web site in a manner that is easily accessible to parents/guardians and students. (Education Code 234.6)

# **Reporting Complaints**

A student or parent/guardian who believes that the student has been subjected to sexual harassment by another student, an employee, or a third party or who has witnessed sexual harassment is strongly encouraged to report the incident to a teacher, the principal, the district's Title IX Coordinator, or any other available school employee. Within one school day of receiving such a report, the principal or other school employee shall forward the report to the district's Title IX Coordinator. Any school employee who observes an incident of sexual harassment involving a student shall, within one school day, report the observation to the principal or Title IX Coordinator. The report shall be made regardless of whether the alleged victim files a formal complaint or requests confidentiality.

When a report or complaint of sexual harassment involves off-campus conduct, the Title IX Coordinator shall assess whether the conduct may create or contribute to the creation of a hostile school environment. If the Title IX Coordinator determines that a hostile environment may be created, the complaint shall be investigated and resolved in the same manner as if the prohibited conduct occurred at school.

When a verbal or informal report of sexual harassment is submitted, the Title IX Coordinator shall inform the student or parent/guardian of the right to file a formal written complaint in accordance with applicable district complaint procedures.

# **Complaint Procedures**

All complaints and allegations of sexual harassment by and against students shall be investigated and resolved in accordance with law and district procedures. The Title IX Coordinator shall review the allegations to determine the applicable procedure for responding to the complaint. All complaints that meet the definition of sexual harassment under Title IX shall be investigated and resolved in accordance with AR 5145.71 - Title IX Sexual Harassment Complaint Procedures. Other sexual harassment complaints shall be investigated and resolved pursuant to BP/AR 1312.3 - Uniform Complaint Procedures.

If sexual harassment is found following an investigation, the Title IX Coordinator, or designee in consultation with the Coordinator, shall take prompt action to stop the sexual harassment, prevent recurrence, implement remedies, and address any continuing effects.

### **Regulation 5145.71: Title IX Sexual Harassment Complaint Procedures**

Status: DRAFT

#### **Original Adopted Date:** Pending

The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a student, while in an education program or activity in which a district school exercises substantial control over the context and respondent, was subjected to one or more of the following forms of sexual harassment: (34 CFR 106.30, 106.44)

- 1. A district employee conditioning the provision of a district aid, benefit, or service on the student's participation in unwelcome sexual conduct
- 2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the district's education program or activity
- 3. Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

All other sexual harassment complaints or allegations brought by or on behalf of students shall be investigated and resolved in accordance with BP/AR 1312.3 - Uniform Complaint Procedures. The determination of whether the allegations meet the definition of sexual harassment under Title IX shall be made by the district's Title IX Coordinator.

Because the complainant has a right to pursue a complaint under BP/AR 1312.3 for any allegation that is dismissed or denied under the Title IX complaint procedure, the Title IX Coordinator shall ensure that all requirements and timelines for BP/AR 1312.3 are concurrently met while implementing the Title IX procedure.

#### **Reporting Allegations/Filing a Formal Complaint**

A student who is the alleged victim of sexual harassment or the student's parent/guardian may submit a report of sexual harassment to the district's Title IX Coordinator using the contact information listed in AR 5145.7 - Sexual Harassment or to any other available school employee, who shall forward the report to the Title IX Coordinator within one day of receiving the report.

Upon receiving such a report, the Title IX Coordinator shall inform the complainant of the right to file a formal complaint and the process for filing a formal complaint. (34 CFR 106.44)

A formal complaint, with the complainant's physical or digital signature, may be filed with the Title IX Coordinator in person, by mail, by email, or by any other method authorized by the district. (34 CFR 106.30)

Even if the alleged victim chooses not to file a formal complaint, the Title IX Coordinator shall file a formal complaint in situations when a safety threat exists. In addition, the Title IX Coordinator may file a formal complaint in other situations as permitted under the Title IX regulations, including as part of the district's obligation to not be deliberately indifferent to known allegations of sexual harassment. In such cases, the Title IX Coordinator shall provide the alleged victim notices as required by the Title IX regulations at specific points in the complaint process.

The Title IX Coordinator, investigator, decision-maker, or a facilitator of an informal resolution process shall not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. Such persons shall receive training in accordance with 34 CFR 106.45. (34 CFR 106.45)

### **Supportive Measures**

Upon receipt of a report of Title IX sexual harassment, the Title IX Coordinator shall promptly contact the complainant to discuss the availability of supportive measures and shall consider the complainant's wishes with respect to the supportive measures implemented. Supportive measures shall be offered as appropriate, as reasonably available, and without charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures shall be nondisciplinary, nonpunitive, and designed to restore or preserve equal access to the district's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment or to deter sexual harassment. Supportive measures may include, but are not limited to, counseling, course-related adjustments, modifications of class schedules, mutual restrictions on contact, increased security, and monitoring of certain areas of the campus. (34 CFR 106.30, 106.44)

The district shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the district's ability to provide the supportive measures. (34 CFR 106.30)

## **Emergency Removal from School**

A student shall not be disciplined for alleged sexual harassment under Title IX until the investigation has been completed. However, on an emergency basis, the district may remove a student from the district's education program or activity, provided that the district conducts an individualized safety and risk analysis, determines that removal is justified due to an immediate threat to the physical health or safety of any student or other individual arising from the allegations, and provides the student with notice and an opportunity to challenge the decision immediately following the removal. This authority to remove a student does not modify a student's rights under the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

If a district employee is the respondent, the employee may be placed on administrative leave during the pendency of the formal complaint process. (34 CFR 106.44)

## **Dismissal of Complaint**

The Title IX Coordinator shall dismiss a formal complaint if the alleged conduct would not constitute sexual harassment as defined in 34 CFR 106.30 even if proved. The Title IX Coordinator shall also dismiss any complaint in which the alleged conduct did not occur in the district's education program or activity or did not occur against a person in the United States, and may dismiss a formal complaint if the complainant notifies the district in writing that the complainant would like to withdraw the complaint or any allegations in the complaint, the respondent is no longer enrolled or employed by the district, or sufficient circumstances prevent the district from gathering evidence sufficient to reach a determination with regard to the complaint. (34 CFR 106.45)

Upon dismissal, the Title IX Coordinator shall promptly send written notice of the dismissal and the reasons for the dismissal simultaneously to the parties, and shall inform them of their right to appeal the dismissal of a formal complaint or any allegation in the complaint in accordance with the appeal procedures described in the section "Appeals" below. (34 CFR 106.45)

If a complaint is dismissed, the conduct may still be addressed pursuant to BP/AR 1312.3 - Uniform Complaint Procedures as applicable.

## **Informal Resolution Process**

When a formal complaint of sexual harassment is filed, the district may offer an informal resolution process, such as mediation, at any time prior to reaching a determination regarding responsibility. The district shall not require a party to participate in the informal resolution process or to waive the right to an investigation and adjudication of a formal complaint. (34 CFR 106.45)

The district may facilitate an informal resolution process provided that the district: (34 CFR 106.45)

- 1. Provides the parties with written notice disclosing the allegations, the requirements of the informal resolution process, the right to withdraw from the informal process and resume the formal complaint process, and any consequences resulting from participating in the informal resolution process, including that records will be maintained or could be shared.
- 2. Obtains the parties' voluntary, written consent to the informal resolution process
- 3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student

## Written Notice

If a formal complaint is filed, the Title IX Coordinator shall provide the known parties with written notice of the following: (34 CFR 106.45)

1. The district's complaint process, including any informal resolution process

2. The allegations potentially constituting sexual harassment with sufficient details known at the time, including the identity of parties involved in the incident if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident if known. Such notice shall be provided with sufficient time for the parties to prepare a response before any initial interview.

If, during the course of the investigation, new Title IX allegations arise about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator shall provide notice of the additional allegations to the parties.

- 3. A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the complaint process
- 4. The opportunity for the parties to have an advisor of their choice who may be, but is not required to be, an attorney, and the ability to inspect and review evidence
- 5. The prohibition against knowingly making false statements or knowingly submitting false information during the complaint process

The above notice shall also include the name of the investigator, facilitator of an informal process, and decisionmaker and shall inform the parties that, if at any time a party has concerns regarding conflict of interest or bias regarding any of these persons, the party should immediately notify the Title IX Coordinator.

## **Investigation Procedures**

During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

- 1. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence
- 2. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence
- 3. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney
- 4. Not limit the choice or presence of an advisor for either the complainant or respondent in any meeting or grievance proceeding, although the district may establish restrictions regarding the extent to which the advisor may participate in the proceedings as long as the restrictions apply equally to both parties
- 5. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all investigative interviews or other meetings, with sufficient time for the party to prepare to participate
- 6. Send in an electronic format or hard copy to both parties and their advisors, if any, the evidence obtained as part of the investigation that is directly related to the allegations raised in the complaint, and provide the parties at least 10 days to submit a written response for the investigator to consider prior to the completion of the investigative report
- 7. Objectively evaluate all relevant evidence, including both inculpatory and exculpatory evidence, and determine credibility in a manner that is not based on a person's status as a complainant, respondent, or witness
- 8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 days prior to the determination of responsibility, send to the parties and their advisors, if any, the investigative report in an electronic format or a hard copy, for their review and written response

Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence are offered to prove that someone other than the respondent committed the conduct alleged by the complainant or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent. (34 CFR 106.45)

Privacy rights of all parties to the complaint shall be maintained in accordance with applicable state and federal laws.

If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements.

## Written Decision

The Superintendent shall designate an employee as the decision-maker to determine responsibility for the alleged conduct, who shall not be the Title IX Coordinator or a person involved in the investigation of the matter. (34 CFR 106.45)

After the investigative report has been sent to the parties but before reaching a determination regarding responsibility, the decision-maker shall afford each party the opportunity to submit written, relevant questions that the party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party

The decision-maker shall issue, and simultaneously provide to both parties, a written decision as to whether the respondent is responsible for the alleged conduct. (34 CFR 106.45)

The written decision shall be issued within 60 calendar days of the receipt of the complaint.

The timeline may be temporarily extended for good cause with written notice to the complainant and respondent of the extension and the reasons for the action. (34 CFR 106.45)

In making this determination, the decision-maker shall use the "preponderance of the evidence" standard for all formal complaints of sexual harassment. The same standard of evidence shall be used for formal complaints against students as for complaints against employees. (34 CFR 106.45)

The written decision shall include the following: (34 CFR 106.45)

- 1. Identification of the allegations potentially constituting sexual harassment as defined in 34 CFR 106.30
- 2. A description of the procedural steps taken from receipt of the formal complaint through the written decision, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held if the district includes hearings as part of the grievance process
- 3. Findings of fact supporting the determination
- 4. Conclusions regarding the application of the district's code of conduct or policies to the facts
- 5. A statement of, and rationale for, the result as to each allegation, including a decision regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's educational program or activity will be provided by the district to the complainant
- 6. The district's procedures and permissible bases for the complainant and respondent to appeal

## Appeals

Either party may appeal the district's decision or dismissal of a formal complaint or any allegation in the complaint, if the party believes that a procedural irregularity affected the outcome, new evidence is available that could affect the outcome, or a conflict of interest or bias by the Title IX Coordinator, investigator(s), or decision-maker(s) affected the outcome. If an appeal is filed, the district shall: (34 CFR 106.45)

- 1. Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties
- 2. Ensure that the decision-maker(s) for the appeal is trained in accordance with 34 CFR 106.45 and is not the same decision-maker(s) who reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator

- 3. Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome
- 4. Issue a written decision describing the result of the appeal and the rationale for the result
- 5. Provide the written decision simultaneously to both parties

An appeal must be filed in writing within 10 calendar days of receiving the notice of the decision or dismissal, stating the grounds for the appeal and including any relevant documentation in support of the appeal. Appeals submitted after this deadline are not timely and shall not be considered.

A written decision shall be provided to the parties within 20 calendar days from the receipt of the appeal.

The district's decision may be appealed to the California Department of Education within 30 days of the written decision in accordance with BP/AR 1312.3.

Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct.

The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal antidiscrimination laws, if applicable.

## Remedies

When a determination of responsibility for sexual harassment has been made against the respondent, the district shall provide remedies to the complainant. Such remedies may include the same individualized services described above in the section "Supportive Measures," but need not be nondisciplinary or nonpunitive and need not avoid burdening the respondent. (34 CFR 106.45)

# **Corrective/Disciplinary Actions**

The district shall not impose any disciplinary sanctions or other actions against a respondent, other than supportive measures as described above in the section "Supportive Measures," until the complaint procedure has been completed and a determination of responsibility has been made. (34 CFR 106.44)

For students in grades 4-12, discipline for sexual harassment may include suspension and/or expulsion. After the completion of the complaint procedure, if it is determined that a student at any grade level has committed sexual assault or sexual battery at school or at a school activity off school grounds, the principal or Superintendent shall immediately suspend the student and shall recommend expulsion. (Education Code 48900.2, 48915)

Other actions that may be taken with a student who is determined to be responsible for sexual harassment include, but are not limited to:

- 1. Transfer from a class or school as permitted by law
- 2. Parent/guardian conference
- 3. Education of the student regarding the impact of the conduct on others
- 4. Positive behavior support
- 5. Referral of the student to a student success team
- 6. Denial of participation in extracurricular or cocurricular activities or other privileges as permitted by law

When an employee is found to have committed sexual harassment or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement.

## **Record-Keeping**

The Superintendent or designee shall maintain, for a period of seven years: (34 CFR 106.45)

- 1. A record of all reported cases and Title IX investigations of sexual harassment, any determinations of responsibility, any audio or audiovisual recording and transcript if applicable, any disciplinary sanctions imposed, any remedies provided to the complainant, and any appeal or informal resolution and the results therefrom
- 2. A record of any actions, including supportive measures, taken in response to a report or formal complaint of sexual harassment, including the district's basis for its conclusion that its response was not deliberately indifferent, the measures taken that were designed to restore or preserve equal access to the education program or activity, and, if no supportive measures were provided to the complainant, the reasons that such a response was not unreasonable in light of the known circumstances
- 3. All materials used to train the Title IX Coordinator, investigator(s), decision-maker(s), and any person who facilitates an informal resolution process. The district shall make such training materials publicly available on its web site, or if the district does not maintain a web site, available upon request by members of the public.

## Exhibit 5145.71-E(1): Title IX Sexual Harassment Complaint Procedures

Status: DRAFT

Original Adopted Date: Pending

## NOTICE OF TITLE IX SEXUAL HARASSMENT POLICY

The Code of Federal Regulations, Title 34, Section 106.8 requires the district to issue the following notification to students at all grade levels and their parents/guardians:

The district does not discriminate on the basis of sex in any education program or activity that it operates. The prohibition against discrimination on the basis of sex is required by federal law (20 USC 1681-1688; 34 CFR Part 106) and extends to employment. The district also prohibits retaliation against any student for filing a complaint or exercising any right granted under Title IX.

Title IX requires a school district to take immediate and appropriate action to address any potential Title IX violations that are brought to its attention. Any inquiries about the application of Title IX, this notice, and who is protected by Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education or both.

The district has designated and authorized the following employee as the district's Title IX Coordinator to address concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking:

Executive Director, Support Services 1801 S Poplar Street, Santa Ana, CA 92704 (714) 433-3481 david.richey@sausd.us

Any individual may report sex discrimination, including sexual harassment, to the Title IX Coordinator or any other school employee at any time, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in person. Upon receiving an allegation of sexual harassment, the Title IX Coordinator will promptly notify the parties, in writing, of the applicable district complaint procedure.

To view an electronic copy of the district's policies and administrative regulations on sexual harassment, including the grievance process that complies with 34 CFR 106.45, please see BP/AR 5145.7 - Sexual Harassment and AR 5145.71 - Title IX Sexual Harassment Complaint Procedures on the district's web site at https://www.sausd.us/domain/3975.

To inspect or obtain a copy of the district's sexual harassment policies and administrative regulations, please contact:\_(714) 433-3481david.richey@sausd.us.

Materials used to train the Title IX Coordinator, investigator(s), decision-maker(s), and any person who facilitates an informal resolution process are also publicly available on the district's web site or at the district office upon request.

### **Regulation 5145.8: Refusal To Harm Or Destroy Animals**

Status: DRAFT

#### Original Adopted Date: Pending

Any student who has a moral objection to dissecting or otherwise harming or destroying animals shall have the right to refrain from participating in instruction which involves such activities and shall not be discriminated against because of a decision to exercise this right. (Education Code 32255.1)

The right to refrain from instruction involving harmful or destructive use of animals shall apply to all K-12 courses, except classes and activities conducted as part of agricultural education that provide instruction on the care, management, and evaluation of domestic animals. (Education Code 32255.5, 32255.6)

At the beginning of each academic year, the Superintendent or designee shall notify parents/guardians, in writing, of students' right to refrain from instruction involving the harmful or destructive use of animals. (Education Code 48980)

In addition, each teacher of a course that uses live or dead animals or animal parts shall inform students of their right to refrain from the harmful or destructive use of animals. (Education Code 32255.4)

A student who wishes to refrain from such instruction shall notify the teacher and shall provide a note from his/her parent/guardian substantiating the objection. (Education Code 32255.1)

If the teacher believes an adequate alternative project is possible, he/she may work with the student to develop and agree upon an alternative project which would provide the knowledge, information, or experience required by the course of study. Alternative projects include, but are not limited to, the use of video recordings, models, films, books, and computers. The alternative project shall involve time and effort by the student comparable to that required by the original project. (Education Code 32255, 32255.1)

A teacher's determination of whether the student may pursue an alternative project or be excused from the project shall not be arbitrary or capricious. (Education Code 32255.3)

In order to receive course credit, students who participate in an alternative project shall pass all course examinations. Students may request an alternative test, however, if a regular examination requires the harmful or destructive use of animals. (Education Code 32255.1)

### **Policy 5146: Married/Pregnant/Parenting Students**

#### Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education recognizes that responsibilities related to marriage, pregnancy, or parenting and related responsibilities may disrupt a student's education and increase the chance of a student dropping out of school. The Board therefore desires to support married, pregnant, and parenting students to continue their education, attain strong academic and parenting skills, and promote the healthy development of their children.

The district shall not exclude or deny any student from any educational program or activity, including any class or extracurricular activity, solely on the basis of the student's pregnancy, childbirth, false pregnancy, termination of pregnancy, or related recovery. In addition, the district shall not adopt any rule concerning a student's actual or potential parental, family, or marital status that treats students differently on the basis of sex. (Education Code 221.51, 230; 5 CCR 4950; 34 CFR 106.40)

The Superintendent or designee shall annually notify parents/guardians at the beginning of the school year of the rights and options available to pregnant and parenting students under the law. In addition, pregnant and parenting students shall be notified of the rights and options available to them under the law through annual school year welcome packets and through independent study packets. (Education Code 222.5, 48980)

For school-related purposes, a student under the age of 18 years who enters into a valid marriage shall have all the rights and privileges of students who are 18 years old, even if the marriage has been dissolved. (Family Code 7002)

### **Education and Support Services for Pregnant and Parenting Students**

Pregnant and parenting students shall retain the right to participate in the regular education program or an alternative education program. The classroom setting shall be the preferred instructional strategy unless an alternative is necessary to meet the needs of the student and/or the student's child.

Any alternative education program, activity, or course that is offered separately to pregnant or parenting students, including any class or extracurricular activity, shall be equal to that offered to other district students. A student's participation in such programs shall be voluntary. (Education Code 221.51; 5 CCR 4950)

If required for students with any other temporary disabling condition, the Superintendent or designee may require a student, based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or related recovery, to obtain certification from a physician or nurse practitioner indicating that the student is physically and emotionally able to continue participation in the regular education program or activity. (Education Code 221.51; 5 CCR 4950; 34 CFR 106.40)

To the extent feasible, the district shall provide educational and related support services, either directly or in collaboration with community agencies and organizations, to meet the needs of pregnant and parenting students and their children. Such services may include, but are not limited to:

- 1. Child care and development services for the children of parenting students on or near school site(s) during the school day and during school-sponsored activities
- 2. Parenting education and life skills instruction
- 3. Special school nutrition supplements for pregnant and lactating students pursuant to Education Code 49553, 42 USC 1786, and 7 CFR 246.1-246.28
- 4. Health care services, including prenatal care
- 5. Tobacco, alcohol, and/or drug prevention and intervention services
- 6. Academic and personal counseling
- 7. Supplemental instruction to assist students in achieving grade-level academic standards and progressing toward graduation

As appropriate, teachers, administrators, and/or other personnel who work with pregnant and parenting students

shall receive related professional development.

## Absences

Pregnant or parenting students may be excused for absences for medical appointments and other purposes specified in BP/AR 5113 - Absences and Excuses.

A student shall be excused for absences to care for a sick child for whom the student is the custodial parent. A note from a physician shall not be required for such an absence. (Education Code 48205)

## **Parental Leave**

A pregnant or parenting student shall be entitled to eight weeks of parental leave in order to protect the health of the student who gives or expects to give birth and the infant, and to allow the pregnant or parenting student to care for and bond with the infant. Such leave may be taken before the birth of the student's infant if there is a medical necessity and after childbirth during the school year in which the birth takes place, inclusive of any mandatory summer instruction. The Superintendent or designee may grant parental leave beyond eight weeks if deemed medically necessary by the student's physician. (Education Code 46015; 34 CFR 106.40)

The student, if age 18 years or older, or the student's parent/guardian shall notify the school of the student's intent to take parental leave. No student shall be required to take all or part of the parental leave. (Education Code 46015)

When a student takes parental leave, the attendance supervisor shall ensure that absences from the regular school program are excused until the student is able to return to the regular school program or an alternative education program. A pregnant or parenting student shall not be required to complete academic work or other school requirements during the period of the parental leave. (Education Code 46015)

Following the leave, a pregnant or parenting student may elect to return to the school and the course of study in which the student was enrolled before taking parental leave or to an alternative education option provided by the district. Upon return to school, a pregnant or parenting student shall have opportunities to make up work missed during the leave, including, but not limited to, makeup work plans and reenrollment in courses. (Education Code 46015)

When necessary to complete high school graduation requirements, the student may remain enrolled in school for a fifth year of instruction, unless the Superintendent or designee makes a finding that the student is reasonably able to complete district graduation requirements in time to graduate by the end of the fourth year of high school. (Education Code 46015)

## Accommodations

When necessary, the district shall provide accommodations to enable a pregnant or parenting student to access the educational program.

A pregnant student shall have access to any services available to other students with temporary disabilities or medical conditions. (34 CFR 106.40)

The school shall provide reasonable accommodations to any lactating student to express breast milk, breastfeed an infant child, or address other needs related to breastfeeding. A student shall not incur an academic penalty for using any of these reasonable accommodations, and shall be provided the opportunity to make up any work missed due to such use. Reasonable accommodations include, but are not limited to: (Education Code 222)

- 1. Access to a private and secure room, other than a restroom, to express breast milk or breastfeed an infant child
- 2. Permission to bring onto a school campus a breast pump and any other equipment used to express breast milk
- 3. Access to a power source for a breast pump or any other equipment used to express breast milk
- 4. Access to a place to store expressed breast milk safely
- 5. A reasonable amount of time to accommodate the student's need to express breast milk or breastfeed an infant child

# Complaints

Any complaint alleging discrimination on the basis of pregnancy or marital or parental status, district noncompliance with the requirements of Education Code 46015, or district noncompliance with the requirement to provide reasonable accommodations for lactating students shall be addressed through the district's uniform complaint procedures in accordance with 5 CCR 4600-4670 and BP/AR 1312.3 - Uniform Complaint Procedures. A complainant who is not satisfied with the district's decision may appeal the decision to the California Department of Education (CDE). If the district or CDE finds merit in an appeal, the district shall provide a remedy to the affected student. (Education Code 222, 46015; 5 CCR 4600- 4670)

# **Program Evaluation**

The Superintendent or designee shall periodically report to the Board regarding the effectiveness of district strategies to support married, pregnant, and parenting students, which may include data on student participation in district programs and services, academic achievement, school attendance, graduation rate, and/or student feedback on district programs and services.

### Policy 5147: Dropout Prevention

#### Original Adopted Date: Pending

The Board of Education expects all students to remain in school until graduation in order to acquire critical knowledge and skills and be prepared for postsecondary education and/or employment. The Superintendent or designee shall identify factors that impede student success in school and shall implement integrated, systemic support and strategies that address dropout prevention and promote timely intervention and recovery.

The Superintendent or designee, in collaboration with community agencies and organizations as appropriate, shall develop districtwide and schoolwide strategies that support regular school attendance for all students. Dropout prevention strategies shall include efforts to provide a safe and positive learning environment that engages and motivates students, encourages students' connectedness to the schools, offers meaningful educational opportunities, and promotes student health and well-being.

In addition, the Superintendent or designee shall develop strategies to provide targeted support to individual students who are at risk of dropping out of school. Students may be identified based on indicators such as chronic absenteeism, truancy, or tardiness; below-grade-level academic achievement as evidenced by student assessment results and/or teacher evaluations; and personal, social, health, or economic circumstances that may affect student performance and behavior in school.

Strategies to support students at risk of dropping out of school may include, but are not limited to:

- 1. Meetings and/or home visits with the student and parent/guardian to identify and address barriers to the student's success and inform them of the state's compulsory education law
- 2. Individualized instruction that responds to the needs and unique learning styles of students
- 3. Supplemental instruction during or outside the school day that is designed to help students overcome academic deficiencies
- 4. Enrollment in alternative or specialized educational programs
- 5. Assistance locating employment or work-based learning opportunities which link classroom learning with realworld experiences
- 6. Academic guidance and personal counseling services
- 7. Referral to a student success team, school attendance review board, or other team that addresses persistent attendance problems
- 8. Referral to school and/or community support services, such as a student assistance program, health services, social services, a substance abuse program, and other resources
- 9. Continued monitoring of student attendance
- 10. Employment of qualified outreach consultants to perform duties related to dropout identification, prevention, intervention, and recovery as assigned

The strategies may be incorporated into the district's local control and accountability plan and linked to district goals for student engagement, school climate, and student achievement.

The Superintendent or designee shall ensure that employees are trained to support at-risk students and are prepared to implement intervention strategies or to make appropriate referrals to support services.

When a student leaves school prior to the end of a school year, or when a student successfully completed the prior school year but did not begin attending the next grade or school that he/she was expected to attend or had preregistered to attend, the Superintendent or designee shall make efforts to determine whether the student has dropped out or has transferred to another educational setting. The Superintendent or designee may contact the student's parents/guardians to verify school enrollment and, if necessary, shall implement intervention and recovery efforts.

Status: DRAFT

The Superintendent or designee shall annually report to the Board on measures of student engagement, including school attendance rates, chronic absenteeism rates, middle school and high school dropout rates, and high school graduation rates. The Board shall monitor district progress in increasing student retention in school and may require revisions in district plans and strategies as needed.

### **Policy 5148: Child Care And Development**

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education desires to provide child care and development services which meet the developmental needs of children and offer a convenient child care alternative for parents/guardians in the community.

The Board shall enter into a contract with the California Department of Social Services (CDSS) for the provision of child care and development services by the district.

The district shall work cooperatively with the local child care and development planning council, public and private agencies, parents/guardians, and other community members to assess child care needs in the community, establish program priorities, obtain ongoing feedback on program quality, and supply information about child care options.

The Board shall approve for the district's child care and development program a written philosophical statement, goals, and objectives that reflect the cultural and linguistic characteristics of the families to be served and address the program components specified in 5 CCR 18272-18281 and the accompanying administrative regulation. (5 CCR 18271)

When a district child care program is physically closed by local or state public health order, the district shall provide distance learning when required to do so as a condition of funding or when required by law.

#### **Eligibility and Enrollment**

Child care admissions policies and procedures shall be in writing and available to the public. Such policies and procedures shall include criteria designating those children whose needs can be met by the child care center's program and services, the ages of children who will be accepted, program activities, any supplementary services provided, any field trip provisions, any transportation arrangements, food service provisions, and health examination requirements. (5 CCR 18105; 22 CCR 101218)

The Superintendent or designee shall ensure that subsidized child care services are provided to eligible families to the extent that state and/or federal funding is available and in accordance with enrollment priorities specified in Welfare and Institutions Code 10271 and 5 CCR 18106.

To the extent that space is available after the enrollment of children who are eligible for subsidized services, priority for admissions shall be given to district students, children of district students, and children of district employees.

A child's eligibility for transitional kindergarten enrollment shall not impact family eligibility for a childcare or preschool program. (Education Code 48000)

#### Staffing

The Superintendent or designee shall ensure that individuals working in child care and development programs have the necessary qualifications, experience, and training, and have satisfied all legal requirements.

#### Facilities

Upon recommendation of the Superintendent or designee, the Board may approve any of the following for the provision of child care and development services:

- 1. The use of existing district facilities that have capacity
- 2. Renovation or improvement of district facilities to make them suitable for such services
- 3. Purchase of relocatable child care facilities
- 4. Inclusion of child care facilities in any new construction
- 5. Agreement with a public agency or community organization for the use of community facilities

The Superintendent or designee shall ensure that facilities used for child care services meet all applicable health and

safety standards. (5 CCR 18020; 22 CCR 101238-101239.2)

# Complaints

For a licensed child care center, any complaint alleging health and safety violations shall be referred to CDSS. (5 CCR 4611)

Any other alleged violation of state or federal laws governing child care and development programs shall be investigated and resolved using the district's procedures in BP/AR 1312.3 - Uniform Complaint Procedures.

## **Program Evaluation**

The Superintendent or designee shall annually conduct an evaluation of the district's child care and development services in accordance with state requirements. The results of the evaluation shall be used to develop an action plan which establishes program goals and objectives for the coming year and addresses any areas identified as needing improvement. (5 CCR 18279-18281)

### Policy 5148.2: Before/After School Programs

#### Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education desires to provide learning opportunities for students beyond the regular school day that support the regular education program in a supervised environment. In order to increase academic achievement of participating students, the content of such programs shall be coordinated with the district's vision and goals for student learning, local control and accountability plan, curriculum, and academic standards.

Each program offered by the district shall be planned through a collaborative process as required by law. (Education Code 8422, 8482.5, 8484.75, 46120)

To the extent feasible, the district shall give priority to establishing expanded learning opportunities beyond the regular school day in low-performing schools and/or programs that serve low-income and other at-risk students.

Any expanded learning opportunities, including but not limited to After School Education and Safety Program (ASES), 21st Century Community Learning Center Program (21st CCLC), 21st Century High School After School Safety and Enrichment for Teens Program (ASSETs), Expanded Learning Opportunities Program (ELO) or any other program to be established pursuant to Education Code 8421, 8482.3, 8484.75, or 46120, shall be approved by the Board.

The Superintendent or designee shall ensure that all staff who directly supervise students in the district's expanded learning opportunity programs possess appropriate knowledge and experience. As needed, staff and volunteers shall receive ongoing training related to their job responsibilities.

Each before-school, after-school, summer, vacation or intersessional expanded learning opportunity program shall include academic and enrichment elements in accordance with law and administrative regulation. In addition, each program may include support services that reinforce the educational component and promote student health and well-being.

No fee shall be charged for participation in the program.

However, for the ASSETs program, a family fee shall be waived or reduced for families with students who are eligible for free or reduced-price meals. (Education Code 8422)

For ASES, 21st CCLC, and/or ELO s programs, no fee shall be charged for a student who is eligible for free or reduced-price meals, or a student who the district knows is a homeless youth or in foster care. In addition, family fees shall be calculated on a sliding scale that considers family income and ability to pay. (Education Code 8482.6, 46120)

Eligible students who are 11 or 12 years of age shall be placed in a before-school or after-school program, if and when available, rather than subsidized child-care and development services. During the time that the before-school or after-school program does not operate, such students may be provided the option of enrolling in child-care and development services in accordance with the enrollment priorities established in AR 5148 - Child Care and Development. (Welfare and Institutions Code 10273)

The Board and the Superintendent or designee shall monitor student participation rates and shall identify multiple measures that shall be used to evaluate program effectiveness. Such measures may include, but are not limited to, student outcome data; program self-assessments; feedback from staff, participating students, and parents/guardians; and observations of program activities.

Every three years, the Superintendent or designee shall review the after-school program plan, including, but not limited to, program goals, program content, and outcome measures. Documentation of the program plan shall be maintained for a minimum of five years.

#### **Regulation 5148.2: Before/After School Programs**

Status: DRAFT

Original Adopted Date: Pending

#### Definitions

*Expanded learning opportunities* means before school, after school, summer, vacation, and/or intersessional learning programs that focus on developing the academic, social, emotional, and physical needs and interests of students through hands-on, engaging learning experiences. Expanded learning opportunities does not mean an extension of instructional time, but rather, opportunities to engage students in enrichment, play, nutrition, and other developmentally appropriate activities. (Education Code 8482.1, 46120)

*Offer access*, with regard to an Expanded Learning Opportunities (ELO) program, means to recruit, advertise, publicize, or solicit through culturally and linguistically effective and appropriate communication channels. (Education Code 46120)

*Provide access*, with regard to an ELO program, means to register or enroll a student in an ELO program. (Education Code 46120)

*Unduplicated student* means a student enrolled in a district who is either classified as an English learner, eligible for a free or reduced-price meal, or is a foster youth. (Education Code 42238.02, 46120)

#### Grades TK-9

The district's After School Education and Safety (ASES) program or 21st Century Community Learning Center (21st CCLC) program shall serve students in any of grades TK-9 as the district may determine based on local needs. (Education Code 8482.3, 8484.7, 8484.75, 8484.8)

The district's 21st CCLC program shall primarily serve students in Title I schoolwide programs. (Education Code 8484.8; 20 USC 7173)

The district's ELO program shall serve students in grades TK-6. (Education Code 46120)

The district's programs shall be planned through a collaborative process that includes parents/guardians, students, and representatives of participating schools, governmental agencies, including city and county parks and recreation departments, local law enforcement, community organizations, and the private sector. As appropriate, the Superintendent or designee may include other stakeholders in such collaborative process. (Education Code 8482.5, 8484.75, 46120)

For the 2022-23 school year, the district shall offer access to ELO programs to all unduplicated students in grades TK-6 and provide access to such programs to at least 50 percent of enrolled unduplicated students. (Education Code 46120)

Commencing with the 2023-24 school year, the district shall offer access to the ELO program to all classroom-based students in grades TK-6. The district shall provide access to any student whose parent/guardian requests placement in an ELO program.

The Superintendent or designee shall ensure that the plan to provide access to full-day learning programs the year before kindergarten addresses the needs of children and their families as specified in BP 6170.1 - Transitional Kindergarten. (Education Code 8322)

The district's ASES, 21st CCLC, and ELO program(s) shall be operated in accordance with the following:

- 1. Program Elements
  - a. The program shall include an educational and literacy element in which tutoring or homework assistance is provided in language arts, mathematics, history and social science, computer training, and/or science. (Education Code 8482.3, 8484.75, 46120)
  - b. The program shall include an educational enrichment element which may include, but is not limited to,

fine arts, career technical education, recreation, technology, physical fitness, and prevention activities. (Education Code 8482.3, 8484.75, 46120)

- 2. Nutrition
  - a. Snacks or meals made available in the program shall conform to nutrition standards specified in Education Code 49430-49434 or 42 USC 1766 as applicable. (Education Code 8482.3, 8484.75, 46120; 42 USC 1766-1766a; 7 CFR 226.17)
  - b. The district's before-school program shall offer a breakfast meal as described in Education Code 49553 for all program participants. (Education Code 8483.1, 8484.75)

## 3. Location of Program

- a. The program may be offered at one or multiple school sites and/or at an easily available and accessible off-campus facility. (Education Code 8482.3, 8484.75)
- b. When there is a significant barrier to student participation in either the before-school or after-school component of a program at the school of attendance, the Superintendent or designee may, with the approval of the Superintendent of Public Instruction, provide services at another school site. Such transfer of services shall occur only if the school to which the program will be transferred agrees to receive students from the transferring school and has an existing grant of the same type as the transferring school, or does not have a 10-percent lower percentage of students eligible for free or reduced-price meals than the transferring school. A significant barrier includes any of the following: (Education Code 8482.8, 8484.75)
  - i. Fewer than 20 students participating in the program component
  - ii. Extreme transportation constraints, including, but not limited to, desegregation busing, busing for magnet or open enrollment schools, or student dependence on public transportation
  - iii. A reduction in the program grant of an existing school due to its merging into a new school opened by the district or the splitting of its students with a new school

In such cases, the district shall arrange for safe, supervised transportation between school sites; ensure communication among staff in the regular school program, staff in the before-school or after-school program, and parents/guardians; and ensure alignment of the educational and literacy elements with the regular school program of participating students. (Education Code 8482.8, 8484.75)

# 4. Staffing

- a. All staff members who directly supervise students shall, at a minimum, meet the qualifications for an instructional aide. (Education Code 8483.4, 8484.75, 45330, 45344, 45344.5)
- b. All program staff and volunteers shall be subject to the health screening and fingerprint clearance requirements in law and Board policy. (Education Code 8483.4, 8484.75)
- c. The student-to-staff ratio shall be no more than 20 to 1, except that programs serving transitional kindergarten or kindergarten students shall maintain a student-to-staff member ratio of no more than 10 to 1 (Education Code 8483.4, 8484.75, 46120)
- 5. Hours of Operation
  - a. A before-school program shall not operate for less than one and one-half hours per regular school day. (Education Code 8483.1, 8484.75)
  - b. An after-school program shall begin immediately upon the conclusion of the regular school day and shall operate a minimum of 15 hours per week and at least until 6 p.m. on every regular school day. (Education Code 8483, 8484.75)

c. An ELO program shall provide in-person before or after school expanded learning opportunities that, when added to daily instructional minutes, shall not be less than nine hours of combined instructional time and expanded learning opportunities per instructional day. (Education Code 46120)

## 6. Admissions

- a. Every student attending a school operating a program is eligible to participate in the program, subject to program capacity. (Education Code 8482.6, 8484.75)
- b. If the number of students wishing to participate in the program exceeds program capacity, students shall be selected for enrollment based on the following guidelines:
  - i. First priority for enrollment shall be given to students who are identified as homeless youth, as defined by the McKinney-Vento Homeless Assistance Act (42 USC 11434a), at the time they apply for enrollment or at any time during the school year, to students who are identified by the program as being in foster care, and to students who are eligible for free or reduced-price meals. (Education Code 8483, 8483.1, 8484.75)

The district is not required to disenroll a current student in order to secure the enrollment of a student who has priority for enrollment. (Education Code 8483, 8483.1)

The district shall inform the parent/guardian of a homeless or foster youth, or student eligible for free or reduced price meals, of the right of the child to receive priority enrollment and how to request priority enrollment. (Education Code 8483, 8484.75)

- ii. Second priority for enrollment of middle or junior high school students shall be given to students who attend daily. (Education Code 8483, 8483.1, 8484.75)
- iii. Third priority for enrollment shall be given to students identified as in need of academic remediation or support in accordance with Board policy or administrative regulation.
- iv. Any remaining capacity shall be filled by students selected at random.
- v. A waiting list shall be established to accommodate additional students if space becomes available.
- 7. Attendance/Early Release
  - a. Each student admitted into a district program shall be expected to attend the full number of hours that the program is in operation every day that the student participates. An ELO program offered pursuant to Education Code 46120 does not have an attendance requirement, but the district may track student attendance for safety and continuous quality improvement purposes.
  - b. When necessary, a student's parent/guardian may request, in writing, that the Superintendent or designee approve the reasonable late daily arrival for the before-school program or the reasonable early daily release from the after-school program. The Superintendent or designee shall not approve such a request if the student would be attending less than one-half of the daily program hours.
- 8. Summer/Intersession/Vacation Programs
  - a. ELO programs shall offer no less than nine hours of in-person expanded learning opportunities per day for at least 30 non-school days, during intersessional periods.
  - b. A before-school program operating during summer, intersession, and/or vacation days shall be offered for a minimum of two hours per day. An after-school program offered during summer, intersession, and/or vacation days may be operated for either three hours or six hours per day in accordance with Education Code 8483.76. When both before-school and after-school programs are offered for the same students on such days, they shall be operated for a minimum of four and one-half hours per day. (Education Code 8483, 8483.1, 8483.2, 8483.76)
  - c. A program offered during summer, intersession, and/or vacation periods may open eligibility to every student attending a school in the district, with priority for enrollment given to students enrolled in the

school that received the grant. (Education Code 8483.76)

- d. To address the needs of students and school closures, the program may be conducted at an off-site location or an alternate school site. The program shall notify the California Department of Education (CDE) of the change of location and shall include a plan to provide safe transportation pursuant to Education Code 8484.6. (Education Code 8483.76)
- e. Any program operating for six hours per day shall provide at least one nutritionally adequate free or reduced-price meal to each eligible student during each program day. (Education Code 8483.76)
- f. For any program operating six hours per day, district procedures pertaining to student attendance and early release as specified in item #7 above shall apply. (Education Code 8483.76)

# Grades 9-12

The district's 21st Century High School After School Safety and Enrichment for Teens (ASSETs) program shall serve students in any of grades 9-12 as the district may determine based on local needs. (Education Code 8421)

The district's ASSETs program shall be planned through a collaborative process that includes parents/guardians, students, and representatives of participating schools, governmental agencies including city and county parks and recreation departments, local law enforcement, community organizations, and, if appropriate, the private sector. (Education Code 8422)

The program shall be operated in accordance with the following guidelines:

## 1. Program Elements

- a. The program shall include an academic assistance element that is coordinated with the regular academic program and includes, but is not limited to, at least one of the following: (Education Code 8421)
  - i. Tutoring
  - ii. Career exploration, including activities that help students develop the knowledge and skills that are relevant to their career interests and reinforce academic content
  - iii. Homework assistance
  - iv. College preparation, including information about the Cal Grant program pursuant to Education Code 69430-69460
- b. The program shall include an enrichment element that may include, but is not limited to: (Education Code 8421)
  - i. Community service
  - ii. Career and technical education
  - iii. Job readiness
  - iv. Opportunities for mentoring and tutoring younger students
  - v. Service learning
  - vi. Arts
  - vii. Computer and technology training
  - viii. Physical fitness
  - ix. Recreation activities

- c. The program shall include a nutritional snack and/or meal and a physical activity element. (Education Code 8423)
- d. The program shall provide for access to, and availability of, computers and technology. (Education Code 8423)
- e. The Superintendent or designee shall assess students' preferences for program activities. (Education Code 8423)
- 2. Location of Program
  - a. The district's program may operate on one or multiple school sites or at another location approved by CDE. (Education Code 8421)
  - b. If applying for a location off school grounds, the Superintendent or designee shall ensure that safe transportation is available for students, if necessary, and the program is at least as available and accessible as similar programs conducted on school sites. (Education Code 8421)
- 3. Hours of Operation
  - a. The district's program shall operate for a minimum of 15 hours per week. (Education Code 8421)
  - b. The district's program may be operated either after school only or for any combination of after school, before school, weekends, summer, intersession, and vacations. (Education Code 8422)

## Volunteers

The Superintendent or designee may establish a registry of volunteer after-school physical recreation instructors and other before-school and after-school program volunteers. (Education Code 35021.3)

To be included in the registry, a volunteer shall submit to a criminal background check pursuant to Education Code 45125. The volunteer shall also submit current contact information to the district and shall update that information whenever the information changes. (Education Code 35021.3)

The Superintendent or designee may use a volunteer registered with the district or may select another person to provide physical recreation to students after school hours or to provide other services. (Education Code 35021.3)

## Reports

The Superintendent or designee shall annually submit to CDE outcome-based data, including, but not limited to: (Education Code 8427, 8482.3, 8484)

- 1. For participating students, school day attendance on an annual basis and program attendance on a semi-annual basis
- 2. Evidence of a program quality improvement process that is data driven and based on CDE program quality standards

## Policy 5148.3: Preschool/Early Childhood Education

Status: DRAFT

#### Original Adopted Date: Pending

The Board of Education recognizes the value of high-quality preschool experiences to enhance children's socialemotional development and acquisition of instructional knowledge, skills, and abilities. The Board desires to provide a supervised and cognitively rich learning environment designed to facilitate the transition to kindergarten for threeand four-year-old children.

The Superintendent or designee shall collaborate with the local child care and development planning council, the county office of education, other public agencies, organizations, and/or private preschool providers to assess the availability of preschool programs in the community and the extent to which the community's preschool needs are being met. The Board encourages the development of a comprehensive districtwide and/or countywide plan to increase children's access to high-quality preschool programs.

The Superintendent or designee shall provide information about preschool options in the community to parents/guardians upon request.

To receive preschool services, a child and the child's parent(s)/guardian(s) shall be required to provide evidence of residency in California. However, any person identified as experiencing homelessness shall only be required to submit a declaration that the person resides in California. (5 CCR 17745)

Preschool eligibility determinations shall be made without regard to a child's immigration status or that of the child's parent(s)/guardian(s) unless the child or the child's parent(s)/guardian(s) are under a final order of deportation from the United States Department of Homeland Security. (5 CCR 17745)

### **District Preschool Programs**

When the Board determines that it is feasible, the district may contract with the California Department of Education (CDE) to provide preschool services in facilities at or near district schools, either directly or through a subcontract with a public or private provider.

District preschool programs shall comply with all health and safety laws and regulations, including, when applicable, licensure requirements pursuant to 22 CCR 101156.

The Board shall approve, for the district's preschool program, a written philosophical statement, goals, and objectives that reflect the cultural and linguistic characteristics of the families to be served and address the program components specified in 5 CCR 17701-17711 and the accompanying administrative regulation. (5 CCR 17701)

The Board shall set priorities for establishing or expanding services as resources become available, giving consideration to the benefits of providing early education programs for at-risk children and/or children residing in the attendance areas of the lowest performing district schools.

Preschool classroom needs shall be addressed in the district's facilities master plan, including an assessment as to whether adequate and appropriate space exists on school sites. As necessary, the Superintendent or designee shall provide information to the Board regarding facilities financing options for preschool classrooms and/or facilities available through partnering organizations or agencies.

Because parents/guardians are essential partners in supporting the development of their children, the Superintendent or designee shall involve them in program planning.

The Superintendent or designee shall coordinate the district's preschool program, transitional kindergarten program (TK), and elementary education program to provide a developmental continuum that builds upon children's growing skills and knowledge.

A child's eligibility for TK enrollment shall not impact family eligibility for a preschool or child care program. (Education Code 8205, 48000)

The district's program shall be aligned with preschool learning foundations and curriculum frameworks developed by CDE which identify the knowledge, skills, and competencies that children typically attain as they complete their first

or second year of preschool. The program shall be designed to facilitate children's development in essential skills in the areas of language and literacy, mathematics, physical development, health, visual and performing arts, science, history-social science, English language development, and social-emotional development.

The Superintendent or designee shall identify dual language learners in district preschool programs, and shall collect and report related data to CDE as required by Education Code 8241.5. The district's preschool program shall include activities and services that meet the needs of dual language learners for support in the development of their home language and English. (Education Code 8203)

The district's preschool program shall serve children with exceptional needs as required by Education Code 8208. Children with exceptional needs attending any CSPP program shall be educated in the least restrictive environment in accordance with 20 USC 1412.

The district's preschool program shall provide appropriate services to support the needs of at-risk children.

To maximize the ability of children to succeed in the preschool program, the program shall support children's health through proper nutrition and physical activity and shall provide or make referrals to available health and social services as needed.

The district shall encourage volunteerism by families participating in the program and shall communicate frequently with parents/guardians of enrolled children regarding their child's progress.

The Superintendent or designee shall ensure that administrators, teachers, and paraprofessionals in district preschool programs possess the appropriate permit(s) issued by the Commission on Teacher Credentialing, meet any additional qualifications established by the Board, and participate in professional development opportunities designed to continually enhance their knowledge and skills.

Preschool admissions policies and procedures shall be in writing and available to the public. Such policies and procedures shall include criteria designating those children whose needs can be met by the program and services, the ages of children who will be accepted, program activities, any supplementary services provided, any field trip provisions, any transportation arrangements, food service provisions, and a health examination requirement. (5 CCR 17743; 22 CCR 101218.1)

The Superintendent or designee shall ensure that subsidized preschool is provided to eligible families to the extent that state and/or federal funding is available and shall establish enrollment priorities in accordance with Education Code 8208, 8210, and 8211 and 5 CCR 17746-17748.

The Superintendent or designee shall recommend strategies to link the district's preschool program with other available child care and development programs in the district or community in order to assist families whose child care needs extend beyond the length of time that the district's preschool program is offered.

The Superintendent or designee shall ensure that the plan to provide access to full-day learning programs the year before kindergarten addresses the needs of preschool children and their families as specified in BP 6170.1 - Transitional Kindergarten. (Education Code 8322)

The Superintendent or designee shall develop and implement an annual plan of evaluation which conforms to state requirements. (5 CCR 17709-17711)

The district's uniform complaint procedures, with modifications as necessary, shall be used to investigate and resolve complaints alleging violation of applicable health or safety requirements for license-exempt programs operating under the California State Preschool Program. However, licensed programs shall refer complaints alleging health and safety violations to the California Department of Social Services. (Education Code 8212; 5 CCR 4610, 4611, 4690-4694, 17781)

The Superintendent or designee shall regularly report to the Board regarding enrollment in district preschool programs and the effectiveness of the programs in preparing preschoolers for transition into the elementary education program.

## **Regulation 5148.3: Preschool/Early Childhood Education**

Status: DRAFT

#### Original Adopted Date: Pending

*Children with exceptional needs* means either of the following:

- Children under three years of age who have been determined to be eligible for early intervention services pursuant to the California Early Intervention Services Act (Government Code 95000-95029.5) and its implementing regulations. These children include an infant or toddler with a developmental delay or established risk condition, or who is at high risk of having a substantial developmental disability, as defined in Government Code 95014. These children shall have active individualized family service plans (IFSP) and shall be receiving early intervention services.
- 2. Children 3 to 21 years of age, inclusive, who have been determined to be eligible for special education and related services by an individualized education program team according to the special education requirements contained in Education Code 56000-56865, and who meet eligibility criteria described in Education Code 56026 and 56333-56338 and 5 CCR 3030-3031. These children shall have an active individualized education program (IEP) and shall be receiving early intervention services or appropriate special education.

*Dual language learner children* means children whose first language is a language other than English or children who are developing two or more languages, one of which may be English.

*Three-year-old children* means children who will have their third birthday on or before December 1 of the fiscal year in which they are enrolled in a program approved by the California Department of Education (CDE) under the California State Preschool Program (CSPP). Children who have their third birthday on or after December 2 of the fiscal year, may be enrolled in a CSPP program on or after their third birthday. (Education Code 8205)

*Four-year-old children* means children who will have their fourth birthday on or before December 1 of the fiscal year in which they are enrolled in a CSPP program, or a child whose fifth birthday occurs after September 1 of the fiscal year in which they are enrolled in a CSPP program and whose parent or guardian has opted to retain or enroll them in a CSPP program. (Education Code 8205)

When approved by CDE under the CSPP, the district may operate one or more part- or full-day preschool programs in accordance with law and the terms of its contract with CDE.

The district's CSPP program shall include all of the following: (Education Code 8207)

- 1. Age and developmentally appropriate activities for children
- 2. Supervision
- 3. Parenting education and parent engagement
- 4. Social services that include, but are not limited to, identification of child and family needs and referral to appropriate agencies
- 5. Health services
- 6. Nutrition
- 7. Training and career ladder opportunities, documentation of which shall be provided to CDE
- 8. Physical activity to support children's health

The district's preschool program shall satisfy all the requirements described in 5 CCR 17701-17711, including, but not limited to, those related to the program philosophy, goals, and objectives, the educational program, the creation of a developmental profile for each child, staff development, family engagement and strengthening, community involvement, health and social services, nutrition, and program evaluation.

#### **Minimum Hours/Days of Operation**

The district's part-day preschool program shall operate a minimum of three hours, and up to three hours and 59 minutes, per day, excluding time for home-to-school transportation, and for at least 175 days per year unless otherwise specified in the contract with CDE. (Education Code 8207; 5 CCR 17727)

However, a part-day preschool program may also offer transitional kindergarten (TK) or kindergarten children whose families meet the requirements of Education Code 8208 less than four hours of wraparound childcare services and a part-day preschool program operating on a school site may be allowed flexibility in the operational hours. (Education Code 48000)

The district's full-day program shall operate for a minimum of 246 days per year, unless the contract specifies a lower number of days of operation, and for the number of operational hours reasonably necessary to meet the preschool needs of the families in the community. (Education Code 8207; 5 CCR 17728)

# Staffing

The preschool program shall maintain an adult-child ratio of at least one adult for every eight children and a teacherchild ratio of at least one teacher for every 24 children. (Education Code 8241, 5 CCR 17713-17716)

Any person employed at a district preschool and any volunteer who provides care and supervision to children at a preschool shall, unless exempted by law, be immunized against influenza, pertussis, and measles in accordance with Health and Safety Code 1596.7995 and AR 5148 - Child Care and Development. Documentation of required immunizations, or applicable exemptions, shall be maintained in the employee's personnel file. (Health and Safety Code 1596.7995)

In addition, preschool teachers shall present evidence of a current tuberculosis clearance and meet other requirements as specified in Health and Safety Code 1597.055.

The district may require any volunteer who is to provide care and supervision to district preschool children to provide evidence that the volunteer is free of infectious tuberculosis.

# Family Literacy Services

When any district part-day preschool program receives funding for family literacy services pursuant to Education Code 8221, the Superintendent or designee shall coordinate the provision of: (Education Code 8220)

- 1. Opportunities for parents/guardians to work with their children on interactive literacy activities, including activities in which parents/guardians actively participate in facilitating their children's acquisition of prereading skills through guided activities such as shared reading, learning the alphabet, and basic vocabulary development
- 2. Parenting education for parents/guardians of children in participating classrooms to support their child's development of literacy skills, including, but not limited to, parent education in:
  - a. Providing support for the educational growth and success of their children
  - b. Improving parent-school communications and parental understanding of school structures and expectations
  - c. Becoming active partners with teachers in the education of their children
  - d. Improving parental knowledge of local resources for the identification of and services for developmental disabilities, including, but not limited to, contact information for the district special education referral
- 3. Referrals to providers of adult education and instruction in English as a second language as necessary to improve academic skills of parents/guardians
- 4. Staff development for teachers in participating classrooms that includes, but is not limited to:
  - a. Development of a pedagogical knowledge, including, but not limited to, improved instructional and behavioral strategies
  - b. Knowledge and application of developmentally appropriate assessments of the prereading skills of

children in participating classrooms

- c. Information on working with families, including the use of on-site coaching, for guided practice in interactive literacy activities
- d. Providing targeted interventions for all young children to improve kindergarten readiness upon program completion

# **Eligibility Criteria for Part-Day CSPP Programs**

A three- or four-year-old child is eligible for a part-day CSPP program if the child's family is one of the following: (Education Code 8208)

- 1. A current aid recipient
- 2. Income eligible
- 3. Homeless
- 4. One whose children are recipients of child protective services, or whose children have been identified as being abused, neglected, or exploited, or at risk of being abused, neglected or exploited
- 5. One who has children with exceptional needs, as defined in Education Code 8205
- 6. One with a household member who is certified to receive benefits from Medi-Cal, CalFresh, the California Food Assistance Program, the California Special Supplemental Nutrition Program for Women, Infants, and Children, the federal Food Distribution Program on Indian Reservations, Head Start, Early Head Start, or any other designated means-tested government program, as determined by CDE

After all eligible three- and four-year-old children have been enrolled as provided above, a part-day CSPP program may provide services to children in families whose income is no more than 15 percent above the income eligibility threshold, as described in Education Code 8213. No more than 10 percent of all the children enrolled in the CSPP program shall be from families above the income eligibility threshold. (Education Code 8208)

In addition, after all otherwise eligible children have been enrolled as provided in the paragraphs above, a part-day CSPP program may provide services to three- and four-year-old children in families whose income is above the income eligibility threshold if those children are children with exceptional needs. Such children with exceptional needs shall not count towards the 10-percent limit on enrollment of families with income above the income eligibility threshold described above. (Education Code 8208)

A CSPP program operating within the attendance boundary of a school where at least 80 percent of students are eligible for free and reduced-price lunch may enroll three- and four-year-old children after all otherwise eligible children have been enrolled as provided in the paragraphs above. (Education Code 8208 and 8217)

The district shall certify eligibility and enroll families into the part-day preschool program within 120 calendar days prior to the first day of the beginning of the new preschool year. Subsequent to a child's enrollment, the child shall be deemed eligible for the part-day CSPP program for the remainder of the program year and for the following program year, provided applicable age-eligibility requirements are met, as specified in Education Code 8205 and 48000. (Education Code 8208)

## **Enrollment Priorities for Part-Day CSPP Programs**

The district shall give priority for part-day CSPP programs as follows: (Education Code 8210)

- The first priority for services shall be given to three- or four-year-old children who are recipients of child
  protective services or who are at risk of being neglected, abused, or exploited and for whom there is a written
  referral from a legal, medical, or social service agency. If the district is unable to enroll a child in this first
  priority category, the district shall refer the child's parent/guardian to local resources and referral services so
  that services for the child can be located.
- 2. When the number of three- or four-year old children with exceptional needs required to be enrolled pursuant

to Education Code 8208 have been enrolled and there are additional children with exceptional needs who are interested in enrolling, the second priority for services shall be given to all three- and four-year old children with exceptional needs from families with incomes below the income eligibility threshold, as described in Education Code 8213. Within this priority category, children with exceptional needs from families with the lowest income according to the income ranking on the most recent schedule of income ceiling eligibility table, as published by the Superintendent of Public Instruction (SPI) at the time of enrollment, shall be enrolled first.

3. The third priority shall be given to eligible four-year-old children who are not enrolled in a state-funded transitional kindergarten (TK) program. This priority shall not include children eligible for enrollment as children with exceptional needs pursuant to Education Code 8208 (a)(1)(E), who are from families with incomes above the income eligibility threshold, as described in Education Code 8213. Within this priority category, eligible children with the lowest income according to the income ranking on the most recent schedule of income ceiling eligibility table, as published by the SPI at the time of enrollment, shall be enrolled first.

If two or more families have the same income ranking according to the most recent schedule of income ceiling eligibility table, a child from a family in which the primary home language is a language other than English shall be enrolled first. If there are no children from such a family, the child that has been on the waiting list for the longest time shall be admitted first.

- 4. The fourth priority shall be given to eligible three-year-old children. This priority shall not include children eligible for enrollment as children with exceptional needs pursuant to Education Code 8208 (a)(1)(E), who are from families with incomes above the income eligibility threshold, as described in Education Code 8213. Enrollment determinations within this priority category shall be made in the same way as for third priority in Item #3 above.
- 5. The fifth priority, after all otherwise eligible children have been enrolled, shall be given to children from families whose income is no more than 15 percent above the eligibility income threshold, as described in Education Code 8213. Within this priority category, priority shall be given to three- and four-year-old children with exceptional needs interested in enrolling beyond those already enrolled in the 10 percent of funded enrollment set aside pursuant to Education Code 8208, then to four-year old children before three-year-old children without exceptional needs.
- 6. After all otherwise eligible children have been enrolled in the first through fifth priority categories, as described in Items #1-5 above, the district may enroll other children in the following order:
  - a. A CSPP program site operating within the attendance boundary of a school where at least 80 percent of students are eligible for free and reduced-price meals as described in Education Code 8217 may enroll any three- or four-year-old children whose families reside within the attendance boundary of the qualified elementary school. These children shall, to the extent possible, be enrolled by lowest to highest income according to the most recent schedule of income ceiling eligibility table.
  - b. Children enrolling in a CSPP program that provides expanded learning and care to TK or kindergarten students, pursuant to Education Code 48000

Regardless of the priorities listed above, until the district attains the percent of funded enrollment set aside for children with exceptional needs pursuant to Education Code 8208, children with exceptional needs shall be enrolled without regard to the priorities listed above. Within this category, eligible children with the lowest income according to the income ranking on the most recent schedule of income ceiling eligibility table, as published by the SPI at the time of enrollment, shall be enrolled first. If two or more families have the same income ranking, the child that has been on the waiting list for the longest time shall be admitted first. (Education Code 8210)

# Eligibility and Enrollment Priorities for Full-Day CSPP Programs

A three- or four-year-old child is eligible for a full-day CSPP program if the family meets both of the following requirements: (Education Code 8208)

- 1. The child's family is one of the following:
  - a. A current aid recipient, income eligible, or homeless

- b. One whose children are recipients of child protective services, or whose children have been identified as being abused, neglected, or exploited, or at risk of being abused, neglected, or exploited
- c. One who has children with exceptional needs, as defined in Education Code 8205
- d. One with a household member who is certified to receive benefits from Medi-Cal, CalFresh, the California Food Assistance Program, the California Special Supplemental Nutrition Program for Women, Infants, and Children, the federal Food Distribution Program on Indian Reservations, Head Start, Early Head Start, or any other designated means-tested government program, as determined by CDE
- 2. The child's family needs the childcare services because of either the following:
  - a. The child is identified by a legal, medical, or social services agency, the district liaison for homeless students, a Head Start program, or an emergency or transitional shelter as being a recipient of protective services; as being or at risk of being neglected, abused, or exploited; or as being homeless
  - b. The parents/guardians are participating in vocational training leading directly to a recognized trade, paraprofession, or profession; are engaged in an educational program for English language learners or to attain a high school diploma or general educational development certificate; are employed or seeking employment; are seeking permanent housing for family stability; or are incapacitated

After all eligible three- and four-year-old children have been enrolled as provided above, a full-day CSPP program may provide services to children in families whose income is no more than 15 percent above the income eligibility threshold, as described in Education Code 8213. No more than 10 percent of all the children enrolled in the CSPP program shall be from families above the income eligibility threshold. (Education Code 8208)

After all families meeting the criteria specified in the paragraphs above have been enrolled, a full-day CSPP program may provide services to three- and four-year-old children in families who do not meet at least one of the criteria in Item #2 above. (Education Code 8208)

After all otherwise eligible children have been enrolled as provided above, a CSPP program operating within the attendance boundary of a school where at least 80 percent of students are eligible for free and reduced-price meals as described in Education Code 8217 may enroll any four-year-old child. (Education Code 8208)

For full-day CSPP programs, the district shall use the same priority ranking specified in Items #1-#4 of "Enrollment Priorities for Part-Day CSPP Programs" above, and the following: (Education Code 8211)

- 1. After all otherwise eligible children based on Items 1-4 of "Enrollment Priorities for Part-Day CSPP Programs" have been enrolled, fifth priority shall be given to children from families whose income is no more than 15 percent above the eligibility income threshold, as described in Education Code 8213. Within this priority category, priority shall be given to three- and four-year-old children with an IFSP or IEP, then to four-year old children before three-year-old children without IFSP or IEP.
- 2. After all otherwise eligible children based on Items 1-4 of "Enrollment Priorities for Part-Day CSPP Programs" and Item #1 above have been enrolled, the district may enroll other children in the following order:
  - a. Three- and four-year old children from families who do not meet at least one of the need requirements in Item #2 above. Within this priority, families shall be enrolled in income ranking order, lowest to highest, and within income ranking order, four-year old children before three-year old children
  - b. When a CSPP program site operates within the attendance boundary of a school where at least 80 percent of students are eligible for free and reduced-price meals as described in Education Code 8217, three- or four-year-old children whose families reside within the attendance boundary of the school may be enrolled without establishing eligibility or a need for services. Such children shall, to the extent possible, be enrolled by lowest to highest income ranking order.

Regardless of the priorities listed above, until the district attains the percent of funded enrollment set aside for children with exceptional needs pursuant to Education Code 8208, children with exceptional needs shall be enrolled without regard to the priorities listed above. Within this category, eligible children with the lowest income according to the income ranking on the most recent schedule of income ceiling eligibility table, as published by the SPI at the time of enrollment, shall be enrolled first. If two or more families have the same income ranking, the child that has

been on the waiting list for the longest time shall be admitted first. (Education Code 8211)

Upon establishing initial eligibility or ongoing eligibility for a full-day CSPP program, a family shall be considered to meet all eligibility and need requirements for those services for not less than 24 months. Such families shall receive those services for not less than 24 months before having eligibility or need recertified, and shall not be required to report changes to income or other changes for at least 24 months. If the eligibility period ends before the end of a program year, eligibility shall be extended until the end of the program year, provided age-eligibility requirements are met, as specified in Education Code 8205. However, a family that establishes initial eligibility or ongoing eligibility, as described in Education Code 8213, and the family's ongoing eligibility for services shall at that time be recertified. In addition, a family may, at any time, voluntarily report income or other changes. This information shall be used, as applicable, to reduce the family's fees, increase the family's services, or extend the period of the family's eligibility before recertification. (Education Code 8208)

# Waiting List

The Superintendent or designee shall consult the county's centralized eligibility list, when available, or shall maintain a district waiting list in accordance with applicable enrollment priorities. As vacancies occur, applicant families shall be contacted in order of priority on the waiting list. (5 CCR 17744)

# **Combined Preschool/Transitional Kindergarten Classroom**

When a child is eligible for both the preschool program and the district's TK program, the district may place the child in a classroom which is commingled with children from both programs as long as the commingled program meets all of the requirements of each program as well as the following requirements: (Education Code 8207, 48000)

- 1. An early childhood environment rating scale, as specified in 5 CCR 18281, shall be completed for the classroom.
- 2. All children enrolled for 10 or more hours per week shall be evaluated using the Desired Results Developmental Profile, as specified in 5 CCR 18272.
- 3. The classroom shall be taught by a teacher who holds a credential issued by the Commission on Teacher Credentialing in accordance with Education Code 44065 and 44256.
- 4. The classroom shall comply with the adult-child ratio specified in Education Code 8264.8.
- 5. Contractors of the district shall report the services, revenues, and expenditures for children in the preschool program in accordance with 5 CCR 18068.
- 6. The classroom shall not include children enrolled in TK for a second year or children enrolled in a regular kindergarten classroom.

# **Fees and Charges**

Fees for participation in the district's full-day CSPP program shall be assessed and collected in accordance with the fee schedule established by the SPI in conjunction with the California Department of Social Services. (Education Code 8252)

However, for the 2022-2023 school year, family fees shall not be collected as specified in Education Code 8252.

In addition, no fee shall be charged to an eligible family whose child is enrolled in a part-day preschool program or a family that is receiving CalWORKs cash aid. (Education Code 8253; 5 CCR 17735)

A family may be exempt from the fees for up to 12 months for any child enrolled in full-day preschool on the basis of being the recipient of child protective services or as being, or at risk of being, abused or neglected. (Education Code 8253)

The Superintendent or designee shall establish a process that involves parents/guardians in determining whether to require parents/guardians to provide diapers and/or whether and how much to charge parents/guardians for field trip expenses, within the limit specified in law. A child shall not be denied participation in a field trip due to the

parent/guardian's inability or refusal to pay the fee, and no adverse action shall be taken against a parent/guardian for that inability or refusal. (Education Code 8254)

# **Disenrollment Based on Reduced Funding**

When necessary to disenroll families from subsidized preschool services, families shall be disenrolled in reverse order of the priority for services specified in Education Code 8210 and 8211 and as described above in the sections "Enrollment Priorities for Part-Day CSPP Programs" and "Eligibility and Enrollment Priorities for Full-Day CSPP Programs." (Education Code 8214; 5 CCR 17744)

## Expulsion/Unenrollment and Suspension Based on Behavior

A district preschool program shall not expel or unenroll a child or persuade or encourage a child's parents/guardians to voluntarily unenroll from the program based on the child's behavior, unless the district first takes the following actions to address the child's behavior: (Education Code 8489.1)

- 1. In writing, inform the parents/guardians of the child's persistent and serious challenging behaviors and consult with the parents/guardians and teacher in an effort to maintain the child's safe participation in the program
- 2. If the child has an IFSP or IEP, contact, with written parent/guardian consent, the agency or district employee responsible for such plan or program to seek consultation in regard to serving the child
- 3. If appropriate, consider completing a comprehensive screening of the child, including, but not limited to, screening the child's social and emotional development, referring the parents/guardians to community resources, and implementing behavior supports within the program

If the district has taken the actions specified in Items #1-3 above and the child's continued enrollment would present a serious safety threat to the child or other enrolled children, the district shall refer the parents/guardians to other potentially appropriate placements, the local child care resource and referral agency, or any other referral service available in the local community. The district shall, to the greatest extent possible, support direct transition to a more appropriate placement. The district may then unenroll the child. The district shall have up to 180 days to complete the actions described above. (Education Code 8489.1)

A child shall not be suspended from a CSPP program, nor shall a child's parent/guardian be encouraged or persuaded to prematurely pick up a child before the program day ends, except as a last resort in extraordinary circumstances, when a safety threat exists that cannot be eliminated or reduced without the removal of the child.

Before determining that a suspension is necessary, the district shall collaborate with the child's parents/guardians and, as needed, shall use appropriate community resources to determine that no other reasonable option is appropriate.

When suspension is deemed necessary, the district shall help the child return to full participation in the program as soon as possible while ensuring safety, by doing the following:

- 1. Continuing to engage with the child's parents/guardians and continuing to use appropriate community resources
- 2. Developing a written plan to document the action and supports needed
- 3. Providing referrals to appropriate community resources
- 4. If the child has an IFSP or IEP, contacting, with written parent/guardian consent, the agency responsible for the child's IFSP or IEP, to seek consultation on servicing the child

Upon enrollment, the parents/guardians of each child shall be notified, in writing, of the limitations on expulsion, suspension, or any form of disenrollment and how the parents/guardians may file an appeal to CDE in the event of expulsion or suspension. If the district suspends or expels a child from any CSPP program, the district shall, at least 24 hours before the effective date of the suspension or expulsion, issue the child's parents/guardians a written "Notice of Action, Recipient of Services," as described in 5 CCR 17783, informing the parents/guardians of the right to file an appeal of the action directly with CDE no later than 14 calendar days after receiving the notice.

Children with exceptional needs may only be suspended or expelled in conformance with the procedures and limitations of the Individuals with Disabilities Education Act.

# Notice of Action

Upon receiving a parent/guardian's application for services, the Superintendent or designee shall review the application and documentation and shall certify the eligibility of the family or child.

The district's decision to approve or deny a child's enrollment shall be communicated to the family through a written Notice of Action mailed or delivered within 30 days from the date the application is signed by the parent/guardian. (5 CCR 17782)

Subsequently, the Superintendent or designee shall mail or deliver a Notice of Action to a parent/guardian at least 14 calendar days before any intended change in services, including, but not limited to, an increase or decrease in fees, an increase or decrease in the amount of services, or termination of services, due to any of the following circumstances: (5 CCR 17783)

- 1. A determination during recertification or update of the application that the need or eligibility requirements are no longer being met or the fee or amount of service needs to be modified
- 2. Failure of the parent/guardian to document the family's need or eligibility after the district requested such documentation in writing
- 3. An indication by the parent/guardian that the parent/guardian no longer wants the service
- 4. The death of a parent/guardian or child
- 5. The conclusion of a limited-term agreement, provided that the parent/guardian has been informed in writing of the date that the services would terminate

For each child enrolled in the district's preschool program, the Superintendent or designee shall maintain a family data file including, but not limited to, a completed and signed application for services, documentation of income eligibility, and a copy of all Notices of Action. For each child not receiving subsidized services, the family data file shall also include records of the specific reason(s) for enrolling each child, the child's family income, and evidence that the district has made a diligent search for children eligible for subsidized services. (5 CCR 17758)

# **Parent Hearing**

If a parent/guardian disagrees with any district action to deny the child's eligibility for subsidized preschool services, disenroll the child due to a funding shortage, increase or decrease fees, increase or decrease the amount of services, terminate services, or otherwise change the level of services, the parent/guardian may file a request for a hearing with the Superintendent or designee within 14 calendar days of the date the Notice of Action was received. Within 10 calendar days of receiving the request for a hearing, the Superintendent or designee shall notify the parent/guardian of the time and place of the hearing, which, to the extent possible, shall be convenient for the parent/guardian. (5 CCR 17784)

The hearing shall be conducted in accordance with the procedures specified in 5 CCR 17784 by a district administrator who is at a staff level higher in authority than the staff person who made the contested decision. Within 10 calendar days after the hearing, the district administrator shall mail or deliver a written decision to the parent/guardian. If the parent/guardian disagrees with the written decision, the parent/guardian may, within 14 calendar days, appeal the decision to CDE. (5 CCR 17785-17786)

1 RESOLUTION NO. 24/25-3605 2 BOARD OF EDUCATION 3 SANTA ANA UNIFIED SCHOOL DISTRICT 4 ORANGE COUNTY, CALIFORNIA 5 6 Proclamation Declaring September 16-27, 2024 and April 14-25, 2025 as High 7 School Voter Education Weeks 8 WHEREAS, Santa Ana Unified School District recognizes the right to vote is a 9 10 fundamental underpinning of democracy - one that must be personally cherished, 11 practiced, and championed as a critical civic duty; and 12 WHEREAS, voting is the cornerstone of a free and peaceable society that allows 13 individual and community expression as to who will rightfully lead a particular body 14 of the governed; and 15 WHEREAS, becoming an educated and committed voter is an important act of an engaged citizen willing to take action at the ballot box to impact the direction of 16 17 their neighborhood, community and nation; and WHEREAS, focused education, outreach, and registration efforts are vital to 18 19 attracting new voters to the process and increasing election-day turnout -- especially 20 among younger voters and the traditionally underrepresented who bring new life, 21 energy, and perspective to the issues; and 22 WHEREAS, just as the act of voting is such an important part of civic life, so, 23 too, are the traits that make for an educated voter so critical - traits such as discernment, thoughtful deliberation, fair assessment, and the desire to be fully 24 25 informed on the issues before casting a ballot; and 26 WHEREAS, by reaching out early and often to students, we can help them develop 27 these traits and nurture a strong and lasting appreciation for the value of their 28 individual vote, as well as the enormity of each and every vote, taken collectively, 29 to influence the course of elections; 30 NOW, THEREFORE, BE IT RESOLVED: by the Board of Education of Santa Ana Unified 31 School District declare September 16-26, 2024 and April 14-25, 2025, as High 32 School Voter Education Weeks and encourage schools throughout the District to participate in programs and activities that help get eligible students registered 33

34	to vote, while encouraging others to become informed and passionate citizens
35	committed to being active voters once they reach voting age.
36	
37	PASSED AND ADOPTED by the Santa Ana Unified School District Governing Board
38	on September 10, 2024 by the following vote:
39	AYES: Torres, Alvarez, Bustos, Brazer Aceves, Rodriguez
40	NOES:
41	ABSENT:
42	STATE OF CALIFORNIA )
43	) ss.
<b>4</b> 4	COUNTY OF ORANGE )
45	
46	I, Hector Bustos, Clerk of the Board of Education of the Santa Ana
47	Unified School District of Orange County, California, hereby certify that
48	the above and foregoing resolution was duly adopted by the said Board at a
49	regular meeting thereof held on 10 day of September 2024 and passed by a
50	vote of <u>5-0</u> of said Board.
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53	1 DAD
54 55	By: Hector Bustos
56 57	Santa Ana Unified School District
58	
59	
1	